TYPES OF FORMAL COMPLAINTS

There are many important differences between an Equitable Resolution Procedures ("ERP") Complaint and a Grievance Process Complaint.

This guide provides a very general overview - all Ramblers are encouraged to review the Comprehensive Policy or reach out to a staff member in the Office for Equity & Compliance for a more robust understanding of the implications of taking any action described here.

Both types of formal complaints may, in some cases, be addressed via informal resolution options as described in the Comprehensive Policy.

What’s that?
Complainant - an affected party who has chosen to file a formal complaint against a respondent
Respondent - an individual who has allegedly engaged in prohibited conduct that could constitute a violation of the Comprehensive Policy
Title IX Sexual Harassment - a definition of sexual harassment, provided by the Department of Education, that is outlined in full in Article 3 of the Comprehensive Policy
Report - reports are not described on this graphic, and are different than formal complaints.

For more information and to view the Comprehensive Policy, visit luc.edu/equity