

## CIEP 535

### System Consultation in School Discipline Reform

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24/7: If you call or send me an e-mail, expect a response within one day

#### Format/Structure of the Course

This course is delivered in 12 weekly modules, starting the week of September 10<sup>th</sup>. Nine of the modules will happen in a nonsynchronous format, while three sessions will be held during a scheduled “live” synchronous time, using the platform zoom (<https://zoom.us/>). You will need a computer with a microphone and video camera to participate in “live” Zoom sessions and also to post your introductory “voice thread” (Assignment #2).

The three live synchronous session dates are as follows:

Thursday, September 27 <sup>th</sup> (7:00 pm -8:30 pm, CST) Wednesday, October 17 <sup>th</sup> (7:00 pm -8:30 pm, CST) Thursday, November 29 <sup>th</sup> (7:00 pm -8:30 pm, CST)
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At the start of each week (**by Sunday evening, 7:00 pm.**), course lectures, materials to view and assignments requiring a student response (e.g., through discussion boards and voice threads) will be posted using the course platform “Sakai” within the respective module where the content will be covered. Completed course assignments will be posted by students within the assignment portal of Sakai, except for the voice thread introduction related assignments, which are posted within the Sakai voice thread tool and discussion posts which will be posted in Discussion Boards. Please view course materials (e.g., instructor annotated voice threads, power point presentations, required webinars), make any course contributions that are required for the particular week (e.g., posting comments on discussion boards, submitting course assignment due that week) within the Sakai functions. See specific course assignment due dates under “Assignments” below.

## **Live Zoom Sessions**

A link for each of the live Zoom sessions will be sent to all class participants prior to each of the live class sessions. I also suggest that, if possible, you purchase a headset. Please mute your computer when not speaking during the live zoom discussion to minimize background noise..

## **Required Textbooks and Readings**

Losen, D.J. (Ed.). (2015). *Closing the school discipline gap: Equitable remedies for excessive exclusion*. Teachers College Press. New York, New York. ISBN. 978-0-8077-5613-3

Skiba, R.J., Mediratta, K., & Rausch, M.K. (2016). *Inequality in school discipline: Research and practice to reduce disparities*. Springer, New York. ISBN: 978-1-137-51256-7.

Articles and required readings posted on SAKAI. Citations for the required readings are found in the syllabus under the week in which they are assigned.

## **Primary Purpose and Overarching Course Goals**

The purpose of this course is to integrate and apply the system change needs assessment and implementation science literature to school discipline reform within a pre-k -12 school context, inclusive of both public, private and charter schools and districts.

Within the broad domains of system change and supervision, the course objectives are as follows:

- 1).to increase knowledge in the ways in which the system change and school discipline literature can inform school and district efforts in school discipline reform and meeting the behavioral, academic and social-emotional needs of students on a system wide basis, for groups of students and for individuals, aligned with multi-tiered systems of support.
- 2). to analyze schoolwide discipline and other pertinent data specific to the local context (e.g., tardiness, attendance, academic data) to support efforts related to school discipline reform.
- 3). to approach the analysis of data from an “equity” lens, given the historically high rates of racial/ethnic, special education and other subgroup (e.g., English Language Learners, immigrants) disproportionality in disciplinary exclusion and other sources of historical marginalization in educational environments.
- 4). to identify and analyze system level factors (e.g., staff and administrative buy-in and support, philosophical beliefs, professional development and capacity, teaming, data analysis, historical issues, funding) and historical factors that may be impacting the overall application of exclusionary discipline (e.g., suspension rates) and disproportionate application for specific subgroups (e.g., race/ethnicity, special education status, English Language Learners)
- 5). to utilize school discipline, other pertinent school data, and system level factors to conduct a “root cause analysis” of one or more identified school discipline issues within

a local context . These factors could be: overuse of exclusionary discipline in the aggregate for all students at the system level and/or, the disproportionate application of school discipline with specific subgroups documented in the research literature as commonly disproportionately impacted by school disciplinary exclusion, inclusive of racial/ethnic minorities, students with disabilities, English Language Learners, students that identify as LGBT, recent immigrants as well as other subgroups that are particularly impacted at the local context.

6). to learn how to construct, administer and analyze a needs assessment, based on an analysis of system level school discipline data, other pertinent school data, school/district system level factors, and complete a “root cause” analysis to systematically begin directing efforts in identifying needs and priorities to address in school discipline reform, ensure compliance with relevant state and national legislation, and going beyond compliance to deliver best practices in the field to meet the behavioral, academic and social-emotional needs of young persons from a wide range of diverse backgrounds.

7). to identify 2-3 key priorities areas for disciplinary intervention and change in school practices and policy, based on analysis of school discipline data, other pertinent school data, system level variables, the “root cause” analysis and the findings of a formal needs assessment. The completion of this objective will lead to your readiness to partake in CIEP 537 “School Discipline Reform: Linking Law, Policy and Practice” (taken during the spring semester of the academic year).

