

Meeting Minutes Archive**January 17, 2001**

To: Members of the Corporate Faculty  
 From: Dr. Sarah Gabel, Secretary, Faculty Council  
 Subject: Meeting held in Room 30, Marquette Center, WTC

**# 189? I.? Meeting called to order by Dr. Barbara Leonard, Accounting, at 3 p.m.**

Dr. Leonard offered the opening prayer and reflection.

**# 190? II.? Minutes of December 6, 2000 Meeting**

Dr. Leonard explained that Appendix B, the slate of nominees for the Search Committee for the Associate Vice President for Research and Dean of the Graduate School, is now attached to the minutes.? Dr. Timothy O'Connell, IPS, recommended that on Page 2, ?as a standing committee?is deleted and title is changed to ? Charge to CARP?.

Motion:? That the December 6 minutes be approved with corrections

Moved:? Dr. Timothy Austin, English

Seconded:? Dr. Fred Kniss, Sociology

Action:The motion passed unanimously.

**# 191? III.? Chairperson's Report - Dr. Barbara Leonard, Accounting****Executive Committee:**

The approval of the Faculty Affairs Committee was discussed.? The Executive Committee felt that it was best to bring this before the new president to gain his support.? Dr. Leonard stated that the Faculty Affairs Committee would be initiated as an ad hoc committee to do background work and review.? Dr. Barbato recommended that a representative from the Clinical faculty be included so Dr. Leonard has asked Dr. Kim Dell'Angela, Pediatrics, to be on this committee. It is hoped that eventually this committee will become a faculty affairs policy committee.

**Interview planned for Presidential Candidate:**

Dr. Leonard requested to Chairman of the Board of Trustees, Michael Quinlan, that the entire Faculty Council have an opportunity to interview the presidential candidate but it was thought that this number was too large.? Instead, members of the Executive Committee of Faculty Council (Barbara Leonard, Bren Murphy, Kim Dell'Angela, Fred Kniss, Gerry McDonald), the chair of the Academic Council of the College of Arts and Sciences (Hugh Miller), the Chair and Secretary of the Medical Center Faculty Senate (Richard Fisher, John McNulty), the President of the Lakeside AAUP (Jay), the President of the SSOM AAUP (Jones), and the Chair of the Graduate Program Directors (Suter) will interview the candidate at 12:00 PM on Friday, January 19.? Mr. Quinlan will be present so that he can report faculty response back to the Board.? Dr. Leonard asked that any topics or questions for the presidential candidate be forwarded to her for the interview.

Dr. Robert Bucholz, History, member of the Presidential Search Committee, remarked that the search committee was unanimous about the selection of this candidate.? He also described the procedures set for interviewing the candidate.? The Board will meet the candidate, and then he will meet staff, student and faculty groups. The candidate will meet with the Jesuit Community on Thursday.? The Board will then vote in late afternoon on Friday.?

Dr. Bucholz discussed the candidate's qualifications.? He asked that they not be shared until the interviews were completed.? Dr. Timothy Austin, English, asked how frank was the committee with the candidate.? Dr. Bucholz said that they interviewed the candidate for three hours.? Every representative of the group had a chance to speak with honesty.? Dr. David Schweickart asked if other members of the administration would be present at the meeting.? Dr. Leonard replied that only Mr. Quinlan would be there.? Dr. Bucholz explained that Mr. Quinlan would be there only to report back to the Board regarding interaction between the candidate and the group.

**Rome Center:**

Dr. David Schweickart, Philosophy, read a paper "Concerning the Dismissal of the Acting Director of the Rome Center".? Dr. Timothy O'Connell, IPS, suggested that Dr. Schweickart identify his sources and when he was

editorializing and Dr. Schweickart agreed.? The paper reported on the background of events regarding the non-renewal of contracts for George and Anna Hostert.

Motion: be it resolved that the Faculty Council requests that Dr. Braskamp allow the Rome Center Advisory Committee to consider the applications of any faculty or administrator who wishes to apply for the position of Interim Director, and give full and careful consideration to said committee's recommendation.? Be it further resolved that the Rome Center Advisory Committee solicit input into their decision-making process from faculty and other persons who have experience with the operations of the Rome Center.

