

**Regina Conway-Phillips, PhD, RN**  
Associate Professor - Tenured, School of Nursing  
Department Chair: Health Systems and Adult Health Nursing

**A. PROFESIONAL/EDUCATIONAL PREPARATION**

<u>Year</u>	<u>Degree</u>	<u>Institution</u>	<u>Field of Study</u>
2011	Ph.D.	Loyola University Chicago Chicago, Illinois	Research, minority health, and health disparities
1994	MSN	Loyola University Chicago Chicago, Illinois	Nursing Administration
1986	BSN	Chicago State University Chicago, Illinois	Nursing
1975	Diploma	Ravenswood School of Nursing Chicago, Illinois	Nursing

**B. EMPLOYMENT/PROFESSIONAL EXPERIENCE**

2011 – present	<b>Loyola University Chicago – School of Nursing, Health System Leadership and Policy</b>
2020 – present	<b>Department Chair – School of Nursing, Department of Health Systems and Adult Health Nursing</b>
2018 – present	<b>Associate Professor – Parkinson School of Health Sciences and Public Health</b> Teaching responsibilities include classroom instruction in undergraduate healthcare administration program
2018 – present	<b>Associate Professor with Tenure</b> Teaching responsibilities include classroom instruction in undergraduate and graduate nursing and health systems management programs
2018 – present	<b>Full member of the Graduate Faculty in the Graduate School</b> Loyola University Chicago, Chicago, Illinois
2016 – present	<b>Adjunct Professor – Loyola University Chicago, School of Continuing and Professional Studies</b> Teaching responsibilities include classroom and online instruction in blended format for adult learners, HSM certificate program
2014 – 2018	<b>Associate member of the Graduate Faculty in the Graduate School</b> Loyola University Chicago, Chicago, Illinois
2011 – 2018	<b>Assistant Professor – Tenure Track, Loyola University Chicago– School of Nursing, Health System Leadership and Policy</b> Teaching responsibilities include classroom instruction in undergraduate nursing and health systems management programs
2008-2011	<b>Nurse Navigator - American Cancer Society, Chicago, Illinois</b> Interact with cancer patients, families and caregivers to address their needs and provide access to appropriate ACS and other community-based resources and support. Responsible for the

ongoing relationship with the health care community and host location of the Comprehensive Cancer Center. Instrumental in promoting clinical trial participation. Responsible for evaluating/improving procedures, and identifying best practices that may be replicated in other locations; recruiting, training and supervising volunteers of Patient Navigation Services, as needed, and helping to maintain the Cancer Resource Connection.

- 2007-2009 **Clinical Faculty - Loyola University Chicago, Chicago, Illinois**  
Responsible for monitoring and evaluating student nurses' performance in clinical rotations.
- 2007-2009 **Research Assistant – Loyola University Chicago, Chicago, Illinois**  
National Institute of Nursing Research funded Grant for Promoting Self-Care in African American Teens with Asthma. Responsibilities include: consenting parents/assenting teens; data collection; data entry into SPSS, conducting Coping Skills Training intervention.
- 1992-2007 **Humana, Inc., Chicago, Illinois**  
2001-2007 **Clinical Process Manager, Delegation Compliance** – Monitored national delegated behavioral health, medical and specialty organizations for compliance with legislative, regulatory, and accrediting body standards impacting utilization management, quality improvement, and member inquiries & complaints. Managed a staff of three clinical consultants. Assisted national markets in preparation for site visits by accreditation agencies, state and federal regulatory agencies and state Departments of Insurance.
- 1998-2001 **Clinical Consultant, Delegation Compliance** – Coordinated and conducted timely pre-assessment, annual, and follow-up audits of Managed Care and Behavioral Health Organizations. Expert resource and coach for delegation compliance issues.
- 1997-1998 **Director of Patient Care Services** – Instituted, designed, and implemented a basic life support program; ambulatory care standards, policies, and procedures for clinical practice; and outcomes performance monitoring procedures.
- 1996-1997 **Health Center Operations Manager** – Administered personnel, operating and capital equipment budget; developed quality improvement and patient care services programs; designed and implemented center operating plan for EPIC Practice Management System installation.
- 1995-1996 **Facility Coordinator, Maternal/Child/Support Services** – Managed departmental fiscal activities. Implemented programs to oversee quality care, resource allocation and service cost effectiveness.
- 1992-1995 **Clinical Nursing Supervisor** – Internal Medicine
- 1977-1992 **University of Chicago Hospitals, Chicago, Illinois**  
1990-1992 **Assistant Clinical Manager, Pediatric Trauma Department**  
1978-1990 **Staff Nurse/Charge Nurse, Pediatric Emergency Department**  
1977-1978 **Staff Nurse/Charge Nurse, Pediatric Clinical Research Center**
- 1976-1977 **Staff Nurse/Charge Nurse - Texas Medical Center, Houston, Texas**  
Pediatrics and adult patient care
- 1975-1976 **Staff Nurse/Charge Nurse - University of Chicago, Chicago, Illinois**  
Pediatrics specialty unit

