



**LOYOLA**  
UNIVERSITY CHICAGO

*Preparing people to lead extraordinary lives*

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Executive Council on Diversity & Inclusion

# CAMPUS CLIMATE SURVEY

**We Want To Hear From You!**

**SURVEY EXTENDED THRU NOVEMBER 30, 2017**

## WHAT

Ongoing diversity, inclusion, and equity climate assessment provides a way for the University to foster and sustain a positive, healthy and inclusive environment for our Loyola community.

## WHY

In the spirit of understanding the University's current culture of difference, Loyola has contracted with Willis Towers Watson to develop and implement a comprehensive campus-wide Climate Survey. The survey will be designed to assess the attitudes, perceptions, and behaviors among faculty, staff, and students regarding diversity and inclusion experiences at Loyola.

## WHO

Loyola University Chicago faculty, staff, and students are encouraged to participate in the upcoming campus Climate Survey. 100% participation reflects everyone's opportunity to impact the diversity, inclusion, and equity experiences taking place.

## WHEN

Survey invitations will be distributed by Willis Towers Watson on October 31, 2017 and remain open until **November 30, 2017**.

## INCENTIVES

- The first department with less than 50 faculty and staff members who complete the survey during the first week will win a pizza party.
- The first department with 51 – 125 faculty and staff members who complete the survey first by week two will receive a pizza party.
- On the initial survey launch date, there will be 25 randomly selected (student) survey respondents chosen to receive a special gift card.
- Once the survey window has closed, 100 randomly selected (student) survey respondents will be chosen to win a special prize.

**Sender: [LUCClimateSurvey@willistowerswatson.com](mailto:LUCClimateSurvey@willistowerswatson.com)**

**Subject: Loyola University Chicago 2017 Climate Survey Invitation**

**(STUDENTS: Check your Inbox or Clutter folder for your personalized invitation)**

Questions may be sent to [climatesurvey@luc.edu](mailto:climatesurvey@luc.edu). Learn more: [luc.edu/diversityandinclusion](http://luc.edu/diversityandinclusion)