Moved: Dr. David Schweickart, Philosophy

Seconded: Dr. Bren Murphy, Communication

Discussion: Dr. Allen Shoenberger, Law, stated that to comply with the European Community Law, inspectors have been sent to the Rome Center.? Millions of dollars of repairs are needed.? The sisters cannot afford this.? He questions whether it really pays to continue at that facility.? We may not renew the contract with the sisters.??? Dr. Shoenberger also questioned whether the Faculty Council should be involved in the non-renewal of a contract of an administrator?? It is not our purview.? We do not know the financial situation. The Interim Director and Anna Hostert work on year-to-year contractual positions.? There are far more serious problems on the Lake Shore campuses to be considered which are more important to the University than this relatively small issue.

Dr. Paulo Giordano, Modern Languages, stated he understands that the Rome Center is doing relatively well.? As far as dealing with the issue of Anna Hostert, she left the University of Illinois Chicago because she was promised a position at Loyola.? Therefore, to not renew her contract, would be going back on a promise. Dr. Ron Walker, former Vice President of Academic Affairs, promised Anna a position if she went to Rome with George.? The Dominican Sisters have paid for major repairs at the Rome Center.? It's already been moved to four or five other campuses throughout its history.

Dr. Bren Murphy, Communication, stated that two years ago when she was teaching in Rome, George Hostert told her that the Rome Center was one of the few aspects of Loyola that was making money.? That it was self-sufficient.? The Rome Center has a very large alumni base, which makes contributions to the Rome Center.? It has the potential to generate income.? It can be difficult to provide faculty to the Rome Center since they can only be pulled from Loyola.? Anna Hostert has the ability to recruit faculty in Europe.? She knows what criteria to use in selecting faculty and the intellectual academic integrity needed by faculty.

Dr. Frederick Wezeman, Orthopedics, stated that the Faculty Council has not heard the other side of the story.??? Dr. Leonard said that Dr. Braskamp was asked and feels it would be inappropriate to make a statement on this issue.? It was reported that George Hostert had stated that if currently enrolled students paid full tuition, the Rome Center would be generating \$4million, whereas their operating budget is only \$1.5 million; an additional \$1.5 million has been assessed for shared services.? We should not infringe on Dr. Braskamp's authority but rather request that there be consultation with the existing Rome Center Advisory Committee.?

Dr. Tim Austin, English, said he is perplexed and wonders why there is a motion?? A search committee is being formed. Dr. Schweickart stated that he was concerned that the job description might be written in such a way that would preclude either of the Hosterts.? The motion was intended to prevent such an a priori exclusion. Dr. Janis Fine, ELPS, is also perplexed about the motion.?? Why assume another person is unqualified to be director?? Dr. Schweickart replied that the pool of potential candidates consists of only one or two people that are qualified. Dr. Fine said that the Rome Center Advisory Committee should decide who is qualified.

Dr. Nicholas Lash brought up two points: 1) People could give testimony for the Hosterts. At a meeting of the Advisory Committee, where strong views could be presented and, 2) he is glad that Dr. Braskamp wont respond regarding reasons for not renewing contracts.? This is a private matter and Faculty Council does not need to know the reasons.?

Dr. Timothy O'Connell, IPS, asked why should the Faculty Council be involved.? The position is a staff position.? Is a faculty person replacing a staff person?? Perhaps Staff Council should be involved.?

Dr. Fred Kniss, Sociology, disagrees with Dr. Lash.? The Faculty Council should ask Dr. Braskamp to comment.? Dr. Leonard mentioned that this is a most contentious issue.? She has received many emails and phone calls asking why this action is taking place?? It would help if Faculty Council knew why.

#### **#192?? IV.? Special Guest-Hugh Miller, Philosophy, Chair, Academic Council of the College of Arts and Sciences**

Dr. Hugh Miller, Chair of the CAS Academic Council and member of the Rome Center Advisory Committee was invited to address Council. He said the Committee currently recommends names of students for scholarships.?

It has nothing to do with policy or curriculum.? The Administrative Council of the College of Arts and Sciences is concerned with curricular issues.? The Rome Center is important to the College of Arts and Sciences.? There was concern when the Rome Center was moved to the International Studies Program under the direction of Dr. Deborah Pierce.? This decision should not have been made without consultation with faculty. The Rome Center has large alumni following. They are presently renegotiating the rental of the center, which will be difficult.? This location has been very favorable for Loyola.? He would like someone who is knowledgeable about Loyola to negotiate.? A search for the Rome Center Director was done several years ago.? Names were suggested but none were deemed acceptable.? George and Anna Hostert were then brought in and given positions.? They are strong academically and good leaders.??

