

Meeting Minutes Archive**April 10, 2002**

To: Members of the Corporate Faculty
From: Dr. Carolyn Saari, Secretary, Faculty Council
Subject: Meeting held on the 13th Floor, Lewis Towers, WTC

I. Meeting called to order by Dr. Bren Murphy, Communications, at 3:06 pm.

A prayer was offered by Dr. Kim Dell?Angela

II. Welcome to New Members

The following newly elected members of the 2002-03 Faculty Council were introduced:

Dr. Louis Van de Kar, Pharmacology
Dr. Barbara Velsor-Friedrich, Nursing
Dr. Kevin Henson, Sociology/Anthropology
Dr. Paul Jay, English

III. Approval of March 13, 2002 Minutes

Motion: That the March Minutes be approved

Moved: Dr. Nicholas Lash, Finance

Seconded: Dr. John McNulty

Action: The motion passes unanimously.

IV. Chair's Report - Dr. Bren Murphy

Workload Issues

Reactions at AAUP's Forum on Workload were primarily negative, with concerns that the administration's concerns about finances would cause the commitment to research to "devolve." There were also concerns about the serious cuts in the number of research leaves granted this year and that this was done with no advance notice to faculty. An additional issue raised at the Forum was that increasing the workload for full-time faculty also meant that there were fewer opportunities for graduate student to teach. Although the concerns expressed at the Forum were negative, there was not a large attendance at the meeting.

Council noted that graduate students opportunities to earn money are shrinking. This is an issue that needs thorough discussion in the newly appointed task force on workload. It was agreed by consensus that Faculty Council should convey concerns about this issue to the task force. Additionally, the task force should be asked to give a report to Faculty Council about its work. Dr. Murphy will write a letter to the task force and will circulate it to FC members.

Discussions on Shared Governance

The first of the discussions on shared governance occurred on April 8. Faculty were seated for lunch at small tables and asked to discuss questions about shared governance. While some administrators taking place in these discussions were not supportive of governance as Faculty Council has understood governance, the impressions of FC members who attended were that the process went well. There will be two more meetings with different questions addressed but with the same seating arrangements so that the group members will become more familiar with each other's perspectives. Steve Bergfeld will be writing up a summary of what each group reported at the end. Dr. Murphy will circulate this report when it is available.

Lakeshore Community Partnership

The Lakeshore Community Partnership is a service learning initiative intended to focus on undergraduate and faculty awareness of and interaction around the needs of the surrounding communities of Rogers Park, Edgewater, Lakeview, and South Evanston. This is an outgrowth of the Santa Clara Conference held two

years ago in which universities were asked to undertake actions around social justice issues in order to help both students and faculty be more aware of the character of a Jesuit university.?

In addition to the Lakeshore Partnership, there is an African immersion program in which faculty will spend two weeks in Kenya and Tanzania visiting facilities and programs such as orphanages, hospitals, AIDS clinics, and universities. Faculty Council members Susan Ross and Nicholas Lash will be participating in this. The aim is to have such exposure make a difference in the faculty member's understanding and commitment to service both abroad and in Chicago in ways that will affect their teaching. The MAGIS and EVOKE programs are other such initiatives.

Chair's Meeting with Fr. Garanzini

Fr. Garanzini reiterated his wish to work closely with the Faculty Council as the most representative faculty body at the university. Next year he wants particularly to concentrate on working on salary and other ways of compensating faculty members. He wants us to be able to attract and keep good faculty members and knows that faculty must be nurtured in order to keep them. He wants to increase the ways in which faculty can be rewarded other than salary and these include research leaves. He would like to foster ways in which more experienced teachers can help others learn how to teach well. He does not want to do away with graduate education at Loyola, but he thinks we should not equate scholarship with doctoral programs.

V. Committee Reports

Research Committee - Dr. John McNulty

Motion: The Faculty Council strongly objects to the lack of faculty input and timely notification of the recent decision to significantly reduce the number of faculty research leaves (i.e., paid leaves, subvented leaves, unpaid leaves). The Research Committee submits the following motion regarding changes in the research leave policies and procedures:

1. that the administration provide timely notification and a rationale for any changes in the policies for faculty research leaves.
2. that the policies and procedures for faculty research leaves be reviewed and that this review incorporate a prior task force report submitted to Dr. Braskamp on July 12, 2000.
3. that the review of policies and procedures for faculty research leaves include input from the Faculty Council.

Moved by: Research Committee.

In the discussion of this motion it was noted that although the Committee on Faculty Appointments had been told of the reduction in the number of research leaves, the faculty in general was not informed, nor were those who were making application for leaves.?

A friendly amendment?to change the first sentence of the motion to read, "Based on a report from the Research Committee, Faculty Council objects to the lack of faculty"

Action: Motion passed unanimously (24 votes).

Faculty Council should make sure that this motion was conveyed to the new Provost when that person is here. Fr. Garanzini also needs to see it.

