

Meeting Minutes Archive**May 5, 1999**

To: Members of the Corporate Faculty

From: Secretary, Faculty Council

Subject: Meeting of the Faculty Council held in the Presidents Room, Marquette Center, W.T.C.

**#74. Meeting called to order by Professor Shoenberger at 3:04 P.M.**

The opening prayer, Mi Shebeirach, was chanted by Dr. Janis Fine, Education

**#75. Minutes of the April Meeting**

Chairperson asked for a motion to approve the April Minutes

Motion: That the April Minutes be approved.

Moved: Dr. A. Cardoza, History

Seconded: Dr. R. Tatalovich, Political Science

Action: The motion passed unanimously.

**#76. Chairperson's Report**

A. Professor Shoenberger reported that a new Benefits Committee has been established at the Medical Center. Concern was expressed that the committee considered taking retiree health benefits away from faculty and staff. That topic is currently no longer on the table, but is feared that it might return. The motivation is an accounting issue to accrue the future payments now as liability on the Financial Statements, even though there is much less of a no cash flow effect. There is a discussion going on about a flexible benefits plan dealing with retiree health benefits, tuition benefits, etc. which may be offered to faculty and staff.

B. Concerning the Fundraising statistics report, Professor Shoenberger reported that he had received no information concerning the last meeting. Later in the evening it was reported that approximately half of the funds raised to date were for the Lakeside campus, half for the Medical Center.

C. It was reported that the report of the Governance Committee has been e-mailed to the Council. It will be posted on the Council's web site.

**#77. Budget Committee Positions.**

Professor Shoenberger reported that the following persons will be nominated to positions on the Committee by the Executive Committee after faculty wide solicitation of volunteers:

1. Dr. Anne Hupert, A. & S.; 2. Dr. Charles Murdock, Law; 3. Dr. David Mirza, Business; Dr. Robert Roemer, Education; and Dr. Suk Lee, Business. One additional alternate was also suggested, Dr. Alan Raphael, Law. All have agreed to serve on the Committee. The number of five corresponds to Council's suggestion that 5 faculty, 3 staff and 2 students serve. As these nominations come from a standing committee, no second is needed.

Discussion of all the candidates and their qualifications followed. One member asked if the nominations will come back to Council. It was asked if the faculty members on the committee will return to Faculty Council to report how everything is going. The answer was yes.

Action: Council carried the motion to nominate unanimously.

A second motion was offered to confirm the Alternate. As the nomination comes from a standing committee, no second is needed.

Action: The alternate was confirmed unanimously.

**#78. Designation of Faculty for membership on the Board of Trustees committees and for the Illinois Board of Higher Education.**

The Executive Committee recommended, and council accepted by consensus that 1) existing faculty on the

Board of Trustees Committees should stay on for another year to provide for continuity, and 2) that more than one additional faculty member was necessary to adequately reflect faculty concerns and viewpoints on these committees. Multiple faculty members already serve on one board committee.

The following names were nominated for a position on the Finance Committee of the Board of Trustees:

1. Charles Werner, Business
2. Dr. Ken McClatchey, Medicine-Basic Sciences
3. Dr. Louis Cain, Business.

Discussion followed.

As the motion comes from a standing committee, no second is required.

Action: The motion passed unanimously.

The following names were nominated for the Investments Committee of the Board of Trustees:

1. Tassos Malliaris, Business
2. Dr. Nick Lash, Business.

As the motion comes from a standing committee, no second is required.

Action: The motion passed unanimously.

For the Illinois Board of Higher Education, one member is to be nominated. Dr. A. Cardoza, History, past member explained the position. It is a three year commitment. Dr. Maria Connolly and Dr. Gloria Jacobson will share the duties. As the motion comes from a standing committee no second is required.

Action: The motion passed unanimously.

## #79. Faculty Status Committee

Dr. Barbara Leonard, Business, presented a motion from the Faculty Status Committee

Motion: The Committee moves that the Chairperson of Faculty Council, the President of the Faculty Senate of the Medical School, and the Chairperson of the Academic Council of the College of Arts and Sciences be considered ex officio members of the Board of Trustees of Loyola University Chicago.

As the motion comes from a standing committee no second is required.

Action: The motion passed unanimously.

