

Meeting Minutes Archive**November 11, 1998**

To: Members of the Corporate Faculty

From: Secretary, Faculty Council

Subject: Meeting of the Faculty Council held in the Presidents Room, Marquette Center, W.T.C.

#19. Meeting called to order by Professor Shoenberger at 3:08 P.M.

Opening Prayer offered by Dr. David Struckhoff, Criminal Justice.

#20. Minutes of the October MeetingMotion: That the October Minutes be approved.Moved: Dr. Art Safer, EducationSeconded: Dr. Wendy Cotter, Theology**#21. Chairperson's Report**

- A. Professor Shoenberger reported that Dr. Micael Clarke, Chairperson of the Ad Hoc Committee on Governance informed him that the Committee will make a comprehensive report at the December meeting.
- B. It was noted that new Benefits have been included in next year's program. One involves a method of delivering certain care for Alcoholism and Mental Health. Council was requested to listen for any comments upon delivery of the benefits.
- C. Professor Shoenberger reported that he had heard that the Rome Center faculty had held a meeting. He is still awaiting a copy of the minutes.
- D. On the issue of Teleconferencing a meeting with the Medical Center and the Lake Shore Campuses, it has become apparent that it is unclear if the water tower facility is large enough to hold the council and have the meeting sent to the Medical Center. We will continue to explore the possibility in the future.
- E. The Dean's Search Committee for the School of Business Administration is being constituted. The present dean has announced his resignation. He had an operation recently and remains in the thoughts and prayers of faculty, students and the Council.
- F. Dr. Art Safer, Education, is the Faculty representative to the University's NCAA committee. His responsibility will be to make sure that an appropriate answer is given should academic issues arise. Faculty are encouraged to communicate concerns to Dr. Safer.
- G. Professor Shoenberger reported on a meeting between the Executive Committee and Dr. Larry Braskamp, Sr. Vice President and Dean of Faculties. A draft copy of the report on the utilization of the Mallinckrodt Campus was made available to the Committee before the meeting. The final report is now available in the Intranet. Dr. Braskamp indicated that the University needs faculty input into the possible purchase of the Mallinckrodt Campus. This is the first time faculty have been consulted on the purchase of property and its use. The basic problems are, on the one hand, the price of the facility, remodeling, and new construction and, on the other, the cost and difficulty of moving the School of Education. If the School were to be moved, the appropriate place would be the Lake Shore Campus, but there is no space available. Discussion followed.

It was noted that all Mallinckrodt classrooms are currently in use. Existing students like the fact there is free parking. It was asked how many students use the shuttle service. One member who uses it to commute to work reported that it is usually full. Concern was expressed about the Mallinckrodt library. It contains only those works directly related to education and that constitutes a minority of the resources students and faculty requires. Concern was also expressed about any new construction such as might be required for implementing an Information Technologies Weekend Program. It was noted that faculty only has access to the facility during the time the library is open, although this might change were Loyola to purchase the building. Some faculty questioned the logic of moving the School of Education to Mallinckrodt in the first place. Did it ever make sense to place it there? It was felt by many that the urban mission of the school is not being met at its current location, that the student body is becoming less diverse. A second issue was the distance that some faculty have to commute to work. This has impacted collegial interaction.

The theme of collegial interaction was raised by another faculty who commented that programs such as Counseling Psychology, Early Childhood Education, and Statistics were compromised. Interaction between Education faculty and those with similar teaching and research interests at the other campuses no longer takes place to the detriment of faculty and students alike.

One Council member brought up the fact that the Mallinckrodt campus can well be used to develop other

satellite campuses. It was noted that some of the space currently occupied by the Sisters of Christian Charity would become available for further development. Another member commented that they were surprised to see in the report that the campus would become the hub for distance learning as the committee responsible for distance learning had not been informed that the issue was under discussion. It was asked what the relationship between Loyola and Wilmette was like. Wilmette tells us how many cars can be there, and how long the break between classes has to be. Other zoning issues were raised Faculty Council Minutes with some skepticism expressed as to Loyola's ability to use the facility to its full potential. One member noted that both Mallinckrodt and the Sky building on the Lake Shore campus are important historical buildings from the perspective of women.