Lakeside Academic Cabinet - Dr. Susan Ross

Dr. Ross was not notified that the meeting had been cancelled. There is no report.

Elections - Dr. Jennifer Haworth

Dr. Haworth presented the report from the elections for FC members for the academic year 2002-03. See [Appendix A](#) for the full report.

It was noted that the Institute for Industrial Relations is now becoming part of the School of Business. Thus

next year the election will consider those faculty as part of the School of Business.? Dr. Murphy will check to see if our By-Laws require that anything else be done.

Dr. Murphy indicated that nominations for FC Executive Committee for next year can occur both at this meeting and at the meeting in May when the new members can vote.? Members who were nominated and who accepted that nomination were:? Dr. Bren Murphy for Chair; Dr. Kim Dell'Angela for Vice-Chair; Dr. Paul Jay for Member-at-Large; and Dr. Jennifer Haworth for Member-At-Large.? It was noted that it will be important for the Executive Committee to have membership from all campuses.

Education Committee - Dr. Jeanne Zechmeister

The Conversation featuring Fr. John Haughey's Vision Statement on April 2 at WTC went well.

Registration for the Conference on Poverty and the University has drawn far more people than was expected and has been closed at 500. There will be a meeting to discuss what next steps should be taken from 3:00 to 4:00pm. at the end of the Conference on Poverty.? People are urged to attend if at all possible.

Committee on Committees - Ms. Lenora Berendt

There are still problems regarding the membership and constitution of committees.? The list of the committees has been completed, but who nominates and who appoints membership is still unclear.? This year we have solicited names as the need for membership has come up and will have to leave this as it is until next year.? But FC members might want to solicit names from their constituency of faculty members who are interested in serving on university committees.

Awards Committee - Dr. Leslie Fung

Dr. Fung distributed a form letter to be sent to the President asking that the Faculty of the Year Award be presented at the Presidential Address in the fall.? There was no disagreement with this proposal.

Motion: That Richard L. Gamelli, MD be selected as the Faculty Member of the Year

Moved by: Awards Committee

Action: Approved unanimously (21 votes)

Discussion of the motion noted the truly outstanding work done by Dr. Gamelli who is a surgeon and the Director of the Burn Center.

Administrative Policy - Dr. David Schweickert

The evaluation questionnaires for the Dean of the School of Business and of the School of Nursing have been sent out, returned and tabulated.? The process of writing up the reports has begun and these will be submitted to Faculty Council at the May meeting.

Dr. Schweickert presented a motion to have the evaluation materials sent to the faculty of the school involved contain all of the quantitative data from the questionnaires.? In the discussion that followed some faculty were concerned that this might compromise the anonymity of the respondents.? Dr. Schweickert withdrew his motion, but indicated he may introduce it again at a later meeting.

VI. New Business

Staff Council

Dr. Murphy indicated that she had postponed the discussion with a Staff Council representative, which was initially scheduled for this meeting, until the May meeting.

Attendance at Faculty Council Meetings

Dr. Murphy indicated that she had some concern that there were some Faculty Council members who were chronically unable to attend the meetings this year.? The problem is more common among Medical Center members, which is understandable due to the nature of medical work and the time transportation requires.?

She wondered if perhaps we should have at least one meeting at the Medical Center.? However, there was a mixed reaction to this, with one Medical Center member noting that this would only make it impossible for Lakeshore members to attend.? Having a meeting at the Medical Center may still be considered for next year, possibly with Lakeside campus members getting a tour of the Medical Center.? Members were reminded that, if possible, members should send someone to take their place in the event they cannot attend.? Such replacements can speak at the meeting, but cannot vote.

Combined Charities

Dr. Murphy indicated that there had been some interest in the possibility of exploring the possibility of having Loyola employees give through Combined Charities instead of the United Way.? Combined Charities does have an expanded range of agencies it supports, and donors can designate agencies or programs they want to support.? There was a consensus that this should be further explored.

Faculty Grievances

Dr. Murphy noted that there had recently been some concern that there was not an effective grievance process for faculty.? Dr. Lamont Stallworth has a proposal? for dispute resolution that we may want to consider in the future.

VII. Adjournment

Motion:? that the meeting be adjourned.
Moved:? Dr. Kenneth McClatchey, Pathology
Seconded: Leonora Berendt, Cudahy Library
Action: The meeting was adjourned at 5:09 p.m.?

Respectfully submitted,

Carolyn Saari
 Secretary to the Faculty Council

Members Present:

Arts and Sciences: ?Dr. Robert Bireley, (History); Dr. Leslie Fung (Chemistry); Dr. Sarah Gabel, Theatre; Dr. Paolo Giordano (Modern Languages & Literatures); Dr. James Johnson (Psychology);); Dr. Fred Kniss (Sociology);? Dr. Gerard McDonald (Computer Science);? Dr. Bren Murphy (Communications);? Dr. Susan Ross (Theology); Dr. David Schweickart (Philosophy);? Dr. Jeanne Zechmeister (Psychology).

