Benefits Open Enrollment is your annual opportunity to choose medical, dental, and vision coverage for you and your family. For medical coverage, you have the option to choose from three plans:

**PPO 1 • PPO 2 • PPO 3 HSA**

Remember, you will need to complete the online open enrollment process every year during Open Enrollment to avoid the monthly Tobacco Premium ($50) and Spousal/LDA Premium ($100) for January 1.

In order to receive the Wellness Incentive ($50 per month reduction on your medical premiums), you (and your covered spouse/LDA, if applicable) are required to participate in the biometric screening and complete the Health Power Assessment each year. Biometric screenings will be available on-site during select dates this fall (visit [www.myhmihealth.com](http://www.myhmihealth.com) to make an appointment), or you may visit your doctor or a Quest Diagnostics facility for your biometric screening using the appropriate form, which can be found online at [LUC.edu/hr/openenrollment](http://LUC.edu/hr/openenrollment).

In 2020, dental insurance will continue to be available through Delta Dental PPO or Guardian/First Commonwealth DHMO, and vision insurance will continue to be available through VSP.

The following resources are available to learn more about your 2020 benefit options and prepare for Open Enrollment 2020:

**ONLINE – TALK TO ALEX®**
Your personalized benefits counselor, also known as “ALEX,” is an interactive benefit tool designed to help you better understand our competitive and comprehensive benefits, and help you choose the best plan for you and your covered dependents. Access ALEX from your computer, tablet, or smartphone anytime!

**IN-PERSON – BENEFITS FAIRS AND INFORMATION SESSIONS**
Throughout October and November, benefits representatives will provide detailed information about Open Enrollment 2020.

Faculty/staff who currently participate in the quarterly wellness program can receive points for the upcoming quarter by attending the activities listed below:

- 50 points = Information Session
- 20 points = Benefits Fair

*Includes Loyola incentive money of $600 (you)/$1,200 (you + 1 or more) to your Health Savings Account (HSA) in January. Visit [www.mybenefitwalletsite.com/luc](http://www.mybenefitwalletsite.com/luc) to learn more.

Human Resources looks forward to your attendance at the following events:

**LAKE SHORE CAMPUS**
All events will be held at Damen Student Center

**Wednesday, September 25**
- BIOMETRIC SCREENINGS: 7:30 AM–Noon, Damen MPR North
- FLU SHOTS: 7:30 AM–1 PM, Damen MPR North

**Thursday, October 17**
- BIOMETRIC SCREENINGS: 7:30 AM–Noon, Damen MPR North
- FLU SHOTS: 7:30 AM–1 PM, Damen MPR North

**Tuesday, October 29**
- BENEFITS FAIR: 8:30 AM–1 PM, Damen MPR South
- INFORMATION SESSION: 11:30 AM, Damen Cinema
- BIOMETRIC SCREENINGS: 7:30 AM–Noon, Damen MPR North
- FLU SHOTS: 7:30 AM–1 PM, Damen MPR North

**Tuesday, November 12**
- INFORMATION SESSION: 11:30 AM, Damen Cinema

**WATER TOWER CAMPUS**
All events will be held at Lewis Towers

**Tuesday, September 24**
- BIOMETRIC SCREENINGS: 7:30 AM–Noon, Regents Hall
- FLU SHOTS: 7:30 AM–1 PM, Regents Hall

**Thursday, October 10**
- BIOMETRIC SCREENINGS: 7:30 AM–Noon, Regents Hall
- FLU SHOTS: 7:30 AM–1 PM, Regents Hall

**Wednesday, October 23**
- BENEFITS FAIR: 8:30 AM–1 PM, Regents Hall
- INFORMATION SESSION: 11:30 AM, Beane Hall
- BIOMETRIC SCREENINGS: 7:30 AM–Noon, Regents Hall
- FLU SHOTS: 7:30 AM–1 PM, Regents Hall

**Tuesday, November 5**
- INFORMATION SESSION: 11:30 AM, Regents Hall

**HEALTH SCIENCES CAMPUS**
All events will be held at Stritch School of Medicine

**Tuesday, October 15**
- BENEFITS FAIR: 8:30 AM–1 PM, Lobby
- INFORMATION SESSION: Noon, Room 170
- BIOMETRIC SCREENINGS: 7:30 AM–Noon, Room 150

**Thursday, November 7**
- INFORMATION SESSION: 12:30 PM, Room 170
- BIOMETRIC SCREENINGS: 7:30 AM–Noon, Room 150

On-site biometric screenings are by appointment only. Visit [www.myhmihealth.com](http://www.myhmihealth.com) to schedule an appointment; the site code is L773 for new users. No appointment is necessary for flu shots.

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**LEARN MORE • [LUC.edu/hr/openenrollment](http://LUC.edu/hr/openenrollment) • Benefits@LUC.edu**