

CURRICULUM VITAE

David Geronimo Truc-Thanh Embrick

PERSONAL:

Work Address:	Loyola University Chicago Department of Sociology Damen Hall, Room #936 6525 N. Sheridan Rd. Chicago, IL 60626	Home Address:	5223 Cleveland Street Skokie, IL 60077
Office Ph:	773-508-3424	Cell Ph:	979-220-0227
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Birthday:	March 11, 1973. (Ft. Riley, KS, USA)		

CURRENT POSITION:

Assistant Professor in Sociology, Loyola University-Chicago (since 2006)
Faculty Fellow, Center for Urban and Research Learning (2006-2008)
Affiliated Faculty: Black World Studies Program, Latin American Studies Program

EDUCATION:

- 2006 **PhD, Sociology**, Texas A&M University (defended with distinction)
- Dissertation Title: *The Making and Selling of an Illusion: An Examination of Racial and Gender Diversity in Post Civil-Rights U.S. Corporations.*
- Dissertation Committee: Eduardo Bonilla-Silva (co-Chair), Rogelio Saenz (co-Chair), Edward Murguia, Joseph O. Jewell, and Mitchell F. Rice
- 2003 Graduate Certificate in Women's Studies, Women's Studies Program, Texas A&M U.
- 2002 **MS, Sociology**, Texas A&M University
- 1999 **BS, Sociology** (double minor in Anthropology/Political Science), Texas A&M University
- 1999 Certificate in Ethnic Relations, Department of Sociology, Texas A&M University
- 1996 **AS, Business**, Blinn College
- 1993 **AAS, Criminal Justice** (minor in Law Enforcement), Central Texas College

AREAS OF RESEARCH AND TEACHING INTERESTS:

U.S. Race and Ethnic Relations
Racial/Gender Diversity
Racial Attitudes

Human Rights/Racial and Social Justice
Social Inequalities
Qualitative Methods

PUBLICATIONS:

Books and Manuscripts

- 2009 [4] (NEGOTIATING CONTRACT) Burrow, Anthony, and **David G. Embrick** (authorship listed alphabetically). *Theoretical Considerations in Addressing Racial Micro-aggressions: Standpoints from Sociology and Psychology*- tentative title (In negotiations with Roman & Littlefield and Lynne Rienner Publishers).
- 2009 [3] (PROSPECTUS AND MANUSCRIPT IN PROGRESS) **Embrick, David G.** *The Making and Selling of an Illusion: An Examination of Racial and Gender Diversity in Post Civil-Rights U.S. Corporations*- tentative title (In negotiations with Stanford University Press, New York University Press, Roman & Littlefield, and Lynne Rienner Publishers).
- 2009 (Sept) [2] (NEGOTIATING CONTRACT-PROSPECTUS SUBMITTED) Saenz, Rogelio (Texas A&M University), Nestor Rodriguez (University of Houston), and **David G. Embrick** (Loyola University-Chicago, editors). *International Demography Handbook: Race & Ethnicity, Immigration, and Fertility*. New York, NY: Kluger/Springer.
- 2008 (May) [1] (IN PRESS) Hattery, Angela (Wake Forest University), **David G. Embrick** (Loyola University-Chicago), and Earl Smith (Wake Forest University), editors. *Globalization and America: Race, Human Rights & Inequality*. Lanham, MD: Rowman & Littlefield.

Edited Volume (refereed journal)

- 2009 [2] (NEGOTIATING CONTRACT-PROSPECTUS SUBMITTED) **Embrick, David G.** "Critical Scholarship on Anti-Racism." Special Editor (with David L. Brunnsma, University of Missouri- Columbia) of Special Issue in *Ethnic and Racial Studies*.
- 2009 (May) [1] (FORTHCOMING) **Embrick, David G.** "Critical Studies of Diversity in the Post-Civil Rights Era." Special Editor (with Sharon M. Collins, University of Illinois at Chicago) of Special Issue in *Critical Sociology*.

Published Articles (refereed)

- 2008 [10] (FORTHCOMING) **Embrick, David G.** “Corporate Diversity in the Post-Civil Rights Era: Colorblindness and the Diversity Ideology.” *Critical Sociology*.
- 2008 [9] (FORTHCOMING) **Embrick, David G.** “What is Diversity? Re-examining Multiculturalism, Affirmative Action, and the Diversity Ideology in Post-Civil Rights America.” *Sociology Compass*.
- 2007 [8] **Embrick, David G.**, Carol S. Walther, and Corrine M. Wickens. “Collective Practices of White Male Solidarity: Attitudes towards Gay Men and Lesbians.” *Sex Roles: A Journal of Research* 56 (11-12): 757-766.
- 2007 [7] Bonilla-Silva, Eduardo, and **David G. Embrick.** “‘Every Place Has a Ghetto...’: The Significance of Whites’ Social and Residential Segregation.” *Journal of Symbolic Interaction* 30 (3): 323-346.
- 2006 [6] Bonilla-Silva, Eduardo, Carla Goar, and **David G. Embrick.** “When Whites Flock Together: White Habitus and the Social Psychology of Whites’ Social and Residential Segregation from Blacks.” *Critical Sociology* 32 (2-3): 229-254.
- 2005 [5] **Embrick, David G.** “Race-Talk within the Workplace: Exploring Ingroup/Outgroup and Public/Private Dimensions.” *The Journal of Intergroup Relations* Vol. XXXII (1): 3-18.
- 2004 [4] Bonilla-Silva, Eduardo, Amanda E. Lewis, and **David G. Embrick.** “‘I did not get that job because of a Black man...’: The Storylines and Personal Stories of Color Blind Racism.” *Sociological Forum* 19 (4): 555-581.
- 2004 [3] Bonilla-Silva, Eduardo, **David G. Embrick**, Paul R. Ketchum, and Rogelio Saenz. “Where is the Love?: Why Whites Have Limited Interaction With Blacks.” *The Journal of Intergroup Relations* Vol. XXXI (1): 24-38.
- 2003 [2] Bonilla-Silva, Eduardo, Tyrone Forman, Amanda Lewis, and **David G. Embrick.** “‘It wasn’t me!’: How will Race and Racism Work in 21st Century America?” *Research in Political Sociology* Vol. 12, 111-134.
- 2001 [1] Bonilla-Silva, Eduardo and **David G. Embrick.** “Are Blacks Color Blind Too?: An Interview-Based Analysis of Black Detroiters’ Racial Views” *Race and Society* Vol. 4, 47-67.