## CONCEPTUAL FRAMEWORK AND CONCEPTUAL FRAMEWORK STANDARDS

Our School of Education Conceptual Framework *Social Action through Education* and conceptual framework standards are available at: <http://www.luc.edu/education/mission/>. The course seeks to embody the tenets of the SOE Conceptual framework through its focus on providing graduate students with relevant school discipline literature, best practices in behavioral support, and facilitating system level data collection and analysis in the area of school discipline. We address issues of diversity by specifically focusing on groups that have historically been marginalized in our schools and are disproportionately impacted by exclusionary discipline (e.g., suspension and expulsion). Discipline disparities feeds into the “school to prison pipeline”, which disproportionately impacts racial/ethnic minorities (specifically African American males), those in special education and individuals who are from other marginalized groups (e.g., English Language Learners, immigrants/refuges). The course focuses on social justice by helping students advocate for under-represented groups and to reform discipline practices to be more prevention-oriented rather than exclusionary within their respective school and district level roles. We consider how issues of race/ethnicity, cultural and linguistic diversity, gender, socio-economic status, and social capital impacts discipline decisions through implicit bias, overt bias and systematic biases that are embedded in schools as social organizations.

## DISPOSITIONS

All students are assessed on one or more dispositional areas of growth across our school of education programs: *Professionalism, Inquiry, and Social Justice*. You will be assessed on all three areas of growth within the course. In this course, we focus on **professionalism** in applied school contexts related to system change planning and supervision in the field to further develop professional competencies and growth. We engage in this process through a **social justice** and equity lens, with a particular focus on the degree to which groups historically disenfranchised in schools can be supported in the learning

environment through a systems root cause analysis of system level data and factors that impinge on discipline practices. The **inquiry** is focused on analysis of how system issues-both internal and external to schools-impact the delivery of interventions and support of students from culturally and linguistically diverse backgrounds. In CIEP 535, the specific disposition items that are particular to this course are related to analysis of discipline and other relevant school data, creating, conducting and analyzing a needs assessment, which informs priorities for addressing school discipline that is not only compliant with state and federal legislation, but goes beyond this in creating equitable and effective discipline practices that are at the cutting edge of evidence-supported practice. We focus on determining which school-based system level interventions can be implemented through an equitable and empathic lens and how students can serve as leaders in invoking system change in historical discipline practices and methods of containment and control. The disposition rubric is located on page 72-74 at: the following link [https://www.luc.edu/media/lucedu/education/pdfs/handbk\\_spsy-phd\\_2018-19.pdf](https://www.luc.edu/media/lucedu/education/pdfs/handbk_spsy-phd_2018-19.pdf)

### **IDEA COURSE EVALUATION OBJECTIVES**

This course is an applied course in which students will gain an understanding of how an analysis of system-level discipline, other relevant school data (e.g., attendance, tardiness, school achievement data), systemic variables (e.g., staff buy-in, professional development) and the results of a needs assessment can inform discipline reform efforts that related to reducing the unnecessary use of school exclusion for all students and reducing disparities for subgroups historically marginalized by discipline and push-out practices fueling the “school to prison pipeline” (e.g., racial/ethnic minorities, students with disabilities). The IDEA online course evaluation system, along with the link, is described in more detail within the Appendix of this syllabus. The particular IDEA objectives you will be assessed on in this course are listed below:

### **IDEA OBJECTIVES FOR THE OBJECTIVES SELECTION FORM**

The following course objectives are considered to be **important** objectives for the course:

- **Gaining a basic understanding of the subject (e.g., factual knowledge, methods, principles, generalizations, theories)**

- **Develop specific skills, competencies, and points of view needed by professionals in the field most closely related to this course**

The following course objective is considered to be an **essential** objective for the course:

- **Learning to apply knowledge and skills to benefit others or serve the public good**

**Please see the addendum within this syllabus to access important Loyola University Chicago School of Education Course Policies and Procedures.**

## Class Assignments

**Assignment #1: Discussion board posts.** You will be asked to post five comments in Discussion threads throughout the semester in response to a post made by the instructor and/or classmates. At the start of each of the 12 weeks, the instructor will pose a discussion question to start an online conversation. The instructor is also open to issues and questions from your employment settings that are coming up related to school discipline as a topic so that this forum can serve as a resource among those doing the important work of school discipline in the field. If you would like to make a post for a particular week, please make your post at any time during the week, but no later than the following Sunday evening (11:59, CST) after the initial discussion question is posed by the instructor. You choose which week/which issue you would like to write about. Your comments may relate to the question posed by the instructor, but feel free to be expansive in your response and pose questions/issues of your own that are occurring as you engage in the complex task of considering, analyzing and prioritizing changes in discipline policy, practice and legal compliance at your local level. An advantage of our cohort is that we are a community of professionals from a wide range of backgrounds working in multiple settings across the country and can learn from the valuable expertise and experience of our broad community within the School Discipline Reform Certificate program. If you make a minimum of five responses, you will receive full credit for this assignment (5 points at 10 points each for a total possible point value of 50 points).