### C. LICENSES AND CERTIFICATIONS

2020	All Things Ignatian: Catholic Intellectual Life and the Common Good
2017	Faculty Center for Ignatian Pedagogy Online Teaching Course
2016-2017	Ignatian Pedagogy Certificate Program
2004	Toastmasters International – Competent Toastmaster Certificate (CTM)
2003	Nurse in Washington Internship
1990-1993	BLS Instructor
1990-1992	Pediatric ALS
1991-1992	Safe Sitter Instructor
1975-Current	BLS
1975 – Current	Licensed Registered Professional Nurse - Illinois

#### D. RECORD OF GRANTS SUBMITTED AND FUNDING STATUS

- 2019 Exploring quality of life, symptom burden and the feasibility of a lifestyle intervention in patients with Multiple Myeloma – a focus on African American survivors (FIT-MMe), Qualitative collaborator, interviewer and analysis
- 2019 HRSA: NPath Grant: Primary Care Nurse, Administrator, Educator Work Group – Chair - Ongoing
- 2018 Blue Cross Blue Shield Foundation Grant: RiSE (Resilience, Stress, and Ethnicity) to Prevent Cardiovascular Disease in African American Women.”- \$47,997 (July 1, 2018 to June 30, 2019)
- 2017 Health EQ Grant: Race-Based Stress Reduction and Resilience Program for African American Women at Risk for Cardiovascular Disease - \$62,000 (8/1/2017-6/30/18). Co-Investigator
- 2017 American Nurses Foundation (ANF) Nursing Research Grant: Intergenerational program to reduce breast cancer disparities in African American Women. Grant submitted May 1 – not funded.
- 2014 Research: Using Grounded Theory to discover the experience of breast cancer screening and early detection in never or rarely screened African American Women  
Start-Up Funding - Internal grant \$15,000

#### E. PUBLICATIONS / SCHOLARSHIP

##### Refereed Data-based Publications

Bobay, K. L., **Conway-Phillips, R.**, Hughes, R. G., Costa, L., Bahr, S. J., Siclovan, D., . . . Weiss, M. (2020). Clinical Nurses’ Perspectives on Discharge Practice Changes from Participating in a Translational Research Study. *Journal of Nursing Management*, *n/doi:10.1111/jonm.13171*

**Conway-Phillips, R.**, Dagadu, H., Motley, D., Shawahin, L., Janusek, L., Klonowski, S., Saban, K. (2020). Qualitative evidence for Resilience, Stress, and Ethnicity (RiSE): A program to address race-based stress among Black women at risk for cardiovascular disease. *Complementary Therapies in Medicine*, *48*: 1-6.

Haas, S., **Conway-Phillips, R.**, Swan, B.A., De La Pena, L., Start, R., and Brown, D. S. (2019). Developing a business case for the Care Coordination and Transition Management Model: Need, methods, and measures. *Nursing Economic\$, 37(3)*: 118-125.

Swan, B.A., **Conway-Phillips, R.**, Haas, S., & De La Pena, L. (2019). Optimizing strategies for care coordination and transition management: Recommendations for nursing education. *Nursing Economic\$, 37(2)*: 77-85.

