Dear Faculty and Staff,

Human Resources is glad to announce the limited-time opportunity for you to raise your contribution elections to your Health Care Flexible Spending Account (FSA) or Limited Flexible Spending Account (LFSA) in 2019. Due to a recent IRS confirmation of Health Care FSA contribution limits in 2019 after Loyola’s Benefits Open Enrollment period began, Loyola will be supporting this increase from $2,650 to $2,700.

<table>
<thead>
<tr>
<th>Previous FSA Contribution Limit</th>
<th>New FSA Contribution Limit in 2019</th>
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<tbody>
<tr>
<td>$2,650</td>
<td>$2,700</td>
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Please note: this maximum contribution allows you to save an extra $50 in pre-tax health care expenses in 2019. The increase is voluntary and your elections will not change automatically.

If you would like to update your FSA contributions, you may do so by:

1. Re-enrolling through Employee Self-Service before Open Enrollment ends this Wednesday, November 21:
   - Visit https://lawson.edu and enter your Loyola user ID and password.
   - Select Bookmarks > Employee Self-Service > Benefits > Open Enrollment. Click “Make Changes” and navigate to the Health Care FSA section to update your contribution elections.

   OR

2. Contacting Human Resources at benefits@luc.edu no later than Friday, November 30. Please indicate that you would like your 2019 FSA election to be increased to $2,700.

If you do nothing, your 2019 elections will remain at the amount you elected to contribute to your FSA when you recently completed Open Enrollment. Contribution limits for Dependent Care FSAs and Health Savings Accounts (HSAs) for 2019 will remain as previously announced.

Additional details on Loyola’s 2019 Benefits Open Enrollment can be found online in the 2019 Benefits Highlights Booklet and at www.luc.edu/hr. The Human Resources benefits staff is also available to answer questions by e-mail at benefits@luc.edu or by phone at 312-915-6175.

Sincerely,

Human Resources

Benefits Department | Human Resources
Questions about your benefits? Talk to ALEX!