**Assignment #2: Voice thread introduction.** Produce a 3-4 minute “voice thread” introduction of yourself and a little bit about your background and how you got to this point professionally. Please see the following link which provides step-by step instructions for the voice thread functions you will need to know within the course. This link contains specific instructions for you how to create, upload and comment on voice threads of others;  
<https://www.luc.edu/its/its/sakai/studentresources/voicethreadinsakaiforstudents/>.

Here are some areas you might want to focus on in your voice thread. You don't have to answer these questions, as they are just suggested guiding questions to frame your presentation about you!. Please see suggested questions:

What you are currently doing professionally, and what drew you to the field you are currently in? Why did you decide to become a teacher? administrator? Juvenile justice/security professional?

Why did you decide to focus on school discipline and why do you see school discipline reform as important in your current work?

What do you want to walk away from this course having learned? What do you want to walk away from the entire school discipline reform program having learned?

What can be done in this course and the school discipline certificate program in general to help with your work or the work you would like to engage in?

Please post your voice thread within Sakai under “voice thread” in the group that has been created and labeled “Voice Thread Introduction Assignment (CIEP 535) Fall 2018”. Two classmates and the course instructor will review and comment on your Voice thread introduction. You will join the following group and post your voice thread within it, using the following link:

<https://luc.voicethread.com/groups/subscribe/14447647/c72608261/>

**Due on 9/23** (20 points)

**Assignment #3: Review of selected peers' voice thread introductions.** You will review the voice thread introductions of two classmates that you select. The responses can be in the form of an audio-comment, video-comment or written text. Please access assigned peers voice thread within the same group you signed up when posting your own voice thread introduction at:

<https://luc.voicethread.com/groups/subscribe/14447647/c72608261/> **Due by 9/30** (10 points)

**Assignment #4: System level data review and analysis.** You will review and analyze schoolwide discipline and other relevant quantitative data (e.g., attendance, tardiness, truancy, academic, achievement) that will help you understand what is happening with discipline in your school/district or other work setting and what is driving the discipline issues you see. If you are not currently in a school/district, you will work with the instructor to modify this assignment. Please submit a written analysis of your data and include 2-3 major findings/conclusions related to your data analysis that will be the basis for your Assignment #5, the root cause analysis. When looking at aggregate data (also students in the system), ask yourself “how often is suspension being used in the building/district and for whom?” Also look at disaggregated data for groups relevant to your specific context. Ask yourself, “Are specific subgroups being disproportionately impacted by school discipline and exclusion as a result of disciplinary actions?” Look to subgroups commonly disproportionately impacted by exclusionary discipline, such as racial/ethnic minority students, those with IEP’s, students that identify as LGBT and other subgroups such as English Language Learners, homeless students, recent immigrants and refugees. Your written analysis should minimally describe 2-3 major findings based on your review and analysis of discipline data, as well as any other data you deem important to your local context (e.g., attendance, truancy, dropout, graduation rates, achievement data). For example, you might determine that suspension is a common discipline response for failure to serve detentions, failure to serve detentions is most common among freshman in your high school and there are disparate rates of suspension for “failure to serve” among Black students in your building, particularly males and those in special education. Describe how your interpretation is supported by your quantitative data. Page length will vary. You do not need to engage in complex analysis. I believe that simple and clear presentation of findings is preferred because you may want to communicate your findings to broad audiences, who will have differing exposure to data reporting and you will want all key stakeholders to find the data understandable and accessible to them. These broad audiences could potentially include school board members, families, community members, and other professionals such as teachers, building/district administrators and school support staff. Focus on presenting graphic data when possible and available; **Due by 10/7/18** (20 points) **submitted as an attachment to the Sakai assignment page.**

**Assignment #5: Root cause analysis.** Completion of a root cause analysis, based on analysis of schoolwide discipline and other relevant quantitative data (e.g., attendance, tardiness, truancy, school dropout, graduation rates, achievement data), systemic variables and analysis of contextual issues impacting discipline issues within your local context (e.g., school, district level). Submit a write-up of your root cause analysis. In a root cause analysis, you will go beyond describing “what you see in the data” and go into the “how and why” of what you are finding descriptively. For example, following the example in Assignment #4 above, you might find that the “root cause” of “failure to serve detentions” is for being tardy and that these events are most likely to happen in getting to school and during lunch/transition periods, particularly for the Black students. Therefore, your “root cause” might be considering how to change your district policy and school practices to support students in coming to school on time and if concessions can be made if there are outside family obligations and what contextual factors could be occurring around lunch time (e.g., are expectations clear for going to and from lunch and is there a consistent lunchroom policy, such as students needing to stay in the cafeteria or milling about?). Your root cause might be training and support for lunch time supervision among staff and helping students to understand the expectations, as well as address school practices surrounding consistency in responses for being late during lunch time and/or being unnecessarily in the hallway and thus, being late