The cost of the purchase was raised. It was suggested that the purchase price would be in the neighborhood of \$9 million. The expense of bringing the existing building up to code plus new construction could easily double that figure. It was asked whether this will be paid out of the endowment or simply accounted as a Lakeside Campus expense. Any recommendation from the Council would require answers to such questions. Given that the Trustees will address the issue at their December meeting, the lack of information makes it difficult for Council to make a recommendation in a timely manner. It was noted that the report on the utilization of the Mallinckrodt campus was not faculty driven, and there had been little consultation with the faculty of the School of Education.

#22. Report of the Elections Committee

Dr. Mary Lawton, Fine Arts, Chairperson of the committee reported that at present the new By-Laws can not be followed for the first stage which is the indication of willingness or lack of willingness to serve in the next election. The assumption was that we could contact all faculty on E-mail but it is still unavailable to some. A sheet indicating willingness to serve is found in this packet. Return it to Dr. Mary Lawton, Sky 404, LSC.

A new Chairperson is still needed for the Elections Committee. Dr. Mary Lawton, Fine Arts, Chairperson of the committee reported that at present the new By-Laws can not be followed for the first stage which is the indication of willingness or lack of willingness to serve in the next election. The assumption was that we could contact all faculty on e-mail but it is still unavailable to some. A sheet indicating willingness to serve [was] provided. Please print it out, fill it out, and return it to Dr. Mary Lawton, Sky 404, LSC.

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#23. Research Committee

Dr. Leslie Fung, Chemistry, Chairperson of the Committee, reported that the summary of the research report can be found in the Loyola World dated November 11th. A delighted concern was raised about the high number of faculty who are volunteering for the Research Committee. As of now, all have been accommodated. The committee now has over 30 volunteers and continues to receive more.

#24. Physical Resources Committee

Dr. Wendy Cotter, Theology, Chairperson of the Committee, reported about the renovation of Damen Hall and Dumbach Hall. At present Dr. John Smarelli, Dean, College of Arts and Sciences has created two committees to work with Facilities for renovation and improvement. (See Appendix A.) Dumbach Hall will be the first renovation to take place.

#25. Committee on Committees

Dr. Prudence Moylan, History, Chairperson of the Committee, reported that Dr. James Rocks, Sr. Advisor to Dr. Braskamp, has been assigned to coordinate the committee work of the University. He requested committee chairs to provide him with recommendations of the names of faculty members, which were checked for approval with the Faculty Council executive committee. He also received the names of members from Student Services. A survey will be done next semester to look for volunteers for the various areas.

#26. Faculty Status Committee

Barbara Leonard, School of Business Administration, Chairperson of the Committee reported that the committee recommends that the University reconsider once again raising the percentage contribution to TIAA-CREF to 10%.

Motion: The faculty Council reaffirms its commitment to the principle that the percentage contribution to TIAA-CREF should be raised to 10%, the average amount contributed by Category I institutions. As the motion comes from a standing committee, no second is needed.

Action: The motion passed unanimously.

#27. Analysis of the Consolidated Financial Statement of 1997-98 by Dr. Barbara Leonard, School of Business Administration.

Dr. Barbara Leonard, School of Business Administration, reported to Council on the audited "Loyola University Chicago Consolidated Financial Statements" dated June 30, 1998. Her comments and the report are provided. It was noted that while tuition revenue is up by \$9,417,000 (6%0), gifts are down by \$6,931,000 (-37%). In spite of increased enrollment and tuition, instructional expenses have not changed. It was also noted that general and administrative expenses and library expenses both declined in spite of increased enrollment. According to the LUC Consolidated Financial Statements, the University Academic division is operating at a profit of \$7,978,000, the LUHS is operating at a profit of \$26,517,000, and after adjustments the University netted a profit of \$31,981,000 in FY 1998.

Discussion followed.

The existence of problems relating to instruction and research were discussed. Some members noted that there is a lack of classrooms for both teaching and research at the L.S.C. and that we seem to be at full capacity at Mallinckrodt. Support staff are limited and overtaxed. Faculty salaries keep dropping in rank when compared to similar institutions and adjusted for inflation (see attached Salary Report). It was suggested that we need to reexamine the priorities of the University and whether or not we are serving its core mission. Some members commented how can it be that it is reported orally that the Lakeside campuses and the Healthcare operations are operating at a loss when there is a positive number given for both the University Academic, the LUMC, and the University as a whole.

