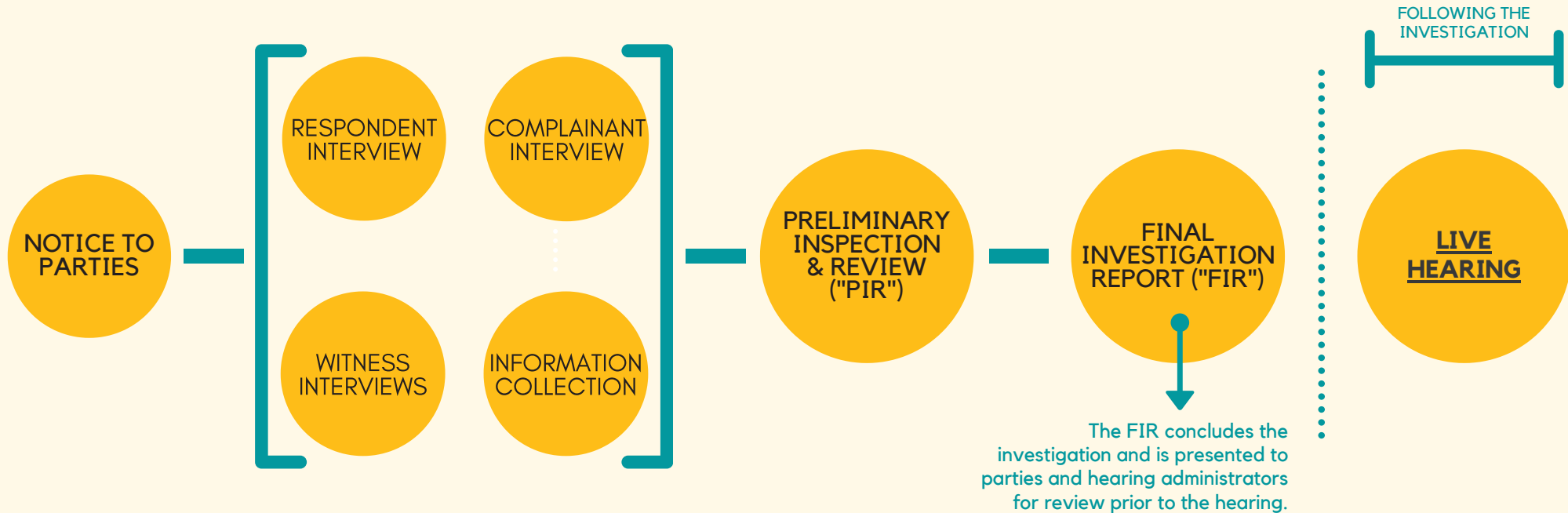


Title IX Sexual Harassment Grievance Process Investigation

MORE INFORMATION ABOUT GRIEVANCE PROCESS INVESTIGATIONS IS AVAILABLE ON THE [OEC WEBSITE](#)



Notes:

- Parties have at least 10 business days to complete the PIR and submit a written response, if desired, which will be considered prior to concluding the investigation.
- Parties are provided the FIR at least 10 business days in advance of the live hearing.
- Complex or multi-party cases may take longer to complete.

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