Dr. Barbara Leonard, Business presented a resolution to amend Article II, section C, of the Constitution which had previously been submitted to Council at the last meeting concerning professional librarians.

Motion: As related to the Faculty Council, faculty body is defined as those full-time Instructors, Assistant Professors, Associate Professors, active participants in the Senior Professor program, Professors (plus those members of the medical school who hold the rank of Associate), and professional Librarians, accorded faculty status by the President upon recommendation of the University Committee on Faculty Appointments.

Discussion: A question was raised about whether the Committee on Faculty Appointments approves the appointment of professional Librarians. The answer is that the Dean of Libraries recommends appointments to the Sr. Vice President of Academic Affairs. It was decided that the Faculty is defined by the Faculty Council Constitution. The Librarians will elect representatives for themselves based on the schedule in the By-Laws. The librarians have a mailing list and the change will apply only to full-time Professional Librarians. As the motion comes from a standing committee, no second is required.

Action: The motion passed unanimously with at least two-thirds of the membership of Council present.

Discussion was begun on a second motion to change the Constitution of Faculty Council to include teaching associates in our definition of faculty. It was indicated that there are approximately 30 individuals who serve as full-time, non tenure track faculty on Lakeside campuses. The council queried where the term teaching associates comes from. It was also questioned whether Visiting Faculty in the School of Education would be

covered. It was decided that the committee needs to more carefully define the roll of the full-time, non tenure tract faculty and resubmit the motion at a later time. The motion was withdrawn.

Dr. Leonard reported on the Gender Equity Study. It was begun in 1995 but never completed. . The study will be expanded as more data is gathered. Dr. Leonard presented a Salary Report. It was prepared by Dr. Lou Cain. It is apparent that we are falling behind in the areas of compensation compared to other similar schools.

#### **#80. Elections Committee Report**

Dr. Ray Tatalovich, chair of the committee, reported on the election ballot. His report had been e-mailed to all members prior to the meeting. He indicated that Dr. Fred Wezeman, Medicine-Basic Sciences is now added to the list of new members. As the committee report comes from a standing committee, no second is needed.

Action: The report was accepted unanimously.

#### **#81. Physical Resources Committee**

The Annual Report was given by Dr. Wendy Cotter, chairperson of the committee. Dr. Cotter indicated that a careful timetable has been laid out to do the work. It was questioned why Dumbach Hall was not included in this report. Dr. Cotter indicated that we only have so much money to do what is on the list at this time. Dumbach Hall will be the next priority in the following year.

As the report comes from a standing committee, no second is required.

Action: The report was accepted unanimously.

Faculty Council gave a round of applause to Dr. Cotter for her consistent, diligent work in this area. We all benefit from her efforts.

#### **#82. Faculty Member of the Year Committee**

The report was given by Dr. Sarah Gabel, chairperson. Dr. Gabel indicated that all of the nominees distinguished themselves in teaching, research, service and collegiality and that any of the nominees would be excellent choices for the Teacher of the Year Award. Dr. Gabel acknowledged that it had been an usual year for Loyolans characterized by discussion and change. In keeping with the character of this year the, the Faculty Member of the Year Award Committee recommended a departure from tradition for this year and this year alone. The committee moved that the award be shared by two individuals this year, Dr. Micael Clarke, English, and Dr. David Schwiekart, Philosophy both of which had be active participants in the Loyola 2000 debate on restructuring. Discussion followed.

Concern was expressed by Council as to why two individuals were being nominated. It was stated that this is an exceptional year. Both individuals were nominated by people outside their departments for exceptional leadership. Concern was expressed that the dual award may set a precedent. It was answered that the committee ultimately decided on two (2) individuals this year. It was requested that the vote be conducted by secret ballot.

As the motion comes from a standing committee, no second is required.

Action: There were 18 aye, 2 nay, 4 abstain. The motion carried.

Council requested that the amount of the award be increased this year to \$2000.00. \$1,000 for each awardee.