to class. Your root cause will lead to a needs assessment to answer school context questions and to learn more information about the issue than you can glean by review of quantitative data alone. You will identify a major event that is prevalent (e.g., common discipline referral) after looking at your schoolwide data from Assignment #4 (e.g., failure to serve consequences originating in high rates of detentions for tardiness), a cause (high rates for one subgroup, such as Black students, examining the relationship, if any, among school practices surrounding tardiness/truancies, leading to detentions and then “failure to serve”), an even deeper root cause (more prevalent in Black students in special education settings and classrooms coming to and from classrooms during the middle of the day) and ideas for next steps in addressing your primary discipline concern (e.g., “failure to serve detentions”), gathering more in-depth information and assessing priorities for school change through a needs assessment. **Due by 10/14/18 (30 points) by posting assignment as an attachment within Sakai assignments.**

**Assignment #6: Construction of a needs assessment.** Construct a needs assessment that integrates information gleaned through your analysis of schoolwide data (Assignment #4) and your “root cause” analysis (Assignment #5). Your needs assessment should be constructed with a focus on further delineating the needs of your building/district based on the data you have analyzed thus far and the stakeholders in your setting that are important to gather information and their perceptions/beliefs from (e.g., teachers, administrators, school mental health personnel, families, students). **You should follow your school/district policies and procedures for gathering information related to a needs assessment and will want to consult with your building/district administrator to gain permission before ultimately administering your needs assessment.** You will want to integrate your root cause analysis findings into the creation of the needs assessment. The needs assessment tool could be in the format of a survey for key stakeholders, focus group/interview questions and/or other methods of gathering information as part of a needs assessment. For instance, following from the examples above described in Assignments 4-5, you might want to survey teachers/staff about policies in handling student traffic in the hallway during lunch, expectations for coming to and from lunch, speak/gain the input of lunch monitors, and interview/complete focus groups or surveys with students to learn their perceptions about why they are not on time, particularly during certain times of day (e.g., start of school/lunch periods) and why such actions ultimately lead to “detentions” and subsequently “failure to serve consequences” which, in turn, results in suspensions. **Due by 10/28 (50 points) by posting assignment as an attachment to the Sakai assignments page.**

**Assignment #7: Administration/dissemination and analysis/write up of needs assessment and other schoolwide data/systemic and contextual variables.** In this final assignment, you will conduct an analysis of your needs assessment findings and identify 2-3 priorities for change/areas for intervention, leading to the foundation for the spring course: CIEP 537 (School Discipline Reform: Linking Law, Policy and Practice). Tied to Assignments #5 and #6, analyze the major findings of your needs assessment, the schoolwide data and root cause analysis (Assignments 3-5 above) and submit a written document describing and communicating your findings. Your written document should contain two to three priorities for change, directly supported by your data findings. The content of Assignment #7 could be communicated to your administration/school board or other decision-makers that would need to buy-in and/or formally approve further professional development, changes in school practices, school policies, and interventions within your local context. In Assignment #7, you will submit the findings of your needs assessment and what you have learned through the data collection and analysis process. The results of your needs assessment will drive areas for intervention and action planning in CIEP 537. Your final written product could be a report that would be submitted to a school board and will lead directly to the spring course “CIEP 537” (School Discipline Reform: Linking Law, Policy and Practice). When you begin CIEP 537, you will bring your 2-3 priorities to change gleaned from these assignments. The main goal of CIEP 537 is an action plan that integrates law, policy and practice to span a three-to-five year (approximately) system reform effort in CIEP 537 and builds upon your data analysis and findings in this course. For instance, following the example illustrated in the descriptions of Assignments 4-6, you might

consider recommending training for lunch supervision, assessment and potential modification of bus schedules/timing for coming to school, professional development in building relationships among students and faculty, support for families in the community in getting students to school on time that have responsibilities for younger siblings, revising the policies and procedures for “failure to serve” consequences, leading to a suspension in your code of conduct revision. You will present the main points of your analysis in Assignment #7 to your classmates during our last in-person Zoom meeting on November 29<sup>th</sup>, 2018. **Assignment #7 is due on Sunday, November 25<sup>th</sup> posted on Sakai as an attachment so the instructor has a few days to look it over before the presentation. Your in-class presentation of your findings can be either in power point or handout form. Assignment #7 (needs assessment and analysis) is worth 50 points and your in-class presentation is worth 10 points for a total of 60 points for this assignment. If you are unable to attend the final zoom session, please contact the instructor and another arrangement will be made such as a zoom recording to share with classmates or other presentation format/option**

