

Loyola University of Chicago
Proxy Vote History

Record Date	Meeting Date	Company	Ticker	Country	Meeting Type	Shares Voted	Agenda Item No.	Agenda Item	Proponent	Mgmt Rec	ISS Standard Rec	Catholic Policy Rec	LUC Vote Cast
12/7/2020	1/12/2021	Parsley Energy, Inc.	PE	USA	Special	14,663	1	Approve Merger Agreement	Management	For	For	For	For
12/7/2020	1/12/2021	Parsley Energy, Inc.	PE	USA	Special	14,663	2	Advisory Vote on Golden Parachutes	Management	For	Against	Against	Against
12/11/2020	1/15/2021	ConocoPhillips	COP	USA	Special	4,177	1	Issue Shares in Connection with Merger	Management	For	For	For	For
11/30/2020	1/21/2021	Jabil Inc.	JBL	USA	Annual	10,527	1a	Elect Director Anousheh Ansari	Management	For	For	For	For
11/30/2020	1/21/2021	Jabil Inc.	JBL	USA	Annual	10,527	1b	Elect Director Martha F. Brooks	Management	For	For	For	For
11/30/2020	1/21/2021	Jabil Inc.	JBL	USA	Annual	10,527	1c	Elect Director Christopher S. Holland	Management	For	For	For	For
11/30/2020	1/21/2021	Jabil Inc.	JBL	USA	Annual	10,527	1d	Elect Director Timothy L. Main	Management	For	For	For	For
11/30/2020	1/21/2021	Jabil Inc.	JBL	USA	Annual	10,527	1e	Elect Director Mark T. Mondello	Management	For	For	For	For
11/30/2020	1/21/2021	Jabil Inc.	JBL	USA	Annual	10,527	1f	Elect Director John C. Plant	Management	For	For	For	For
11/30/2020	1/21/2021	Jabil Inc.	JBL	USA	Annual	10,527	1g	Elect Director Steven A. Raymond	Management	For	For	For	For
11/30/2020	1/21/2021	Jabil Inc.	JBL	USA	Annual	10,527	1h	Elect Director Thomas A. Sansone	Management	For	For	For	For
11/30/2020	1/21/2021	Jabil Inc.	JBL	USA	Annual	10,527	1i	Elect Director David M. Stout	Management	For	For	For	For
11/30/2020	1/21/2021	Jabil Inc.	JBL	USA	Annual	10,527	1j	Elect Director Kathleen A. Walters	Management	For	For	For	For
11/30/2020	1/21/2021	Jabil Inc.	JBL	USA	Annual	10,527	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For	For
11/30/2020	1/21/2021	Jabil Inc.	JBL	USA	Annual	10,527	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For	For
11/30/2020	1/21/2021	Jabil Inc.	JBL	USA	Annual	10,527	4	Approve Omnibus Stock Plan	Management	For	For	For	For
11/30/2020	1/21/2021	Jabil Inc.	JBL	USA	Annual	10,527	5	Amend Qualified Employee Stock Purchase Plan	Management	For	For	For	For
11/30/2020	1/28/2021	Valvoline Inc.	VVV	USA	Annual	8,635	1a	Elect Director Gerald W. Evans, Jr.	Management	For	For	For	For
11/30/2020	1/28/2021	Valvoline Inc.	VVV	USA	Annual	8,635	1b	Elect Director Richard J. Freeland	Management	For	For	For	For
11/30/2020	1/28/2021	Valvoline Inc.	VVV	USA	Annual	8,635	1c	Elect Director Stephen F. Kirk	Management	For	For	For	For
11/30/2020	1/28/2021	Valvoline Inc.	VVV	USA	Annual	8,635	1d	Elect Director Carol H. Kruse	Management	For	For	For	For
11/30/2020	1/28/2021	Valvoline Inc.	VVV	USA	Annual	8,635	1e	Elect Director Stephen E. Macadam	Management	For	For	For	For
11/30/2020	1/28/2021	Valvoline Inc.	VVV	USA	Annual	8,635	1f	Elect Director Vada O. Manager	Management	For	For	For	For
11/30/2020	1/28/2021	Valvoline Inc.	VVV	USA	Annual	8,635	1g	Elect Director Samuel J. Mitchell, Jr.	Management	For	For	For	For
11/30/2020	1/28/2021	Valvoline Inc.	VVV	USA	Annual	8,635	1h	Elect Director Charles M. Sonstebly	Management	For	For	For	For
11/30/2020	1/28/2021	Valvoline Inc.	VVV	USA	Annual	8,635	1i	Elect Director Mary J. Twinem	Management	For	For	For	For
11/30/2020	1/28/2021	Valvoline Inc.	VVV	USA	Annual	8,635	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For	For
11/30/2020	1/28/2021	Valvoline Inc.	VVV	USA	Annual	8,635	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For	For