Published Book Chapters (refereed)

- 2008 [10] (FORTHCOMING) Bonilla-Silva, Eduardo, and **David G. Embrick**. “Black, White, and ‘Other’ Latinidades: How Will the Multiple Racial Identities of Latinos Impact America’s Racial Future.” In *21st Century Color Lines: Exploring the Frontiers of America’s Multicultural Future*, edited by Andrew Grant-Thomas. Philadelphia, PA: Temple University Press.
- 2008 [9] (IN PRESS) **Embrick, David G.**, and Mitchell F. Rice. “The Diversity Ideology: How Racial and Gender Inequalities Continue to Get Ignored in Organizations.” In *Diversity and Public Administration: Theory, Issues, and Perspectives* (2nd ed.), edited by Mitchell F. Rice. Armonk, NY: M.E. Sharpe.
- 2008 [8] (IN PRESS) **Embrick, David G.** “The Diversity Ideology: Keeping Major Transnational Corporations White and Male in an Era of Globalization.” In *Race, Human Rights & Inequality*, edited by Angela Hattery, David G. Embrick, and Earl Smith. Lanham, MD: Rowman and Littlefield.
- 2008 [7] (IN PRESS) **Embrick, David G.**, Earl Smith, and Angela Hattery. “Conclusion to Globalization and Human Rights—tentative title.” In *Race, Human Rights & Inequality*, edited by Angela Hattery, David G. Embrick, and Earl Smith. Lanham, MD: Rowman and Littlefield.
- 2008 [6] (IN PRESS) Smith, Earl, Angela Hattery, and **David G. Embrick**. “Introduction to Globalization and Human Rights—tentative title.” In *Race, Human Rights & Inequality*, edited by Angela Hattery, David G. Embrick, and Earl Smith. Lanham, MD: Rowman and Littlefield.
- 2008 [5] (IN PRESS) Bonilla-Silva, Eduardo, and **David G. Embrick**. “Recognizing the Likelihood of Reproducing Racism” In *Everyday Antiracism: Concrete Ways to Successfully Navigate the Relevance of Race in School*, edited by Mica Pollack. New York, NY: The New Press.
- 2007 [4] Saenz, Rogelio, Karen M. Douglas, **David G. Embrick**, and Gideon Sjoberg. “Pathways to Downward Mobility: The Impact of Schools, Welfare, and Prisons on People of Color” In *Racial and Ethnic Relations Handbook*, edited by Hernán Vera and Joe R. Feagin. New York, NY: Kluwer/Springer.
- 2006 [3] Bonilla-Silva, Eduardo and **David G. Embrick**. “Racism Without Racists: ‘Killing Me Softly’ With Color Blindness.” Pp. 21-34 in *Re-inventing Critical Pedagogy: Widening the Circle of Anti-Oppression Education*, edited by Cesar Rossatto, Ricky L. Allen, and Marc Pruyn. Boulder, CO: Roman and Littlefield.

- 2006 [2] Bonilla-Silva, Eduardo and **David G. Embrick**. “The (White) Color of Color Blindness in 21st Century Amerika.” Pp. 3-24 in *Race, Ethnicity, and Education (Volume 4: Colorblind Racism: Racism/Anti-racist Action)*, edited by E. Wayne Ross and Valerie Ooka Pang. New York, NY: Praeger.
- 2006 [1] Bonilla-Silva, Eduardo, and **David G. Embrick**. “Black, Honorary White, White: The Future of Race in the United States?” Pp. 33-48 in *Mixed Messages: Doing Race in the Color-Blind Era*, edited by David L. Brunsma. Boulder, CO: Lynne Rienner Publishers, Inc.

Revise and Resubmit

Published Technical Reports, Working Papers, and Other Publications

- 2007 [1] **Embrick, David G.** “Diversity in the 21st Century: Racial and Gender Progressiveness or Colorblind/Genderblind Rhetoric?” *DiversityBusiness. Com Magazine*, Fall/Winter edition: 26-28.

Published References

- 2008 [17] (IN PRESS) **Embrick, David G.** “Affirmative Action in the Workplace.” In *Encyclopedia of Race, Ethnicity, and Society*, edited by Richard Schaefer. Thousand Oaks, CA: SAGE Publications, Inc.
- 2008 [16] (IN PRESS) **Embrick, David G.** “Us and Them.” In *Encyclopedia of Race, Ethnicity, and Society*, edited by Richard Schaefer. Thousand Oaks, CA: SAGE Publications, Inc.
- 2008 [15] (IN PRESS) Thakore, Bhoomi, and **David G. Embrick**. “Social Mobility.” In *Encyclopedia of Race, Ethnicity, and Society*, edited by Richard Schaefer. Thousand Oaks, CA: SAGE Publications, Inc.
- 2008 [14] (IN PRESS) Thakore, Bhoomi, and **David G. Embrick**. “Wealth Distribution.” In *Encyclopedia of Race, Ethnicity, and Society*, edited by Richard Schaefer. Thousand Oaks, CA: SAGE Publications, Inc.
- 2008 [13] (IN PRESS) **Embrick, David G.**, and Rogelio Saenz. “Racism.” In *Latinos and Latinas in US History and Culture: An Encyclopedia*, edited by Carmen R. Lugo-Lugo and David J. Leonard. New York, NY: M.E. Sharpe.
- 2007 [12] **Embrick, David G.** “Assimilation.” In *International Encyclopedia of the Social Sciences, 2nd Edition (IESS)*, edited by William A. Darity. Farmington Hills, MI: The Gale Group, Inc./ Macmillan Reference USA.

- 2007 [11] **Embrick, David G.** “Tally’s Corner.” In *International Encyclopedia of the Social Sciences, 2nd Edition* (IESS), edited by William A. Darity. Farmington Hills, MI: The Gale Group, Inc./ Macmillan Reference USA.
- 2007 [10] **Embrick, David G.** “Biased Policing.” In *International Encyclopedia of the Social Sciences, 2nd Edition* (IESS), edited by William A. Darity. Farmington Hills, MI: The Gale Group, Inc./ Macmillan Reference USA.
- 2007 [9] **Embrick, David G.** “Activism.” In *International Encyclopedia of the Social Sciences, 2nd Edition* (IESS), edited by William A. Darity. Farmington Hills, MI: The Gale Group, Inc./ Macmillan Reference USA.
- 2007 [8] Ketchum, Paul R., and **David G. Embrick.** “Pullman Porters.” In *International Encyclopedia of the Social Sciences, 2nd Edition* (IESS), edited by William A. Darity. Farmington Hills, MI: The Gale Group, Inc./ Macmillan Reference USA.
- 2007 [7] Selod, Saher, and **David G. Embrick.** “Muslims.” In *International Encyclopedia of the Social Sciences, 2nd Edition* (IESS), edited by William A. Darity. Farmington Hills, MI: The Gale Group, Inc./ Macmillan Reference USA.
- 2007 [6] Selod, Saher, and **David G. Embrick.** “Racial Inequality.” In *International Encyclopedia of the Social Sciences, 2nd Edition* (IESS), edited by William A. Darity. Farmington Hills, MI: The Gale Group, Inc./ Macmillan Reference USA.
- 2007 [5] Selod, Saher, and **David G. Embrick.** “Chinese Americans.” In *International Encyclopedia of the Social Sciences, 2nd Edition* (IESS), edited by William A. Darity. Farmington Hills, MI: The Gale Group, Inc./ Macmillan Reference USA.
- 2007 [4] Burke, Meghan, and **David G. Embrick.** “Factory System.” In *International Encyclopedia of the Social Sciences, 2nd Edition* (IESS), edited by William A. Darity. Farmington Hills, MI: The Gale Group, Inc./ Macmillan Reference USA.
- 2007 [3] Burke, Meghan, and **David G. Embrick.** “Biological Determinism.” In *International Encyclopedia of the Social Sciences, 2nd Edition* (IESS), edited by William A. Darity. Farmington Hills, MI: The Gale Group, Inc./ Macmillan Reference USA.
- 2007 [2] Burke, Meghan, and **David G. Embrick.** “Colorism.” In *International Encyclopedia of the Social Sciences, 2nd Edition* (IESS), edited by William A. Darity. Farmington Hills, MI: The Gale Group, Inc./ Macmillan Reference USA.
- 2007 [1] Alexander, Elizabeth, and **David G. Embrick.** “General Motors.” In *International Encyclopedia of the Social Sciences, 2nd Edition* (IESS), edited by William A. Darity. Farmington Hills, MI: The Gale Group, Inc./ Macmillan Reference USA.

