OBJECTIVES
Internship is an experience designed to promote your development as a skilled practitioner capable of applying your knowledge base in counseling in an ethical, reflective, and culturally responsive manner. This course provides you with faculty supervision of your direct counseling experience at your respective placement sites and supplements the on-site supervision experience. Your learning will focus on the following:

a. enhancing basic counseling skills
b. developing case conceptualization and treatment planning skills with diverse clients
c. assessing outcome evaluation of your interventions
d. assessing your strengths and areas for continued growth
e. developing awareness of transference and counter-transference issues
f. improving your ability to develop, evaluate and modify treatment plans and goals
g. further developing your ability to engage in critique and feedback
h. demonstrating understanding and application of ACA ethical standards of professional conduct

REQUIREMENTS
(a) 350 hours on site per semester (700 or 1000 cumulative hours, depending on degree)
(b) 40% of hours are direct service with clients (e.g., individual, group, family counseling; co-therapy; outreach; psychoeducation; workshops that you lead or co-lead for clients; intakes; assessments; crisis intervention; observations; advocacy; consultation)
(c) 9 journal entries
(d) multicultural case presentation that includes audiotaped segment of your work
(e) participation in group supervision
(f) book/resource reviews
(g) self-evaluation paper: to include your assessment of your strengths, areas in which you have improved over the semester, and areas for continued growth
(h) completion and submission of the end-of-semester forms (hours verification, trainee evaluation, and site evaluation)

JOURNAL
You will keep a weekly journal of your practicum experiences and submit 9 entries across the course of the semester. The journal entry should be at least 500 words in length. Use the journal to process your practicum experiences, including successes, frustrations, and anxieties regarding your work with clients, your supervision, and your professional development.

MULTICULTURAL CASE PRESENTATION
You will present one formal case during the semester in which you summarize your client’s issues and progress in counseling. The case presentation will focus on conceptualizing your client from a Multicultural (MC) perspective; you will be expected to distribute to the class an MC case presentation summary. The purpose of this case presentation is to obtain feedback to improve your work. The presentation will require a 5-10 minute audio recording of your work. If you are unable to audio record because of site policies, an alternative option will be used. You will have approximately 45 minutes for the presentation. You will need to disguise the identity of your client but present sufficient detail and specific questions about the case (and your performance) to which your peers can respond.

GROUP SUPERVISION
You will meet weekly as a group with the instructor and other students to review cases and discuss various topics related to your development as a counselor. You may be asked to report on your clinical work and suggest topics for discussion. Attendance and participation are important, and grade deductions can be made for missed classes.

BOOK/RESOURCE REVIEWS
You will read two books during the semester related to an area of interest within the field of counseling. The books should be nonfiction and can be focused on treatment, diagnosis, theory, the profession, or an author’s personal experience with mental health/illness/therapy. You will write up a brief description of the book for your classmates including whether you would recommend it (250 words or less).
SELF EVALUATION PAPER
Complete a final self-evaluation paper (1250-1750 words) that addresses the goals you initially came into the course with, what you did to achieve those goals, what was difficult about the process, how your goals changed throughout the semester, anything that you learned unexpectedly, your strengths as a counselor and the challenges/areas of growth you anticipate in the next phase of your training.

FINAL PAPERWORK
It is your responsibility to make sure your practicum work is documented this semester. You will be expected to make sure that your on-site supervisors complete the end-of-the-semester evaluation of your work and that your hours-verification form is complete, signed, and uploaded onto LiveText by the end of the semester. You will also be asked to complete a site evaluation this semester. It is critical to keep a personal copy of your Hours Verification form.

ETHICAL BEHAVIOR AND LIABILITY
You are expected to adhere to the ACA ethical standards at all times. If you find yourself facing an ethical dilemma, it is best to be proactive and seek immediate consultation from your supervisors. You are advised to consider purchasing additional personal liability insurance and submit evidence of this insurance to the department.

