Course Overview

Course Description
This course provides students with an overview of program evaluation, particularly as it relates to the field of education. Throughout the course, students will be able to practice program evaluation. An assumption of this course is that “the pursuit of professional practice in evaluation requires developing a life of the mind for practice” (Schwandt, 2015, p. 143). Evaluation practices include considering the ethical issues surrounding the role of the evaluator, understanding the social and political dynamics of an evaluation context, determining which evaluation approach to use in a given context, identifying the various roles of the evaluator, developing an evaluation plan, generating and collecting data, valuing and making value judgments, and facilitating use of the evaluation.

The goals of the course are that students will be able to:
- Identify, read, and meta-evaluate program evaluation reports (Conceptual Framework 1; IDEA Objective 2),
- Carry out an aspect of evaluation practice, including working with stakeholders, identifying the evaluation purpose(s) and question(s), and designing the evaluation and data collection tools (Conceptual Framework 2; IDEA Objective 2 and 3)
- Understand the ethical, political, and social aspects of program evaluation practice (Conceptual Framework 7; IDEA Objective 3).
- Understand culturally responsive evaluation practices (Conceptual Framework 2, IDEA Objective 3)

As indicated, the goals of this course align with the Loyola University Chicago School of Education Conceptual Framework. Please see http://luc.edu/education/syllabus-addendum/ for a complete description of the Conceptual Framework. School of Education students submit selected assignments aligned to the conceptual framework via LiveText, as indicated in the assignment description: http://luc.edu/education/admission/tuition/course-management-fee/

The goals also align with the following objectives on the IDEA Course Evaluations.
1. Learning to apply course material (to improve thinking, problem solving, and decisions)
2. Developing specific skills, competencies, and points of view needed by professionals in the field most closely related to this course

At the end of the course, you will have an opportunity to complete an Online IDEA course evaluation (go to http://luc.edu/idea/ and click on Student IDEA Log In).
**Required Texts***
*Additional readings will be posted on Sakai.*

**Grading**

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<tr>
<th>Scale</th>
<th>Points</th>
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<tr>
<td>95-100</td>
<td>A</td>
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<td>90-94</td>
<td>A-</td>
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<td>86-89</td>
<td>B+</td>
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<td>83-85</td>
<td>B</td>
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<tr>
<td>80-82</td>
<td>B-</td>
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<tr>
<td>Below 80</td>
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**Assignments**
- Evaluation Report Paper: 10 points
- Case Scenario Discussion: 15 points
- Final Evaluation Practice Project: 50 points
- Critical Reflection on Final Project: 10 points
- Class participation: 15 points

Dispositions and **Class participation** is based on the rubric, which is included at the end of the syllabus. Points for class participation will be allocated for the following areas: timeliness, timeliness of assignments, attendance, accountability, collegiality, integrity/honesty, interpersonal integrity/honesty, social equity, respectful communication, and respect for persons. These dispositions align with the American Evaluation Association Guiding Principles for professional evaluators. Refer to the rubric at the end of the syllabus.

**Late assignments**: I strongly discourage turning in assignments after the due date. Given how assignments build on one another in the course, turning in assignments late will hinder progress in the course. I will accept late assignments and do not reduce points for late assignments, but I will provide less feedback and will not as rapidly return your graded assignment to you. If you know in advance that you will be gone when an assignment is due, please plan ahead and submit it early. If you have an unexpected personal circumstance, please talk to me about your concerns with completing course obligations.

**Diversity**
A critical skillset for being an evaluator is an awareness of one's own culture, values, and beliefs, in relation to the culture, values, and beliefs of the communities in which they are working. The American Evaluation Association has developed a statement on cultural competence in evaluation that provides guidance in this process [http://www.eval.org/p/cm/ld/fid=92](http://www.eval.org/p/cm/ld/fid=92). In order to foster a learning community in the classroom, openness to and respect of various perspectives and backgrounds is essential.
Please see http://luc.edu/education/syllabus-addendum/ for a summary of information on LUC’s policies on academic honesty, accessibility, conceptual framework, ethics and electronic communication policies. I uphold these policies in this course.