Under Review

- 2008 **Embrick, David G.**, Rogelio Saenz, and Maria C. Morales. “West Indies and Caribbean Immigrants’ Earnings in the United States and the Penalties Associated with English Proficiency and Racial Self Identification.” (Article soon to be submitted to *International Migration Review*).
- 2008 **Embrick, David G.** “Illusions of Equality: The Expression and Maintenance of Racial Attitudes through Racetalk in the Era of Color Blind Ideology.” (Article submitted to *Sociological Inquiry*).

MAJOR RESEARCH PROJECTS IN PROGRESS:

[With Paul Ketchum (University of Oklahoma), Mitchell Peck (University of Oklahoma), Carla Goar (Northern Illinois University), Carol S. Walther (Indiana University-Purdue University Fort Wayne), and M. Cristina Morales (University of Texas- El Paso)]. Multi-university project— student survey/interview research project focusing on issues of racial attitudes.

[With Center for Urban Research and Learning (CURL), Loyola University-Chicago]. Working on several projects to include an examination and exploration of the Chicago Leadership Council and its impact for understanding modern social movements, a comparison of current, newly created, and suburban located diverse neighborhoods and the development of a model for understanding sustainable racially diverse neighborhoods, and a potential project looking at risk-management as an effective tool for creating sustainable diverse communities.

[Currently coding with Crystal Jackson (R/A, Loyola University-Chicago)]. Racial and Gender Diversity Project: Content analysis of three major business magazines (*Forbes*, *Money*, and *Fortune*), specifically examining the frequency of women and minorities in editorial reviews and commentaries over the last ten years.

[With Sharon Collins (University of Illinois-Chicago)]. We are currently developing a number of research and grant proposals (*ASA Fund for the Advancement of the Discipline Grant* and *Russell Sage Foundation*) to hold a major collaborative conference or workshop between Loyola University-Chicago and the University of Illinois at Chicago. The focus of this conference or workshop will be on the issue of diversity in the post-Civil Rights era. We are also working on a special issue and book proposal for an edited volume based on the papers from the conference and a grant proposal for a major project further expanding on our previous work on diversity in corporations.

WORKS IN PROGRESS:

Books, Manuscripts and Edited Volumes

(PROSPECTUS SOON TO BE SUBMITTED) **Embrick, David G.** “Contemporary Hate Crimes: Intersections of Race, Gender, and Sexual Orientation.” Special Editor (with Carol S. Walther, Indiana University Purdue University Fort Wayne) of Special Issue.

Embrick, David G. (Loyola University-Chicago), and Sharon Collins (University of Illinois at Chicago). *Affirmative Action, Diversity and the Law*—tentative title.

Embrick, David G. and David L. Brunσμα (University of Missouri-Columbia) *Critical Scholarship on Anti-Racism*—tentative title (edited volume).

Embrick, David G. “Theoretical Considerations in Addressing Racial Micro-aggressions: Standpoints from Sociology and Psychology.” Editor (with Anthony Burrows) of Special Issue on Racial Micro-aggressions in Post-Civil Rights U.S. Society, (journal to be determined).

Embrick, David G. (Loyola University-Chicago), and Eduardo Bonilla-Silva (Duke University). *Race and Ethnic Relations: From Overt to Color Blind Racism*—tentative title (Currently in negotiations with several publishers: Polity Press, Oxford University Press, McGraw-Hill, Roman & Littlefield and A.B. Longman).

Brunσμα, David L. (University of Missouri-Columbia), and **David G. Embrick** (Loyola University-Chicago). *From the Perspectives of Researchers: Critical Autobiographies in the Field of Race and Ethnic Relations*—tentative title (edited volume).

Embrick, David G., and Philip Nyden. *Chicago Leadership Council-* tentative title.

Articles

Embrick, David G. “Race and Gender Inequality in Big Business: Color- and Gender-Blindness in Corporate America.” (Article in progress for *American Sociological Review*).

Embrick, David G. “Diversity: The Discrepancies between Preaching and Practice.” (Article in progress for *Ethnic and Racial Studies*).

Embrick, David G. and Paul R. Ketchum. “Class Matters! An Inside Look at Workers’ Views of Management in a Baked Goods Factory.”

Embrick, David G. “The ‘Nigger’ is Still Alive!: The Perpetuation of Social Injustice by a Single Word.”

Articles (As Secondary Author/Collaborator)

Collins, Sharon M., Cedric Herring, and **David G. Embrick.** Article in progress on racial/ethnic diversity in corporate America.

Walther, Carol S., and **David G. Embrick.** “I’m Not Racist nor Homophobic: The Construction of the White Habitus in Hate Crime Reports.”

Ketchum, Paul R., and **David G. Embrick**. “Where are the White Kids?: An Analysis of the Effects of Race in Juvenile Court Sentencing.”

Bonilla-Silva, Eduardo and **David G. Embrick**. “‘Face Off’: Whites’ Racial Attitudes—Survey Versus Interview.”

Grant, Fellowship and Other Proposals (Under Review and Rejected)

Unity in Diversity Partnership Grant. *Understanding Race in the Context of Higher Education: Prejudice, Stress, and the Everyday Racial Micro-aggressions Faced by Black Males and Other Students of Color* (Event proposal to bring in guest speaker: Dr. William A. Smith, University of Utah)—requesting \$1500.00. Submitted November 1, 2007.

[Principle Investigator with Phil Nyden and John Lukehart, CURL]. The Poverty & Race Research Action Council (PRRAC) Small Grants Program. *Racial, Ethnic and Economic Diversity Project*—requesting \$7,500.00. Submitted July 15, 2007.

[With Sharon Collins, University of Illinois-Chicago and others] Russell Sage Foundation Grant Program. *Diversity Conference Project*—requesting \$35,000.00. To be submitted May 15, 2008.

