



Ms. Grey

Most Important Strengths to capitalize on

- **Commitment**
- **Willing to try openness; instructional strategies variety**
- **Involved in co-curricular activities**
- **Follows training**
- **Passion and knowledge of school**
- **Positive classroom environment**
- **Engages with students**
- **Few discipline problems; no concern**
- **Classroom discussions and debates**
- **No complaints**
- **Builds relationships**



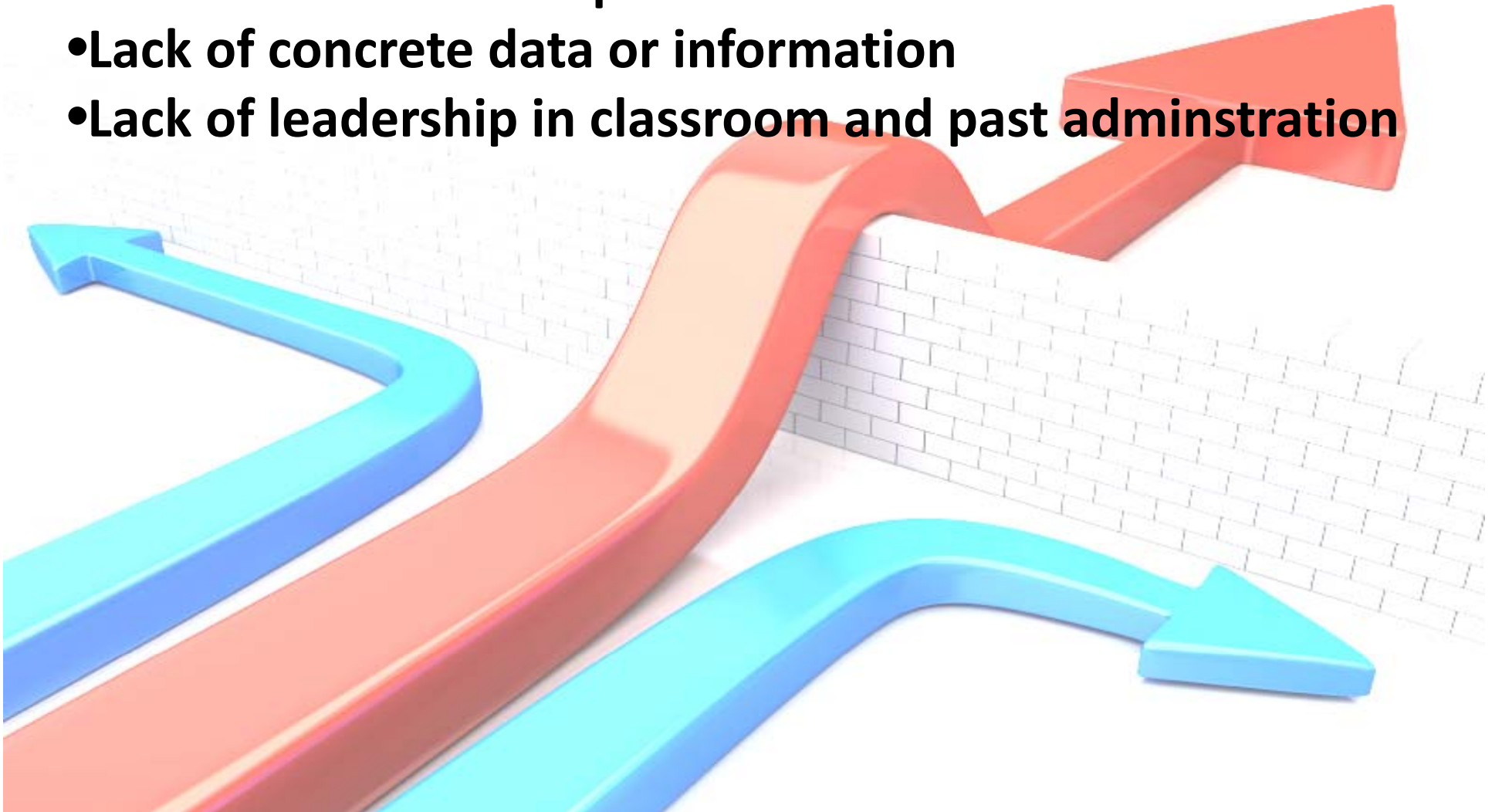
Key motivators/Incentives

- Continued connection with school
- Likes students; wants to connect with students