## FINAL GRADES

**A= 92.5% or more**

**A-= 89.5-92.49 % ore more**

**B+= 87.5-89.49 % or more**

**B= 82.5-87.49 % or more**

**B- = 80.00 -82.46% or more**

**C + =77.5-79.49 % or more**

**C=82.5-87.49 % or more**

**C-=70.00 -72.46% or more**

**D=69.99 -60.00**

**F=59.99 and below**

Date	Course Outline
<b>Module 1</b> <b>Week of 9/9</b>	<p><b><u>Objectives</u></b></p> <p>To provide an overview of the class format, content, reading and course assignments.</p> <p>To outline the process for submitting course assignments, and engaging in online communication through discussion forums, and voice threads.</p> <p>To provide instructions for how to create and comment on voice threads of others within Sakai</p> <p>To provide an overview of the research literature on school disciplinary exclusion and racial/ethnic and special education disproportionality.</p> <p><b><u>Assignments</u></b></p> <p>View voice thread lecture “School Discipline Research and Trends in Disproportionality” (posted on Sakai under Module 1)</p>



	<p><b><u>Reading (Required)</u></b></p> <p>None</p> <p><b><u>Reading (Recommended)</u></b></p> <p>None</p>
<p><b>Module 2</b></p> <p><b>Week of 9/16</b></p>	<p><b><u>Objectives</u></b></p> <p>Examine a case study example using school discipline to identify key discipline priorities within your local context (e.g., building, district).</p> <p>Use data to determine key discipline priorities with respect to: (1) schoolwide discipline among all students (using aggregate system wide data and suspension rates) and school discipline with subgroups to evaluate whether disproportionality is present (e.g., race ethnicity, students with IEPs, and English Language Learners).</p> <p>Explore system level factors (e.g., buy-in, administrative support, data structures, teaming, professional development, training opportunities, leadership) that relate to addressing key discipline priorities</p> <p><b><u>Assignments</u></b></p> <p>View voice thread lecture “How to Review Discipline Data: A Case Study Example and Ideas for Identifying Key Discipline Priorities” (Posted on Sakai)</p> <p>Opportunity to write one comment on discussion board to question “<i><b>What are some key discipline priorities, based on what you know about schoolwide discipline and other data and systemic/contextual factors that impact school discipline in your local setting?</b></i>”</p> <p>Locate and organize schoolwide discipline and other relevant data that can be used for analysis of key discipline priorities efforts in your local context. Begin thinking about the following: the most common behavioral referrals, the most common discipline responses by behavior, the overall use of suspension/expulsion (in the aggregate) and whether there are disparities by race/ethnicity, special education status, among English Language Learners, and/or for other subgroups in the school/district in school discipline patterns and responses.</p> <p><b>Assignment #2:</b> You will join the following group and post your voice thread within it, using the following link:  <a href="https://luc.voicethread.com/groups/subscribe/14447647/c72608261/">https://luc.voicethread.com/groups/subscribe/14447647/c72608261/</a>  <b>Due on 9/23</b> (20 points)</p>

	<p><b><u>Reading (Required)</u></b></p> <p>Losen, Chapter 1</p> <p>Skiba et al, Chapters 2, 3, 7</p> <p>Philippe, D., Hernandez-Melis, C., Fenning, P., Sears, K.N.B., Wesley, E., Lawrence, E., &amp; Boyle, M. (October, 2017). A content analysis of Catholic school written discipline policies. <i>Journal of Catholic Education</i>. 21(1), 6-35.</p> <p><b><u>Reading (Recommended)</u></b></p> <p><u>None</u></p>
<p><b>Module 3</b></p> <p><b>Week of 9/23</b></p> <p><b>Zoom Live Class: September 27th</b></p>	<p><b><u>Objectives</u></b></p> <p>To review your school/district discipline and other relevant data in terms of identifying key discipline priorities.</p> <p>Analysis systemic contextual factors that relate to addressing key discipline priorities.</p> <p>Proceed through the steps of a “root cause analysis” using systemwide discipline and other relevant data (e.g., attendance, tardiness, achievement/academic, truancy).</p> <p><b><u>Assignments</u></b></p> <p>Bring school/district schoolwide discipline and other relevant data to live session, which you will analyze as part of the work in identifying key discipline priorities and working through a root cause analysis</p> <p>Opportunity to write one comment on discussion board to question <b><i>“What are some systemic factors to consider in your local context when addressing key discipline priorities?”</i></b></p> <p><b>Attend Zoom “Live” class</b></p> <p><b>Assignment #3: Review of selected peers’ voice thread introductions.</b> You will review the voice thread introductions of two classmates that you select. The responses can be in the form of an audio-comment, video-comment or written text. Please access assigned peers voice thread within the same group you signed up when posting your own voice thread introduction at:  <a href="https://luc.voicethread.com/groups/subscribe/14447647/c72608261/">https://luc.voicethread.com/groups/subscribe/14447647/c72608261/</a> <b>Due by 9/30 (10 points)</b></p>