[Principle Investigator with Sharon Collins, University of Illinois-Chicago and others] American Sociological Association Fund for the Advancement of the Discipline Grant. *Diversity Conference Project*—requesting \$7,000.00. Submitted June 15, 2007 (Rejected).

FELLOWSHIPS:

2006-2009 Recipient of the Center for Urban Research and Learning Faculty Fellowship (\$10,000.00), Loyola University-Chicago, 2-year Fellowship (was extended by the director for one additional year in December 2007).

2005-2007 Recipient of the American Sociological Association Minority Fellowship (AKD MFP, Cohort 32; \$30,000.00), 2-year Fellowship.

GRANTS and other RESEARCH FUNDING:

2008 Recipient of Center for Urban Research and Learning Course Based Philanthropy Curriculum Option Grant. *Community Race/Ethnic Relations and Anti-Racism Project* (\$4,333.00—\$3,333.00 for classroom investment and \$1000.00 professional development fund). Loyola University-Chicago.

2007-2008 Start-up Support Grant for the *Graduate Students of Color Alliance* organization (\$3,000.00—Graduate School), Loyola University-Chicago.

- 2007-2008 [With Anne Figert, Loyola University-Chicago] Recipient of College of Arts and Sciences Grant. *Sociology Department Invited Speaker and Professional Development Colloquium* (\$1,500.00—College of Arts and Sciences), Loyola University-Chicago. Submitted March 15, 2007
- 2007-2008 Recipient of Research Support Grant. *Students' Racial Attitudes Survey/Interview Project* (\$1,500.00—Internal Research Awards Program), Loyola University-Chicago.
- 2007 (Sum) [With Ruanda Garth-McCullough and Noni Gaylord-Harden]. *Summer Collaboration Research Projects* (\$2,000.00—Chicago's High-Need Area Partnership for Teacher Education Recruitment, CHAPTER), Loyola University-Chicago, School of Education.
- 2007 Recipient of Funds to initiate a professional event supporting graduate students of color in the College of Arts and Sciences (\$1,000.00—Graduate School), Loyola University-Chicago.
- 2005 Recipient of Dissertation Improvement Grant (\$6,000.00—*Race and Ethnic Studies Institute-RESI*), Texas A&M University.
- 2005 Recipient of Dissertation Improvement Grant (\$1,000.00—*Texas A&M University, Sociology Department*).
- 2005 Recipient of the American Sociological Association Student Travel Award (\$200.00).
- 2001 Recipient of Graduate Student Thesis Grant (\$500.00—*Race and Ethnic Studies Institute-RESI*), Texas A&M University.

AWARDS, HONORS, and RECOGNITIONS:

- 2008-2009 Awarded 1-course teaching release (*College of Arts and Sciences and the Office of Research Services—Loyola University-Chicago*)
- 2007 Nominated for the Edwin T. and Vivijeanne F. Sujack Award for Teaching Excellence (*Loyola University-Chicago*).
- 2006-2008 Listed in Montclair Who's Who in Collegiate Faculty (*Blinn College Instructor; Loyola University-Chicago Faculty*).
- 2005 Recipient of the Beatrice and Sidney Webb Award (*Sociologists without Borders*).
- 2005 Listed in Chancellor's List (*Who's Who Review of Graduate Students*).

- 2000 ASA Honors Program 2000 (08/11-08-16); Organizer: Dr. Duane Duker
American Sociological Association, Washington, D.C.
- 2000 Elected Member, Phi Kappa Phi Honor Society (elected to Texas A&M
University chapter 053).

PRESENTATIONS, TALKS, AND WORKSHOPS:

Invited Sessions

- 2008 [FORTHCOMING][13] “Diversity and White Male Solidarity in Post-Civil Rights America.” April 30. *Department of Sociology Colloquium*. University of Illinois at Chicago.
- 2008 [FORTHCOMING][12] Invited Panelist on Workshop: “Diversity and Race: Is Race Lost in the Discussion and Practice of Diversity?” January 29. *Chicago Commission on Human Relations 61st Annual Human Relations Awards Luncheon and Conference*.
- 2007 [11] Panelist in a special seminar on “Race and Negotiating the Job Market.” November 26. *The University of Illinois at Chicago, Institute for Research on Race and Public Policy, and Dissertation Associates*. University of Illinois at Chicago.
- 2007 [10] “Taking It To the Next Level: Obstacles and Challenges of Minority Undergraduates in Pursuit of Higher Education.” November 13. *Office of Student Diversity and Black Male Initiative*. Loyola University-Chicago.
- 2007 [9] “Diversity in Post-Civil Rights Corporate America: Racial and Gender Frames for Understanding Diversity Ideology.” November 4-6. *Department of Sociology Colloquium*. Indiana University Purdue University-Fort Wayne.
- 2007 [8] "Dog Days, Cat Days, and Wearing Flip-Flops to Work: Just What Does Diversity Mean in Post-Civil Rights Corporate America?" October 11-13. *Department of Sociology Colloquium*, University of Missouri-Columbia.
- 2007 [6] Keynote Speaker Address. “What Does It Mean to Be Working Class or Minority in Today’s Graduate Programs: Determination, Mentorship, and Understanding How to Navigate Academia.” August 3. *Northeastern Illinois University McNair Scholars Program*, hosted by the Graduate School and the Diversifying Higher Education Faculty in Illinois (DFI) chapter at Loyola University-Chicago.

- 2007 [5] “What Does It Mean To Be a Racial Minority in Academia: Preparing Future Scholars for Higher Education.” June 28. *Research Experiences for Undergraduates Program (REU)*. Texas A&M University—Sociology Department. College Station, TX.
- 2007 [4] Keynote Speaker Address. “What Does It Mean to be a Racial Minority in Post-Civil Rights Higher Education in America?” June 22. *Marquette University McNair Scholars Program*, hosted by the Graduate School and the Diversifying Higher Education Faculty in Illinois (DFI) chapter at Loyola University-Chicago.
- 2007 [3] “Publish or Perish...and What This Means for Minority Folks.” March 22. *Diversifying Higher Education Faculty in Illinois (DFI- Illinois General Assembly, Public Act 093-0862)*. Carbondale, IL; Held in Bremner Lounge, Loyola University-Chicago.
- 2007 [2] “What Does Diversity Mean in an Era of Color Blindness? Examining Diversity in Major U.S. Corporations.” February 9. *Center for Urban Research and Learning (CURL)*. Chicago, IL.
- 2005 [1] (with Eduardo Bonilla-Silva) “Whiteness, Color Blindness, and Education: How Will Race Impact White Youth in 21st Century Amerika.” The Continuing Significance of Race in Children’s School Achievement: Considerations of Policy, Practice and Pedagogy (Presidential Invited Plenary). April 15. *American Educational Research Association (AERA annual meetings)*. Montreal, Canada.

