

COMMENCEMENT ADDRESS

Dom Merritt

(BA '10) • CHIEF PEOPLE OFFICE, DSCOUT



Dom Merritt (BA '10) is the chief people officer at dscout, a research and consultation firm in Chicago. As a human resources consultant, Merritt employs innovative, contemporary techniques of analysis and management across a broad portfolio of expertise, including talent management, organizational development, human resource management, change management, and communication, to assist his clients.

Merritt received his bachelor's degree in management and organizational psychology from Loyola University Chicago, and his master's in organizational communication studies from Northwestern University. He began his career in human resources at ADP and has worked for firms such as AON; Blue Cross and Blue Shield of Illinois, Montana, New Mexico, Oklahoma & Texas; Gogo; and Sprout Social. He is a founding member of CPOHQ, a software and analytics firm for Chief People/HR Officers, and he is also a member of the board of advisors of The People Ops Society.

Merritt has served on the faculty advisory board and is also an adjunct faculty member at Loyola University Chicago, developing curricula and teaching courses in human resource management, organizational communication, conflict management, and other topics.

In addition, Merritt is a frequent volunteer for professional, human rights, and community organizations. He has served as an advisor for the Society for Human Resource Management and its local Chicago Chapter, he was previously the associate board president of Chicago Gateway Green, and associate board member of Heartland Alliance for Human Needs & Human Rights. He was also an institutional review board member of the Howard Brown Health Center, and he currently serves as a pro bono consultant for the Taproot Foundation, a nonprofit that works to connect social change organizations with skilled volunteers.