

HSD Faculty Convocation
Provost Margaret Faut Callahan's Remarks
September 21, 2015

1) Opening remarks

- a) Thank you to Interim President John Pelissero for joining us today
- b) Thank you for the opportunity to speak with you about the future of the division
- c) When I first learned about this position, I was intrigued.
- d) I am a Loyola alumna I understand and value the traditions that are emblematic of the Health Sciences Division
- e) I then spent most of my career in academic health center education, practice, service and administration.
- f) When I was approached by Marquette in 2008 about the nursing deanship, it was truly a transformational time in my career and life as it brought me back to my Jesuit roots.
- g) I assumed the role of Interim Provost at Marquette during a tumultuous time for the university. All of these experiences come together in this position. I learned a great deal as university provost. I learned in new ways, the importance of the university as a whole.
- h) All in all though, I found myself getting too far away from my passion which are the health sciences
- i) You can imagine my interest in this position because it blends the things I like to do and that energize me in my work.

2) Role of Provost/Goals and Vision for the Division

- a) Unique role.
- b) This position is in service to the deans, faculty, staff and students as the primary advocate for health science education and research within the greater university, Trinity health, the community (as defined by alumni, corporations, foundations, etc.)
- c) I am interested to learn from the deans, faculty, staff and students and our clinical partner --- all of you what you expect from the provost. I hope to meet many of you in the coming days.

- d) I plan to work with all of you to develop the vision and further develop the plan for the division.
- e) Ultimately the Provost is responsible for helping to secure the resources, from all sources, to make the vision a reality. Bringing the university, schools/programs and health system strategic plan into alignment is critical to our success.
- f) The provost must be able to accurately articulate the vision of the HSD to internal and external groups but should not be in the position of solely defining the strategic direction.
- g) Healthcare, as we all know, is a team sport
- h) We also know that HSD brings great value to the University as a whole, at the same time we do not exist without Loyola University Chicago.
- i) In addition to the deans and leadership within HSD, the relationships must be strong between Interim President Pelisserro, Interim Provost Attoh, Hospital CEO Larry Goldberg and Executive VP of Medical Affairs, Dr. Hecht.
- j) The Provost is the person who should be telling our story and assisting with enacting the collective vision.

3) **Mission and Identity**

- a) I want to speak briefly on the importance of mission and identity. The most life changing experience for me was moving from a public, health sciences university and medical center to a Jesuit, Catholic university. I realized early in my tenure at Marquette, that I would not want to be in a non-Jesuit environment again.
- b) What we can do in terms of developing our students to be of and for others, is quite remarkable. I think that is even clearer in the health professions. We expect our students to be deeply involved in the lives of patients and families in ways that are exceptional. Providing them the tools that Ignatius has given us that are true to the tradition, serves to make them even more capable providers, researchers, educators.
- c) In the past, I would often say that Ignatius was a nurse first, but in reality, after his conversion, Ignatius cared for the sick, both physically and spiritually, in his early ministry. So we can broaden that concept to the entire health science community. We should be proud of and promote the foundation on which we build the health professions. Ignatius was a health provider first....not the same rhyme but the meaning is clear.

4) Education and Research

- a) I would like to see Loyola Health Science Division be bold and take one step further....to be known as the health science university in this city and region.
 - i) In my view, no other university or system has what Loyola has in terms of acting on this vision.
 - ii) Not only does Loyola have the strong foundation of the Stritch School of Medicine, the Niehoff School of Nursing and the many health related programs and strong science programs and departments, Loyola has the strength of the entire university on which to build. No other health science operation in Chicago or this region has that strength. And we have our health system.
 - iii) Seamless transition into health disciplines and research careers, in order to become the health science university in this region, is attainable.
 - iv) There is urgency in this as this is a great opportunity.
 - v) An incredible resource for this vision is the potential within LUHS and Trinity health. They are key partners that we must continue to support.
 - (1) LUHS is Trinity's only academic medical center and we should discover ways to leverage that relationship to make it as meaningful as possible.
 - (2) Workforce needs of this region and research priorities of the division and the system should help drive judicious decisions about directions.
- b) Opportunities for inter-professional education, research and practice must be exploited.
 - i) We often use this term with regard to education and research. We must expand that to include practice so that we develop the most efficient and effective practice teams. We will know that because we will measure outcomes not only in education but in research and patient care.
 - ii) Strong academic programs help grow and support the research imperative that you have developed here at Loyola.
 - (1) I am amazed at the investment in health science research that has been made. Exceptional health science education and research go

hand in hand and there is so much potential here. We must define and then build those research teams.

- c) Growing research requires an investment on many levels. Generating the resources to do that must take many forms.
 - i) The research vision that you have including the Center for Translational Research and Education (CTRE) is a remarkable environment which will be the home of much of what we do in these critical, mission central areas.
 - ii) Building a comprehensive research strategy which is aligned with our academic programs/strengths and our clinical enterprise is essential.
 - iii) Bringing this all together in a comprehensive strategy will be a priority over the next few months. This will allow us to plan for strategic hires across the division.

5) Fundraising

- a) I actually enjoy this work. The traditional Provost role does not typically allow for this work.
- b) It is energizing work and requires us to tell our story. The story needs to be developed by the entire community. The faculty, staff, students, deans, chairs, hospital leadership.
- c) We recognize the need for more endowed chairs and professorships that will bring talented faculty to our University.
- d) And as the cost of higher education increases and student debt rises, it's important that we do our best to generate funding for as many student scholarships as possible. This will continue to be a fundraising priority.
- e) Engaging our alumni, donors, the community and working side by side with our deans and hospital leadership will allow us to build on the work that has been done.
- f) The Provost Office will work closely with Dr. Vogen and hospital fundraisers to develop a comprehensive plan to advance our strategy.

6) University Strategic Plan

- a) Finally, much attention will be paid to our role in the success of the new University strategic plan,
- b) One of the major initiatives in the plan is addressing health disparities through research and programming, which will benefit greatly from your input and ideas.

- c) It will also be important to align our individual school and division plans with the larger University “Plan 2020: Building a More Just, Humane, and Sustainable World”
- d) Interim President Pelissero will be back on the Health Sciences Campus on October 1 for the State of the University address. There he will share more details of the plan and how you can become involved.

7) Closing

- a) I want to thank Dr. Linda Brubaker for the time she served as interim provost. Her willingness to do this work was very important during this time of transition.
- b) I thank the HSD leadership team who have positioned our division to be a nationally recognized model of health sciences education, research and practice. We will build on all of this good work.
- c) I also want to thank the HSD community for the warm welcome over the past several weeks.
- d) Most especially, at a time when we focus on our faculty, we also need to thank our staff that enable the faculty to do the work you do every day. We cannot exist without our staff.
- e) I am grateful for the opportunity to work with all of you.
- f) I look forward to meeting each of you and receiving your feedback.
- g) I look forward to engaging with our faculty, students and our staff of HSD and LUHS.
- h) In my view, it is time to make Loyola the health science education/research/practice destination in the region.
- i) But today is about you and all of the contributions you make to our university, students and patients. We are regarded as a place where students become men and women for others. I thank you for your dedication and all that you do for Loyola University Chicago.