National/International Conference Meetings

- 2007 [16] “Nuts and Bolts of the Publishing Process: Academic Writing at the Pre-Tenure Stage.” ABS Professional Development Workshop: Publishing. August 11. *Association of Black Sociologists (annual meetings)*. New York City, NY.
- 2006 [15] “The Making and Selling of an Illusion: An Examination of Racial and Gender Diversity in Post Civil-Rights U.S. Corporations.” August 11-14. *American Sociological Association (MFP- annual meetings)*. Montreal, Canada.
- 2006 [14] ““Stop Being Black!”: A Closer Look at the Racial Inequalities the Continue to Plaque the Corporate World.” August 8-11. *Association of Black Sociologists (annual meetings)*. Montreal, Canada.
- 2006 [13] (with Rogelio Saenz and M. Cristina Morales) “West Indies and Caribbean Immigrants’ Earnings in the United States and the Penalties Associated with English Proficiency and Racial Self Identification.” March 30- April 1. *Population Association of America (annual meetings)*. Los Angeles, CA.

- 2005 [12] “‘Can’t We All Just Get Along?’: Assessing Actors’ Racial Views through Interviews and Everyday Conversations.” August 13-16. *American Sociological Association* (annual meetings). Philadelphia, PA.
- 2005 [11] (with Carol S. Walther and Carla D. Goar) “Anti-Gay, Anti-Lesbian, Anti-Equal Rights: How Survey Methods May Blur What Really Goes on in the Workplace.” August 12-14. *Society for the Study of Social Problems* (annual meetings). Philadelphia, PA.
- 2005 [10] “Navigating the ‘White Habitus:’ Overt Racism in an era of Colorblindness.” August 10-13. *Association of Black Sociologists* (annual meetings). Philadelphia, PA.
- 2004 [9] (with Paul R. Ketchum) “*Where are the White Kids?: An Analysis of the Effects of Race in Juvenile Court Sentencing.*” November 20. *American Criminological Society* (annual meetings). Nashville, TN.
- 2004 [8] “When Sociologists Become Blind: A Working Class Perspective of Sociology Today” Sociologists Without Borders Panel Session (Judith Blau). August 15. *American Sociological Association* (annual meetings). San Francisco, CA.
- 2004 [7] (with Eduardo Bonilla-Silva and Karen S. Glover) “E Pluribus Unum at the Bottom of the New Amerika: Racial Justice in a Latin America-like USA.” August 11-14. *Association of Black Sociologists* (annual meetings). San Francisco, CA.
- 2004 [6] (with Carol S. Walther) “Who Are Today’s Progressives? Using Survey Data to Determine White Women’s Racial Progressiveness in a Color-Blind Society.” August 11-14. *Association of Black Sociologists* (annual meetings). San Francisco, CA.
- 2002 [5] (with Paul R. Ketchum) “How to Keep the Bread White: Strategies to Maintain White Male Privilege in a Bread Company.” August 16. *Association of Black Sociologists* (annual meetings). Chicago, IL.
- 2001 [4] “Race, Class, and Gender: Persistent Issues in the Corporate Workplace- An Ethnographic Study.” October 18. *Association of Applied Sociology* (annual meetings). Kansas City, MO.
- 2001 [3] (with Eduardo Bonilla-Silva and Paul R. Ketchum) “What’s Love Got to Do With It? Why Whites Have Very Limited Personal Relationships with Blacks.” August 18. *American Sociological Association* (annual meetings). Anaheim, CA.
- 2001 [2] “(White) Workers of the World Unite! Whiteness as White Workers’ Culture of Solidarity.” August 18. *Association of Black Sociologists* (annual meetings). Anaheim, CA.

- 2000 [1] “A New Struggle: The Changing Roles Between First and Second Generation Vietnamese Americans in the United States.” August 13. *American Sociological Association* (ASA Honors Program). Washington, D.C.

Regional Meetings

- 2008 [FORTHCOMING] [6] ““Diversity in Post-Civil Rights Corporate America: Racial and Gender Frames for Understanding Diversity Ideology.” April 9-12. *Southern Sociological Society* (annual meetings). Richmond, VA.
- 2008 [FORTHCOMING] [5] “Diversity in Post-Civil Rights Corporate America: Racial and Gender Frames for Understanding Diversity Ideology.” March 27-30. *Midwest Sociological Society* (annual meetings). St. Louis, MO.
- 2005 [4] “Breaking Whitebread: Assessing Actors’ Racial Views through Everyday Conversations in a Workplace.” March 23-26. *Southwestern Sociological Association* (annual meetings). New Orleans, LA.
- 2004 [3] (with Carol S. Walther) “Does SES Determine Racial Progressiveness: Are Middle Class White Women More Progressive than Working Class and Poor White Women?” March 16-20. *Southwestern Sociological Association* (annual meetings). Corpus Christi, TX.
- 2004 [2] ““The Nigger is Not Dead!’: How Overt Racism Continues to Thrive in a Post Civil-Rights American Society.” March 16-20. *Southwestern Sociological Association* (annual meetings). Corpus Christi, TX.
- 2001 [1] “Company Policies: The Subtleties of Race, Class, and Gender Biases Within the Workforce.” March 17. *Southwestern Sociological Association* (annual meetings). Fort Worth, TX.

University Talks and Symposiums

- 2007 [7] (with Ruanda Garth-McCullough and Noni Gaylord-Harden) “Race and Ethnicity in High Need Schools: Structure, Stress, and Responsiveness.” September 14. *School of Education/College of Arts & Sciences Colloquium*. Loyola University-Chicago: Chicago, IL.
- 2007 [6] Workshop: “Networking....and Doing Well on the Job Market.” April 24.. *Graduate Association of Sociologists* (G.A.S.), Department of Sociology. Loyola University-Chicago: Chicago, IL.
- 2006 [5] “Breaking Whitebread: Exploring Racetalk in a Southwest Baked Goods Company.” November 10. *Sociology Department—Works in Progress*. Loyola University-Chicago: Chicago, IL.

- 2006 [4] (with Rogelio Saenz and Karen M. Douglas) “The Pathways to Downward Mobility: The Impact of Societal Institutions on Minorities.” November 1-4. *Race, Ethnicity and Place Conference*. Texas State University: San Marcos, TX.
- 2006 [3] “Publish or Perish...and Professional Presentations.” October 4. *Graduate Association of Sociologists (G.A.S.)*, Department of Sociology. Loyola University-Chicago: Chicago, IL.
- 2002 [2] “White Male Solidarity: The Complexities of Race, Gender and Sexuality in the Corporate Workplace.” February. *Women’s Symposium*. Miami University: Oxford, OH.
- 2001 [1] “Company Practices: The Subtleties of Race, Class, and Gender Biases Within the Workforce.” March 20. *Texas A&M University Research Week*. College Station, TX.

