Equitable Resolution Procedures ("ERP")

ERP Investigation

MORE INFORMATION ABOUT ERP INVESTIGATIONS IS AVAILABLE ON THE OEC WEBSITE

NOTICE TO PARTIES

- RESPONDENT INTERVIEW
- COMPLAINANT INTERVIEW
- WITNESS INTERVIEWS
- INFORMATION COLLECTION

PRELIMINARY INVESTIGATION REPORT ("PIR")

- RESPONDENT'S PIR REVIEW AND RESPONSE
- COMPLAINANT'S PIR REVIEW AND RESPONSE

FINAL INVESTIGATION REPORT ("FIR")

FOLLOWING THE INVESTIGATION

- ADMINISTRATIVE RESOLUTION / SANCTIONING (IF APPLICABLE)
- APPEAL (IF APPLICABLE)

Notes:
- The PIR is made available to parties prior to any determination by the investigator.
- The Notice of Finding states whether or not the respondent is found in violation of University policy.