Automated Faculty Contracting

NSHE
Cornell University

2500+
Faculty contracts brought off of paper or silo systems in to the business process framework

Time Tracking Savings

BROWARD COLLEGE
Point Loma Nazarene University

46%
Reduction in disparate systems costs, plus gained efficiencies

Faculty Contracting

Kansas City University of Medicine and Biosciences

$1.8M
Avoided adjunct budget overrun

Time Tracking Automation

Online time tracking for all hourly employees

Financial Audit Efficiency

100%
100%

Reduction in financial audit time due to automation

Financial Audit Efficiency

30%
Reduction in financial audit time due to automation

Plan to Hire

- Workforce Planning
- Recruiting
- Academic Foundation
- Appointments
- Onboarding
- Learning
- Student Employment

Reward to Retain

- Academic Pay
- Benefits
- Compensation
- Reward and Recognition
- Named Professorships
- Internal Recruiting

Productivity to Pay

- US Payroll
- Canada Payroll
- Global Payroll Cloud
- Payroll Accounting
- Payroll Commitments
- Settlements

Committees

- Committees & Hierarchies
- Members & Member Types
- Meetings, Agendas, Votes
- Sponsoring Organization
- Public / Private Expense Reports
- Committee Dashboard

Committees

- Position Budgets
- Commitment Accounting
- 1042-S Processing
- Salary over the Cap Award Start & End Dates
- Work Study Costing
- Payroll Accounting
- Effort Certification

Academic Compensation & Leave

- Education
- Certifications
- Specializations
- Professional Affiliations
- Committee Service
- Publications
- Professional Awards
- Professional Statements

Academic Appointments

- Academic Foundation
- Appointments
- Tenure Status
- Academic Affiliates
- Student Appointees
- Named Professorships
- Academic Dashboards

Academic Appointments

- External Student / Student
- Student Job Boards
- Self-Service Apply for Job
- Employment Eligibility
- Multi-Job Framework
- Student Employment Dashboard

Student Employment

- Professional Profile
- Education
- Certifications
- Specializations
- Professional Affiliations
- Committee Service
- Publications
- Professional Awards
- Professional Statements

Student Employment

- Position Budgets
- Commitment Accounting
- 1042-S Processing
- Salary over the Cap Award Start & End Dates
- Work Study Costing
- Payroll Accounting
- Effort Certification

Strategic Value Realized

- **Quickly onboard** new talent
- **Business Process automation**
- **Improved** payables compliance
- **Increased** self-service by 68%
- **Automated** purchase orders
- **Unified** HR, Payroll and Finance

FIN/HR Transformation Impact

- **95% improvement** in days to process expense reports
- **90% decrease** in number of invoices manually entered
- Number of FTE’s required to onboard student employees **reduced by 90%**

- **Products**: HCM, Benefits, Absence, Recruiting, USP, FINs, Expenses, procurement, Grants, Asset Management, Accounting, Projects, Budgets

Size: 9,000 Employees
Industry: Education
Replaced: PeopleSoft 8.3
HQ: Washington D.C.
AJCU Member
How Modern Technology Can Transform Academic Human Resources

Workday Human Capital Management (HCM) is a configurable cloud application designed to help you organize, staff, compensate, and develop your diverse employee base. Workday offers a unified human resources and talent management application that gives you all the tools you need to optimize the deployment of your administration, faculty, staff, and student workers.

Built from the ground up and delivered in the cloud, Workday HCM unifies human resources, benefits, compensation, employee recruiting, talent management, payroll, time and absence tracking, workforce planning, learning with academic specific functionality.

What Workday Can Do for You

<table>
<thead>
<tr>
<th>Power of 1</th>
<th>Provide one source for all employee and student populations</th>
<th>Engage the whole campus - Students Faculty and Staff</th>
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<tbody>
<tr>
<td>Streamline processes and ensure compliance</td>
<td>Deliver insights to the decision maker in real time</td>
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Customer Success Stories

**Kansas City University of Medicine and Biosciences**

“Payroll is one of our biggest improvements as far as time and accuracy”

**California College of the Arts**

“Our faculty, staff and prospective students have high expectations. What they want to see is something that is much more modern and flexible. And that is what workday gives us.”

**Brown University**

“Our ability to re-allocate resources that would've been required in IT, Payroll and HR to other areas is a huge benefit.”

**The Ohio State University**

“One platform with finance, HCM and Student completely interconnected allows us to get insights in a way that’s frankly never happened before.”

Michael Hofherr Vice President and Chief Information Officer

Key Takeaway

A single system for finance, HR, and student data helps students succeed and institutions thrive.

To learn more, contact Mike Garrow at Mike.garrow@workday.com or visit workday.com.

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