

Facts About a Potential SEIU Local 73 Strike

Loyola University Chicago does not want a strike. We remain committed to bargaining in good faith to reach a fair and reasonable agreement that's good for our faculty, our students and the entire Loyola community.

It is highly disappointing that the Union is threatening to call a strike in early April to disrupt our students' education, particularly given the efforts Loyola has made to reach a fair and reasonable agreement. We have added additional bargaining sessions and are open to adding more to reach an agreement as quickly as possible.

FACT: The University has made proposals that provide SEIU Local 73-represented faculty with pay increases and greater job security.

- As a Catholic, Jesuit university, we take very seriously our mission to provide a diverse learning community that values freedom of inquiry, the pursuit of truth and care for others. This mission extends to each and every member of our campus community — including our non-tenure-track faculty — and our proposals at the table reflect that.
- Our proposals provide above-market pay for full- and part-time non-tenure track faculty and greater clarity and certainty around appointments — which we have heard the Union say are key issues.
- At the same time, the University must be mindful of controlling our overall costs so that we can live up to our commitment to make a high-quality education affordable to our current and future students.

FACT: Striking faculty will not receive pay during a strike.

- Faculty who participate in a strike (whether in the bargaining unit or not) will not receive pay from Loyola for days when they are on strike.
- Striking faculty will continue to have access to Loyola facilities, offices and IT systems during a strike.

FACT: If SEIU Local 73 calls a strike, our students' intellectual and spiritual needs will remain our top priority.

- All Loyola buildings will be open during a strike, and University operations will continue as usual.
- However, for a one-day strike, we estimate several hundred class periods could be cancelled by striking faculty, potentially impacting at least one class for 6,000-8,000 students.
- The University is taking steps to ensure the academic integrity of the semester is not compromised.

FACT: SEIU-represented faculty are not required to participate in an SEIU strike.

- It is your choice as to whether you teach your classes or not during a potential strike.
- Out of consideration for our students, faculty members are requested to update Sakai with a notification on whether or not you plan to teach your classes during a SEIU strike.
- We hope that our faculty do not walk out on our students.

For additional information, visit: www.luc.edu/bargaining. This is your contract, and you should have the facts.



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