

# FACULTY COUNCIL

*The Monthly Newsletter of Loyola's Highest Elected Faculty Body*



## THE LATEST FROM FACULTY COUNCIL:

*Next Meeting: Oct. 28, 3-5 pm*  
*Full minutes: [luc.edu/faccouncil](https://luc.edu/faccouncil)*

## FAS SURVEY UPDATE

*Text: Chris Martin (University Libraries representative)*

On August 11, the Office of Institutional Effectiveness (OIE) administered a survey to Loyola faculty about use of the Faculty Activity System (FAS). Of 1,365 faculty recipients, 389 (28.5%) fully completed the survey. A summary of results, available at <https://bit.ly/3jQWWnA>, indicate that overall satisfaction with FAS is quite low. Loyola's contract for FAS expires at the end of the year.

At our monthly meeting on September 30, Faculty Council discussed the survey with Provost Gryzwacz, who acknowledged that the feedback he has received about FAS also reflects unhappiness with the system. **In response, Council members passed the following motion** [*continued on page 2*]:

## FAS SURVEY UPDATE [CONTINUED]

- *"Based on faculty responses to the FAS survey, Faculty Council recommends either finding a new system that would replace FAS, one that is more flexible and just; or, preferably, that the University drop any system for annual submission of updates curriculum vitae with narratives of faculty contributions and achievements in research and publication; teaching and work with students; and, professional and university service."*

Our particular desire here is to employ a system or process that is both flexible and just, particularly keeping in mind faculty work that may not fall within the traditional categories of teaching, research, and service.

## FEEDBACK ABOUT SPRING BREAK

At our September 30 meeting, Council members also discussed the Spring 2021 semester structure with Provost Gryzwacz. An initial proposal from the Provost was to eliminate spring break and to end the semester sooner. **Faculty Council has recommended not to cancel spring break, in order to give faculty and students a break from academic duties.** There will not be a decision about the instructional model and schedule for spring until later this month.

Contact us at  
[FacultyCouncil@luc.edu](mailto:FacultyCouncil@luc.edu)  
or by contacting your  
unit's FC member.

## FACULTY HANDBOOK REVISIONS

The current version of the Faculty Handbook dates from 2015 (<https://bit.ly/3k6bm3y>). Last year, Faculty Council formed a Faculty Handbook committee that identified and proposed numerous recommendations for language and substantive-based revisions. The FH committee will continue its work in AY20-21 before sharing revision proposals with President Rooney.

## LOYOLA VOTES

Demetri Morgan (Assistant Professor, School of Education) was a guest at our September 30 meeting to discuss the All in to Vote challenge (<https://allintovote.org/>). Out of 700 participating institutions, Loyola was in 6th place at the end of September. Faculty can find resources for how to help with this initiative at <https://bit.ly/2H3jO1F>. For information about voting, please also see <https://www.luc.edu/vote/>.