	<p><b><u>Reading (Required)</u></b></p> <p>Osher, D., Fisher, D., Amos, L., Katz, J., Dwyer, K., Duffey, T., &amp; Colombi, G.D. (2015). <i>Addressing the root causes of disparities in school discipline: An educator’s action planning guide</i>. Washington, DC: National Center on Safe Supportive Learning Environments (p. 1-56) at the following hyperlink: <a href="http://safesupportivelearning.ed.gov/addressing-root-causes-disparities-school-discipline">http://safesupportivelearning.ed.gov/addressing-root-causes-disparities-school-discipline</a>. (posted on Sakai, under Module 3)</p> <p>Losen, Chapters 2 and 4</p> <p><b><u>Reading (Recommended)</u></b></p> <p>None</p>
<p><b>Module 4</b></p> <p><b>Week of 9/30</b></p>	<p><b><u>Objectives</u></b></p> <p>To gain continued practice doing a “root cause” analysis of key discipline priorities in one’s local context (e.g., aggregate/schoolwide school discipline, suspension rates, discipline disproportionality for one or more identified subgroups).</p> <p>To continue analyzing system level factors that relate to addressing key discipline priorities.</p> <p>To begin consider areas to evaluate further as part of a needs assessment, based on the discipline system wide data and root cause analysis.</p> <p>To begin considering areas for professional development/training and areas of intervention to address local key discipline priorities.</p> <p><b><u>Assignments</u></b></p> <p>View voice thread presentation “Areas to examine as part of “root cause analysis”</p> <p>Opportunity to write one comment on discussion board to question “<i>What are hypothesized root factors related to discipline/exclusionary discipline to consider in your local context and how have other stakeholders in your local setting addressed these issues in the past?</i>”</p> <p><b>Due by 10/7/18 (20 points) Assignment #4 submitted as an attachment to the Sakai assignment page.</b></p>

	<p><b><u>Reading (Required)</u></b></p> <p>Skiba et al, Chapters 4, 5, 6,</p> <p>Losen, Chapter 9</p> <p>McIntosh, K., Girvan, E.J., Horner, R.B., &amp; Smolkowski, K. (2014) "Education not incarceration: A Conceptual Model for Reducing Racial and Ethnic Disproportionality in School Discipline," <i>Journal of Applied Research on Children: Informing Policy for Children at Risk</i>: Vol. 5: (Iss. 2, Article 4.). Available at:  <a href="http://digitalcommons.library.tmc.edu/childrenatrisk/vol5/iss2/4">http://digitalcommons.library.tmc.edu/childrenatrisk/vol5/iss2/4</a></p> <p>Okonofua, J.A., Paunesku, D. &amp; Walton, G.M. (2016). Brief intervention to encourage empathic discipline cuts suspension rates in half among adolescents. <i>Proceedings of the National Academy of Science</i>, 113(9), 5221-5226.</p> <p><b><u>Reading (Recommended)</u></b></p> <p>None</p>
<p><b>Module 5</b></p> <p><b>Week of October 7th</b></p>	<p><b><u>Objectives</u></b></p> <p>Consider the role of the instructional leader and “core learning group’ within your local context, using the root cause analysis as a basis for determining areas for further follow up and priority as part of school discipline reform and school practice changes related to key discipline priorities.</p> <p>Based on the findings of your root cause analysis, continue exploring areas to evaluate as part of a formal need assessments and begin to identify areas to consider for further professional development/training, as well as policy school-based practice changes to address emerging identified key discipline priorities.</p> <p><b><u>Assignments</u></b></p> <p>Opportunity to write one comment on discussion board to question “<i>How and in way could the leadership and teaming structures in your local context impact how you move forward with your needs assessment/areas for intervention related to key discipline priorities?</i>”</p> <p>View voice thread presentation “Leadership and teaming structures to facilitate moving forward with the findings of system wide data analysis, a root cause analysis and formalized needs assessment”</p> <p><b>Assignment #5 due by 10/14/18 (30 points) by posting assignment as an attachment within Sakai assignments.</b></p> <p><b><u>Reading (Required)</u></b></p>

	<p>Senge, (Section XII), p. 414-459.</p> <p>Losen, 3, 5, 6,</p> <p><b><u>Reading (Recommended)</u></b></p> <p><b><u>None</u></b></p>
<p><b>Module #6</b></p> <p><b>Week of October 14<sup>h</sup></b></p> <p><b>Zoom Live Class: October 17<sup>th</sup> from 7:00 - 8:30 pm</b></p>	<p><b><u>Objectives</u></b></p> <p>To learn the critical components of a school-based needs assessment</p> <p>To review and critique examples of needs assessment tools from the education literature</p> <p>To practice writing needs assessment questions to form the basis for a data collection instrument which will allow for more in-depth information related to school discipline key priority beyond data that is already available (e.g., schoolwide discipline and other relevant data).</p> <p>To apply the findings of the root cause analysis to identify key areas for assessment as part of a formal needs assessment.</p> <p>To identify primary stakeholders who are critical players to complete the needs assessment.</p> <p><b><u>Assignments</u></b></p> <p>View Dr. Lori Newcomer ‘webinar on conducting a needs assessment: <a href="http://www.intensiveintervention.org/video-resource/support-systems-intense-behaviors-conducting-school-wide-needs-assessment">http://www.intensiveintervention.org/video-resource/support-systems-intense-behaviors-conducting-school-wide-needs-assessment</a></p> <p>Attend Live Zoom Session</p> <p>Review National Center on Intensive Intervention. (2013). <i>Support Systems for Intense Behaviors: Conducting a School-wide Needs Assessment</i>. Washington, DC: U.S. Department of Education, Office of Special Education Programs, National Center on Intensive Intervention. [power point based on Dr. Newcomer’s webinar to be uploaded to the lesson on Sakai for Module 6</p> <p>Review needs assessment examples posted on Sakai under Module 6</p> <p>Opportunity to write one comment to the discussion board question “<i>What supports will be needed to conduct an effective needs assessment in my local context and/or what areas should I evaluate as part of my needs assessment?</i>”</p> <p><b><u>Reading (Required)</u></b></p>