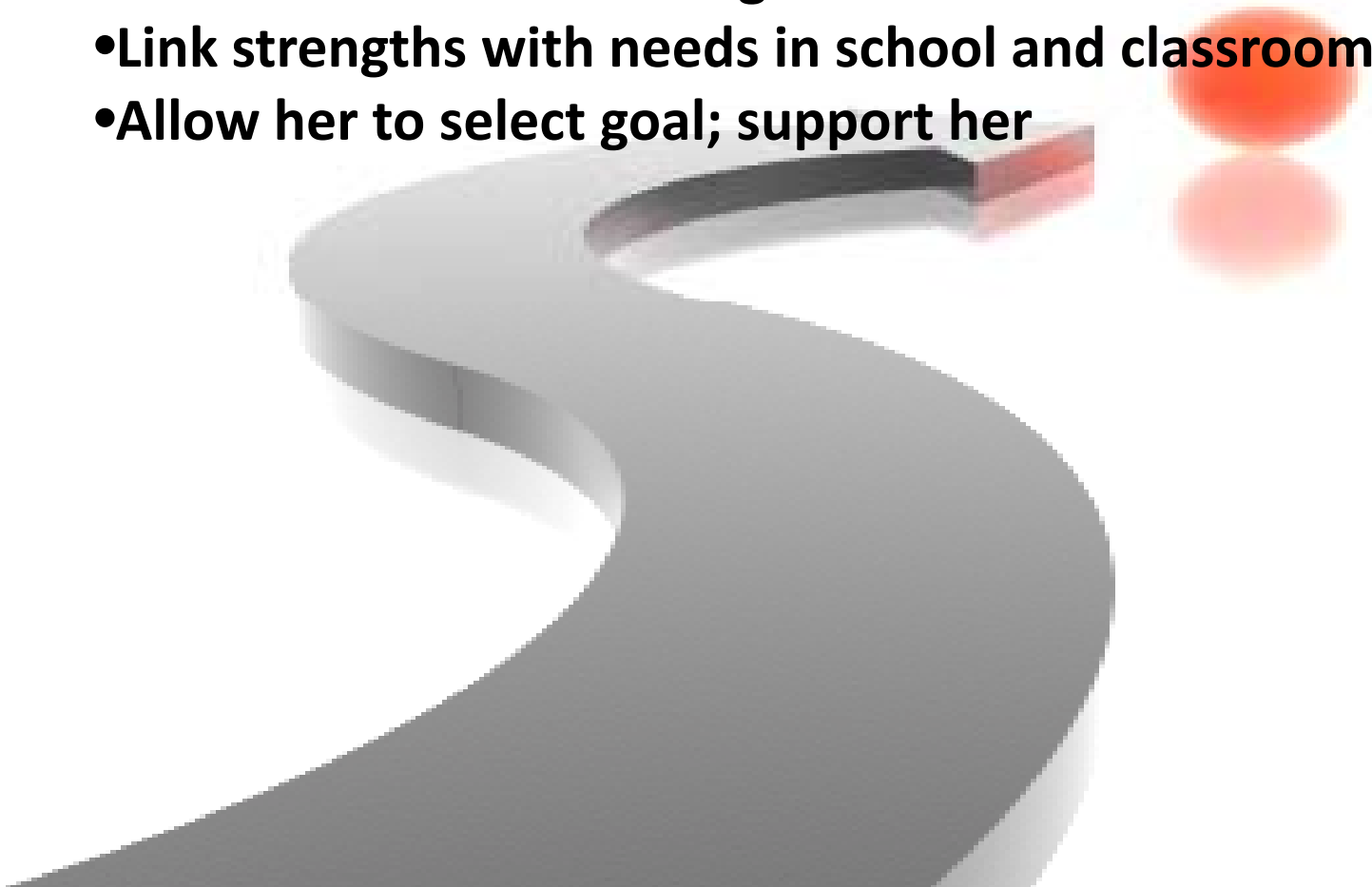
Biggest Obstacles

- **Comfort with status quo**
- **Lack of concrete data or information**
- **Lack of leadership in classroom and past administration**



Feasible, powerful strategies likely to help this teacher build confidence and effectiveness

- Facilitate self-evaluation
- Build confidence in strengths
- Link strengths with needs in school and classroom
- Allow her to select goal; support her



Two Year Action Plan to work with Teacher

1. **On-going self-evaluation**
2. **Student evaluation: Clear questions that focus on student learning**
3. **Observe other teachers**
4. **Short-term goals that include reflection; WHY??**
5. **Enable her with sensitivity and respect**
6. **Professional development; PLC**

