COURSE OVERVIEW

In this course, students will study global and comparative employment relations and human resource management in Mexico. Students will have the opportunity to interact directly with local experts and businesses, as well as participate in case analyses with students at ITESO, a Jesuit university located in Jalisco, Mexico.

ITINERARY

Day 1 – Arrive in Guadalajara
Day 2 – Welcome sessions and orientation with ITESO faculty and students
Day 3 – Company visit
Day 4 – Class session
Day 5 – Company visit
Day 6 – Group learning with ITESO students
Day 7 – Free Day

COST

Cost = Course Tuition + Activity Fee + Airfare

Student Activity Fee: $995
Deposit ($750) due: December 8th
Balance due: January 20th

Pre-trip class sessions:
February 3rd and 24th

INSTRUCTORS

Dr. Arup Varma (avarma@luc.edu) is a Human Resources professor at Loyola University of Chicago’s Quinlan School of Business. He has published over 50 articles in leading refereed journals such as the Academy of Management Journal, Personnel Psychology, and the Journal of Global Mobility. He has also presented over 90 refereed research papers at leading international conferences, and authored 35 book chapters. His current research focuses on expatriate categorization and adjustment issues, and is widely cited.

Dr. Peter Norlander (pnorlander@luc.edu) is an Assistant Professor at Loyola University of Chicago. Dr. Norlander’s interests lie at the intersection of the globalization of knowledge work and management. He focuses particularly on information technology professionals, his dissertation research examined how the large-scale migration of highly-skilled knowledge work emerged through the international mobility of people in large organizations.