It was the consensus of council that due to the lateness of the hour a resolution should be drafted to be discussed and voted upon at the December meeting. It was agreed that the text of the resolution would be sent by e-mail to council members and after a majority concurred the text should appear in the November minutes. Paragraph 29 below reflects that motion which will be formally offered at the December meeting and formally voted upon.

A resolution was presented:

Faculty council proposes that Loyola University reaffirm its commitment to teaching and research and invest in the educational mission of the University, as well as in marketable securities and buildings. The council proposes that the University establish priorities with regard to establishing and maintaining appropriate market-based salaries for faculty and staff, appropriate budgets for research infrastructure, appropriate budgets for information technology, and appropriate budgets for student facilities and services. The council proposes that the University conduct an analysis of the needs of faculty, staff, and students and create a plan to fund those needs.

#28. As there was no further business, the meeting was adjourned at 5:55 P.M.

#29. Resolution concerning Educational Mission

After the meeting a resolution was circulated for approval for transmission to the administration.

Resolution: Good management of any enterprise requires that administrators equate an adequate budget for necessary and market-based costs with the desired outcome of performance and efficiency at which said enterprise is to operate. Accurate information about the performance and efficiency of any segment of the enterprise is absolutely critical to effective management and leadership of any enterprise. Information is necessary for controlling costs, maintaining physical plant, planning for the future, rewarding desired outcomes and for providing incentives to change. Good management is aware that each operating segment should be charged with only those costs that it has control over when measuring performance and efficiency. The "new economic plan" neither provides this information that is crucial to decision making nor rewards those segments that are operating effectively. For example, the consolidated entity is operating at a surplus which the academic operations are operating at a deficit, partly a result of an arbitrary allocation of shared services and fixed costs to the academic sector. This "head tax" consists of costs allocated to segments that are not controllable by those segments. Since the enterprise as a whole is operating at a surplus, this has led to a situation where tuition revenue is "spent" on costs incurred by non-related segments such as the advancement office. As a result of this deficit, constraints have been instituted in instructional expenditures over the last several year,

constraints which now are seriously jeopardizing Loyola's educational mission. It has been reported from both the Mallinckrodt and Lake Shore Campuses that a serious shortage of classroom space exists; additional sections were needed to satisfy the demands of the freshman and sophomore classes that could not be supplied.

Therefore, be it resolved that Faculty Council proposes:

1. Loyola reaffirm its commitment to its educational mission, to invest anew in teaching and research in addition to marketable securities and buildings, and to establish and maintain high-quality educational programs for all students. This is our top priority.
2. Loyola develop appropriate budgeting procedures for its two major operating divisions, procedure that will provide the proper information and the proper incentives for administrators to make optimal economic decisions.
3. Loyola undertake an analysis of the needs of faculty, staff, and students and create a plan to fund those needs at equitable, market-based levels.

The resolution was passed after the meeting. It will be brought back to council in December for a formal vote.

Respectfully Submitted,
Dr. Thomas E. Ranck, Theology
Secretary, Faculty Council

In Attendance:

Professional Schools

Dr. Lou Cain, School of Business Administration; Dr. Anthony Castro, Medicine-Basic Sciences; Dr. Maria Connolly, School of Nursing; Dr. Janis Fine, School of Education; Dr. Helena Gunnerson, Medicine-Clinical; Dr. Steven Jones, Medicine-Basic Sciences; Dr. Nick Lash, School of Business Administration; Dr. Barbara Leonard, School of Business Administration; Dr. John A. McNulty, Medical School- Basic Sciences; Dr. Carolyn Saari, School of Social Work; Dr. Art Safer, School of Education; Dr. Allen Shoenberger, School of Law

College of Arts and Sciences

Dr. Ann Bugliani, Department of Modern Languages and Literatures; Dr. Anthony Cardoza, Department of History; Dr. Wendy Cotter, Department of Theology, Dr. Leslie Fung, Department of Chemistry; Dr. Fred Kniss, Department of Sociology; Dr. Mary Lawton, Fine Arts; Dr. Joseph Mayne, Department of Mathematical and Computer Sciences; Dr. Gerry McDonald, Department of Mathematical and Computer Sciences; Dr. Fred Morrison, Psychology; Dr. Prudence Moylan, Department of History; Dr. Thomas Ranck, Theology; Dr. David Struckhoff, Department of Criminal Justice; Dr. Arnold vander Nat, Philosophy