

Minutes for the September Meeting of Faculty Council

Members present: Harvey Boller, Linda Brubaker, Heather Cannon, Tony Cardoza, Tony Castro, Pamela Caughie, Bill Cuthbertson, Jaweed Fareed, Marc Hayford, Linda Heath, Gloria Jacobson, Paul Jay, Nick Lash, Marta Lundy, Gerry McDonald, Linda Paskiewicz, David Posner, Gordon Ramsey, Henry Rose, Bill Schmidt, Allen Schoenberger, Peter Schraeder, David Schweikart, Terry Williams, Michael Zinamaa
Guest: Christine Wiseman

Call to order: 3:10 pm – G. Ramsey volunteered to take minutes in the absence of the Secretary.

1. The invocation was given by Bill Schmidt from The Book of Prayers.
2. Members introduced themselves.
3. Approval of the May minutes – none were available.
Retreat minutes – corrections were suggested and given to G. McDonald.
Approved: 15-0-2.
4. Chair's Report
 - a. Oct 3rd pizza with the President will be held in McCormick Lounge, LSC, from 12:00-1:30 pm. This is a joint faculty & staff event.
 - b. Approval of FC meeting dates for 2007-2008 – Oct. 10, Nov. 14, Dec. 12, Jan. 16, Feb. 13, Mar. 12, Apr. 8 & May 2. All fall meetings will be in 26 E Pearson in addition to the May 2008 meeting. The remaining spring meetings will be in Rubloff at 25 E Pearson. All times are 3:00-5:00 pm.
Approved unanimously.
 - c. UCC meeting – Dr. Wheldon from the School of Medicine was present. Members of the FC and representatives of the Schools of Medicine & Nursing will meet with Dr. Wheldon at the end of Oct.
 - d. Gender equity – L Heath – The Gender Equity Committee needs more members. Members from the FC volunteered for the committee.
5. UCC Report: Meeting held on Monday Sept. 10th

a. The faculty handbook (being sent to FAUPC). There was a suggestion that independent readers from FC review and send comments to FAUPC in parallel. Considerable discussion was held on making the document “public” before the final draft is approved. It was suggested that FAUPC should solicit any possible input that they need (from the faculty at large) with FC separately reviewing it. Some members of the FC are on the FAUPC and they agreed to take this under consideration.

b. Regarding disability policies (long and short term) – changes were made without faculty input (FC or UCC). This was discussed at April meeting of the Budget Affairs & Finance UPC and immediately implemented without FC perusal. Communication needs to be improved on these issues.

c. New School of Communications: This was approved by the Board of Trustees. A copy of the final proposal was handed out. It was suggested that FC could discuss tenure implications with this program.

d. T. Castro briefed the Council that presentations made at the Medical School were being recorded in video and audio. It is claimed that Loyola owns the video and is free to distribute it to students. A. Shoenberger pointed out that audiotaping is illegal in Illinois. The School of Medicine specifically should discuss the process for permission to release video to students. Presently, the speaker has a right to veto the distribution of these media. G. McDonald will put this issue on a future agenda. Concerns should be sent to the faculty status committee chair, A. Schoenberger, for discussion. A motion was offered to notify the Dean of the Medical School that this should not continue without contacting Loyola Counsel. Motion: H. Boller, second: M. Zinamaa. – Approved: 23-0-2

6. Question and Answer Period with the Provost, Chris Wiseman

a. Faculty leave/sabbatical policy – D. Schweikart explained the history with the former Provost not hearing any proposals on leave/sabbatical policies. D. Schweikart asked C. Wiseman what the appropriate course of action should be. She is open to proposals, has been at institutions that have had such policies and welcomes discussions on this issue. She is open to incremental implementation of a policy agreed upon. In fact, she looks forward to working closely with FC on various issues. FC will issue a white paper and send to UCC → FAUPC → CW for processing.

b. Faculty compensation - (Hayford) 60% goal – what are the real goals and are benefits an issue? She is not aware of any high level discussions. She will look into allowing a committee to see the figures and look into this issue.

c. School of Communication approved by Board of Trustees – P. Caughie requested clarification on actions to be taken from here. C. Wiseman gave a history of her discussions on the proposal and concerns after her arrival. The proposal was re-drafted with her input. Many of the specific concerns will be addressed by the new Dean of the school. Tenure issues may be fluid and will be negotiated.

d. C. Wiseman mentioned the possibility of reviving BUGS (Board of Undergraduate Studies) with Admissions, the Registrar and appropriate UPCs.

d. She wants more communication among UPCs on common issues.

e. C. Wiseman will be looking at what it takes to be a R1 research institution and still be committed to UG education.

f. D. Schweikart stated that the Web homepage change and the decision on the e-mail service Orion being deleted are examples of policy changes implemented with no faculty input. We discussed procedures for FC to have sufficient input for policy issues and to make our concerns known to the Provost(s).

g. C. Wiseman looks forward to working with FC on key issues. She will address our concerns and suggest the appropriate course of action.

7. Adjournment: Motion – B. Schmidt; Second – M. Hayford at 5:00 pm.

Respectively submitted,

Gordon P. Ramsey, Physics