12/3/2020	1/29/2021	Amdocs Limited	DOX	Guernsey	Annual	4,095	1.1	Elect Director Robert A. Minicucci	Management	For	For	Against	Against
12/3/2020	1/29/2021	Amdocs Limited	DOX	Guernsey	Annual	4,095	1.2	Elect Director Adrian Gardner	Management	For	For	Against	Against
12/3/2020	1/29/2021	Amdocs Limited	DOX	Guernsey	Annual	4,095	1.3	Elect Director James S. Kahan	Management	For	For	Against	Against
12/3/2020	1/29/2021	Amdocs Limited	DOX	Guernsey	Annual	4,095	1.4	Elect Director Rafael de la Vega	Management	For	For	Against	Against
12/3/2020	1/29/2021	Amdocs Limited	DOX	Guernsey	Annual	4,095	1.5	Elect Director Giora Yaron	Management	For	For	Against	Against
12/3/2020	1/29/2021	Amdocs Limited	DOX	Guernsey	Annual	4,095	1.6	Elect Director Eli Gelman	Management	For	For	Against	Against
12/3/2020	1/29/2021	Amdocs Limited	DOX	Guernsey	Annual	4,095	1.7	Elect Director Richard T.C. LeFave	Management	For	For	Against	Against
12/3/2020	1/29/2021	Amdocs Limited	DOX	Guernsey	Annual	4,095	1.8	Elect Director John A. MacDonald	Management	For	For	Against	Against
12/3/2020	1/29/2021	Amdocs Limited	DOX	Guernsey	Annual	4,095	1.9	Elect Director Shuky Sheffer	Management	For	For	Against	Against
12/3/2020	1/29/2021	Amdocs Limited	DOX	Guernsey	Annual	4,095	1.10	Elect Director Yvette Kanouff	Management	For	For	Against	Against
12/3/2020	1/29/2021	Amdocs Limited	DOX	Guernsey	Annual	4,095	2	Approve an Increase in the Quarterly Cash Dividend Rate	Management	For	For	For	For
12/3/2020	1/29/2021	Amdocs Limited	DOX	Guernsey	Annual	4,095	3	Accept Financial Statements and Statutory Reports	Management	For	For	For	For
12/3/2020	1/29/2021	Amdocs Limited	DOX	Guernsey	Annual	4,095	4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	For	For
11/24/2020	2/2/2021	Emerson Electric Co.	EMR	USA	Annual	13	1.1	Elect Director Mark A. Blinn	Management	For	For	For	For
11/24/2020	2/2/2021	Emerson Electric Co.	EMR	USA	Annual	13	1.2	Elect Director Arthur F. Golden	Management	For	For	For	For
11/24/2020	2/2/2021	Emerson Electric Co.	EMR	USA	Annual	13	1.3	Elect Director Candace Kendle	Management	For	For	For	For
11/24/2020	2/2/2021	Emerson Electric Co.	EMR	USA	Annual	13	1.4	Elect Director James S. Turley	Management	For	For	For	For
11/24/2020	2/2/2021	Emerson Electric Co.	EMR	USA	Annual	13	2	Ratify KPMG LLP as Auditors	Management	For	For	For	For
11/24/2020	2/2/2021	Emerson Electric Co.	EMR	USA	Annual	13	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For	For

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12/7/2020	2/2/2021	Oshkosh Corporation	OSK	USA	Annual	2,468	1.1	Elect Director Keith J. Allman	Management	For	For	For	For
12/7/2020	2/2/2021	Oshkosh Corporation	OSK	USA	Annual	2,468	1.2	Elect Director Wilson R. Jones	Management	For	For	For	For
12/7/2020	2/2/2021	Oshkosh Corporation	OSK	USA	Annual	2,468	1.3	Elect Director Tyrone M. Jordan	Management	For	For	For	For
12/7/2020	2/2/2021	Oshkosh Corporation	OSK	USA	Annual	2,468	1.4	Elect Director Kimberley Metcalf-Kupres	Management	For	For	For	For
12/7/2020	2/2/2021	Oshkosh Corporation	OSK	USA	Annual	2,468	1.5	Elect Director Stephen D. Newlin	Management	For	For	For	For
12/7/2020	2/2/2021	Oshkosh Corporation	OSK	USA	Annual	2,468	1.6	Elect Director Raymond T. Odierno	Management	For	For	For	For
12/7/2020	2/2/2021	Oshkosh Corporation	OSK	USA	Annual	2,468	1.7	Elect Director Craig P. Omtvedt	Management	For	For	For	For
12/7/2020	2/2/2021	Oshkosh Corporation	OSK	USA	Annual	2,468	1.8	Elect Director Duncan J. Palmer	Management	For	For	For	For