#### **#83. Research Committee**

The Research Committee report, given by Dr. Leslie Fung, chairperson of the committee, was as follows. "I would like the Council to recognize the wisdom and hard work of the Research Committee members (Lothar BLATTER, Physiology; Ian BOUSSY, Biology; Anthony CASTRO, Celbio-Neurobio-Anat; Paolo GIORDANO, Modern Language; Rebecca GRAFF, University Libraries; Teresa KILBANE, Social Work; Joseph MAYNE, Mathematical & Computer Sciences; John A. McNULTY, Celbio-Neurobio-Anat; Fred MORRISON, Psychology; Nancy MUMA, Pharmacology; David OLSON, Criminal Justice; Andrew SLOMINSKI, Pathology; Loretta STALANS, Criminal Justice; Linda STROH, Workplace Studies; R. Scott TINDALE, Psychology; Jorge URRUTIA, Finance; Tamara WRONE-SMITH, Pathology; William YOST, Parmly Hearing Inst.). In particular, I would like to thank Ian Boussy, Nancy Muma and Bill Yost for serving on ad hoc work groups at different times,

Scott Tindale for serving as the unofficial recorder for the Committee, and John McNulty for maintaining the Web site for the Committee. In addition, Lothar Blatter, Physiology, Diane Boyer, Nursing, Ian Boussy of Biology, Wayne Magdziarz of the Exe. Vice President's Office, Philip Nyden of Sociology, Diane Schiller of Education, Jeanine Walenga of Pathology, and William Yost of Parmly were on the Arthur Andersen ad hoc Committee. Their insights and efforts are very much appreciated. Last, but definitely not least, we would like to thank Dr. Walker for financially supporting the Arthur Andersen evaluation."

As the report comes from a standing committee, no second is needed.

Action: The motion passed unanimously

Council offered a vote of thanks to Dr. Fung for exceptional leadership of the committee. The Vote was unanimously approved.

#### **#84. Committee on Committees**

The report of the committee was given by Dr. Prudence Moylan, chairperson of the committee. She reported that 1200 surveys of interest for appointment to University Committees had been sent out. They are being evaluated and forward to the Administration for consideration.

As the report comes from a standing committee, no second was needed.

Action: The report was accepted unanimously.

#### **#85. Report on the number of retirees.**

It was reported that seventy-seven (77) staff and thirty-five (35) faculty are taking early retirement and early transition. Thirty-eight staff are to be filled to meet the requirements of Loyola 2000.

#### **#86. Five Resolutions of Thanks for Jobs Well Done**

Dr. Micael Clarke made five resolutions of thanks to five individuals for jobs well done over the years at Loyola.

##### **Five Resolutions:**

1. Be it resolved that Faculty Council warm thanks Dr. Ronald E. Walker for his deep and tireless dedication to Loyola University of Chicago over the past four decades. Dr. Walker has been a steadfast friend and benefactor, both to the Loyola community and to countless individuals, and we hereby wish to express our gratitude, our esteem and our affection to him and to his family. Best wishes for continued success and enjoyment in future endeavors, Ron.
2. Be it resolved that Faculty Council hereby expresses its hearty appreciation to Dr. Tom Ranck for his seven years of service as Council Secretary. He has performed his service with distinction, and will be missed as colleague and friend as well as Secretary.
3. Be it resolved that Faculty Council hereby extends thanks and good wished to Ms. Lorraine Serwatka, Associate Vice President for Faculty Administration for her dedicated service to faculty. Among her many accomplishments, we especially wish to recognize her introduction of Loyola's family leave policy for untenured faculty.
4. Be it resolved that Faculty Council hereby expresses its deep appreciation to Dr. Louis Cain for his twenty-five years of service to Loyola University Chicago as a member of Faculty Council, as Vice Chair and as member of the Executive, Faculty Status and Benefits Committees. We especially wish to recognize his contributions toward faculty well-being in the areas of salaries, benefits and other faculty status provisions.
5. Be it resolved that Faculty Council hereby expresses its deep appreciation to Dr. Allen Shoenberger for his extraordinary leadership. Dr. Shoenberger has shown unparalleled commitment to the welfare of Loyola University Chicago through his oversight of and often active participation in an immensely complex and sometimes sensitive system of committees and constituency relationships. Dr. Shoenberger has in all his endeavors exhibited judiciousness and integrity in his promotion of Faculty Council's work and of the fortunes and good name of the University as a whole.

The Resolutions were passed unanimously.