Professional Schools:? Dr. Anthony Castro (CBN and Anatomy);? Dr. Kim Dell'Angela (Pediatrics); Dr. Robert Flanagan (Urology); Dr. Janis Fine (Education); Dr. Jennifer Haworth (Education); Dr. Marc Hayford, (Business); Dr. Gloria Jacobson (Acute, Chronic and Long-Term Nursing); Dr. Nicholas Lash (Finance);? Dr. Kenneth McClatchey (Pathology); Dr. John McNulty (CBN and Anatomy); Dr. Carolyn Saari (Social Work).

Graduate Institutes and Professional Librarians: Ms. Lenora Berendt (Libraries); Ms. Kerry Cochrane (Libraries); Dr. Lamont Stallworth (Institute of Human Resources and Industrial Relations).

Guests: Dr. Kevin Henson, (Sociology/Anthropology); Dr. Paul Jay, (English); ?Dr. Louis Van de Kar, (Pharmacology); Dr. Barbara Velsor-Friedrich, (Primary Care, Health Promotion, Health System. & Dietetics).

APPENDIX A

To: Faculty Council
 From: Gerry McDonald, Chair and Jennifer Haworth, Coordinator, Elections Committee
 Date:?April 5, 2002

Re.: Faculty Council Election Report

Ballots for Faculty Council elections for 2002-2004 were sent out March 7, to be returned by March 28.? Ballots were counted April 3rd.? Present at the counting were Gerry McDonald, Jennifer Haworth, David Schweickart, and Mimi Newton.? The

results are as follows:

Next to each division is given (the number of ballots received)/(number of ballots sent out); by way of comparison, the number of ballots received in the last two years (where applicable) is also given (in square brackets).? Names of those elected are underlined.? In one case there was a tie vote.? In accordance with the By-Laws to the Constitution, a coin was tossed.? Overall, of the 1070 ballots sent out, 437 were returned, 41%, slightly lower than the 47% returned last year.

College of Arts and Sciences: Humanities - 3 vacancies
91/158=58% [2001: 96; 2000: 98]

Paul Jay, English, 65
David Schweickart, Philosophy, 56
Bren Murphy, Communication Arts, 56
Anthony Cardoza, History, 31
Jacqueline Long, Classical Studies, 20
Verna Foster, English, 17
Paolo Giordano, Modern Languages, 15

Write In: James Query, 1

1 invalid ballot -- voting for four candidates

College of Arts and Sciences: Natural Sciences - 2 vacancies
29/75=39% [2001: 38; 2000:46]

Leslie Fung, Chemistry, 27
Ian Boussy, Biology, 20

Write in: John New, 1; Diane Suter, 1; K. Laufer, 1; Gerry Funk, 1

College of Arts and Sciences: Social Sciences - 1 vacancy
42/74=57% [2001: 44; 2000: 52]

Kevin Henson, Sociology/Anthropology, 21
Yolanda Suarez-Balcazar, Psychology, 20

Write in: Patrick Boyle, 1

School of Law - 2 vacancies
19/33=58% [2001: N/A]

Christian Johnson, 13
Allen Schoenberger, 9 ? winner based on result of coin toss
Henry Rose, 9

School of Education - 1 vacancy
18/33=55% [2001: 18; 2000: 23]

Jennifer Haworth, Leadership, Foundations, and Counseling Psychology, 18

School of Medicine: Basic Sciences - 1 vacancy
20/61=33% [2001: 29; 2000:31]

Louis (Luke) Van de Kar, Pharmacology, 20

School of Medicine: Clinical - 3 vacancies
150/540=19% [2001: 159; 2000: 235]

Mark Cichon, Surgery, 114
Robert Flanigan, Urology, 95

[Thomas DeStefani, Pediatrics, 84](#)

Kim Dell?Angela, Pediatrics, 80

Write In: Joseph Zanga, 1; R. Lawrence Reed, 1; Rekhn Aurawal, 1; Besinger, 1; Susan Jay, 1

School of Nursing and Food and Nutrition Program - 1 vacancy

31/36=86% [2001: 16; 2000: 29]

[Barbara Velsor-Friedrich, Primary Care, Health Promotion, Health Systems and Dietetics, 19](#)

Dorothy Lanuza, Acute, Chronic, and Long-Term Nursing Care, 12

School of Social Work - 1 vacancy

12/23=35% [2001: N/A]

[Carolyn Saari, 12](#)

Professional Librarians - 1 vacancy

25/37=68% [2001: 32; 2000: NA]

[Lenora Berendt, Cudahy Library, 17](#)

Joan Schuitema, Cudahy Library, 8

1 invalid ballot (voted for one nominee and wrote in one write-in candidate)

Not Counted:

16 ballots without names on outside envelopes

2 ballots voting for more than allowed number

Revised May 2002 by Patricia Xia (pxia@luc.edu), University Libraries
<http://www.luc.edu/resources/faccouncil/minutes/april02.htm>