

Meeting Minutes Archive**September 12, 2001**

To: Members of the Corporate Faculty  
 From: Dr. Carolyn Saari, Secretary, Faculty Council  
 Subject: Meeting Held on the Thirteenth Floor of Lewis Towers, WTC

I.? Meeting called to order by Dr. Bren Murphy, Chair, at 3:00pm.

Due to the news of the devastation at the World Trade Center and the Pentagon on the previous day, Dr. Murphy requested that members say in unison the following prayer.

O God, you made us in your own image.? Look with compassion on the whole human family.? Take away the arrogance and hatred which infects our hearts.? Break down the walls that separate us; unite us in bonds of love.? Work through our struggle and confusion to accomplish your purposes on earth; that, in your good time, all nations and races may serve you in harmony.

[adapted from The Book of Common Prayer, Episcopal Church]

II.? Minutes of the May meeting

Council members were reminded that the May minutes had been distributed and approved electronically.? There was a brief discussion about whether this procedure for approval of the minutes would shorten the time before they could be distributed to faculty.? This will be considered further for future minutes.

III.? Changes in Faculty Council Membership and Officers

Since the election of officers in the spring, Karla Petersen, who was elected Secretary, has become the Acting Dean of Libraries and as such can no longer serve on the Faculty Council.? Dr. Murphy has asked Dr. Carolyn Saari (Social Work) to become the secretary and she has agreed, but she must be elected by the Council.

Motion: ? That Carolyn Saari serve as Secretary of the Faculty Council for the 2001-2002 academic year.? Moved by: Nicholas Lash.? Seconded by: Kerry Cochrane.  
 Motion passed by Acclamation

Other changes in Council membership:?

- Dr. Robert Bireley (History) will be taking the position that became vacant with Timothy Austin?s (English) departure from Loyola.?
- Dr. Mark Hayford (Economics) will be unable to attend meetings during this semester and Dr. David Mirza (Economics) will be coming in his stead.

Faculty Council?s new webmaster, Patricia Xia (Libraries) was introduced and indicated she wanted to be very helpful to Council.? Dr. Saari indicated she already had been helpful.

IV.? Chair?s Report

Interaction with Father Garanzini

Council will be interacting with the new President differently than has been the case in the past.? The Chair will be having a regularly scheduled appointment with him on a monthly basis.? Dr. Murphy has already had two such meetings which were mostly discussions of impressions of the university.? She will be reporting on her meetings on a regular basis.? It is clear that Fr. Garanzini want to have a strong Faculty Council, wants us to be visible, and to be integrated with the entire university.

Fr. Garanzini wanted to be able to attend this meeting, but his schedule did not allow for that.? However, he has arranged his schedule so that he can attend our next three meetings.? In October he wants to discuss restructuring within the university; in November, finances; and in December he will focus on academic strategic

planning.

He also wants Council's relationship to the Board of Trustees to be handled differently. He does not want us to schedule the dinners with question and answers of the past. Instead his office will schedule smaller and more informal dinners which will not be agenda driven, but which will facilitate the formation of relationships and more goodwill. Probably not all members will be able to attend such a dinner in this first year, but over a two year period most will. There was a mixed reaction to this with most liking the idea of the more informal dinners, but some members wondering if these informal dinners will give us the opportunity to discuss important topics. It was agreed we will see how this proceeds by January and then see if we want to ask for a more formal dinner in the spring.

Dr. Murphy's report to the Trustees

Dr. Murphy distributed an outline of her remarks to the Trustees on September 7. Her report was well received there and she had no really challenging questions. One person asked how Council intended to act re improving communications within the university which was something she had stressed as one of our goals. She also noted shared governance as one of our goals and commented on the success of the FC retreat this fall.

Faculty Council Retreat

Dr. Murphy also distributed the list of items on the evaluation of the retreat, noting that reaction was in general very positive. The biggest criticism was that it was too long - should have been only one rather than two days. There was some concern that none of the administrators from the Medical Center came. However, it was noted that all three of the major administrators invited were out of town so perhaps this does not reflect a desire not to attend. Perhaps we will get better attendance in any future such events.

Committee Chairpersons for this year are:

Administrative Policies - David Schweickart (Philosophy)  
 Awards - Leslie Fung (Chemistry)  
 Education - Jeanne Zechmeister (Psychology)  
 Elections - Jennifer Haworth (Education)  
 Executive Committee - Bren Murphy (Communications)  
 FACIT liaison - Kerry Cochrane (Libraries)  
 Faculty Status - Allen Schoenberger (Law)  
 Physical Resources - Raymond Benton (Marketing)  
 Research - John McNulty (CBN and Anatomy)  
 University Committees - Paolo Giordano (Modern Languages)

V. New Business

Report on Academic Cabinet

The Academic Cabinet is a new group organized by Dr. Braskamp which includes all of the Deans, Linda Salchenberger from Dr. Braskamp's office, John Frenreis, Vice President for Academic Affairs, Rick Hurst of Institutional Research, Ellen Watson, Vice President for Information Services, Donna McLaughlin-Travis, LUCID and Bill Yost, Associate VP for Research and Dean of the Graduate School. Dr. Murphy was asked to have a representative from FC and she has appointed Dr. Susan Ross (History and Member of the Executive Committee who has also become one of the Loyola Faculty Scholars) to do this.