12/7/2020	2/2/2021	Oshkosh Corporation	OSK	USA	Annual	2,468	1.9	Elect Director Sandra E. Rowland	Management	For	For	For	For
12/7/2020	2/2/2021	Oshkosh Corporation	OSK	USA	Annual	2,468	1.10	Elect Director John S. Shuely	Management	For	For	For	For
12/7/2020	2/2/2021	Oshkosh Corporation	OSK	USA	Annual	2,468	2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	For	For
12/7/2020	2/2/2021	Oshkosh Corporation	OSK	USA	Annual	2,468	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For	For
12/7/2020	2/2/2021	Oshkosh Corporation	OSK	USA	Annual	2,468	4	Proxy Access Bylaw Amendment	Share Holder	Against	For	For	For
12/7/2020	2/3/2021	Accenture plc	ACN	Ireland	Annual	5,799	1a	Elect Director Jaime Ardila	Management	For	For	For	For
12/7/2020	2/3/2021	Accenture plc	ACN	Ireland	Annual	5,799	1b	Elect Director Herbert Hainer	Management	For	For	For	For
12/7/2020	2/3/2021	Accenture plc	ACN	Ireland	Annual	5,799	1c	Elect Director Nancy McKinstry	Management	For	For	For	For
12/7/2020	2/3/2021	Accenture plc	ACN	Ireland	Annual	5,799	1d	Elect Director Beth E. Mooney	Management	For	For	For	For
12/7/2020	2/3/2021	Accenture plc	ACN	Ireland	Annual	5,799	1e	Elect Director Gilles C. Pelisson	Management	For	For	For	For
12/7/2020	2/3/2021	Accenture plc	ACN	Ireland	Annual	5,799	1f	Elect Director Paula A. Price	Management	For	For	For	For
12/7/2020	2/3/2021	Accenture plc	ACN	Ireland	Annual	5,799	1g	Elect Director Venkata (Murthy) Renduchintala	Management	For	For	For	For
12/7/2020	2/3/2021	Accenture plc	ACN	Ireland	Annual	5,799	1h	Elect Director David Rowland	Management	For	For	For	For
12/7/2020	2/3/2021	Accenture plc	ACN	Ireland	Annual	5,799	1i	Elect Director Arun Sarin	Management	For	For	For	For
12/7/2020	2/3/2021	Accenture plc	ACN	Ireland	Annual	5,799	1j	Elect Director Julie Sweet	Management	For	For	For	For
12/7/2020	2/3/2021	Accenture plc	ACN	Ireland	Annual	5,799	1k	Elect Director Frank K. Tang	Management	For	For	For	For
12/7/2020	2/3/2021	Accenture plc	ACN	Ireland	Annual	5,799	1l	Elect Director Tracey T. Travis	Management	For	For	For	For
12/7/2020	2/3/2021	Accenture plc	ACN	Ireland	Annual	5,799	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For	For
12/7/2020	2/3/2021	Accenture plc	ACN	Ireland	Annual	5,799	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	For	For
12/7/2020	2/3/2021	Accenture plc	ACN	Ireland	Annual	5,799	4	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For	For	For
12/7/2020	2/3/2021	Accenture plc	ACN	Ireland	Annual	5,799	5	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Management	For	For	For	For
12/7/2020	2/3/2021	Accenture plc	ACN	Ireland	Annual	5,799	6	Determine Price Range for Reissuance of Treasury Shares	Management	For	For	For	For
12/31/2020	2/9/2021	CRH Plc	CRH	Ireland	Special	7,222	1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	Management	For	For	For	For
12/31/2020	2/9/2021	CRH Plc	CRH	Ireland	Special	7,222	2	Adopt New Articles of Association	Management	For	For	For	For
12/31/2020	2/9/2021	CRH Plc	CRH	Ireland	Special	7,222	3	Authorise Company to Take All Actions to Implement the Migration	Management	For	For	For	For
12/31/2020	2/9/2021	CRH Plc	CRH	Ireland	Special	7,222	4	Adopt New Articles of Association Re: Article 51(d)	Management	For	For	For	For
12/31/2020	2/9/2021	CRH Plc	CRH	Ireland	Special	7,222	5	Approve Capital Reorganisation	Management	For	For	For	For
12/31/2020	2/9/2021	CRH Plc	CRH	Ireland	Special	7,222	6	Amend Articles of Association	Management	For	For	For	For