OTHER CONFERENCE DUTIES:

Organizer/Presider of Invited or Joint Sessions

- 2007 [5] Organizer and presider, Section on Racial and Ethnic Minorities invited session. *Affirmative Action, Diversity, and the Law: The Fate of Racial Politics in the U.S.* August 11-14. American Sociological Association (annual meetings). New York City, NY.
- 2006 [4] Co-Organizer (with David Brunsmas, University of Missouri-Columbia) and presider, joint session between Sociologists without Borders and the Association of Black Sociologists. *The Continued Dilemma of Racial Injustice: Reparations*. August 11-14. Association of Black Sociologists (annual meetings). Montreal, Canada.
- 2006 [3] Organizer and presider, invited session. *Latino Human Rights and Racial Justice Issues—Considerations, Consequences, and Future Implications*. March 22-26. Southern Sociological Society (annual meetings). New Orleans, LA.
- 2006 [2] Organizer and presider, invited session. *In Our Own Backyards: Continuing Issues of Racial and Social Injustices*. March 22-26. Southern Sociological Society (annual meetings). New Orleans, LA.
- 2005 [1] Organizer and presider, joint session between Sociologists without Borders and the ASA Section on Latino/a Sociology. *Joint Session of the Section on Latina/o Sociology Without Borders: Challenges to the Human Rights of Latinos*. August 12. Sociologists without Borders (annual meetings). Philadelphia, PA.

Organizer/Presider

- 2008 [FORTHCOMING][12] “Contemporary Issues of Diversity, Affirmative Action, and the Law in U.S. Institutions.” March 26-30. *Midwestern Sociological Society* (annual meetings). St. Louis, MO.
- 2008 [FORTHCOMING][11] “Colorblind America: Persistent Racial and Ethnic Issues in the 21st Century.” March 26-30. *Midwestern Sociological Society* (annual meetings). St. Louis, MO.
- 2007 [10] Presider, Section on Racial and Ethnic Minorities session. *Comparative Research on Race & Ethnicity*. August 11-14. American Sociological Association (annual meetings). New York City, NY.
- 2007 [9] Organizer, regular session. *Contemporary Issues of Institutional Racism and Racial and Gender Discrimination*. August 8-11. Association of Black Sociologists (annual meetings). New York City, NY.
- 2006 [8] Organizer, regular session. *Modern Racial and Ethnic Problems I*. April 11-15. Southwestern Sociological Association (annual meetings). San Antonio, TX.
- 2006 [7] Organizer, regular session. *Modern Racial and Ethnic Problems II*. April 11-15. Southwestern Sociological Association (annual meetings). San Antonio, TX.
- 2005 [6] Organizer and presider, regular session. *Contemporary Racism and Discrimination I: Racial Identity, Whiteness, and White Privilege*. August 10-13. Association of Black Sociologists (annual meetings). Philadelphia, PA.
- 2005 [5] Organizer and presider, regular session. August 10-13. *Contemporary Racism and Discrimination II: Racial Ideology and Race Relations*. Association of Black Sociologists (annual meetings). Philadelphia, PA.
- 2005 [4] Organizer and presider, regular session. August 10-13. *Contemporary Racism and Discrimination III: Race and Racism in the 21st Century*. Association of Black Sociologists (annual meetings). Philadelphia, PA.
- 2005 [3] Organizer, regular session. *Modern Racial and Ethnic Problems I*. March 23-26. Southwestern Sociological Association (annual meetings). New Orleans, LA.
- 2005 [2] Organizer, regular session. *Modern Racial and Ethnic Problems II*. March 23-26. Southwestern Sociological Association (annual meetings.). New Orleans, LA.
- 2004 [1] Organizer, regular session. *Contemporary Race Relations in the U.S.: Color-Blind Racism and Beyond*. August 12. Association of Black Sociologists (annual meetings). San Francisco, CA.

Other Professional Duties

- 2007 [3] Presider, roundtables. *ASA Honors Program 2007*. August 11. American Sociological Association (annual meetings). New York City, NY.
- 2005 [2] Moderator and discussant (theme: education), joint roundtables between Sociologists for Women in Society and Association of Black Sociologists. *Emerging Scholarship in Sociology: ABS-SWS Student Roundtables*. August 13. Sociologists for Women in Society (annual meetings). Philadelphia, P.A.
- 2004 [1] Moderator and discussant, roundtables. *ASA Honors Program 2004*. August 14. American Sociological Association (annual meetings). San Francisco, CA.

COURSES TAUGHT/PREPARATIONS:

Graduate

Seminar in U.S. Race and Ethnic Relations (x2)
Race and Ethnic Studies Seminar: Critical Studies and Research in Whiteness (Prepared for Summer 2008)

Undergraduate

Comparative Race Relations
Inequality in Society
Introduction to Sociology/ The Sociological Perspective (x29)
Minority Groups (x3)
Race and Ethnic Relations in the United States (x2)
Race and Ethnic Relations in the United States (with a Philanthropy and Service-Learning Curriculum)
Stratification: Social Class in Society
University (UNIV) 102: The Loyola Seminar

EMPLOYMENT HISTORY:

Academic Positions

- 08/15/06-current Assistant Professor (Loyola University-Chicago, Chicago, IL)
- 06/01/04-07/03/05 Assistant Lecturer (Texas A&M University, College Station, TX)
- 01/01/03-07/03/06 Instructor (Blinn College, Bryan, TX)
- 01/01/01-08-14-06 Graduate Assistant- Research (GAR, Texas A&M University)
- 12/01/00-12/31/03 Graduate Assistant- Teaching (GAT, Texas A&M University)

Course Evaluations

Loyola University-Chicago*

* Maximum score = **5.0**

Course:	Semester:	Completed Responses:	Overall Class Avg., effective instructor:
U.S. Race and Ethnic Relations	Fall 06 SOCL 122-003		4.72 (94%)
Graduate Seminar in Race and Ethnic Relations	Fall 06 SOCL 461-001	N/A	Graduate Class, N/A
Race and Ethnic in the U.S.	Spring 07 SOCL 122-002	24	4.50 (90%)
Sociological Perspectives: An Introduction	Spring 07 SOCL 101-007	35	4.37 (87%)
Graduate Seminar in Race and Ethnic Relations	Fall 07 SOCL 461-001	N/A	Graduate Class, N/A
Comparative Race Relations	Fall 07 SOCL 370-003	12	4.17 (83%)
Loyola Seminar: Diversity—Understanding Post-Civil Right US	Fall 07 UNIV 102-003	N/A	N/A
U.S. Race and Ethnic Relations	Spring 08 SOCL 122		
Inequality in Society	Spring 08 SOCL 250		
Race and Ethnic Studies Seminar: Critical Studies and Research in Whiteness	Summer 08 SOCL 520	N/A	Graduate Class, N/A
	Fall 09		
	Fall 09		

Texas A&M University*

* Maximum score = **5.0**

Course:	Semester:	Overall Class Avg., effective instructor:
Minority Groups	Summer I 04 SOCI 317-500	No Evaluations Taken, N/A
Minority Groups	Summer II 04 SOCI 317-500	No Evaluations Taken, N/A
Introduction to Sociology	Fall 04 SOCI 205-509	4.28 (86%)
Introduction to Sociology	Spring 05 SOCI 205-502	3.70 (74%)
Minority Groups	Summer I 05 SOCI 317-500	4.56 (91%)