Dr. Ross reported on the one meeting she has been to so far. It appears the group will mostly be used for disseminating information. The agenda of the meeting included a report from Dr. Braskamp indicating that there were some things to celebrate - increased freshman enrollment; increases in research money, and our coming out fourth in (who did the survey?) a national survey of senior satisfaction. He also listed his focus for the coming year as 1) further enhancing of the undergraduate experience; 2) more strategically placed graduate programs; and 3) the development of the Water Tower campus with professional programs located there.

Sherrie Coe-Perkins reported on the reorganization of Student Affairs which is now intended to be more streamlined and focused on undergraduate experience. Learning Assistance has now become part of academic affairs and safety has become part of the VP for Facilities. There was some mention of concern about graduate students being overlooked in the emphasis on undergraduates.

There was discussion of a proposed change in Commencement with having only university-wide ceremony per year, but with degrees granted by groups only during that ceremony.? Then each unit would have their own ceremony at which the students would have their names read and get their diplomas.? Such a change would apparently save the university about \$100,000.00.

Linda Heath is the new Associate Dean for Freshmen and she will be addressing concerns re the retention of these students throughout their undergraduate years.

Recruitment was a success this year with 1425 new freshman as the current total.? This was due to a much better process, but planning for continued success is important.? The demographic increase in potential applicants is projected to be good until 2011, but in the midwest this is expected to level off in 2004.

There was also a financial report from Janet Gibbs, Sr. VP for Finance.? There is good news in that the budget was done with an expectation for 1100 new admissions and we got 1425.? However, the bad news is that the budget also assumed an 8% return on our investments and it is anticipated that we will only break even.? We will continue to have some problems.? Once the Lakeside campuses officially stop doing development and IT for the Medical Ctr, Lakeside will have a loss of 3 million a year.? There is consideration of a tuition increase of more than 3% for next year. However, some of this might be helped if we end up selling Malinckrodt since that would help us pay off some of our debt.? VP Gibbs is still hoping that the university can reach financial equilibrium in 2005, but there is much work to be done to achieve that.

#### Faculty Advisory Committee of the Illinois Board of Higher Education

Gloria Jacobson has been our representative to this group which includes selected institutions across the state.? The meetings occur monthly and are hosted by one of the member schools.? Loyola is one of three schools that has never hosted a meeting.? This involves planning a dinner the evening before the meeting at a restaurant (each person pays for their own meal), hosting a continental breakfast, having someone from university administration welcome and address the group, having some school materials to distribute to those present and then lunch.? Attendance is usually around 20-25 persons.? There was agreement by consensus that we should offer to host one of the meetings.

#### Faculty Council Priorities

Dr. Murphy noted the list of priorities as these were noted on the evaluation forms from the retreat.? Prominent among these was shared governance.? Some discussion about Fr. Garanzini's request that we back off from the Constitution this year.? Evidently some administrators understood this to mean that we were to back off the entire subject of governance, but when Dr. Murphy asked him about this, Fr. Garanzini indicated this was not his intent at all.? Instead, he wants us to try becoming involved in appropriate ways with the administration this year - i.e., to ?live governance? before we formalize this.? Most were willing to give this a try, but Council members commitment to governance was reaffirmed.

Other priorities for the year are:

1. Improving the ?two way? communication between faculty and administration that is stipulated in our Constitution.
2. Working with Fr. Garanzini and appropriate administrators on Presidential priorities.
3. Building on major reports - CARP. SCC. etc.
4. Supporting overall faculty well-being - e.g., salary increases, hiring, retention and retirement opportunities.
5. Clarifying university committee structure and faculty representation.
6. Increasing understanding and collaboration among campuses.
7. Facilitating progress towards effective self governance.
8. Developing effective leadership.
9. Supporting the understanding and enthusiasm for our shared mission as a Jesuit university.

Motion: ? to accept these as the official meeting dates.?

Moved by: Ms. Kerry Cochrane (Libraries).?

Seconded by: Dr. Sarah Gabel (Theatre)

Motion passed without dissent

V. ?Meeting Adjourned at 5:05pm.

Motion: To adjourn.

Moved by: Dr.Dorothy Lanuza (Nursing).?

Seconded by: ?

Motion passed unanimously

Respectfully submitted,

Carolyn Saari, Social Work  
Secretary, Faculty Council

Members Present:

**Arts and Sciences:** ?Dr. Robert Bireley, (History); Dr. Paolo Giordano (Modern Languages & Literatures); Dr. Sarah Gabel (Theatre); Dr. Bren Murphy (Communications); Dr. Susan Ross (Theology); Dr. David Schweickart (Philosophy); Dr. John New (Biology); Dr. James Johnson (Psychology); Dr. Fred Kniss (Sociology); Dr. Jeanne Zechmeister (Psychology).

**Professional Schools:** ? Dr. Raymond Benton (Marketing); Dr. Nicholas Lash (Finance); Dr. David Mirza (Economics) for Dr. Mar Hayford; Dr. Allen Schoenberger (Law); Dr. Anthony Castro (CBN and Anatomy); Dr. John McNulty (CBN and Anatomy); Dr. Kim Dell?Angela (Pediatrics); Dr. Robert Flanigan (Urology); Dr. Wickii Vigneswaran (Thorasic and Cardiovascular Surgery); Dr. Dorothy Lanuza (Acute, Chronic and Long-term Nursing); Dr. Gloria Jacobson (Acute, Chronic and Long-term Nursing); Dr. Carolyn Saari (Social Work).

**Graduate Institutes and Professional Librarians:** Ms. Kerry Cochrane (Libraries); Ms. Lenora Berendt (Libraries).

**Guests:** ? Ms. Patricia Xia (Libraries) - Webmaster.