12/14/2020	2/10/2021	PTC Inc.	PTC	USA	Annual	41,981	1.1	Elect Director Janice Chaffin	Management	For	For	Withhold	Withhold
12/14/2020	2/10/2021	PTC Inc.	PTC	USA	Annual	41,981	1.2	Elect Director Phillip Fernandez	Management	For	For	Withhold	Withhold
12/14/2020	2/10/2021	PTC Inc.	PTC	USA	Annual	41,981	1.3	Elect Director James Heppelmann	Management	For	For	Withhold	Withhold
12/14/2020	2/10/2021	PTC Inc.	PTC	USA	Annual	41,981	1.4	Elect Director Klaus Hoehn	Management	For	For	Withhold	Withhold
12/14/2020	2/10/2021	PTC Inc.	PTC	USA	Annual	41,981	1.5	Elect Director Paul Lacy	Management	For	For	Withhold	Withhold
12/14/2020	2/10/2021	PTC Inc.	PTC	USA	Annual	41,981	1.6	Elect Director Corinna Lathan	Management	For	For	Withhold	Withhold
12/14/2020	2/10/2021	PTC Inc.	PTC	USA	Annual	41,981	1.7	Elect Director Blake Moret	Management	For	For	Withhold	Withhold
12/14/2020	2/10/2021	PTC Inc.	PTC	USA	Annual	41,981	1.8	Elect Director Robert Schechter	Management	For	For	Withhold	Withhold
12/14/2020	2/10/2021	PTC Inc.	PTC	USA	Annual	41,981	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Against	Against
12/14/2020	2/10/2021	PTC Inc.	PTC	USA	Annual	41,981	3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	Against	Against

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12/31/2020	2/24/2021	Deere & Company	DE	USA	Annual	1,564	1a	Elect Director Tamra A. Erwin	Management	For	For	For	For
12/31/2020	2/24/2021	Deere & Company	DE	USA	Annual	1,564	1b	Elect Director Alan C. Heuberger	Management	For	For	For	For
12/31/2020	2/24/2021	Deere & Company	DE	USA	Annual	1,564	1c	Elect Director Charles O. Holliday, Jr.	Management	For	For	For	For
12/31/2020	2/24/2021	Deere & Company	DE	USA	Annual	1,564	1d	Elect Director Dipak C. Jain	Management	For	For	For	For
12/31/2020	2/24/2021	Deere & Company	DE	USA	Annual	1,564	1e	Elect Director Michael O. Johanns	Management	For	For	For	For
12/31/2020	2/24/2021	Deere & Company	DE	USA	Annual	1,564	1f	Elect Director Clayton M. Jones	Management	For	For	For	For
12/31/2020	2/24/2021	Deere & Company	DE	USA	Annual	1,564	1g	Elect Director John C. May	Management	For	For	For	For
12/31/2020	2/24/2021	Deere & Company	DE	USA	Annual	1,564	1h	Elect Director Gregory R. Page	Management	For	For	For	For
12/31/2020	2/24/2021	Deere & Company	DE	USA	Annual	1,564	1i	Elect Director Sherry M. Smith	Management	For	For	For	For
12/31/2020	2/24/2021	Deere & Company	DE	USA	Annual	1,564	1j	Elect Director Dmitri L. Stockton	Management	For	For	For	For
12/31/2020	2/24/2021	Deere & Company	DE	USA	Annual	1,564	1k	Elect Director Sheila G. Talton	Management	For	For	For	For
12/31/2020	2/24/2021	Deere & Company	DE	USA	Annual	1,564	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For	For
12/31/2020	2/24/2021	Deere & Company	DE	USA	Annual	1,564	3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	For	For
1/5/2021	3/2/2021	Helmerich & Payne, Inc.	HP	USA	Annual	7,783	1a	Elect Director Delaney M. Bellingier	Management	For	For	Against	Against
1/5/2021	3/2/2021	Helmerich & Payne, Inc.	HP	USA	Annual	7,783	1b	Elect Director Kevin G. Cramton	Management	For	For	Against	Against
1/5/2021	3/2/2021	Helmerich & Payne, Inc.	HP	USA	Annual	7,783	1c	Elect Director Randy A. Foutch	Management	For	For	Against	Against
1/5/2021	3/2/2021	Helmerich & Payne, Inc.	HP	USA	Annual	7,783	1d	Elect Director Hans Helmerich	Management	For	For	Against	Against
1/5/2021	3/2/2021	Helmerich & Payne, Inc.	HP	USA	Annual	7,783	1e	Elect Director John W. Lindsay	Management	For	For	Against	Against