RMTD 406 Course Schedule with Readings & Assignments

**Week 1: Introduction to Course and Evaluation (Jan. 18)**

**Week 2: Variability in Evaluation Practice (Jan. 25)**

*Final Project Choice DUE*
*Selection of Evaluation Report DUE*

**Week 3: Evaluation Theory and Practice (Feb. 1)**

*Evaluation Report Paper DUE*

**Week 4: Evaluation Theory and Practice (con’t) (Feb. 8)*

**Week 5: Values and Valuing (Feb. 15)**
*Program Description Draft DUE*
Week 6: Values and Valuing (con’t) (Feb. 22)

Week 7: Reasoning, Evidence and Arguments (Mar. 1)
Meeting with Stakeholders DUE

Spring Break (Mar. 8)

Week 8: Reasoning, Evidence and Arguments (Con’t) (Mar. 15)
Additional Reading Selected as Relevant for your Final Project

Week 9: Politics and Policymaking (Mar. 22)
Draft of Evaluation Plan DUE

Week 10: Politics and Policymaking (Con’t) (Mar. 29)
Additional Reading To Be Determined

Week 11: Use (Apr. 5)

Week 12: Use (con’t) (Apr. 12)

Week 13: Professionalism and Professionalization (Apr. 19)

**Week 14: Wrap-Up (Apr. 26)**

*Project Presentations*

**Week 15: Finals (May 3)**

*FINAL EVALUATION PROJECTS DUE*

*CRITICAL REFLECTIONS ON EVALUATION PROJECTS DUE*

*ONLINE IDEA COURSE EVALUATION* [http://luc.edu/idea/]
Assignment Descriptions and Class Participation

Please submit all assignments electronically via Sakai. I will repost your assignments with grades and comments in Sakai. If you have difficulties uploading the file, then please email it to me at jwade1@luc.edu.

Evaluation Report Paper (10 points) DUE Feb. 1
Locate an evaluation report in your own area of interest. You may want to refer to the list of evaluation organizations in Sakai, which often post reports on their websites. Some evaluation studies are formally published in journals. You may use the list of journals in Sakai or Schwandt text to identify an appropriate article. *Be sure that I approve the report prior to your completion of the assignment.* PLEASE UPLOAD THE REPORT IN SAKAI BY THURS. JAN. 25.

Write a 3—4 page paper regarding the evaluation report. Your paper should briefly summarize the evaluation, including its purpose, audience, values and/or value judgments (whether implicit or explicit), methods, findings, and other relevant aspects of evaluation as appropriate for the particular evaluation. Your paper should focus on describing the evaluation report in relation to what we learned during the first two weeks of the course, such as the nature of evaluation, types of evaluation, variability in evaluation practice, and so on.

Your paper will be graded on the following:

- Extent to which the summary of the report appropriately refers to the evaluation’s purpose, audience, values and/or value judgments (whether implicit or explicit), methods, findings, and other relevant aspects of evaluation as appropriate for the particular evaluation (5 points);
- Extent to which the paper integrates what you are learning from course readings to analyze the evaluation report (3 points);
- Extent to which the paper is well-organized and coherently written (2 points).

Case Scenario Discussion (15 points)
With small group, you will choose a week that you and colleagues will be responsible for leading the discussion of the case scenario (Refer to * by Morris readings). You will have 30-40 minutes to lead the class in a presentation that includes a brief introduction of the scenario (5-10 minutes), and then a related interactive activity, such as a whole group discussion, small group activity, etc. Be creative. You are more than welcome to contact me with questions regarding readings and the course presentation and activity.

Your Case Scenario Discussion will be graded, as follows:

Presenters as teachers

- Has an activating presentation (1 pt)
- Includes an activity for colleagues (1 pt)
- Builds a presentation and activity in such a way that colleagues gradually learn to learn in a self-directed manner (1 pt)
- Communicates clearly (1 pt)
- Exhibits respect for all colleagues (1 pt)
Experts on content knowledge
• Accurately represents the case scenario (2 pt)
• Accurately represents the issues in relation to the AEA guiding principals, Joint Committee standards, or statement on culturally responsive evaluation practice (2 pt)
• Integrates multiple elements of the AEA guiding principles, Joint Committee standards, or statement on culturally responsive evaluation practice to analyze the case critically (4 pt)
• Uses relevant information from course readings in teaching (2 pt)

