

Curriculum Planner

**LOYOLA UNIVERSITY CHICAGO
GRADUATE SCHOOL OF BUSINESS - MSHR PROGRAM
Policies beginning Fall 2008**

The Admissions Committee reviews applications and previous academic work once an application is complete. Based on an applicant's transcripts, the Admissions Committee determines the number of courses needed to complete the MSHR degree. Course descriptions are included in this handbook and can be found at www.gsb.luc.edu.

1. The number of courses required for the MSHR degree is 12 courses or 13 courses, if less than 3 years professional Human Resource experience.
2. A course may be "Advanced" based on previous academic work. If Advanced, the student must complete an elective course.
3. Students must complete all core courses for the MSHR degree or be Advanced as approved by the MSHR Program Director or Department Chair.

REQUIREMENTS FOR MSHR DEGREE

MSHR CORE REQUIREMENTS:

Course	Waived /Advanced	Grade
HRER 413 Compensation		
HRER 418 Human Resources Law		
HRER 422 Global Human Resource Management		
HRER 462 Labor Management Relations		
HRER 463 Staffing		
HRER 490 Analytical Problem Solving HRER		
HRER 501 Performance Management		
MGMT 440 Integrative Leadership		
HRER 415 Internship (course ONLY required for students without three years HR experience)		

ELECTIVES FOR SHRM CERTIFICATION:

Course	Waived /Advanced	Grade
HRER 429 Human Resource Development		
HRER 453 Incentive Pay and Employee Benefits		
HRER 455 EEO Public Policy and Employer Practices and Policies		

OTHER SHRM ELECTIVE COURSES OFFERED BASED ON STUDENT DEMAND:

Course	Waived/Advanced	Grade
HRER 412 Labor Law		
HRER 419 Advanced HR Law		
HRER 430 Strategic Organizational Development and Change		
HRER 433 Group Process and Facilitation		
HRER 440 Labor and Employment Arbitration		
HRER 442 Global Overseas Seminar on Human Resources		
HRER 493 Collective Bargaining		
HRER 498 Independent Study		
HRER 499 Thesis		
HRER 500 Special Topics in Human Resources and Employment Resources		
HRER 502 Global Industrial/Employment Relations		
HRER 503 Alternative Dispute Resolution in the Work Place		