1/5/2021	3/2/2021	Helmerich & Payne, Inc.	HP	USA	Annual	7,783	1f	Elect Director Jose R. Mas	Management	For	For	Against	Against
1/5/2021	3/2/2021	Helmerich & Payne, Inc.	HP	USA	Annual	7,783	1g	Elect Director Thomas A. Petrie	Management	For	For	Against	Against
1/5/2021	3/2/2021	Helmerich & Payne, Inc.	HP	USA	Annual	7,783	1h	Elect Director Donald F. Robillard, Jr.	Management	For	For	Against	Against
1/5/2021	3/2/2021	Helmerich & Payne, Inc.	HP	USA	Annual	7,783	1i	Elect Director Edward B. Rust, Jr.	Management	For	For	Against	Against
1/5/2021	3/2/2021	Helmerich & Payne, Inc.	HP	USA	Annual	7,783	1j	Elect Director Mary M. VanDeWeghe	Management	For	For	Against	Against
1/5/2021	3/2/2021	Helmerich & Payne, Inc.	HP	USA	Annual	7,783	1k	Elect Director John D. Zeglis	Management	For	For	Against	Against
1/5/2021	3/2/2021	Helmerich & Payne, Inc.	HP	USA	Annual	7,783	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For	For
1/5/2021	3/2/2021	Helmerich & Payne, Inc.	HP	USA	Annual	7,783	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For	For
1/22/2021	3/2/2021	Novartis AG	NOVN	Switzerland	Annual	9,146	1	Accept Financial Statements and Statutory Reports	Management	For	For	For	For
1/22/2021	3/2/2021	Novartis AG	NOVN	Switzerland	Annual	9,146	2	Approve Discharge of Board and Senior Management	Management	For	For	For	For
1/22/2021	3/2/2021	Novartis AG	NOVN	Switzerland	Annual	9,146	3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Management	For	For	For	For
1/22/2021	3/2/2021	Novartis AG	NOVN	Switzerland	Annual	9,146	4	Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Management	For	For	For	For
1/22/2021	3/2/2021	Novartis AG	NOVN	Switzerland	Annual	9,146	5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Management	For	For	For	For
1/22/2021	3/2/2021	Novartis AG	NOVN	Switzerland	Annual	9,146	6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Management	For	For	For	For
1/22/2021	3/2/2021	Novartis AG	NOVN	Switzerland	Annual	9,146	6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Management	For	For	For	For
1/22/2021	3/2/2021	Novartis AG	NOVN	Switzerland	Annual	9,146	6.3	Approve Remuneration Report	Management	For	For	For	For
1/22/2021	3/2/2021	Novartis AG	NOVN	Switzerland	Annual	9,146	7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Management	For	For	For	For
1/22/2021	3/2/2021	Novartis AG	NOVN	Switzerland	Annual	9,146	7.2	Reelect Nancy Andrews as Director	Management	For	For	For	For
1/22/2021	3/2/2021	Novartis AG	NOVN	Switzerland	Annual	9,146	7.3	Reelect Ton Buechner as Director	Management	For	For	For	For
1/22/2021	3/2/2021	Novartis AG	NOVN	Switzerland	Annual	9,146	7.4	Reelect Patrice Bula as Director	Management	For	For	For	For
1/22/2021	3/2/2021	Novartis AG	NOVN	Switzerland	Annual	9,146	7.5	Reelect Elizabeth Doherty as Director	Management	For	For	For	For
1/22/2021	3/2/2021	Novartis AG	NOVN	Switzerland	Annual	9,146	7.6	Reelect Ann Fudge as Director	Management	For	For	For	For
1/22/2021	3/2/2021	Novartis AG	NOVN	Switzerland	Annual	9,146	7.7	Reelect Bridgette Heller as Director	Management	For	For	For	For
1/22/2021	3/2/2021	Novartis AG	NOVN	Switzerland	Annual	9,146	7.8	Reelect Frans van Houten as Director	Management	For	For	For	For
1/22/2021	3/2/2021	Novartis AG	NOVN	Switzerland	Annual	9,146	7.9	Reelect Simon Moroney as Director	Management	For	For	For	For
1/22/2021	3/2/2021	Novartis AG	NOVN	Switzerland	Annual	9,146	7.10	Reelect Andreas von Planta as Director	Management	For	For	For	For
1/22/2021	3/2/2021	Novartis AG	NOVN	Switzerland	Annual	9,146	7.11	Reelect Charles Sawyers as Director	Management	For	For	For	For