Action: Vote by hand on motion: 15 Ayes, 11 Nays, 4 Abstentions.? Motion passes.??

Dr. Leonard said that there was a request from Dr. Braskamp for Faculty Council to send him nominations for the Rome Center Director Search Committee. He has also asked the Deans and others to submit faculty names.? There was concern expressed about how this committee is being composed. Dr. Leonard stated that she felt that Faculty Council should appoint faculty to university committees.

Dr. Timothy Austin, English, said that the deans have representation with Dr. Smarrelli on this committee. He suggested that we compromise and ask to nominate half of the faculty on the committee, with the rest chosen by Dr. Braskamp.? Dr. Leonard will submit a list of names to Dr. Braskamp.? The deans will also submit names. Dr. Paolo Giordano's name was submitted.? Faculty Council should email names any other recommendations to Dr. Leonard. Karla Petersen, Libraries, questioned whether this wasn't duplicating work of the Rome Center Advisory Committee.? Dr. Susan Ross, Theology remarked that the Rome Center Advisory Committee is on the list of standing university committees.

## # 193? V.? Unfinished Business

### **Ratification of the Senate Constitution**

Dr. Carolyn Saari, School of Social Work, stated that the ratification process had been postponed because of the CARP report.? She would like to take the constitution to the new president to show him how we would like to govern.? We need a strong faculty voice to show that this is what we want.? We need a strong voter turn out. We should beat the bushes to get the vote out. Faculty Council members should urge their constituents to vote.? It is her sense that there is little opposition to the constitution but we must guard against apathy.

Dr. Leonard asked about the process after ratification.? Do we wait for the new president and present it to the Board of Trustees and then create the senate?? Dr. John McNulty, CBN and Anatomy stated that the Medical Center was polled on three potentially contentious issues concerning the constitution and he would like to see the issue of the clinical faculty voting by proxy addressed in the Senate Constitution.? Dr. Leonard said that the new constitution does not prohibit the clinical faculty from voting by proxy. The Faculty Council Constitution prohibits proxy votes but the new Senate does not. Dr. Saari hopes that we do not make any more changes at this time.? Dr. Timothy Austin, English, suggested that a vote for ratification of the constitution will create the Senate.

Dr. Allen Shoenberger, Law, asked what is needed for ratification of the constitution--51%? He said that there is apathy, which is a serious ratification problem.? We need 60-70-80% ratification.? Dr. Schweickart spoke on how to proceed.? We could send a summary to faculty, attaching key sections. The ratification process was remitted back to The Governance Committee.?

## # 194? VI.? Committee Reports:

### **Awards Committee:**

Dr. Raymond Dye, Psychology, reported that Anna J. Schwartz had received a nomination.? She has written over 100 articles and has been connected with the National Bureau of Economic Research since 1941.? She co-authored a classic book on economics.? George G. Kaufman, professor of Finance and the John F. Smith Chairholder, nominated her.? Dr. Allen Shoenberger, Law, hesitated in accepting her until he sees her vita.? Dr. Dye said that her vita is 15 pages long.? Dr. Shoenberger suggested that it be circulated.? Dr. Leonard suggested that her vita be sent out to faculty council members via email.

### **FACIT Committee** - Dr. Raymond Dye, Psychology:

Dr. Raymond Dye, Psychology, is the liaison to the Faculty Council Committee FACITS.? Dr. Dye reported that FACIT is the heir apparent to CUWACS. FACIT has embraced the four goals set by CUWACS.? He reported on their meetings thus far.? LUCID Acting Director, Nancy Norman, spoke about electronic classrooms.? LUCID oversees electronic classrooms.? There is no budget for replacement parts.? LUCID would appreciate it

if we would let administration know about their needs.? It is the basis of the Arthur Anderson report.? The issue of the delay of logging on was discussed.? According to Information Technology, this is because so many are downloading music, etc.? Recommendations for the candidate for Vice President of Information Technology were given to Wayne Magdziarz, Senior Vice President, of Operations.? They are waiting to hear who will be appointed.? Mary Boyd, Chair of CUWACS offered to attend the Faculty Council meeting.?? Dr. Gerald McDonald, Mathematics, said the committee's charge was to only put forth two or three names.? It is totally in the hands of Mr. Magdziarz.? Dr. Leonard asked if a decision had been made.? Dr. McDonald replied that he imagined it would have been made by now.

**Research Committee:**

Dr. John New, Biology had no report.

