Minutes

Executive Council on Diversity & Inclusion

Wednesday, July 29, 2020 | 10:00AM – 11:30AM

Council Members: Marshawn Brown, John Drevs, Kevin Kennedy, Dr. Robyn Mallet, Erin Moriarty, Jane Neufeld, Fr. Fernando Saldivar, Dr. Will Rodriguez, Taylor Thomas, Mark Torrez, Ashley Williams, Dr. Winifred Williams, and Ariana Lewis.

Present: Marshawn Brown, Kevin Kennedy, Erin Moriarty, Jane Neufeld, Dr. Will Rodriguez, Taylor Thomas, Mark Torrez, Ashley Williams, Dr. Winifred Williams, Shay Collins, and Ariana Lewis.

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Minutes

1. Student Recruitment and Recruiting Students of Color
   a. Department Staff assist with (high school) student recruitment across the country. Including partnering with Community Colleges regarding transfer recruitment initiatives.
   b. A variety of admissions related engagement programming includes:
      i. Providing workshops (i.e. FAFSA, Essay Writing, etc.);
      ii. Connect to Loyola Program – partners current and admitted students through a mentor program; and
      iii. Chicago Black Scholars Night Program.
   c. Shared high school graduation trends across the country.
   d. Provides a variety of communications to parents and students through various channels (i.e. email).

2. University Staff Council (USC) Overview
   a. 25 members representing the Water Tower, Lake Shore and Health Sciences campuses;
   b. 5 Committees;
   c. Programming support provided (i.e. social activities);
   d. Assists as an advisory group to Human Resources;
   e. Staff can provide feedback/concerns to USC;
   f. Partnering with various Constituency Engagement work groups;
   g. Friday – July 31: Trivia Happy Hour program;
   h. Exploring ways to enhance diversity and inclusion work within the Council’s initiatives; and
   i. Looking for Staff nominations for the Council.

3. Welcomed Shay Collins, Director of SDMA
   a. Shared ECDI member introductions.

4. Supporting Students and Staff: Anti-Racism Updates
   a. Shared an update regarding the recently held Defining and Addressing Racism Webinars.
   b. The Staff Engagement Newsletter includes diversity related efforts (i.e. resources).
   c. University efforts underway to centralize anti-racism work taking place at LUC.

5. University Updates
   a. Provided 2021 MLK Celebration and ODI website updates (i.e. Diversity Climate Survey Report).

6. ECDI Member Updates
   a. New Student Programs – launching a diversity, equity, and inclusion module for incoming students.