1/22/2021	3/2/2021	Novartis AG	NOVN	Switzerland	Annual	9,146	7.12	Elect Enrico Vanni as Director	Management	For	For	For	For
1/22/2021	3/2/2021	Novartis AG	NOVN	Switzerland	Annual	9,146	7.13	Reelect William Winters as Director	Management	For	For	For	For
1/22/2021	3/2/2021	Novartis AG	NOVN	Switzerland	Annual	9,146	8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Management	For	For	For	For
1/22/2021	3/2/2021	Novartis AG	NOVN	Switzerland	Annual	9,146	8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Management	For	For	For	For
1/22/2021	3/2/2021	Novartis AG	NOVN	Switzerland	Annual	9,146	8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Management	For	For	For	For
1/22/2021	3/2/2021	Novartis AG	NOVN	Switzerland	Annual	9,146	8.4	Reappoint William Winters as Member of the Compensation Committee	Management	For	For	For	For
1/22/2021	3/2/2021	Novartis AG	NOVN	Switzerland	Annual	9,146	8.5	Appoint Simon Moroney as Member of the Compensation Committee	Management	For	For	For	For
1/22/2021	3/2/2021	Novartis AG	NOVN	Switzerland	Annual	9,146	9	Ratify PricewaterhouseCoopers AG as Auditors	Management	For	For	For	For
1/22/2021	3/2/2021	Novartis AG	NOVN	Switzerland	Annual	9,146	10	Designate Peter Zahn as Independent Proxy	Management	For	For	For	For
1/22/2021	3/2/2021	Novartis AG	NOVN	Switzerland	Annual	9,146	11	Amend Articles Re: Board of Directors Tenure	Management	For	For	For	For
1/22/2021	3/2/2021	Novartis AG	NOVN	Switzerland	Annual	9,146	12	Transact Other Business (Voting)	Management	For	Against	Against	Against

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Proxy Vote History

Record Date	Meeting Date	Company	Ticker	Country	Meeting Type	Shares Voted	Agenda Item No.	Agenda Item	Proponent	Mgmt Rec	ISS Standard Rec	Catholic Policy Rec	LUC Vote Cast
1/4/2021	3/10/2021	Analog Devices, Inc.	ADI	USA	Annual	1,405	1a	Elect Director Ray Stata	Management	For	For	For	For
1/4/2021	3/10/2021	Analog Devices, Inc.	ADI	USA	Annual	1,405	1b	Elect Director Vincent Roche	Management	For	For	For	For
1/4/2021	3/10/2021	Analog Devices, Inc.	ADI	USA	Annual	1,405	1c	Elect Director James A. Champy	Management	For	For	For	For
1/4/2021	3/10/2021	Analog Devices, Inc.	ADI	USA	Annual	1,405	1d	Elect Director Anantha P. Chandrakasan	Management	For	For	For	For
1/4/2021	3/10/2021	Analog Devices, Inc.	ADI	USA	Annual	1,405	1e	Elect Director Bruce R. Evans	Management	For	For	For	For
1/4/2021	3/10/2021	Analog Devices, Inc.	ADI	USA	Annual	1,405	1f	Elect Director Edward H. Frank	Management	For	For	For	For
1/4/2021	3/10/2021	Analog Devices, Inc.	ADI	USA	Annual	1,405	1g	Elect Director Laurie H. Glimcher	Management	For	For	For	For
1/4/2021	3/10/2021	Analog Devices, Inc.	ADI	USA	Annual	1,405	1h	Elect Director Karen M. Golz	Management	For	For	For	For
1/4/2021	3/10/2021	Analog Devices, Inc.	ADI	USA	Annual	1,405	1i	Elect Director Mark M. Little	Management	For	For	For	For
1/4/2021	3/10/2021	Analog Devices, Inc.	ADI	USA	Annual	1,405	1j	Elect Director Kenton J. Sicchitano	Management	For	For	For	For
1/4/2021	3/10/2021	Analog Devices, Inc.	ADI	USA	Annual	1,405	1k	Elect Director Susie Wee	Management	For	For	For	For
1/4/2021	3/10/2021	Analog Devices, Inc.	ADI	USA	Annual	1,405	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For	For
