As we enter Year Two of Loyola’s strategic plan, Plan 2020: “Building a More Just, Humane and Sustainable World”, our commitment to the plan is evident in everything from investment in plan projects to stories in our various communication channels to being the theme of our November 4th, 2016 Presidential Inauguration for Dr. Jo Ann Rooney, Loyola’s 24th President.

To date, hundreds of stakeholders across the University have participated in the creation and advancement of Plan 2020. Over the last year, Implementation Committees for each of the four Institutional Priorities are in place, projects supporting Plan 2020 Institutional Priorities are being proposed, and in some cases, approved.

The next phase will focus on the specific projects defined in the strategies and tactics in Plan 2020. The current proposal process sunsets on December 31, 2016. Starting January 1, 2017, new proposals, supported by leadership of schools and divisions, will address specific initiatives and outcomes of the plan.

**HIGHLIGHTS FROM FIRST YEAR OF PLAN 2020 (FY16)**
**YEAR TWO OF ARRUPE COLLEGE OF LOYOLA**

**INSTITUTIONAL PRIORITY I: STUDENT ACCESS AND SUCCESS**

- **TOTAL ENROLLMENT**
  - 319 total enrollment
  - 187 freshmen
  - 132 sophomores

- **ACADEMIC RECORD**
  - Mean GPA: 2.8
  - Pell Eligible: 89%

- **Retention Rate of Sophomores**
  - 82%
  - Target: 85%

- **Self-Identify as a Person of Color**
  - 97%

- **Incoming African-American Students**
  - 29%

- **Incoming Female Students**
  - 57%

**ARRUPE COLLEGE OF LOYOLA FACULTY**

- **Full-Time Faculty**
  - 15
  - 7 identify as a person of color

- **Classes Taught by Full-Time Faculty**
  - 81%
INSTITUTIONAL PRIORITY II: FACULTY DEVELOPMENT
- Developed a new Faculty Seminar on Catholic Intellectual Life, Ignatian Pedagogy, and the Pursuit of Justice. The first cohort is engaged.

INSTITUTIONAL PRIORITY III: PROGRAMS FOR SOCIETAL NEEDS
- Established the Center for Criminal Justice
- Launched the Engineering Science program
- Hosted first-ever Health-EQ Conference which gathered leaders community organizations to set priorities to address critical health disparity issues. They plan to develop a Health Equity Collaborative and an associated strategic plan with a call for proposals from across the University.

INSTITUTIONAL PRIORITY IV: LOCAL AND GLOBAL PARTNERSHIPS
- Launched Lake Shore Community Partners propelled by a goal to develop an innovative community outreach program that improves the quality of life for residents through both economic and social efforts. Leaders from Loyola and the community identified four immediate priority areas: health, business, education and safety.
- Opened the Loyola Community and Family Services clinic is providing low-cost mental health services to families living in the Rogers Park and Edgewater neighborhoods to create stronger, healthier families in the community.
- Funded Student-led effort to provide employment opportunities for high school students at Loyola Limited, Loyola’s undergraduate student-run business enterprise.
- Created Partnership between the School of Education and Rogers Park neighborhood public schools

ENGAGEMENT AND INVESTMENT FACTS IN SUPPORT OF THE FOUR INSTITUTIONAL PRIORITIES FOR PLAN 2020:

| 50+ | 20+ | 250 |
| FACULTY, STAFF, AND STUDENTS SERVED ON PLAN 2020 COMMITTEES | PROJECTS COMMENCED WITH OVER 75 INDIVIDUALS ACTIVELY ENGAGED | STUDENT LEADERS AND PEER ADVISORS TRAINED BY STUDENT COMMITTEE MEMBERS FOR UNIV 101 |

$560,000+ $4 MILLION+
In FY16, more than $4 million was invested in Plan 2020 Initiatives. These funds came from grants, fundraising, operating funds, other internal sources, and more than $560,000 in University Plan 2020 funds were committed to support multi-year projects.

$560,000+ $4 MILLION+
Total FY16 investment in Plan 2020 see attached

Complete information on the strategic plan can be found at LUC.edu/strategicplanning/.
## Summary of Plan 2020 Funding
### FY 2016 Actual Expenditures

<table>
<thead>
<tr>
<th>Institutional Priority</th>
<th>Funded by Strategic Plan</th>
<th>Funded from Other Internal Sources</th>
<th>Fundraising</th>
<th>Grants</th>
<th>Total</th>
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<tbody>
<tr>
<td>I:</td>
<td></td>
<td>$1,840,367</td>
<td>$1,270,240</td>
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## Summary of Plan 2020 Funding
### Projected Expenditures

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<th>Institutional Priority</th>
<th>Actuals FY 2016</th>
<th>Projection FY 2017</th>
<th>Projection FY 2018</th>
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