GRADING
Grading in this course is based on your ethical, responsible performance as a counselor-in-training. You must fulfill the stated requirements, come prepared for supervision, be open to feedback and guidance from your supervisors, and demonstrate appropriate skills. Failure to fulfill the requirements and/or any ethical violations may result in either grading deductions or a reassessment of your standing in the program. Thus, you are highly encouraged to speak with the course instructor in the event that you anticipate problems in the aforementioned areas. Examples of foreseeable problems include low client attendance, difficulty in obtaining recordings, class absences, or on-site problems with either supervisors or colleagues. In the event that you are unable to meet the direct client contact requirements of the course, you will be given a grade of "I" which will be changed when this requirement is met.

Your grade for this course will be determined by the following:
- Journal Entries 20%
- MC Case Presentation 20%
- Participation in Group Supervision 25%
- Book/Resource Reviews 20%
- Self-Evaluation Paper 15%

CONCEPTUAL FRAMEWORK:
The SOE is guided by the following overarching framework: Social Action through Education. In this course, you will gain clinical knowledge and learn techniques and practices that positively impact people and systems in a diverse range of communities.

Two specific standards (CF2 and CF4) are addressed in this class.

CONCEPTUAL FRAMEWORK STANDARD CF2:
Candidates apply culturally responsive practices that engage diverse communities.

In this course, you will explore how cultural issues affect your clients and the work you do with them. When conceptualizing cases and considering interventions, diversity will be thoughtfully considered and incorporated. Questions will be asked during case presentations to facilitate this conversation and determine which interventions will work best within a given cultural context and how a particular client’s culture may be impacting his/her presentation.

CONCEPTUAL FRAMEWORK STANDARD CF4:
Candidates engage with local and/or global communities in ethical and socially just practices.

In this course, you will gain education about different types of mental health sites that serve a variety of communities. When determining how to work with clients in these diverse settings, ethics and social justice will be at the forefront of case conceptualization and choice(s) of intervention. Questions will be asked during case presentations to facilitate this conversation and determine whether ethics are being adhered to and social justice is being promoted.
DISPOSITIONS:
Each course in the School of Education focuses on one or more professional dispositions. Students are offered opportunities to receive feedback on their dispositional growth in the areas of Professionalism, Inquiry and/or Social Justice. The expected behaviors for the dispositions for this course are listed below.