1/4/2021	3/10/2021	Analog Devices, Inc.	ADI	USA	Annual	1,405	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	1a	Elect Director Pierre R. Brondeau	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	1b	Elect Director Terrence R. Curtin	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	1c	Elect Director Carol A. (John) Davidson	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	1d	Elect Director Lynn A. Dugle	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	1e	Elect Director William A. Jeffrey	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	1f	Elect Director David M. Kerko "Withdrawn Resolution"	Management				
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	1g	Elect Director Thomas J. Lynch	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	1h	Elect Director Heath A. Mitts	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	1i	Elect Director Yong Nam	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	1j	Elect Director Daniel J. Phelan	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	1k	Elect Director Abhjit Y. Talwalkar	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	1l	Elect Director Mark C. Trudeau	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	1m	Elect Director Dawn C. Willoughby	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	1n	Elect Director Laura H. Wright	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	2	Elect Board Chairman Thomas J. Lynch	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	3b	Elect Abhjit Y. Talwalkar as Member of Management Development and Compensation Committee	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	4	Designate Rene Schwarzenbach as Independent Proxy	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	5.1	Accept Annual Report for Fiscal Year Ended September 25, 2020	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 25, 2020	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 25, 2020	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	6	Approve Discharge of Board and Senior Management	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	7.2	Ratify Deloitte AG as Swiss Registered Auditors	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	8	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	10	Approve Maximum Aggregate Remuneration of Board of Directors	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	11	Approve Allocation of Available Earnings at September 25, 2020	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	12	Approve Declaration of Dividend	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	13	Approve Reduction in Share Capital via Cancellation of Shares	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	14	Amend Non-Qualified Employee Stock Purchase Plan	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	15	Amend Omnibus Stock Plan	Management	For	For	For	For
2/18/2021	3/10/2021	TE Connectivity Ltd.	TEL	Switzerland	Annual	2,291	16	Adjourn Meeting	Management	For	For	For	For

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Record Date	Meeting Date	Company	Ticker	Country	Meeting Type	Shares Voted	Agenda Item No.	Agenda Item	Proponent	Mgmt Rec	ISS Standard Rec	Catholic Policy Rec	LUC Vote Cast
1/11/2021	3/11/2021	AmerisourceBergen Corporation	ABC	USA	Annual	3,849	1a	Elect Director Ornella Barra	Management	For	For	For	For
1/11/2021	3/11/2021	AmerisourceBergen Corporation	ABC	USA	Annual	3,849	1b	Elect Director Steven H. Collis	Management	For	For	For	For
1/11/2021	3/11/2021	AmerisourceBergen Corporation	ABC	USA	Annual	3,849	1c	Elect Director D. Mark Durcan	Management	For	For	For	For
1/11/2021	3/11/2021	AmerisourceBergen Corporation	ABC	USA	Annual	3,849	1d	Elect Director Richard W. Gochbauer	Management	For	For	For	For