#### **#87. Close of the 1998-99 Council and thanks to those who served.**

The old members were excused from the table and the new members took their seats.

A special commendation was offered to Dr. Mary Lawton who is retiring from Council this year. The commendation was passed unanimously.

Another motion was offered.

Motion: On behalf of Faculty Council, many thanks are extended to Ms. Chris Sacks, Secretary, Graduate School, for all her services over the years which included typing and preparing Council Minutes and Committee mailings which all took more than usual time. Council Thanks and Wishes her well.

Moved: Dr. Wendy Cotter, Theology

Seconded: Dr. Mary Lawton, Fine Arts

Action: The motion passed unanimously.

Thank you Chris.

At this point, Professor Shoenberger turned over the chair to Dr. Ray Tatalovich,

### **#88 Faculty Council Election of Officers and Executive Committee**

Dr. Tatalovich, chair of the elections committee, indicated the ground rules for the election of new officers for 1999-00. Council accepted the ground rules for election.

#### Election of the new Chairperson.

There were three people nominated.

Dr. Barbara Leonard, Business Administration was elected Chairperson of Faculty Council for 1999-2000. Dr. Leonard thanked Dr. Shoenberger for his many years of consistent, diligent service

#### Election of the new Vice Chairperson.

There were five people nominated. A run off election was needed. It ended in a tie. A second run-off was conducted.

Dr. Fred Morrison was elected the new Vice Chairperson.

#### Election of the new Secretary.

Nominated: Dr. Sarah Gabel, Theatre

Dr. Sarah Gabel was elected by unanimous vote.

#### Election of the Executive Committee

There were ten people nominated for four seats. In accordance with Roberts Rules of Order, 50% of the vote is needed to win a seat to the Executive Committee. A run off election was needed. A second run off election was needed.

Dr. Shoenberger presented a motion to suspend Roberts Rules of order and allow the top four candidates from the second run off vote to become the slate for the third run off vote if one is needed.

Moved: Dr. Shoenberger, Law

Seconded: Dr. Lash, Business Administration

Action: There were 23 nay, 6 aye, the motion was defeated.

A third run off election was needed. A fourth run off election was needed.

Dr. Micael Clarke, English, Dr. Gerard McDonald, Mathematics and Computer Sciences, Dr. Susan Ross, Theology and Dr. Allen Shoenberger, Law were elected to the Executive Committee by majority vote.

**#89 The meeting was adjourned at 6:05 P.M.**

Respectfully Submitted,  
Dr. Thomas Ranck, Theology and  
Dr. Sarah Gabel, Theatre  
Secretary, Faculty Council.

Members Present:

Professional Schools

Dr. Lou Cain, Business Administration; Dr. Maria Connolly, Nursing; Dr. Janice Fine, Education; Dr. Allen Goldberg, Medicine-Clinical; Dr. Nick Lash, Business Administration; Dr. Barbara Leonard, Business Administration; Dr. John A. McNulty, Medicine-Basic Sciences; Dr. Ken McClatchy, Medicine-Basic Sciences; Dr. Carolyn Saari, School of Social Work; Dr. Allen Shoenberger, Law

Arts and Sciences

Dr. Ann Bugliani, Department of Modern Languages and Literatures; Dr. Anthony Cardoza, History; Dr. Micael Clarke, English; Dr. Leslie Fung, Chemistry; Dr. Sarah Gabel, Theatre; Dr. Fred Kniss, Sociology and Anthropology; Dr. Mary Lawton, Fine Arts; Dr. Joe Mayne, Mathematics and Computer Sciences; Dr. Gerard McDonald, Mathematics and Computer Sciences; Dr. Fred Morrison, Psychology; Dr. Prudence Moylan, History; Dr. Thomas Ranck, Theology; Dr. David Struckhoff, Criminal Justice, Dr. Ray Tatalovich, Political Science; Dr. Arnold Vander Nat, Philosophy

New Members

Dr. Tim Austin, English; Dr. Bob Bucholz, History; Dr. Raymond Dye, Psychology, English; Dr. Paolo Giordano, Modern Languages and Literatures; Dr. Gloria Jacobson, Nursing; Dr. John New, Biology; Dr. Susan Ross, Theology; Dr. Fred Wezeman, Medicine-Basic Sciences