

April 11, 2007
Faculty Council Minutes
Alanah Fitch Recording

Attending: Robert Bireley, S. J., Harvey Boller, Pamela Caughie, Heather Canon; Kim Dell'Angela, Janis Fine, Alanah Fitch, Gloria Jacobson, Paul Jay, Walter Jay, Patti Jung, Nick Lash, Anna Lowe, Marta Lundy, Gerry McDonald, David Mirza, David Schweikart, Linda Paskiewicz, Henry Rose, Allen Shoenberger, Bill Schmidt, Peter Schraeder

1. Invocation (Janis Fine and Jeff Winter)

2. Approval of March Minutes (none supplied)

3. Chair's Report

Options limited for a meeting with Christine Wiseman (April 30/May1) - Monday April 30. Afternoon on Lake Shore campus. Invited Pat Simpson to this meeting will attend the may meeting and he would like to the main focus of may meeting to be FAUPC and its upcoming issues. Peter Schraeder - we have a lot of things to look at before we can take it up. Allen S. Is forming a subcommittee of (probably E.C.) to look at the salary data. Volunteers welcome. Non-F.C. are welcome. Constraint is keep it small.

4. Committee Reports

A. Administrative Policies Committee - Nick Lash

Executive Session - Dean's evaluation.

B. Elections Committee - David Schweikart

Election report was emailed and sent to those running for election. Pamela Caughie raised the issue of contingent faculty citing a contingent faculty member of English who had many nominations but was "wiped out" in the election. Had been listed as "volunteered to serve" but was not listed below as "faculty". David Schweikart said that was a mistake should have been listed twice.

David Schweikart solicited nominations for positions within Faculty Council. The following were nominated. Chair, Gerry McDonald; Vice Chair, Walter Jay; Secretary, Alanah Fitch; Members of the Executive Committee: Pamela Caughie, Nick Lash, Rich Bowen, Gloria Jacobson, Peter Schraeder, Tony Cardoza, Linda Heath.

C. Reports about issues in front of various University Policy Committees (UPCs). The reorganization of various departments within the College of Arts and Sciences into the Department of Performing Arts is in front of the Faculty Affairs (FA) and Academic Affairs (AA) UPCs. A new major is proposed for which a non-tenure track faculty member will be hired with provisions for conversion of the position to tenure track later. Linda Paskiewicz asked how such a position is converted? Is a national search opened? How will the contingent faculty member be able to

compete? Where the budget for non-tenure track faculty comes from (normal faculty pot or elsewhere) was questioned.

5. Old Business

A. Handbook Update - Paul Jay

Paul Jay reviewed the process of the Faculty Handbook revision. A draft was sent to all consulted parties in early October. With the draft went a series of questions to consider and solicited response.

By the end of January all but the Dean's Council had responded. Allen Shoenberger of Faculty Council Committee on Faculty Status and the Academic Affairs UPC both made concrete suggestions of revisions. The second week of March the Council of Dean's sent back their response in the form of a completely rewritten draft for the Faculty Handbook. Paul Jay indicated to Acting Provost John Fren dreis (JF) that the Faculty Handbook Committee had not solicited a new draft. JF responded that was the form of the Dean's comments. At present three drafts of the FH now exist: The Oct draft, the draft which has been updated with comments since Oct. And the Dean's draft. The Dean's draft contains substantive changes in the appeals process. Paul Jay felt that such a major revision was inappropriate. JF and Paul Jay agreed to disagree. In the meantime the FH committee has shrunk to 3 with a single faculty member (Paul Jay) remaining. Paul Jay requested that President Father Garanzini (Father G.) Approve increasing the faculty membership, which he did. The current committee include Michael Zinaman from Stritch, Hank Rose from Law and Paul Jay. Dean of College of Arts and Sciences (CAS) Crawford is also a member. He and Hank Rose were on the original committee so it should work well.

Current work will be tidying up the draft (with helpful comments from the Dean's Council) on areas apart from the Appeals and Grievance process. Paul Jay would like to examine the procedures used by other Jesuit institutions (Creighton, Marquette, and Georgetown). These are selected because incoming Provost Christine Wiseman has been at Creighton and Marquette and Father G at Georgetown. Paul Jay thinks the Dean's procedures are DOA (dead on arrival). The deans proposed an for an appeal for tenure and promotion to pick 5 members of faculty council (FC). This committee would decide whether the tenure and promotion decision was accurate or not. There was no language about a hearing or the judicial procedures which usually take up multitudes of pages in other institutions. They suggest dropping the right to ask the rank and tenure committee for a reconsideration of the decision. They cut out the entire grievance procedure.

Harvey Boller suggested that the response of the Faculty Handbook committee to the Dean's draft is to simply thank them for their suggestions.

B. Response to Women's Commission Report - Pamela Caughie

Motion from Pamela Caughie:

insert motion here

The motion to establish a Faculty Council committee to continue the work of the women's commission passed:

19/0/1 (1 abstentions)

6. New Business

A. Dual Career Couples - Marta Lundy

Marta Lundy presented an overview of research on services offered by different institutions to facilitate moves of dual career couples. A 2003 publication indicated other universities offer resume services, video taping of trial interviews, etc. Patti Jung said that these were services already offered at Loyola's career center. A vote could be undertaken to propose offering the same services to spouses and/or partners. A proposal to do this should make some statement of increase in work load to the career center. Bob Bireley asked how many people might make use of such services. Marta indicated that this year we have 26 new incoming faculty. Patti Jung suggested it be made available to spouses of faculty already here. Allen Shoenberger said that these were not the services that would be required to meet the needs of incoming Law professors. Other institutions have an "External Job Transition Consultant" that act as an active job headhunter.

B. Contingent Faculty - Pamela Caughie

Propose that FC invite some faculty in the forum on contingent faculty held recently to speak to FC on issues related to contingent faculty. She suggested that we invite some contingent faculty to attend in the May meeting. GM indicated time was too short for the May meeting. David Schweikart suggested that the retreat in August might be a good time to address contingent faculty issues.

7.Adjournment kicked out at 5:02.