<table>
<thead>
<tr>
<th></th>
<th>Exceeds Standard (0 pt)</th>
<th>Meets Standard (0 pt)</th>
<th>Partially Meets Standard (0 pt)</th>
<th>Does not Meet Standard (0 pt)</th>
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</thead>
<tbody>
<tr>
<td><strong>Interactions IL-LUC-DISP-2016.1</strong></td>
<td>Candidate demonstrates exceptional professional and ethical behavior when interacting with fellow students, staff, faculty, supervisors, and clients</td>
<td>Candidate demonstrates professional and ethical behavior when interacting with fellow students, staff, faculty, supervisors, and clients.</td>
<td>Candidate occasionally demonstrates professional and ethical behavior when interacting with fellow students, staff, faculty, supervisors, and clients.</td>
<td>Candidate does not demonstrate professional and ethical behavior when interacting with fellow students, staff, faculty, supervisors, and clients.</td>
</tr>
<tr>
<td><strong>Course work IL-LUC-DISP-2016.1</strong></td>
<td>Candidate demonstrates a working knowledge of professional and ethical behavior by demonstrating an understanding of the ACA ethical principles (school and community counseling students) and APA ethical principles (counseling psychology students) via work and interaction with supervisors and clients via performance in class.</td>
<td>Candidate demonstrates a basic knowledge of professional and ethical behavior by demonstrating an understanding of the ACA ethical principles (school and community counseling students) and APA ethical principles (counseling psychology students) via work and interaction with supervisors and clients via performance in class.</td>
<td>Candidate occasionally demonstrates a basic knowledge of professional and ethical behavior by demonstrating an understanding of the ACA ethical principles (school and community counseling students) and APA ethical principles (counseling psychology students) via work and interaction with supervisors and clients via performance in class.</td>
<td>Candidate fails to demonstrate an understanding of ACA ethical principles (community and school counseling students) and APA ethical principles (counseling psychology students) via demonstrated unprofessional or unethical conduct with supervisors and clients via performance in class.</td>
</tr>
<tr>
<td><strong>Field work IL-LUC-DISP-2016.1</strong></td>
<td>Candidate demonstrates a working knowledge of professional and ethical behavior by demonstrating an understanding of the ACA ethical principles (school and community counseling students) and APA ethical principles (counseling psychology students) via work and interaction with supervisors and clients in field placements.</td>
<td>Candidate demonstrates a basic knowledge of professional and ethical behavior by demonstrating an understanding of the ACA ethical principles (school and community counseling students) and APA ethical principles (counseling psychology students) via work and interaction with supervisors and clients in field placements.</td>
<td>Candidate occasionally demonstrates a basic knowledge of professional and ethical behavior by demonstrating an understanding of the ACA ethical principles (school and community counseling students) and APA ethical principles (counseling psychology students) via work and interaction with supervisors and clients in field placements.</td>
<td>Candidate fails to demonstrate an understanding of ACA ethical principles (community and school counseling students) and APA ethical principles (counseling psychology students) via demonstrated unprofessional or unethical conduct with supervisors and clients in field placements.</td>
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<tr>
<td>Multicultural Issues IL-LUC-DISP-2016.2</td>
<td>Candidate is able to demonstrate exceptional knowledge of multicultural issues in counseling.</td>
<td>Candidate demonstrates knowledge of multicultural issues in counseling</td>
<td>Candidate occasionally demonstrates knowledge of multicultural issues in counseling</td>
<td>Candidate fails to demonstrate a working knowledge of multicultural issue in counseling.</td>
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<td>Multicultural Interactions IL-LUC-DISP-2016.2</td>
<td>Candidate regularly demonstrates the ability to respond in a multi-culturally competent manner when interacting with fellow students, faculty, staff, supervisors, and clients.</td>
<td>Candidate has the ability to respond to others in a multi-culturally-competent manner.</td>
<td>Candidate occasionally has the ability to respond to others in a multi-culturally-competent manner.</td>
<td>Candidate demonstrates unfairness and a lack of multi-cultural sensitivity in professional interactions.</td>
</tr>
<tr>
<td>Student Development IL-LUC-DISP-2016.3</td>
<td>Candidate regularly demonstrates through professional practice deeply held beliefs that all students and clients are capable of cognitive, social, psychological, and emotional development.</td>
<td>Candidate sometimes demonstrates, through practice, that students and clients, regardless of severity of learning deficits, developmental needs, or presenting problems are capable of growth.</td>
<td>Candidate has an intellectual understanding that students and clients, regardless of severity of learning deficits, developmental needs, or presenting problems are capable of growth, and they are at times able to demonstrate this in their practice.</td>
<td>Candidate fails to demonstrate respect for, and an understanding of, the growth potential of all students and clients, regardless of their circumstances or current levels of development.</td>
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<tr>
<td>Student Needs IL-LUC-DISP-2016.3</td>
<td>All candidate interactions with clients and students are highly respectful and sensitive to individual student and client needs, especially in the area of human development and learning.</td>
<td>Some candidate interactions with clients and students are highly respectful and sensitive to individual student and client needs, especially in the area of human development and learning.</td>
<td>Some candidate interactions with clients and students are respectful and occasionally sensitive to individual student and client needs, especially in the area of human development and learning.</td>
<td>Few candidate interactions with clients and students are highly respectful and sensitive to individual student and client needs, especially in the area of human development and learning.</td>
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**LIVETEXT**
LiveText is used to complete the benchmark assessments aligned to the above standards and dispositions, as well as all other accreditation, school-wide, and program-wide assessments.

