



Meeting Minutes of the
Retirement Investment Committee
 September 29, 2016
Conference Room, 15th floor
Lewis Towers, WTC

Committee Attendees:

Thomas M. Kelly, Senior Vice President for Administration	Deborah Meister, Director Compensation & Benefits
Winifred L. Williams, VP Human Resources, CHRO and Chief Diversity and Inclusion Officer	Paul Gabriel, Professor of Economics (Absent)
Timothy Classen , Associate Professor in the Quinlan School of Business (Absent)	Eric Jones, Treasurer and Chief Investment Officer
	Karen Bertucci, Coordinator of Continuing Medical Education, Stritch School of Medicine

Call to Order

Winifred Williams called the meeting to order, which began at 1:00 p. m.

Agenda

1. Review and approval of March 24th 2016.

Winifred opened the meeting and requested a review of the meeting minutes from the March 24, 2016 meeting. The Committee members reviewed the meeting minutes. No changes were presented. Thomas Kelly made a motion to accept the meeting minutes. The motion was seconded by Deborah Meister. All approved. The motion carried.

2. Introduction of New Members

Winifred introduced Karen Bertucci, a new member of the Retirement Investment committee. Karen works at Stritch School of Medicine and has been at Loyola University of Chicago since 2006. Tim Classen, another new member was unable to attend and will attend the next meeting.

3. Review of 2015 Audit of the Plan and 5500 filing.

Greg Wallenbecker, with Legacy Professionals, stated that Legacy conducted a DOL limited- scope audit of the financial statements of the Loyola University of Chicago Defined Contribution Retirement Plan for the year ending December 2015. He explained that no transactions reviewed during the year were significant or unusual, which has been recorded in the financial statements. The disclosures in the financial statements are clear, neutral, and concise. Greg informed the Committee that there were no unusual findings to advise to the Committee. Total Net assets as of 12/31/2015 are \$714,962,810. Note was made that the Revenue Sharing Account in TIAA-CREF was available to be used for payments to participants or for plan expenses. The 2015 5500 was prepared and filed. Greg commented that filing the SSA8955 is becoming increasingly difficult to obtain information from 4 different vendors. Accordingly, Greg suggests that LUC work with Transamerica to discuss the possibility of an easier way to obtain the information needed for the report.

4. Review of Performance of Assets in Plan 6-30-16.

Keith Beall, Vice President of Investment Solutions at Transamerica reviewed the Defined Contribution plan assets including the current and prior legacy accounts held in the plan. The Plan's current investment line-up is well diversified with assets offered across the major asset classes. The plan is performing overall at benchmarks or better. He suggested we watch Oakmark International I Fund because it has been underperforming in recent periods, but within benchmarks.

5. Discussion of Legacy Funds in Valic, TIAA CREF, and Fidelity

In order to limit the review and the number of funds responsible to review in the Plan, the Committee asked where changes can be made in the number of funds to review and manage among our Legacy funds. Keith was asked to advise the committee at the next meeting regarding the funds with Valic, TIAA CREF, and Fidelity and identify which funds would be candidates for elimination in each vendor selection. Keith explained that at Fidelity, all the accounts are individual contracts, and not group contracts. Therefore, we would need to review fees and mapping within each vendor and discuss available options with the Plan Sponsor. Keith suggested that there might be an opportunity to map funds to Index Funds in the Fidelity Accounts. Fidelity funds have K shares which have lower fees for participants and this is based on the value of the Loyola Defined Contribution Plan. TIAA CREF has funds that are R2 share class, which provides rebates to participants. This also will need to be reviewed. For the next meeting, Keith will review the plan options for investments with each vendor in the legacy accounts.

6. Plan Operations and Administration

Rob Fox stated that there is an 8.18% deferral percent in the plan. The average account balance with Transamerica is \$ 54,200. There are 3011 active participants. Average Quarterly contribution per participant is \$1400. Saving for Retirement seminars planned for each campus in 4th quarter.

Rob reviewed Higher Education lawsuits currently pending against 12 Higher Ed institutions. Included are Northwestern, Vanderbilt, and Duke. The major issues of each suit are excessive administration fees and investment fees, excessive fund options, and liquidity issues of funds offered in the plans.

Rob will keep the Committee updated on these cases.

7. Open Discussion

Committee questioned Transamerica about the review of share classes and net expenses. Committee asked that TRS review fees across the board in both Legacy Accounts and current fund line-up. Winifred Williams tasked TRS to conduct a review of the legacy accounts and the Committee will discuss if some of the funds in those plans can be closed. What proportion can we move? Close out? Loyola would like to review the 2017 meeting choices available with funds in the legacy accounts.

8. Closing

The next Retirement Investment Committee meeting will be scheduled for March, 2017. Meeting adjourned at 4: 15.