**Faculty Status Committee:**

Dr. Raymond Benton, Marketing, reported that there were two cases discussed: 1) a non- reappointment of non-tenured faculty member, and 2) denial of tenure to a faculty member that was approved by the CFA.? Both cases shared three things: concern about procedural irregularities; a concern about infringement of academic freedom, and each case requested Faculty Council's review via Barbara Leonard. The Faculty Status Committee reviewed the cases and decided that with respect to case one, correct procedures were followed regarding the non-reappointment of a non-tenured faculty member. With respect to case two, the Faculty Status Committee decided that while there may have been procedural irregularities, the faculty member involved should have gone through the appeals process as outlined in the Faculty Handbook (page 28).? The committee felt that these issues were inappropriately forwarded to them, based on their understanding of the charge to the Faculty Status Committee. The charge to the Faculty Status Committee is as follows:

The Committee shall continuously survey the professional needs and benefits of the faculty and shall make recommendations with respect to fulfilling such needs and benefits; and continuously survey, investigate and report on criteria and procedures pertaining to faculty appointments, tenure, academic freedom, and academic responsibility. (Faculty Council By-Laws, Article IV, Section 4).

The Faculty Status Committee discussed their charge. They do not look at individual cases but only look at existing procedures.? There are four committees with similar charges: Faculty Status, Faculty Affairs, Faculty Appointments and Faculty Appeals.? Charges of each should be clarified.? They discussed whether there should be a survey regarding faculty morale.? The discussion was inconclusive.? Dr. Leonard questioned how a person could appeal if he were not given a reason for denial of tenure.? Dr. Allen Shoenberger, Law, said the person does not need to know why before they appeal.? One can only appeal for two reasons, which are CFA approved and they are 1) discrimination or, 2) academic freedom.? Discrimination cases would go to the Faculty Appeals committee.? Dr. Leonard stated that there needs to be a new procedure as this one is very fuzzy.?

**# 195? VII.? New Business:**

Dr. Shoenberger asked if there was a decision regarding salary increases since the 3% tuition increase was announced.? Dr. Leonard stated that according to Janet Gibbs the budget would be flat for four years.? Dr. Sarah Gabel, Theater, said the problem was being discussed at SCC in consultation with the Budget Committee, which recommends raises to the Board of Trustees.

Motion:? that the meeting be adjourned

Moved: Dr. Paolo Giordano, Modern Languages

Seconded:? Dr. Fred Kniss, Sociology

Action: The motion passes unanimously.

**# 196? VIII.? The meeting adjourned at 5 p.m.**

Respectfully Submitted,  
Dr. Sarah Gabel  
Theatre  
Secretary, Faculty Council

**Members Present:**

**Professional Schools**

Dr. Raymond Benton, Marketing; Dr. Mark Cichon, Surgery; Dr. Kim Dell'Angela, Pediatrics; Dr. Robert Flanigan, Urology; Dr. Janis Fine, LFCP; Dr. Jennifer Haworth, LFCP; Dr. Gloria Jacobson CMHA; Dr. Stephen Jones, Physiology; Dr. Kenneth

McClatchey, Pathology; Dr. John McNulty, CBN and Anatomy; Dr. Nicholas Lash, Finance; Dr. Dorothy Lanuza, CMHA; Dr. Barbara Leonard, Accounting; Dr. Carolyn Saari, School of Social Work; Dr. Allen Shoenberger, Law; Dr. Frederick Wezeman, Orthopedics

**Arts and Sciences**

Dr. Tim Austin, English; Dr. Robert Bucholz, History; Dr. Raymond Dye, Psychology; Dr. Leslie Fung, Chemistry; Dr. Sarah Gabel, Theatre; Dr. Paolo Giordano, Modern Languages and Literatures; Dr. Fred Kniss, Sociology and Anthropology; Dr. Gerard McDonald, Mathematics; Dr. Bren Murphy, Communication; Dr. John New, Biology; Dr. Susan Ross, Theology; Dr. David Schweickart, Philosophy; Dr. Jeanne Zechmeister, Psychology

**Graduate Institutes and Professional Librarians**

Dr. Timothy O'Connell, IPS; Ms. Kerry Cochrane, Libraries, Ms. Karla Petersen, Libraries

**Guests**

Dr. Hugh Miller, Chair Academic Council of the College of Arts and Sciences

**Do you have any comments you would like to share with Faculty Council?**

If so, fill out the online form; campus-mail them to Sarah Gabel, Faculty Council Secretary, 808 Sky, LSC; or e-mail her.