

## Meeting Agenda

## Executive Council on Diversity &amp; Inclusion

Tuesday, July 23, 2019

**Council Members:** Taylor Thomas, Joe Saucedo, Jane Neufeld, Marshawn Brown and Mark Torrez.

**Resource:** Ariana Lewis

**Absent:** Dr. Shawna Cooper-Gibson, Dr. Will Rodriguez, Dr. Robyn Mallett, James Conley, Kevin Kennedy, Toby Friar, Dr. Winifred Williams and John Dreves.

Discussion Topic	Leader/Owner	Action Type
<b>Welcome</b>	W. Williams	Information
<ul style="list-style-type: none"> <li>• Welcome New Council Members               <ul style="list-style-type: none"> <li>○ Dr. Robyn Mallet is the new Associate Provost for Academic Diversity</li> <li>○ James Conley on behalf of Faculty Council</li> <li>○ Kevin Kennedy on behalf of University Staff Council.</li> </ul> </li> </ul>	W. Williams	New
<ul style="list-style-type: none"> <li>• Proposal- DEI Support Structure; University-Wide Equity Partners               <ul style="list-style-type: none"> <li>○ Serving as an equity partner throughout the University as representatives for a specific division.</li> <li>○ Assist with measuring programmatic impact</li> <li>○ Act as a liaison for the Ethics Line</li> <li>○ Assist with identifying, celebrating, and communicating success stories</li> <li>○ Diversity Council would act as an advisor to the incumbent in this role.</li> </ul> </li> </ul>	M. Brown	New
<ul style="list-style-type: none"> <li>• Focus on Teaching and Learning – Resource Table               <ul style="list-style-type: none"> <li>○ Request for two Diversity Council members to host the information table.</li> </ul> </li> </ul>	A. Lewis	New
<ul style="list-style-type: none"> <li>• Speed of Trust/Community Policing Training               <ul style="list-style-type: none"> <li>○ Additional information will be shared near the beginning of the academic year.</li> <li>○ New incoming students are targeted for training.</li> <li>○ Plan is not robust for continuing students. Need to explore solutions to address this piece.</li> </ul> </li> </ul>	M. Brown	Update
<ul style="list-style-type: none"> <li>• Academic Year 19/20: DEI Goals and Objectives               <ul style="list-style-type: none"> <li>○ Diversity Council Mission Statement will be shared in a future meeting.</li> <li>○ Request for members to review the Committee descriptions that are available on the Council website.</li> <li>○ Provide future updates about committee accomplishments, including what is a future accomplishment that a committee would like to confirm, and if there is a wish list suggestion.</li> </ul> </li> </ul>	M. Brown	Update

<ul style="list-style-type: none"> <li>• Team Updates <ul style="list-style-type: none"> <li>○ Preferred Name Policy is scheduled to take place during fall 2019.</li> <li>○ SDMA is in the midst of recruiting for 3 programs that kick-off around fall 2019. <ul style="list-style-type: none"> <li>▪ SOAR Program – 2018 – 2019 Graduation rate is 80% (vs 73% University graduation rate)</li> <li>▪ Exploring ways for students to get together to increase financial aid for DACA students.</li> <li>▪ Religious Diversity Grant – Looking at launching an interfaith ally training. 4 trainings at 90 minutes in length. <ul style="list-style-type: none"> <li>• Seeking to build bridges across diverse backgrounds</li> <li>• Money to purchase books for students.</li> </ul> </li> </ul> </li> <li>○ Provost’s Office <ul style="list-style-type: none"> <li>▪ New faculty orientation (two days of training) taking place August 13 - 14</li> <li>▪ President’s Retreat preparation</li> <li>▪ Partnering with graduate school to train teaching fellows re: diversity issues in the classroom.</li> <li>▪ NCFDD – Efforts underway to strengthen mentoring efforts between Loyola and NCFDD</li> </ul> </li> <li>○ Student Government <ul style="list-style-type: none"> <li>▪ New approach to student representative accountability</li> <li>▪ Value focused materials will be shared with the Diversity Council.</li> <li>▪ 2019 – 2020 Goals include: <ul style="list-style-type: none"> <li>• Funding for ethnic and identity student organizations</li> <li>• Campus Safety training</li> <li>• Academic needs</li> <li>• Openness to collaboration</li> </ul> </li> <li>▪ Fall retreat: September 13 – 15</li> <li>▪ Banquet takes place in September</li> </ul> </li> </ul> </li> </ul>	<p style="text-align: center;">Everyone</p>	<p style="text-align: center;">Update</p>
<ul style="list-style-type: none"> <li>• Other</li> </ul>	<p style="text-align: center;">All</p>	