

**LOYOLA UNIVERSITY OF CHICAGO**  
**Breakdown of FY 2008 Fringe Benefit Rates**  
**Lakeside Grants Only**

	<b>Full-time Faculty FB Rate 2008</b>	<b>Full-time Staff FB Rate 2008</b>	<b>Part-time Faculty &amp; Staff FB Rate 2008</b>
<b>HEALTH</b>	<b>5.70%</b>	<b>7.08%</b>	
<b>DENTAL/VISION INSURANCE</b>	<b>0.30%</b>	<b>0.37%</b>	
<b>RETIREMENT</b>	<b>6.74%</b>	<b>8.38%</b>	
<b>FICA</b>	<b>5.53%</b>	<b>6.72%</b>	<b>7.99%</b>
<b>DISABILITY INSURANCE</b>	<b>0.26%</b>	<b>0.33%</b>	
<b>WORKERS COMPENSATION</b>	<b>0.01%</b>	<b>0.01%</b>	<b>0.01%</b>
<b>UNEMPLOYMENT COMPENSATION</b>	<b>0.15%</b>	<b>0.18%</b>	
<b>LIFE INSURANCE</b>	<b>0.23%</b>	<b>0.28%</b>	
<b>TUITION REMISSION</b>	<b>0.07%</b>	<b>2.63%</b>	
<b>OTHER</b>	<b>0.01%</b>	<b>0.01%</b>	
	<b>19.00%</b>	<b>26.00%</b>	<b>8.00%</b>

**LOYOLA UNIVERSITY OF CHICAGO**  
**Breakdown of FY 2008 Fringe Benefit Rates**  
**SSOM Grants Only**

	<b>Full-time Faculty FB Rate 2008</b>	<b>Full-time Staff FB Rate 2008</b>	<b>Part-time Faculty &amp; Staff FB Rate 2008</b>
<b>HEALTH</b>	<b>4.92%</b>	<b>5.73%</b>	
<b>DENTAL/VISION INSURANCE</b>	<b>0.41%</b>	<b>0.47%</b>	
<b>RETIREMENT</b>	<b>7.03%</b>	<b>8.20%</b>	
<b>FICA</b>	<b>5.39%</b>	<b>6.20%</b>	<b>7.50%</b>
<b>DISABILITY INSURANCE</b>	<b>0.29%</b>	<b>0.34%</b>	
<b>WORKERS COMPENSATION</b>	<b>0.43%</b>	<b>0.50%</b>	<b>0.50%</b>
<b>UNEMPLOYMENT COMPENSATION</b>	<b>0.07%</b>	<b>0.09%</b>	
<b>LIFE INSURANCE</b>	<b>0.27%</b>	<b>0.31%</b>	
<b>OTHER</b>	<b>0.19%</b>	<b>1.16%</b>	
	<b>19.00%</b>	<b>23.00%</b>	<b>8.00%</b>