Final Course Project (50 points) DUE May 3

Evaluation Plan: Individual Project
Individually or with a team, you will develop an evaluation plan to evaluate a program of your choice, which you and/or stakeholders of the program may carry out after the completion of the course. The evaluation plan will include a description of the program you are evaluating and its context, theory of change/logic model, theoretical approach to evaluation, key stakeholders, evaluation purposes, evaluation question(s), design, data collection and analysis tools and procedures, interpretation procedures and criteria, communication and reporting plan, and a management plan. This option will provide extensive experience planning an evaluation and developing tools for generating evidence, and minimal experience in carrying out an evaluation.
Related Assignments
The following assignments will be required for the Final Course Project. Full descriptions of each assignment are listed after the table.

<table>
<thead>
<tr>
<th>Due Date</th>
<th>Evaluation Plan: Individual Project</th>
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</thead>
<tbody>
<tr>
<td>1/25/16</td>
<td>Final project choice</td>
</tr>
<tr>
<td>2/15/16</td>
<td>Program Description</td>
</tr>
<tr>
<td>3/1/16</td>
<td>Meeting with Stakeholders</td>
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<tr>
<td>3/22/16</td>
<td>Evaluation Plan</td>
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<tr>
<td>4/26/16</td>
<td>Project Presentations</td>
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<tr>
<td>5/3/16</td>
<td>Final Evaluation Plan &amp; Critical Reflection</td>
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</table>

*Points assigned toward final grade.

**Evaluation Plan: Individual Project** final project choice indicates 1) the program you want to evaluate, 2) your relationship, if any, to the program, and a 3) rationale for why you want to develop an evaluation plan for this particular program at this time.

**Program Description Draft**
For the program you are evaluating, write a description of the program. This description may include the program goals, program activities, program theory, key stakeholders, program context, and so on, but it MUST have a logic model included. As you write the description, consider which key stakeholders will be the audience for the evaluation. Write the program description with this audience in mind. You are welcome to include tables and figures as appropriate, in addition to text. Next, given the description of the program and the key stakeholders, develop 1-5 evaluation questions that will guide your evaluation. I will provide formative feedback on this assignment.

**Meeting with Stakeholders**
Meet with at least one stakeholder from the program to learn about the program and the information needs of stakeholders. Also, access as much background information as possible, such as from websites, brochures, presentations, etc. If you are doing the Evaluation Plan Final Project, it might be that you are a stakeholder for the evaluation. If so, be sure to also meet with another stakeholder of the program. Depending on your prior knowledge of the program and relationship with the stakeholders, this meeting may be before and/or after you begin to develop your evaluation plan.

For this assignment, submit what you prepared for the meeting (e.g., notes with background information, questions to discuss, agenda items), and notes from the meeting that demonstrate what you learned from the interaction and what additional questions you may have. I do not grade or provide feedback on this assignment.
**Evaluation Plan Draft**
Utilizing the template provided in Sakai (see Evaluation Plan Table Blank.doc), complete the evaluation plan table for your evaluation. This assignment builds upon any feedback provided previously. It includes your evaluation question(s), indicators, sampling, evaluation methods, data sources, data collection, and analysis. Be sure to use concise, direct language and consistent easy to follow formatting, including effective use of merging rows and columns to assure understanding. I will provide formative feedback on this assignment.

**Project Presentation**
Prepare a 10 minute presentation about your project. Be sure that your presentation either 1) provides an overview of your evaluation plan, or 2) provides a report on your findings, including how you arrived at your findings. In the process, be sure to integrate a learning experience that you had in relation to the core areas discussed in the course: values and valuing; reasoning, evidence and arguments; politics and policy making; or use. This presentation will give you an opportunity to receive a meta-evaluation from your peers. Please prepare a powerpoint presentation and/or handout to support your presentation.

**Final Evaluation Plan**
For this final assignment, you will accompany your completed evaluation plan table with a written narrative explanation of your completed plan table. The narrative should include all previous work on your program description, evaluation questions, link to evaluation theory, design, planned format for reporting findings, management plan, and so on, keeping in mind your stated purposes and feedback from previous assignments. Also include electronic versions of the tools for collecting the data utilizing your data based on your evaluation plan. The database in which you will enter your collected data should be prepared, explained, presented, and included as well.