	<p>Losen, Chapter 13</p> <p><b><u>Readings (Recommended)</u></b></p> <p>None</p>
<p><b>Module 7</b></p> <p><b>Week of October 21st</b></p>	<p><b><u>Objectives</u></b></p> <p>To continue drafting needs assessment items and determine best method to employ (e.g., survey, focus group, interview).</p> <p>To continue exploring areas of potential interventions to address key discipline priorities.</p> <p>To finalize list of key stakeholders who will complete the needs assessment.</p> <p>To obtain initial approval from administration/team leaders and buy-in from key stakeholders to conduct and analyze the findings of the needs assessment to plan and begin addressing discipline priorities.</p> <p><b><u>Assignments</u></b></p> <p>Opportunity to write a comment on the discussion board to one or (both, if interested) question(s) <i>“Which key stakeholders are important to include in the administration of the needs assessment and why?” and/or “What barriers or facilitators do I foresee in executing the needs assessment?”</i></p> <p>View voice thread presentation <i>“Nuts and bolts of administering a needs assessment related to school discipline”</i> (Posted on Sakai)</p> <p><b>Assignment #6:</b> Post Needs Assessment tool/instrument by 10/28 on Sakai</p> <p><b><u>Readings (Required)</u></b></p> <p>Losen, Chapter 10</p> <p>Skiba et al, Chapters 9 and 11</p> <p><b><u>Reading (Recommended)</u></b></p> <p>Losen, Chapter 12 (Threat Assessment)</p>

<p><b>Module 8</b> <b>Week of</b> <b>October 28<sup>th</sup></b></p>	<p><b><u>Objectives</u></b></p> <p>Complete a plan for the dissemination and analysis of needs assessment tool (e.g., schedule, logistics, and needed resources).</p> <p>Finalize buy-in and administrative approval/support to conduct needs assessment.</p> <p>To gain exposure to system reform discipline supports and interventions which address school discipline issues (e.g., restorative practices, school-wide positive behavior support, social-emotional learning).</p> <p><b><u>Assignments</u></b></p> <p>View voice thread presentation “Identification of key stakeholders and continued logistics of needs assessment” (Posted on Sakai)</p> <p>Opportunity to write one comment to the discussion board question <b>“What are any potential pitfalls in gathering relevant data and encouraging participations and what remedies could we think of to mitigate gathering reliable data and broad participation in the needs assessment?”</b></p> <p><b><u>Reading (Required)</u></b></p> <p>Losen, Chapters 11 and 14</p> <p><b><u>Reading (Recommended)</u></b></p> <p>None</p>
<p><b>Module 9</b> <b>Week of</b> <b>November</b> <b>4<sup>th</sup></b></p>	<p><b><u>Objectives</u></b></p> <p>To gain exposure to system reform discipline supports and interventions which address school discipline issues (e.g., restorative practices, school-wide positive behavior support, social-emotional learning).</p> <p>Incorporate feedback from instructor on needs assessment.</p> <p>Plan for and/or administer needs assessment to identified stakeholders following administrative approval to do so.</p> <p><b><u>Assignments</u></b></p>

	<p>View voice thread lecture “Preparing for analysis and dissemination of needs assessment and other data findings (system-wide discipline, other relevant data and root cause analysis findings)</p> <p>Opportunity to write one comment to the discussion board question “<i>What is a challenge to creating needs assessment tools in the “real world” and what are some ideas for overcoming the challenge?”</i></p> <p><b><u>Reading (Required)</u></b></p> <p>Skiba, Chapter 7</p> <p>Hernandez-Melis, C., Fenning, P. &amp; Engler, L. (2016). Effects of an alternative to suspension intervention in a therapeutic high school. <i>Preventing School Failure: Alternative Education for Children and Youth</i>. DOI: 10.1080/1045988X.2015.1111189</p> <p>Gregory, A., Clawson, K., Davis, A. &amp; Gerewitz, J. (2015). The promise of restorative practices to transform teacher-student relationships and achieve equity in school discipline. <i>Journal of Educational and Psychological Consultation</i>, 25, 1-29.</p> <p><b><u>Reading (Recommended)</u></b></p> <p>None</p>
<p><b>Module 10</b></p> <p><b>Week of November 11th</b></p>	<p><b><u>Objectives</u></b></p> <p>To gain exposure to system reform discipline supports and interventions which address school discipline issues (e.g., restorative practices, school-wide positive behavior support, social-emotional learning)</p> <p><b><u>Assignments</u></b></p> <p>Disseminate Needs Assessment to key stakeholders</p> <p>View voice thread lecture “Gleaning priorities for change through needs assessment and related data analysis”</p> <p>Opportunity to write one comment to the discussion board <b>question</b> “<i>What is one thing that surprised in conducting the discipline data analysis, root cause analysis and/or the needs assessment?”</i></p> <p><b><u>Readings (Required)</u></b></p> <p>Losen, Chapters 14 and 15</p>