Blinn College*

* Evaluations are conducted during Fall semesters only; Maximum score = **4.0**

Course:	Semester:	Overall Class Avg., effective instructor:
Introduction to Sociology	Fall 02 SOCI 1301-30	3.76 (94%)
Introduction to Sociology	Fall 02 SOCI 1301-31	3.28 (82%)
Introduction to Sociology	Fall 03 SOCI 1301-30	3.30 (83%)

Introduction to Sociology	Fall 03 SOCI 1301-31	3.43 (86%)
Introduction to Sociology	Fall 03 SOCI 1301-33	3.30 (83%)
Introduction to Sociology	Fall 03 SOCI 1301-35	2.96 (74%)
Introduction to Sociology	Fall 04 SOCI 1301-31	3.59 (90%)
Introduction to Sociology	Fall 04 SOCI 1301-33	3.63 (91%)
Introduction to Sociology	Fall 04 SOCI 1301-34	3.39 (85%)
Introduction to Sociology	Fall 04 SOCI 1301-35	3.71 (93%)
Introduction to Sociology	Fall 05 SOCI 1301-C5	3.65 (91%)
Introduction to Sociology	Fall 05 SOCI 1301-C6	3.59 (90%)

Teaching Experience, Guest/Co-Instructor at Texas A&M University

- 2005 Course Professor: Dr. Barbara Finlay
Courses(s): SOCI 424 *Women in Work- [Honors]* (invited lecturer)
- 2002-2005 Course Professor: Dr. Eduardo Bonilla-Silva
Course(s): SOCI 317 *Minority Groups* (2 sections, co-instructor; 1 section, invited lecturer); SOCI 205 *Introduction to Sociology* (invited lecturer); SOCI 419 *Stratification: Social Class in Society [Honors]* (co-instructor)
- 2003 Course Professor: Dr. Mary Hovsepien
Course(s): SOCI 205 *Introduction to Sociology* (invited lecturer)

Teaching Assistantship at Texas A&M University

- 09/01/03-12/31/03 Course Professor: Dr. Mary Hovsepien
09/01/02-12/31/02 Course(s): Introduction to Gender and Society; Introduction to Sociology
- 01/01/03-05/31/03 Course Professor: Dr. Joseph Jewell
Course(s): Introduction to Sociology
- 09/01/01-05/31/02 Course Professor: Dr. Eduardo Bonilla-Silva
Course(s): Minority Groups; Introduction to Sociology
- 12/01/00-12/31/00 Course Professor: Dr. Jon Alston
Course(s): International Business Behavior; Pacific Rim Business Behavior

Research Experience/Assistantship at Texas A&M University

09/01/05-08/14/06, Supervisors: Dr. Rogelio Saenz and Dr. Bonilla-Silva
I co-authored a book chapter with Dr. Saenz, Dr. Douglas, and Dr. Sjoberg titled: "Pathways to Downward Mobility: The Impact of Societal Institutions on People of Color in the 21st Century." Additionally, I assisted Dr. Bonilla-Silva in revising a second edition of his book, *Racism Without Racists: Color-Blind Racism and the Persistence of Racial Inequality in the USA*, with Rowman and Littlefield.

06/01/05-08/31/05, Supervisor: Dr. Bonilla-Silva

I assisted in the following research projects and journal publications with Dr. Bonilla-Silva: *International Encyclopedia of the Social Sciences, 2nd Edition* (IESS). The Gale Group, Inc./ Macmillan Reference USA; book chapter in *21st Century Color Lines: Exploring the Frontiers of America's Multicultural Future*, edited by Andrew Grant-Thomas. Cambridge, MA: Harvard Press; and book chapter in *Race, Ethnicity, and Education (Volume 4)*, edited by E. Wayne Ross and Valerie Ooka Pang. New York, NY: Praeger.

01/01/04-05/31/04, Supervisor: Dr. Jane Sell

I served as both a teaching and research assistant for Dr. Sell. However, most of my responsibilities fell into the latter category. I participated in a number of focus group sessions and assisted in the coding and development of one particular thesis project, *Cowboys, Pop Stars, Pimps & Playas: Themes in Music Videos*.

06/01/02-08/31/02, Supervisor: Dr. Bonilla-Silva

I served as both a research assistant and a graduate student instructor for Dr. Bonilla-Silva. As a co-lecturer (for SOCI 317: Minority Groups), I was responsible for approximately one-third of the presentations and discussions given in the class. As a research assistant, I was responsible for the collecting and editing of data that ultimately resulted in a published article for the journal: *Research in Political Sociology*.

06/01/01-08/01/01, Supervisor: Dr. Benigno Aguirre

Tornado Alley Research Project: I researched, organized, and translated data collected by Dr. Aguirre analyzing the response and readiness of emergency units during events that would constitute a disaster. In addition, I was responsible for the conversion of all mainframe (Wylbur) tape data into updated SAS and SPSS formatted CD's.

01/01/01-05/31/01, Supervisor: Dr. Bonilla-Silva

I collected references and coded data from the Detroit Area Study (DAS) for use in several papers. In addition, I assisted with edits, revisions, and analysis on a major publication, "Are Blacks Color Blind Too?: An Interview-Based Analysis of Black Detroiters' Racial Views," in *Race and Society*.

PROFESSIONAL SERVICES:

Service to the Discipline

- | | |
|-------|---|
| 2006 | Member, <i>Beatrice and Sidney Webb Award Committee</i> (Sociologists without Borders—SSF). |
| 2005 | Member, <i>Joe R. Feagin Distinguished Undergraduate Paper Awards Committee</i> (ASA Section on Race and Ethnic Minorities—SREM). |
| 2005- | Member, <i>Liaison to the Association of Black Sociologists</i> (Sociologists without Borders—SSF). |

- 2004- Member, *Liaison to the Latino/a Section of the American Sociological Association* (Sociologists without Borders—SSF).
- 2003/05 Member, *ABS Program Committee* (Association of Black Sociologists—ABS).

Service to Loyola University-Chicago

- 2007 (Fall) Instructor, University (UNIV) 102: The Loyola Experience. Course title: *What is Diversity? Understanding Multiculturalism, Affirmative Action, Diversity and Inclusiveness in Post-Civil Rights America.*
- 2007- Faculty Representative, *Diversifying Higher Education Faculty in Illinois* (DFI), Loyola University-Chicago.
- 2007- Faculty Advisor, *Graduate Students of Color Alliance* (GSCA).
- 2007- Member, *Diverse Faculty Committee* (Office of Research Services)

Service to Loyola University-Chicago Department of Sociology

- 2007/08 Member, *Hiring Committee.*
- 2007/08 Member, *Academic Events Committee.*
- 2007/08 Member, *Undergraduate Curriculum Committee.*
- 2006- Cudahy Library Liaison.
- 2006/07 Member, *Hiring Committee.*
- 2006/07 Member, *Academic Events Committee.*

Other Service

- 2005 Member, *Colloquium Committee*, Department of Sociology, Texas A&M University.
- 2003/04 Elected Member, Graduate Student Representative, *Graduate Program Committee*, Department of Sociology, Texas A&M University.
- 2003 Member, *Texas A&M University Conference on Global Diversity: “Toward a Global Dimension of Diversity: Exploring Issues and Developing Effective Strategies,”* Race and Ethnic Studies Institute (RESI).

