



## Focus Group Invitation

### Climate Survey

Summer 2017

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Dear Loyola University Chicago Faculty:

The Executive Council on Diversity and Inclusion's Climate Survey team has partnered with Willis Towers Watson, a leading global multinational risk management and advisory company, to conduct a research project in order to better understand the attitudes and behaviors that members of Loyola University Chicago have concerning the diversity of identities, experiences, and viewpoints. The Climate Survey project will be conducted in two phases: first, a series of focus groups to gather initial impressions of the climate and second, and a campus-wide survey to gain deeper insight.

We are currently planning the focus groups for phase one, and invite you to participate in order to candidly share your perceptions regarding university experiences related to respect and care, academic programs, support, and Loyola's commitment (specifically) concerning diversity and inclusion practices on campus. The focus group should last no longer than 90 minutes, and each session will take place at either the lakeside or health sciences campus.

Your views will be used to help Loyola's leadership recognize Loyola's diversity, inclusion, and equity practices that we need to stop doing, what do we need to start doing, what we need to continue doing, and what actions can be implemented to help create and foster a respectful, and equitable classroom and workplace experience for everyone.

If you would like to take part in the focus group, please let us know by contacting Ariana Lewis at [climatesurvey@luc.edu](mailto:climatesurvey@luc.edu).

Faculty focus groups (please select one location to attend):

- LSC    September 12 9:30AM - 11:00AM    Damen Student Center, Room 216
- WTC    September 14 9:30AM - 11:00AM    Lewis Towers, Room 853
- HSD    September 19 9:30AM - 11:00AM    School of Nursing / Classroom 2512A

**Important Note:** The identity of all focus group participants, including discussions, will be kept strictly confidential. Feedback from focus group discussions will be reported only in an anonymous and theme-focused format. In addition, abundant caution will be taken to protect both the confidentiality and anonymity of all focus group participants.

Sincerely,

Climate Survey Team