- Thomas, A., Ashcroft, S.A., Owen, C.O., & **Conway-Phillips, R.** (2017). Making it all work: Qualitative descriptions of Hispanic adults managing Type 2 diabetes with limited resources. *Global Qualitative Nursing Research*, 4: 1-13 DOI:10.1177/2333393617691860.
- Conway-Phillips, R.** & Janusek, L. (2016). Exploring spirituality among African American women: Implications for promoting breast health behaviors. *Holistic Nursing Practice*, 30(6): 322-329.
- Smith, M., **Conway-Phillips, R.**, Francois-Blue, T. (2016). Sisters Saving Lives: Instituting a protocol to address breast cancer disparities. *Clinical Journal of Oncology Nursing*, 20(4): 427-432.
- Conway-Phillips, R.** & Janusek, L. (2014). Influence of sense of coherence, spirituality, social support and health perception on breast cancer screening motivation and behaviors in African American women. *ABNF Journal*, 25(3), 72-79.
- Conway-Phillips, R.** & Millon-Underwood, S. (2008). Breast cancer screening behaviors of African American women: A comprehensive review, analysis, and critique of nursing research. *ABNF Journal*, 20(4), 97-101.
- Refereed Non-data-based Publications**
- Conway-Phillips, R.** (2014). Spirituality in Nursing Practice. *Narrative Inquiry in Bioethics* 4(3), E3-E5. The Johns Hopkins University Press.
- Conway-Phillips, R.** (2006). Ambulatory care nurses speak out: The value of ambulatory care nurses in the workplace. *Viewpoint*, 28(4), 3-4.
- Phillips, R.C.** (2006). From the president: Leading in a culture of change. *Viewpoint*, 28(2), 2, 9.
- Phillips, R.C.** (2006). From the president: The obligation of leadership. *Viewpoint*, 28(1), 2, 7.
- Swan, B.A, **Conway-Phillips, R.**, & Griffin, K.F. (2006). Demonstrating the value of the RN in ambulatory care. *Nursing Economics*, 24(6), 315-322.
- Phillips, R.C.** (2005). From the president: Help and humanity in a time of need. *Viewpoint*, 27(6), 2, 4.
- Phillips, R.C.** (2005). From the president: Reflections of the mind, body, and soul. *Viewpoint*, 27(5), 2, 11.
- Phillips, R.C.** (2005). From the president: Volunteers: The key to AACN's future. *Viewpoint*, 27(4), 2, 12.
- Phillips, R.C.** (2005). From the president: AACN and you: A win-win situation. *Viewpoint*, 27(3), 2, 14.
- Phillips, R.C.** (2004). Congress mulls landmark bills. *Viewpoint*, 26(1), 3-4.
- Phillips, R.C.** (2003). The legislative process: The ABCs of lobbying. *Viewpoint*, 25(6), 6-7.
- Phillips, R.C.** (2003). The legislative process: How a bill becomes law. *Viewpoint*, 25(4), 6-7.
- Phillips, R.C.** (2003). Health care policy: The nurse's crucial role. *Viewpoint*, 25(3), 3-4.
- Phillips, R.C.** (2003). The mega issues facing ambulatory care nursing. *Viewpoint*, 25(2), 4.
- Futch, C. & **Phillips, R.C.** (2003). The mega issues of ambulatory care nursing. *Nursing Economics*, 21(3), 140-142, 147.

Futch, C. & **Phillips, R.C.** (2002). The mega issues. *Viewpoint*, 24(5), 1-8.

**F. MEDIA PRODUCTION**

Meet Dr. Regina Conway-Phillips, A Health Systems Management Faculty Member at Loyola. (Oct. 25, 2012). Loyola University Chicago

**G. PRESENTATIONS**

**Oral Presentations**

**Refereed Data-based Presentations**

**Conway-Phillips, R., & Saban, K.** *Preliminary Evidence for a Race-Based Stress Reduction Intervention for Black Women at Risk for Cardiovascular Disease.* LUC Faculty and Staff Black History Research Symposium. Inaugural Symposium. Zoom Asynchronous Presentation, Loyola University Chicago, IL. February 17, 2021.