	<p><b><u>Readings (Recommended)</u></b></p> <p>None</p>
<p><b>Module 11</b></p> <p><b>Week of November 18</b></p>	<p><b><u>Objectives</u></b></p> <p>Continued dissemination of needs assessment (if needed). Analyze needs assessment findings. Gain continued exposure to system reform discipline interventions in the literature to address school discipline issues (e.g., restorative practices, school-wide positive behavior support, social-emotional learning)</p> <p><b><u>Assignments</u></b></p> <p>View voice thread lecture “Analysis of needs assessment data and points of intervention”</p> <p>Opportunity to post comment on discussion board “<i>What is an effective way to communicate data findings to one of the following groups: (1) administrators; (2) school board members, (3) young persons/students, (3) families/community members and (4) teachers and other school professionals</i>”?</p> <p><b><u>Assignment #7 is due on Sunday, November 25<sup>th</sup> posted on Sakai as an attachment so the instructor has a few days to look it over before the presentation. Your in-class presentation of your findings can be either in power point or handout form. Assignment #7 (needs assessment and analysis) is worth 50 points and your in-class presentation is worth 10 points for a total of 60 points for this assignment. If you are unable to attend the final zoom session, please contact the instructor and another arrangement will be made such as a zoom recording to share with classmates or other presentation format/option</u></b></p> <p><b><u>Reading (Required)</u></b></p> <p>Skiba, Chapters 13 and 14</p> <p><b><u>Reading (Recommended)</u></b></p> <p>None</p>
<p><b>Module 12</b></p>	<p><b><u>Objectives</u></b></p> <p>Present findings of needs assessment data and other schoolwide data analyzed.</p>

<p><b>Week of November 25<sup>th</sup></b></p> <p><b>Zoom Live Class- November 29<sup>th</sup> (7:00 pm -8:30 pm, CST)</b></p>	<p>Gather feedback from peers and instructor in finalizing key 2-3 priorities to serve as a foundation for next course.</p> <p><b><u>Assignments</u></b></p> <p>Attend Live Zoom class and present findings of needs assessment</p> <p><b><u>Present your needs assessment findings during the live zoom session. Your in-class presentation is worth 10 points. If you are unable to attend the final zoom session, please contact the instructor and another arrangement will be made such as a zoom recording to share with classmates or other presentation format/option</u></b></p> <p><b><u>Readings (Required)</u></b></p> <p>Skiba et al., Chapters 12 and 15</p> <p>Losen, Chapter 16</p> <p><b><u>Readings (Recommended)</u></b></p> <p>None</p>

**Loyola University Chicago**  
**School of Education**  
**Syllabus Addendum**

**IDEA Course Evaluation Link for Students**

Each course you take in the School of Education is evaluated through the IDEA Campus Labs system. We ask that when you receive an email alerting you that the evaluation is available that you promptly complete it. To learn more about IDEA or to access the website directly to complete your course evaluation go to: <http://luc.edu/idea/> and click on **STUDENT IDEA LOGIN** on the left-hand side of the page.

**Dispositions**

All students are assessed on one or more dispositional areas of growth across our programs: **Professionalism, Inquiry, and Social Justice**. The instructor in your course will identify the dispositions assessed in this course and you can find the rubrics related to these dispositions in LiveText. *For those students in non-degree programs, the rubric for dispositions may be available through Sakai, TaskStream or another platform.* Disposition data is reviewed by program faculty on a regular basis. This allows faculty to work with students to develop throughout their program and address any issues as they arise.

**LiveText**

All students, *except those who are non-degree*, must have access to LiveText to complete the benchmark assessments aligned to the Conceptual Framework Standards and all other accreditation, school-wide and/or program-wide related assessments. You can access more information on LiveText here: [LiveText](#).

**Syllabus Addendum Link**

- [www.luc.edu/education/syllabus-addendum/](http://www.luc.edu/education/syllabus-addendum/)

This link directs students to statements on essential policies regarding *academic honesty, accessibility, ethics line reporting and electronic communication policies and guidelines*. We ask that you read each policy carefully.

This link will also bring you to the full text of our conceptual framework that guides the work of the School of Education – *Social Action through Education*.