- Description of the program you are evaluating and its context (3pt)
- Theory of change or logic model (4pt)
- Key stakeholders (3pt)
- Theoretical approach to evaluation (3pt)
- Evaluation purposes (3pt)
- Evaluation question(s) (3pt)
- Design (3pt)
- Data collection methods and procedures (4pt)
- Data sources (3pt)
- Sampling (3pt)
- Analysis procedures (3pt)
- Indicators; Interpretation procedures and criteria (3pt)
- Communication and reporting plan (3pt)
- Management plan (3pt)
- Electronic version of tools (3pt)
Critical Reflection on Final Project (10 points) DUE May 5
Provide a 1-2 page critical reflection on your experiences working on the team using the American Evaluation Association Guiding Principles (systematic inquiry, competence, integrity/honesty, respect for people, responsibilities for general and public welfare) OR the Joint Committee Standards for Educational Evaluation (utility, feasibility, propriety, accuracy, evaluation accountability). Considering the following questions might facilitate your reflection.

How did you (and/or the team) conduct yourself during the evaluation? Are there principles that your project exemplifies good evaluation practice? Are there principles that may raise issues of concern with the evaluation? If so, what did or could you do to help better address these principles in practice? Are there principles in conflict through the project (i.e., practices that support one principle result in practices that also oppose another principle)? What is the rationale for which principles to compromise in the evaluation practice?

This reflection will be graded as follows for each of the principles/standards:

- **Targeted**—The paper demonstrates the student is able to integrate the principle into their professional decision-making of evaluation practice, facilitating critical, honest self-reflection with particular awareness of practices that promote social justice. (2 point)
- **Acceptable**—The paper demonstrates the student is able to integrate the principle into their professional decision-making of evaluation practice. (1 point)
- **Unacceptable**—The paper presents a limited ability to integrate the principle into their professional decision-making. (0 points)
**Dispositions and Class Participation**

An asterisk (*) indicates that the disposition aligns with the American Evaluation Association Guiding Principles for professional evaluators.