**Conway-Phillips, R., & Hogan, N.** *Experiences of breast cancer screening in Black women.* Midwest Nursing Research Society, 2019 MNRS 43<sup>rd</sup> Annual Research Conference. Kansas City, MO. March 27-30, 2019. [Conway-Phillips Presenter]

**Conway-Phillips, R., & Hogan, N.** *Experiences of breast cancer screening in Black women.* 2018 State of the Science Congress on Precision Health, Washington, D.C. September 13-15, 2018. [Conway-Phillips Presenter]

**Bobay, K. & Conway-Phillips, R.** *Research participation creates nursing practice change.* 2018 State of the Science Congress on Precision Health, Washington, D.C. September 13-15, 2018. [Bobay presenter]

**Conway-Phillips, R.** *Exploring experiences of breast cancer screening disparity to African American women.* Ruth K. Palmer Symposium, Addressing Inequities in Health: From Cells to Communities, Maywood, IL., April 11, 2015.

**Conway-Phillips, R.** *Spirituality perspective and breast cancer screening behavior in African American women: Exploring the definition of spirituality.* 20<sup>th</sup> Qualitative Health Research Conference, 2014, Victoria, British Columbia, Canada. October 21-23, 2014.

**Conway-Phillips, R.** *Spirituality perspective and breast cancer screening behavior in African American women: Exploring the definition of spirituality.* Ruth K. Palmer Symposium, Pushing the Boundaries: Exploring Research Frontiers to Transform Nursing Practice, Education, and Policy – Centro Studi Americani, Rome, Italy. May 15-16, 2014.

**Conway-Phillips, R.** *A salutogenic framework to understand disparity in breast cancer screening behavior in African American women.* Midwest Nursing Research Society, 2011 MNRS Annual Research Conference. Columbus, OH., March 26, 2011.

**Conway-Phillips, R.** *Gatekeeping access to emergency departments: A survey of HMO policies.* American Academy of Ambulatory Care Nursing, 20<sup>th</sup> Annual Conference. Washington, D.C., March 3, 1995.

**Invited, Non-refereed, Data-based Presentations**

**Conway-Phillips, R.** Guest Speaker: *A salutogenic framework to understand disparity in breast cancer screening behavior in African American women.* Sigma Theta Tau International Alpha Beta Chapter Open Meeting, Loyola University Medical Center, Maywood, IL., October 25, 2012.

**Invited, Non-refereed, Non-data Based Presentations:**

**Conway-Phillips, R.** End Note Speaker: *Considering Qualitative Research? An introduction to Focus Groups and Qualitative Data Analysis,* 11<sup>th</sup> Annual Brinson Foundation Nursing Research and Evidence Based Practice Symposium, Northwestern Memorial Hospital, Chicago, IL., March 8, 2019

**Conway-Phillips, R.** Woman...Created by God, for a Purpose. Women's Health Fair. Broadview, IL. October 15, 2016

**Conway-Phillips, R.** Maywood Senior Club. Guest speaker on Senior Women's Breast Health. Maywood, IL. November 20, 2014.

**Conway-Phillips, R.** Roundtable: Ladies of Purpose Roundtable – Two, "The Healthy Woman". Oak Park, IL. June 21, 2014.

**Conway-Phillips, R.** *Keynote Address: Achieving nursing excellence: Leading in a culture of change.* Children's National Medical Center, Pediatric Ambulatory Nursing Conference. Adelphi, MD, October 20, 2006.

**Conway-Phillips, R.** *AAACN leadership volunteers: A strategy for change.* American Academy of Ambulatory Care Nursing, Leadership Symposium, San Diego, CA, April 7, 2005.

