

RESOURCES FOR STUDENTS: DISCRIMINATION

All Loyola students have a right to be free from all forms of discrimination in our University community. Loyola takes seriously its obligation to provide an academic and employment environment free from such misconduct and will provide appropriate support upon notice/request. The information below is intended to provide notice of various rights and resources to parties who may be affected by such conduct. If you have any questions or are seeking information about other resources not referenced below, please contact the Office for Equity & Compliance (“OEC”) and one of our staff will be happy to assist you further.

Loyola’s Policies Regarding Discrimination and Discriminatory Misconduct

Comprehensive Policy and Procedures for Addressing Discrimination, Sexual Misconduct, and Retaliation (“Comprehensive Policy”)

- Available at [LUC.edu/comprehensivepolicy](https://luc.edu/comprehensivepolicy)
- Applicable to students, faculty, and staff
- Contains the University’s policies and procedures for addressing discrimination and sexual misconduct, including Title IX matters, as well as retaliation when the retaliation is related to an underlying discriminatory or sexual matter.

Right to Report

Any individual who has experienced discrimination and/or discriminatory misconduct has a right to report the incident to Loyola, law enforcement, both, or neither. Reports and complaints received by the OEC are addressed with the utmost concern for the privacy and dignity of the parties involved.

OFFICE FOR EQUITY & COMPLIANCE

Comprised of the Executive Director, a dedicated Case Manager, and three professional Equity Investigators, the OEC is available to assist the University community with understanding their rights, reporting discrimination or sexual misconduct, and securing supportive measures. The OEC is physically located at the **Lake Shore Campus** (Granada Center, Suite 403, 6439 N Sheridan Rd, Chicago, IL 60626), but OEC staff are happy to serve all students across all of Loyola’s campuses in Chicagoland and abroad.

Reports and complaints of sexual misconduct should be directed to the OEC as follows:

- Anyone may **report** discrimination of any kind, whether or not the person reporting is themselves the victim/affected party, preferably via the online form (found here: https://cm.maxient.com/reportingform.php?LoyolaUnivChicago&layout_id=9), or by phone (773-508-7766), email (equity@LUC.edu), or in person.
- Any current or prospective student or employee may also file a **complaint** at any time. Complaints may be submitted verbally and/or in writing (preferred). We strongly encourage speaking with a member of the OEC staff *before* filing a complaint, to ensure a full understanding of the implications, rights, and processes involved.
 - Complaint Form: https://cm.maxient.com/reportingform.php?LoyolaUnivChicago&layout_id=24

Contact Information for OEC Staff

Tim Love, <i>Executive Director & Title IX Coordinator</i>	773-508-3733	tlove@LUC.edu
Ashonda Walker, <i>Case Manager/Paralegal</i>	773-508-3731	awalker5@LUC.edu
Karolina Bartosik, <i>Deputy Title IX Coordinator/Equity Investigator</i>	773-508-8694	kbartosik@LUC.edu
Nika Arzoumanian, <i>Deputy Title IX Coordinator/Equity Investigator</i>	773-508-3784	narzoumanian@LUC.edu
Megan Tobin, <i>Deputy Title IX Coordinator/Equity Investigator</i>	773-508-3824	mtobin8@LUC.edu

ETHICSLINE

EthicsLine is an additional reporting tool to provide the University community with an automated and anonymous way to report activities and behavior that may involve discriminatory misconduct or other violations of University policies. These activities may include, but are not limited to, fraud, abuse, behavioral concerns, and other misconduct in the workplace.

Please note that while anonymous reports are accepted, the University may be limited in its ability to respond thoroughly to a report that is submitted anonymously.

- To file a report call 855-603-6988 or utilize the online reporting form available at [LUC.edu/hr/ethics/](https://luc.edu/hr/ethics/).

Right to Supportive Measures and Accommodations

SUPPORTIVE MEASURES

Supportive measures are non-disciplinary and are designed to restore or preserve equal access to the University's education program or activity without unreasonable burdening other parties, including measures designed to protect the safety of all parties or the University community, or deter prohibited conduct.

Any individual who has experienced discrimination or sexual misconduct may request supportive measures through the Office for Equity & Compliance. Students may also request supportive measures through the CURA Network. Some examples (not exhaustive) of supportive measures for students include:

- Temporary No Contact Directive (prevents another student, faculty member, or other employee from contacting you)
- Referrals for *confidential* counseling, advocacy services, or other wellness resources
- Reasonable accommodations to ensure safe access to academic spaces, housing, dining options, work, or transportation services
- Referrals for academic support, including faculty notifications
- Referrals to community-based resources for assistance with legal, visa, and immigration issues

ACCOMMODATIONS

Any student in need of accommodation for a disability is responsible for registering with the Student Accessibility Center ("SAC", LUC.edu/sac) and providing appropriate documentation. If, after working with the SAC to obtain approval for the requested accommodation(s), a student feels the University has failed to accommodate them appropriately, they may file a report with the OEC.

Right to Assistance

Any student who would like assistance notifying law enforcement or accessing and navigating campus and local health and mental health services, counseling, and advocacy services, may contact any of the campus resources listed below to request assistance.

The primary points of contact for students requesting assistance with discrimination matters are:

- The CURA Network: LUC.edu/cura/
- Office of the Dean of Students: LUC.edu/dos/
- Office for Equity & Compliance: LUC.edu/equity/

Other Resources

MEDICAL AND MENTAL HEALTH

- **Loyola University Chicago's Wellness Center** (confidential counseling and medical): 773-508-8883
 - Wellness Center: LUC.edu/wellness

LAW ENFORCEMENT (assistance notifying law enforcement is available)

- **Loyola University Chicago's Department of Campus Safety**: 773-508-SAFE (773-508-7233) or LUC.edu/safety
- **Nearest Police Departments** (you can always call 911 as well):
 - Lake Shore Campus: Chicago Police (24th District): 312-744-5907 (6464 N. Clark St., Chicago, IL 60626)
 - Water Tower Campus: Chicago Police (18th District): 312-742-5870 (1160 N. Larrabee St., Chicago, IL 60610)
 - Health Sciences Campus: Cook County Sheriff's Police: 708-865-4700 (1401 S. Maybrook Dr., Maywood, IL 60153)
 - Loyola University retreat and Ecology Center (LUREC): Woodstock Police Department 24-Hour Non-Emergency: 815-338-2131 (656 Lake Avenue, Woodstock, IL 60098)