



Minutes

Executive Council on Diversity & Inclusion

July 21, 2021

10:30AM – 12:00PM CST

Council Members:

Suzanne Bost, PhD, Justyna Canning, Qunfeng Dong, PhD, Margaret Hardigan, Mark Torrez, Tim Love, Kevin Kennedy, Jane Neufeld, Will Rodriguez, PhD, Danilo Mendoza Rugama, SJ, Annie Schultz, Ashley Williams, Marshawn Brown, and Winifred Williams, PhD.

Resource: Ariana Lewis

Absent

- ✚ Suzanne Bost, PhD
- ✚ Qunfeng Dong, PhD
- ✚ Kevin Kennedy
- ✚ Jane Neufeld
- ✚ Annie Schultz

Guest Speakers

- ✚ John Drevs | University Marketing and Communications
- ✚ Amy Nelson-Christensen, PhD | Anti-Racism Initiative

Discussion Topic	Duration	Leader/Owner	Action Type
• Welcome	5	Winifred Williams, PhD	New
• Heritage Awareness – September	15	Marshawn Brown Margaret Hardigan	Update
• DEI Website Review	25	John Drevs	Update
• Anti-Racism Initiative	30	Amy Nelsen-Christensen, PhD	Update
• ECDI Member Updates	15	All	Update

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<ul style="list-style-type: none"> • Welcome 	5	Winifred Williams, PhD	New
<ul style="list-style-type: none"> • Heritage Awareness – September <ul style="list-style-type: none"> ○ Request: If you are aware of heritage related information, please share the content with Marshawn and Margaret. ○ Hispanic heritage month titling is not inclusive of the Latinx diaspora. ○ Provided feedback regarding marketing graphics. Hispanic/Latinx Heritage Month was shared as possible titling in related messaging. In addition, the colors do not reflect a specific country or national flag. ○ Suggestion: When broadcasting the reimagined marketing materials, share context regarding the color choice and the X in <i>Latinx</i> as an opportunity to educate the audience about the inclusive semblance from a historical and current reference. 	15	Marshawn Brown Margaret Hardigan	Update
<ul style="list-style-type: none"> • DEI Website Review <ul style="list-style-type: none"> ○ The goal of the website is to provide the audience with a comprehensive reflection of the University’s diversity, equity, and inclusion activities. ○ A draft of a reimagined ODI website was shared. 	25	John Dreves	Update

<ul style="list-style-type: none"> • DEI Website Review (Continued) <ul style="list-style-type: none"> ○ A thorough review of the website will be provided by the ODI and Kivvit. Additionally, the ECDI team is encouraged to share feedback with Jill Grech (UMC). ○ Suggestion: Prior to launching the website, ODI and UMC will review feedback to see if additional edits are needed to ensure that we provide inclusive and celebratory generated content that reflects an accurate and aspirational diversity, inclusion, and equity picture at Loyola. ○ Discussion: Reconsider “minority” titling to reflect <i>underrepresented groups</i>. 			
<ul style="list-style-type: none"> • Anti-Racism Initiative <ul style="list-style-type: none"> ○ The Anti-Racism Initiative’s (ARI) <u>website</u> was recently updated. This includes highlighting ARI goals, sharing anti-racism related communications, and institution-wide activities that reflect the University’s work across the anti-racism arc. 	30	Amy Nelsen-Christensen, PhD	Update
<ul style="list-style-type: none"> • ECDI Member Updates <ul style="list-style-type: none"> ○ To support preparation activities underway for the fall semester, the August meeting will be canceled. 	15	All	Update

<ul style="list-style-type: none">• ECDI Member Updates (Continued)<ul style="list-style-type: none">○ Recruitment activities continue for the <i>Vice President of Institutional DEI</i> position.			
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