

Survey Cover Letter

TO: University Faculty and Staff

FROM: Thomas M. Kelly,
Vice President for Human Resources

RE: 2007 Faculty and Staff Opinion Survey

I want to personally thank you for your interest and your willingness to participate in Loyola University Chicago's 2007 faculty and staff opinion survey. As Father Garanzini mentioned in his initial communication about the survey, the University and its administrators are taking this assessment seriously, and we are committed to identifying priority areas of action and developing follow-up plans to address them.

I'd also like to remind you that your participation in this assessment is *completely confidential*. The purpose of the survey is to receive honest and open feedback and you can rest assured that our survey vendor, Towers Perrin-ISR, has a confidentiality policy in place that does not permit results to be reported in any way that would allow individual respondents to be identified by anyone at Loyola.

With that in mind, please be as candid as you wish throughout the survey. You are a valuable resource to this University, and we are committed to providing you with a productive and engaging work environment. The continued success of this University depends on you, and I thank you again for taking time to contribute to that success by completing this survey.

Sincerely,

Thomas M. Kelly
Vice President for Human Resources