**Poster Presentations**

**Refereed, Data-based**

**Conway-Phillips, R.,** Dagadu, H.E., Saban, K.L., Motley, D., Shawahin, L.N., & Klonowski, S. *Resilience, Stress, and Ethnicity (RISE): A Novel Program to Address Race-Based Chronic Stress among Black Women.* Cardiovascular Research Institute Inaugural Research Symposium. Maywood, IL. April 2, 2019

**Conway-Phillips, R.** Using Grounded Theory to discover the experiences of breast cancer screening and early detection in never or rarely screened African American women. Midwest Nursing Research Society, 2017 MNRS 41<sup>st</sup> Annual Research Conference. Minneapolis, MN, April 6-9, 2017

**Conway-Phillips, R.** *Exploring experiences of breast cancer screening in African American women.* International Institute for Qualitative Methodology: 14<sup>th</sup> Qualitative Methods Conference, Melbourne, Victoria, Australia. April 27-May 01, 2015

**Conway-Phillips, R.** *Spirituality perspective and breast cancer screening behavior in African American women: Exploring the definition of spirituality.* Midwest Nursing Research Society, 2013 MNRS 37<sup>th</sup> Annual Research Conference, Chicago, IL., March 7-10, 2013.

**Conway-Phillips, R.** *Spirituality perspective and breast cancer screening behavior in African American women: Exploring the definition of spirituality.* Presented at the Ruth K. Palmer Research Symposium, Marcella Niehoff School of Nursing, Maywood, IL., April 13, 2013

**Conway-Phillips, R.** *A salutogenic framework to understand disparity in breast cancer screening behavior in African American women: Results of dissertation study.* Oncology Nursing Society, 36<sup>th</sup> Annual Congress. Boston, MA., April 28 – May 1, 2011.

**Conway-Phillips, R.** *Breast cancer screening behaviors in African American women: Results of dissertation study.* Presented at the Ruth K. Palmer Research Symposium, Marcella Niehoff School of Nursing. Maywood, IL., April 9, 2011.

**Conway-Phillips, R.** *Breast cancer screening behavior African American women: Preliminary results of dissertation study.* 2010 State of the Science Congress on Nursing Research, Washington, D.C., September 27-29, 2010.

**Conway-Phillips, R.** *A salutogenic framework to understand disparity in breast cancer screening behavior in African American women: Study demographic data and preliminary analysis.* Midwest Nursing Research Society, 2010 MNRS Annual Research Conference. Kansas City, MO., April 8-11, 2010.

**Conway-Phillips, R.** *Breast cancer screening behavior in African American women: Preliminary study demographic data.* Presented at the Ruth K. Palmer Research Symposium, Marcella Niehoff School of Nursing. Oak Brook, IL., March 26, 2010.

### **Special Panels**

**Conway-Phillips, R.** Panelist: Stories from Blue Start Families: A Panel Discussion Featuring Military Moms. LUC Veterans Week, Loyola University Chicago. Nov 6-10, 2017

**Conway-Phillips, R.** Panelist: Global Partners Panel: Ruth K. Palmer Symposium, Pushing the Boundaries: Exploring Research Frontiers to Transform Nursing Practice, Education, and Policy – Centro Studi Americani, Rome, Italy. May 15-16, 2014

**Conway-Phillips, R.** Panelist: Promoting Justice and Peace: University/Community Collaborative Initiatives in East Africa. Learning Resource Centre – Catholic University of Eastern Africa (CUEA), Nairobi, Kenya, Africa. June 18-21, 2013

**Conway-Phillips, R.** Panelist: *Status of Black Health Care and Health Education in Chicago.* Chicago State University, Chicago, IL., February 8, 2013

**Conway-Phillips, R.,** Bradley, P.K., Harrington, S. & Rettig, A. *Disparities in breast cancer care of African American women.* Panel presentation - Oncology Nursing Society, 36<sup>th</sup> Annual Congress. Boston, MA., April 28 – May 1, 2011.

**Conway-Phillips, R.** Panelist: *I need you to survive: A conversation about the importance of African American women's health.* Loyola University Health System and the American Cancer Society. Oak Park, IL. October 10, 2009.

