Equitable Resolution Procedures ("ERP")

ERP Investigation

MORE INFORMATION ABOUT ERP INVESTIGATIONS IS AVAILABLE ON THE OEC WEBSITE

NOTICE TO PARTIES

- Respondent Interview
- Complainant Interview
- Witness Interviews
- Information Collection

EVIDENCE REVIEW PERIOD, WHEN APPLICABLE

- Respondent's Optional Written Response
- Complainant's Optional Written Response

FINAL INVESTIGATION REPORT ("FIR")

The FIR concludes the investigation and results in a Notice of Finding, shared simultaneously with the primary parties.

ADMINISTRATIVE RESOLUTION / SANCTIONING (IF APPLICABLE)

APPEAL (IF APPLICABLE)

Notes:
- When applicable, the evidence review period occurs prior to any determination by the investigator.
- The FIR states whether or not the respondent is found in violation of University policy.