EDITORIAL, REVIEW, AND CONSULTANT SERVICES:

- 2006 Panel/Textbook Reviewer, SAGE Publications/Pine Forge Press. Textbooks reviewed: *Our Social World*, edited by Jeanne Ballantine and Keith Roberts.
- 2005- Abstractor. *SAGE Race Relations Abstracts*. Ahmed Iqbal Ullah Race Relations Resource Centre, Ground Floor, Devonshire House, Precinct Centre, Oxford Road, Manchester, UK. Editor-in-Chief: Professor Louis Kushnick, Director.
- 2005-2007 Assistant Editor (development of reference book): *International Encyclopedia of the Social Sciences, 2nd Edition* (IESS). The Gale Group, Inc./ Macmillan Reference USA. Project Editor: Shawn Corridor.
- 2005 Co-Subject matter expert/consultant and item writer (development of exam): *Sociology: Exploring the Architecture of Everyday Life*, 2005, fifth edition, edited by David M. Newman. Pine Forge Press: a division of SAGE Publications, Inc., 2455 Teller Road, Thousand Oaks, CA 91320. Project Editor: Ben Penner.
- 2004 Subject matter expert/consultant and item writer (development of exam): Prejudice; Discrimination; Hate Crime. *Cultural Diversity in the United States*. Assessment Unit, Excelsior College, 7 Columbia Circle, Albany, New York 12203-5159. Program Manager: Janice Erdman.

OCCASSIONAL MANUSCRIPT REVIEWER:

American Education Research Journal
Contemporary Sociology
Critical Sociology
Ethnic and Racial Studies
International Migration Review
Sage Publications
Sex Roles: A Journal of Research
Social Forces
Social Science Research
Teachers College Record
Work and Occupations

PROFESSIONAL WORKSHOPS ATTENDED:

- 06/18/2007- Microsoft PowerPoint Training Workshop
06/19/2007 3-part course (Beginner, Intermediate, and Advanced level sessions); Office of Research and Technologies, Loyola University-Chicago.
- 05/14/2007- Faculty Summer Institute: Educational Technologies. Campus Information
05/18/2007 Technologies and Educational Services, University of Illinois at Urbana-Champaign.

- 11/17/2005 Workshop: "How to Write Proposals and Win Research Funding: Strategies for Starting Your Career as a Researcher." Office for the Vice President of Research, Texas A&M University.
- 06/08/2005 Workshop: "NSF (National Science Foundation) Grant Writing." Office for the Vice President of Research, Texas A&M University
- 03/26/2005 Workshop: "Building Your CV for the 2005-2006 Job Market." Southwestern Sociological Association; New Orleans, LA
- 02/22/2005 Seminar: "Grant Writing." Office for the Vice President of Research, Texas A&M University
- 03/02/2004- SAS (Statistical Analysis Software) Training Workshop
03/11/2004 4-part course (Introduction, Intermediate I&II, SAS for Windows) Computer and Information Services (CIS), Texas A&M University
- 03/17/2001 Workshop: "Journal Publications." Southwestern Sociological Association; Fort Worth, TX

STUDENT ADVISING, CHAIRING & OTHER COMMITTEE WORK

Advising/Committee Member/Special Fields Reader

- 2008- Jennifer Richardson, Ph.D. student [special fields (second) reader in the area of race/ethnic relations; special fields (second) reader in the area of media studies].
- 2008- Margaretta Gacheru, Ph.D. student [special fields (chair) reader in the area of race/ethnic relations].
- 2008- Eileen Rollerson, Ph.D. student [special fields (chair) reader in the area of race/ethnic relations].
- 2007- Rebecca West, Ph.D. student [advisor, special fields (chair) reader in the area of race/ethnic relations].
- 2007- Rita Sindelar, Ph.D. student [special fields (chair) reader in the area of race/ethnic relations].
- 2006/07 Elizabeth Alexander, M.A. student [advisor]; Graduated and currently in the Ph.D. program at the University of Chicago at Illinois.
- 2006- Terence Allison, Ph.D. student [advisor].

- 2006- Meghan Burke, Ph.D. student [advisor, dissertation committee member, special fields (second) reader in the area of race/ethnic relations].
- 2006- Saher Selod, Ph.D. student [advisor, dissertation committee member, special fields (second) reader in the area of race/ethnic relations].
- 2006- Bhoomi Thakore, Ph.D. student [advisor].

Independent and Directed Studies

Graduate Students:

Patrick Polasek, Ph.D. student (Spring 08—Independent Study: Race and Crime).

Jason Zoscsak, Ph.D. student (Spring 08—Independent Study: Race and Organizations).

Rebecca West, Ph.D. student (Fall 07—Independent Study: Critical Examination of Contemporary Theories on Race and Ethnic Relations).

Crystal Jackson, M.A. student (Fall 07—Directed Study: To Be Determined).

Elizabeth Alexander, M.A. student (Spring 07—Independent Study: Re-examining Dr. Alford Young, Jr's Theory on Marginalized Black Men in Chicago Using Quantitative Methodology).

Terence Allison, Ph.D. student (Spring 07—Directed Study: Re-examining Rap/Hip-Hop as Tools For Political and Social Movements).

Undergraduate Students:

Joseph Young (Spring 08—Directed Study: Race and Crime)

Omar Kamran (Spring 07; Awarded Mulcahy Scholarship Jan. 11, 2007—Title of project: “American Terrorist: An Examination of Racial and Religious Discrimination toward Muslim and Arab Americans Since 9/11”).

ORGANIZATIONAL AFFILIATIONS:

American Educational Research Association (AERA)

American Sociological Association (ASA) [*Section Membership: Asia and Asian America, Latino/a Sociology, Racial and Ethnic Minorities, Human Rights*]

Amnesty International USA (Global Human Rights Organization)

Association of Black Sociologists (ABS)

Mid-West Sociological Society (MSS)

Sociologists without Borders (SSF- Sociologos Sin Fronteras)

Society for the Study of Social Problems (SSSP)

Sociologists for Women in Society (SWS)
Southern Sociological Society (SSS)

REFERENCES:

Dr. Eduardo Bonilla-Silva
Duke University
Email: ebs@soc.duke.edu

Dr. Rogelio Saenz
Texas A&M University
Email: rsaenz@tamu.edu

Dr. Tyrone Forman
University of Illinois-Chicago
Email: tyforman@uic.edu

Dr. Amanda E. Lewis
University of Illinois-Chicago
Email: aeLewis@uic.edu

Dr. Edward Murguia
Texas A&M University
Email: murguia@tamu.edu

Additional references available upon request