1/11/2021	3/11/2021	AmerisourceBergen Corporation	ABC	USA	Annual	3,849	1e	Elect Director Lon R. Greenberg	Management	For	For	For	For
1/11/2021	3/11/2021	AmerisourceBergen Corporation	ABC	USA	Annual	3,849	1f	Elect Director Jane E. Henney	Management	For	For	For	For
1/11/2021	3/11/2021	AmerisourceBergen Corporation	ABC	USA	Annual	3,849	1g	Elect Director Kathleen W. Hyle	Management	For	For	For	For
1/11/2021	3/11/2021	AmerisourceBergen Corporation	ABC	USA	Annual	3,849	1h	Elect Director Michael J. Long	Management	For	For	For	For
1/11/2021	3/11/2021	AmerisourceBergen Corporation	ABC	USA	Annual	3,849	1i	Elect Director Henry W. McGee	Management	For	For	For	For
1/11/2021	3/11/2021	AmerisourceBergen Corporation	ABC	USA	Annual	3,849	1j	Elect Director Dennis M. Nally	Management	For	For	For	For
1/11/2021	3/11/2021	AmerisourceBergen Corporation	ABC	USA	Annual	3,849	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For	For
1/11/2021	3/11/2021	AmerisourceBergen Corporation	ABC	USA	Annual	3,849	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Against	Against
1/11/2021	3/11/2021	AmerisourceBergen Corporation	ABC	USA	Annual	3,849	4	Require Independent Board Chairman	Share Holder	Against	For	For	For
2/22/2021	3/25/2021	CEMEX SAB de CV	CEMEXPC	Mexico	Ann/Spc	25,700		Annual Meeting					
2/22/2021	3/25/2021	CEMEX SAB de CV	CEMEXPC	Mexico	Ann/Spc	25,700	1	Approve Financial Statements and Statutory Reports	Management	For	For	For	For
2/22/2021	3/25/2021	CEMEX SAB de CV	CEMEXPC	Mexico	Ann/Spc	25,700	2	Approve Allocation of Income	Management	For	For	For	For
2/22/2021	3/25/2021	CEMEX SAB de CV	CEMEXPC	Mexico	Ann/Spc	25,700	3	Present Share Repurchase Report	Management	For	For	For	For
2/22/2021	3/25/2021	CEMEX SAB de CV	CEMEXPC	Mexico	Ann/Spc	25,700	4	Set Maximum Amount of Share Repurchase Reserve	Management	For	For	For	For
2/22/2021	3/25/2021	CEMEX SAB de CV	CEMEXPC	Mexico	Ann/Spc	25,700	5A	Approve Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares Which were Acquired	Management	For	For	For	For
2/22/2021	3/25/2021	CEMEX SAB de CV	CEMEXPC	Mexico	Ann/Spc	25,700	5B	Approve Reduction in Variable Portion of Capital via Cancellation of Treasury Shares Authorized to Support New	Management	For	For	For	For
2/22/2021	3/25/2021	CEMEX SAB de CV	CEMEXPC	Mexico	Ann/Spc	25,700	6	Elect Directors, Chairman and Secretary of Board, Members and Chairmen of Audit, Corporate Practices and Fir	Management	For	Against	Against	Against
2/22/2021	3/25/2021	CEMEX SAB de CV	CEMEXPC	Mexico	Ann/Spc	25,700	7	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, and Sustainability	Management	For	For	For	For
2/22/2021	3/25/2021	CEMEX SAB de CV	CEMEXPC	Mexico	Ann/Spc	25,700	8	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For	For	For
2/22/2021	3/25/2021	CEMEX SAB de CV	CEMEXPC	Mexico	Ann/Spc	25,700	1	Special Meeting					
2/22/2021	3/25/2021	CEMEX SAB de CV	CEMEXPC	Mexico	Ann/Spc	25,700	1	Amend Article 2 Re: Corporate Purpose	Management	For	For	For	For
2/22/2021	3/25/2021	CEMEX SAB de CV	CEMEXPC	Mexico	Ann/Spc	25,700	2	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For	For	For
2/11/2021	3/25/2021	Huntington Bancshares Incorporated	HBAN	USA	Special	26,211	1	Issue Shares in Connection with Merger	Management	For	For	For	For
2/11/2021	3/25/2021	Huntington Bancshares Incorporated	HBAN	USA	Special	26,211	2	Increase Authorized Common Stock	Management	For	For	For	For
2/11/2021	3/25/2021	Huntington Bancshares Incorporated	HBAN	USA	Special	26,211	3	Adjourn Meeting	Management	For	For	For	For