**SMART COURSE EVALUATION**
You will receive an email towards the end of the semester from the Office of Institutional Effectiveness as a reminder to provide feedback on the course. You will receive reminders throughout the period when the evaluation is open, and the reminders will stop once the evaluation is completed. The evaluation is completely anonymous. When the results are released, instructors and departments will not be able to tell which student provided the individual feedback. Because it is anonymous and the results are not released until after grades have been submitted, the feedback will not impact your grade.
Smart Evaluation
Towards the end of the course, students will receive an email from the Office of Institutional Effectiveness reminding them to provide feedback on the course. They will receive consistent reminders throughout the period when the evaluation is open, and the reminders will stop once they have completed the evaluation.

- The evaluation is completely anonymous. When the results are released, instructors and departments will not be able to tell which student provided the individual feedback.
- Because it is anonymous and the results are not released to faculty or departments until after grades have been submitted, the feedback will not impact a student’s grade.

Dispositions
All students are assessed on one or more dispositional areas of growth across our programs: **Professionalism, Inquiry, and Social Justice.** The instructor in your course will identify the dispositions assessed in this course and you can find the rubrics related to these dispositions in LiveText. **For those students in non-degree programs, the rubric for dispositions may be available through Sakai, TaskStream or another platform.** Disposition data is reviewed by program faculty on a regular basis. This allows faculty to work with students to develop throughout their program and address any issues as they arise.

LiveText
All students, except those who are non-degree, must have access to LiveText to complete the benchmark assessments aligned to the Conceptual Framework Standards and all other accreditation, school-wide and/or program-wide related assessments. You can access more information on LiveText here: [LiveText](#).

Syllabus Addendum Link

- [www.luc.edu/education/syllabus-addendum/](http://www.luc.edu/education/syllabus-addendum/)

Center for Student Access and Assistance (CSAA)

*Should you encounter an unexpected crisis during the semester (e.g., securing food or housing, addressing mental health concerns, managing a financial crisis, and/or dealing with a family emergency, etc.), I strongly encourage you to contact the Office of the Dean of Students by submitting a CARE Referral for yourself or a peer in need of support: [www.LUC.edu/csaa](http://www.LUC.edu/csaa). If you are uncomfortable doing so on your own, please know that I can submit a referral on your behalf.*

This link directs students to statements on essential policies regarding **academic honesty, accessibility, ethics line reporting** and **electronic communication policies and guidelines.** We ask that you read each policy carefully.

This link will also bring you to the full text of our conceptual framework that guides the work of the School of Education – **Social Action through Education.**
Week 1: January 13  Semester Overview, Schedule Review, Check-In

Week 2: January 20  *MLK Day – No class*

Week 3: January 27  Group Sup, MC Case Overview, Clinical Topic  Journal Entry 1 Due

Week 4: February 3  MC Case Presentation 1  Journal Entry 2 Due

Week 5: February 10  MC Case Presentation 2  Journal Entry 3 Due

Week 6: February 17  Group Sup, Resource 1 Review  Journal Entry 4 Due

Week 7: February 24  MC Case Presentation 3  Journal Entry 5 Due

Week 8: March 2  *Spring Break – No Class*

Week 9: March 9  Group Sup, Clinical Topic  Journal Entry 6 Due

Week 10: March 16  MC Case Presentation 4  Journal Entry 7 Due

Week 10: March 23  Group Sup, Resource 2 Review  Journal Entry 8 Due

Week 11: March 30  MC Case Presentation 5  Journal Entry 9 Due

Week 12: April 6  MC Case Presentation 6

Week 13: April 13  Group Sup, Clinical Topic  Self-Evaluation Paper Due

Week 14: April 20  Last Class/Wrap Up  Final Paperwork Due

**Group 1:**  Bria, Caroline, Daisy, Michelle, Noah, Rachel  
4:15-5:30 through 2/24 and 5:30-6:45 beginning 3/9

**Group 2:**  Ashley, Christina, John, Marisol, Shaina  
5:30-6:45 through 2/24 and 5:30-6:45 beginning 3/9