<table>
<thead>
<tr>
<th></th>
<th>Target (0 pt)</th>
<th>Acceptable (0 pt)</th>
<th>Unacceptable (0 pt)</th>
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</thead>
<tbody>
<tr>
<td><strong>Systematic Inquiry IL-LUC-DISP.1</strong></td>
<td>Candidate communicates effectively and appropriately with faculty and peers.</td>
<td>Candidate is working on communicating effectively and appropriately with faculty and peers.</td>
<td>Candidate is unable to communicate effectively and appropriately with faculty and peers.</td>
</tr>
<tr>
<td><strong>Responsibilities for General and Public Welfare IL-LUC-DISP.1</strong></td>
<td>Candidate’s written work is appropriate and effective for the course.</td>
<td>Candidate’s written work is sometimes appropriate and effective for the course.</td>
<td>Candidate’s written work is inappropriate and ineffective for the course.</td>
</tr>
<tr>
<td><strong>Competence IL-LUC-DISP.1</strong></td>
<td>Candidate provides appropriate assistance to tutoring or consulting clients.</td>
<td>Candidate sometimes provides appropriate assistance to tutoring or consulting clients.</td>
<td>Candidate does not provide appropriate assistance to tutoring or consulting clients.</td>
</tr>
<tr>
<td><strong>Timeliness IL-LUC-DISP.1</strong></td>
<td>Candidate is able to meet all deadlines.</td>
<td>Candidate is sometimes able to meet all deadlines.</td>
<td>Candidate is unable to meet all deadlines.</td>
</tr>
<tr>
<td><strong>Accountability IL-LUC-DISP.1</strong></td>
<td>Candidate attends all classes and fulfills all professional obligations.</td>
<td>Candidate sometimes attends classes and fulfills professional obligations.</td>
<td>Candidate’s attendance to class is inconsistent and is unable to fulfill all professional obligations.</td>
</tr>
<tr>
<td><strong>Collegiality IL-LUC-DISP.1</strong></td>
<td>Candidate is able to work with peers.</td>
<td>Candidate sometimes respects the viewpoints of others.</td>
<td>Candidate has difficulty respecting the viewpoints of others.</td>
</tr>
<tr>
<td><strong>Integrity/Honesty IL-LUC-DISP.2</strong></td>
<td>Candidate respects the viewpoints of others.</td>
<td>Candidate sometimes respects the viewpoints of others.</td>
<td>Candidate has difficulty respecting the viewpoints of others.</td>
</tr>
<tr>
<td><strong>Interpersonal Integrity/Honesty IL-LUC-DISP.2</strong></td>
<td>Candidate recognizes potential conflicts and handles them appropriately.</td>
<td>Candidate sometimes recognizes potential conflicts and handles them appropriately.</td>
<td>Candidate has difficulty recognizing potential conflicts and handling them appropriately.</td>
</tr>
<tr>
<td><strong>Academic Integrity/Honesty IL-LUC-DISP.2</strong></td>
<td>Candidates appropriately represent procedures, data, and findings –</td>
<td>Candidates represent procedures, data, and findings in a manner that is likely to allow</td>
<td>Candidates misrepresent procedures, data, and findings. There is</td>
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<td></td>
<td>Target (0 pt)</td>
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<tr>
<td><strong>Maximizing Benefits &amp; Reducing Harm IL-LUC-DISP.3</strong>*</td>
<td>attempting to prevent misuse of their results.</td>
<td>the misuse of their results.</td>
<td>minimal attempt to prevent misuse of their results.</td>
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<td></td>
<td>Candidate understands the cost-benefit ratio of particular research designs for addressing important research questions.</td>
<td>Candidate sometimes understands the cost-benefit ratio of particular research designs for addressing important research questions.</td>
<td>Candidate does not understand the cost-benefit ratio of particular research designs for addressing important research questions.</td>
</tr>
<tr>
<td><strong>Social Equity IL-LUC-DISP.3</strong>*</td>
<td>Candidate demonstrates appropriate empathy for others.</td>
<td>Candidate sometimes demonstrates appropriate empathy for others.</td>
<td>Candidate has difficulty demonstrating appropriate empathy for others.</td>
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<tr>
<td><strong>Respectful Communication IL-LUC-DISP.3</strong>*</td>
<td>Candidate communicates research in a manner that respects stakeholders’ dignity and self-worth.</td>
<td>Candidate attempts to communicate research in a manner that respects stakeholders’ dignity and self-worth.</td>
<td>Candidate makes no clear efforts to communicate research in a manner that respects stakeholders’ dignity and self-worth.</td>
</tr>
<tr>
<td><strong>Respect for People IL-LUC-DISP.3</strong>*</td>
<td>Candidate respects differences when planning, conducting, analyzing, and reporting research results.</td>
<td>Candidate attempts to respect differences when planning, conducting, analyzing, and reporting research results.</td>
<td>Candidate does not respect differences when planning, conducting, analyzing, and reporting research results.</td>
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IDEA Course Evaluation Link for Students
Each course you take in the School of Education is evaluated through the IDEA Campus Labs system. We ask that when you receive an email alerting you that the evaluation is available that you promptly complete it. To learn more about IDEA or to access the website directly to complete your course evaluation go to: [http://luc.edu/idea/](http://luc.edu/idea/) and click on STUDENT IDEA LOGIN on the left hand side of the page.

Dispositions
All students are assessed on one or more dispositional areas of growth across our programs: Professionalism, Inquiry, and Social Justice. The instructor in your course will identify the dispositions assessed in this course and you can find the rubrics related to these dispositions in LiveText. For those students in non-degree programs, the rubric for dispositions may be available through Sakai, TaskStream or another platform. Disposition data is reviewed by program faculty on a regular basis. This allows faculty to work with students to develop throughout their program and address any issues as they arise.

LiveText
All students, except those who are non-degree, must have access to LiveText to complete the benchmark assessments aligned to the Conceptual Framework Standards and all other accreditation, school-wide and/or program-wide related assessments. You can access more information on LiveText here: LiveText.

Syllabus Addendum Link

- [www.luc.edu/education/syllabus-addendum/](http://www.luc.edu/education/syllabus-addendum/)

This link directs students to statements on essential policies regarding academic honesty, accessibility, ethics line reporting and electronic communication policies and guidelines. We ask that you read each policy carefully.

This link will also bring you to the full text of our conceptual framework that guides the work of the School of Education – Social Action through Education.