Institutional Diversity, Equity, Inclusion

New Faculty Orientation

August 15, 2023
OUR MISSION
To foster a human-centered culture of belonging, we serve as a vocal advocate, engaged ally, and collaborative change agent. We empower faculty, staff, and leadership to champion inclusive excellence by connecting, consulting, coaching, and capacity building in support of igniting our students’ full human potential.

OUR VISION
We are the modern Jesuit, Catholic university — free from unjust barriers where the lived experiences of all Ramblers are valued and their sense of belonging fuels a lifetime of success in service of the greater good.
Racial Justice, Equity, Anti-Racism, Diversity and Inclusive Excellence
We are Loyola University Chicago!
Take action to create a human-centered culture of belonging

**Personal**

- Become a DEI Advocate
- Introduce DEIB concepts to your unit through courageous conversations, meetings, and team activities
- Learn and honor chosen names and pronouns
- Diversify guest speakers, reading materials, research etc.

**Collective**

- Continue your DEI learning and development and invite others to join you on this journey
- Hold yourself, colleagues, team, and leadership accountable in building diverse and equitable policies, practices, procedures, and processes.
- Be an active participant in your unit's efforts to advance diversity, equity, inclusion, and belonging
- Create opportunities for minority voices, particularly in decision making
Join our DEI Advocate Network

Welcome to READI Connect - An online community for Loyola's DEI advocates
JOIN THE OFFICE OF INSTITUTIONAL DIVERSITY, EQUITY, AND INCLUSION LEARNING & DEVELOPMENT SERIES

Learn more and register via emerge

Deib 101
From DEI to READI
Let’s understand DEI + READI

Deib 201
Understanding Identity and Identity Intersections
Let’s understand ourselves and each other better

Deib 301
Thriving in Difficult Conversations
Let’s understand Systems of Dehumanization

Deib 401
Our roles in DEIB
Let’s take action now that we know
Start or Join a Loyola University Chicago Affinity Group

We believe in the power of our Loyola community to rally around a common purpose or interest and from that create a multitude of spaces that engage our colleagues and connect them to a greater purpose.

• Loyola University Chicago’s Affinity Groups (AGs) are voluntary, self-led and comprised of faculty and/or staff with a common purpose or interest.
• AGs are open to all who support the mission and vision of the AG.
• AGs may focus on uplifting a specific affinity (BIPOC, LGBTQIA+, people with disabilities), a specific purpose (new staff networking, educators pursuing tenure), a specific goal (sustainability on campus), or a specific interest (volunteering) as examples
• AGs are a platform for breaking down silos, building and deepening colleague relationships, and cultivating personal and professional development alongside peers with a unique role, perspective, or interest at the University.

• Contact Marshawn Razor to learn more!
Get connected

Visit us
Water Tower Campus
Lewis Towers, Suite 416

Send us a note
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