The OEC exists to promote a university culture in which the richness of our diverse community can be celebrated. Always striving for the highest standards of safety and inclusivity, the OEC staff is available for consultation on topics related to equity in both educational and employment environments.

Loyola’s values call us to support the holistic well-being of each person, particularly those most marginalized by the systems around us. Honoring individuals’ distinct experiences, the OEC employs person-centered practices that foster learning, fairness, and accountability.

In accordance with Loyola’s Comprehensive Policy, the OEC’s professional Equity Investigators conduct in-depth inquiry into allegations of discrimination and sexual misconduct that occur within our community.

Laws and regulations, at both the state and federal levels, govern the way that Loyola is expected to operate in certain areas. Throughout the year, the OEC works to ensure that Loyola’s policies and procedures meet and exceed these baseline requirements.

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