Exhibit A: Loyola University Chicago Sustainable Investment Policy

The University’s embodiment of the Jesuit and Catholic traditions of social justice, its commitment to sustainability, and the aspiration to contribute to a more just, humane and sustainable world require consideration in its investment policy and practices.

The University will be a responsible steward of its financial resources and will prudently exercise ethical and social stewardship in its investment policy and practices, consistent with its mission and strategic priorities and abiding by the fiduciary and investment standards applicable to institutional funds.

Consistent with achieving the University’s investment objectives, and in acknowledgement of the Jesuit Universal Apostolic Preferences, the University’s investment policy will be implemented within the sustainable investment framework outlined below:

- The University will not make direct investments in any security, strategy or fund whose primary mandate is the exploration or extraction of fossil fuels, and will divest from companies and strategies engaged in these activities.
  - Directly held marketable and liquid securities and funds will be divested in a manner that is financially responsible, yet expeditious.
  - Private and illiquid investments in fossil fuel-oriented funds will be allowed to wind down in accordance with the terms of the partnership agreement.
  - The University will monitor indirect exposure to fossil fuel companies in commingled investment funds and will prudently evaluate these funds on a case-by-case basis.
  - The University understands the transition of the global economy from fossil fuels to sustainable energy to be long-term in nature and retains the ability to maintain exposure on a case-by-case basis in companies with fossil fuel exposure but which are transitioning their business models to address climate solutions.

- The University will proactively seek opportunities to invest in funds or companies that reduce carbon emissions and greenhouse gases, promote social responsibility, and seek solutions for climate change.

- The University will integrate Environmental, Social and Governance (“ESG”) considerations into manager evaluation and analysis of underlying portfolio holdings to better understand risk and complement traditional investment decision making.

- The University will communicate to investment managers its commitment to sustainable investing and encourage them to engage with corporate management to promote corporate responsibility.

- The IPC will regularly review the ESG characteristics of its investment portfolios and underlying funds and consider sustainability among factors for material consideration.