### **Moderated Sessions**

**Conway-Phillips, R.** (Moderator of virtual breakout sessions). (2020, April). MNRS Annual Conference, Chicago, IL.

**Conway-Phillips, R.** (Moderator of afternoon session). (2018, March). Ruth K. Palmer Symposium, The Intersection of Research and Health: Translation, Innovation, Collaboration, and Engagement – Center for Translational Research and Education.

**Conway-Phillips, R.** (Moderator of breakout session). (2014, May). Ruth K. Palmer Symposium, Pushing the Boundaries: Exploring Research Frontiers to Transform Nursing Practice, Education, and Policy – Centro Studi Americani, Rome, Italy. May 15-16, 2014

**Conway-Phillips, R.** (Moderator of breakout sessions). (2013, Sep). NLN Education Summit, Washington, D.C.

**Conway-Phillips, R.** (Moderator of breakout sessions). (2013, April). MNRS Annual Conference, Chicago, IL.

**Conway-Phillips, R.** (Moderator of Audio Conference). (2005, July). Priming the pipeline: Attracting and preparing future ambulatory care nurses. Pittman, N.J.

**Conway-Phillips, R.** (Moderator Focus Group). (2003, March). Let's talk.

**Media Interviews**

Video: *Meet Dr. Regina Conway-Phillips – A health systems management faculty member at Loyola.*

Produced by Loyola UAO, Published October 25, 2012. <http://www.youtube.com/watch?v=Vqw8bWkJEPk>

**Conway-Phillips, R.** (February, 2007). The value of ambulatory care RNs. *Nursing Spectrum.*

**Academic Related Scholarly Activities**

**Doctoral Dissertation**

**Conway-Phillips, Regina.** Loyola University Chicago. A Salutogenic framework to understand disparity in breast cancer screening behavior in African American women. 2011

**Masters Thesis**

**Conway-Phillips, Regina.** Loyola University Chicago. Gatekeeping access to emergency departments: A survey of HMO policies. 1994.

**H. SPECIAL PROJECTS/CERTIFICATIONS**

Fall 2021	
Fall 2020	Completed Diversity Hiring Training program
Fall 2020	Qualitative Consultant and analysis: Exploring quality of life, symptom burden and the feasibility of a lifestyle intervention in patients with Multiple Myeloma – a focus on African American survivors (FIT-MMe). Health EQ Internal Grant
Summer 2020	Covid-19 Contract Tracer Certificate, Johns Hopkins University (June 2020)
Summer 2020	Publons Academy – Peer Review Certificate Program
Spring 2020	All Things Ignatian: Catholic Intellectual Life and the Common Good Faculty Seminar
Fall 2018	Primary Care Content Specialist and Core Team member: HRSA – N-PATH: Community Promoting Access to Healthcare grant: Primary Care Community Health Nursing Scholars (PCCHNS)
Fall 2018	Qualitative Analysis: The American Academy of Ambulatory Care Nursing (AAACN) Nursing's Invitational Summit on Care Coordination and Transition Management (CCTM): Qualitative analysis of focus group data.
Spring 2018	Qualitative Analysis: READI (Readiness Evaluation and Discharge Interventions): Implementation as a Standard Nursing Practice for Hospital Discharge. Qualitative analysis of focus group data.
Spring 2017	Diversity Advocate Program
Spring 2017	Faculty Center for Ignatian Pedagogy Online Teaching Course
Fall 2016-17	Ignatian Pedagogy Certificate Program
Summer 2016	Content expert reviewer to measure content validity spiritual care study, entitled "Research to Support an Organizational Culture of Spiritual Care in VA Patient Care," funded by the VA Office of Nursing Services, PhD student Mary Beth Desmond, Dissertation
Summer 2015	Mentored and directed McNair Scholar's Samantha Cordova research project "Enrollment, Graduation Rates and Supportive Efforts for Racial and Ethnic Minorities in 4-Year Traditional Nursing Programs.
Spring 2015	Coordinator Pulitzer Fellowship Award



Fall 2014	Community Action Poverty Simulation Facilitator training, St. Louis, MO.
Spring 2014	Mission statement revision task force
Spring 2014	Conference planning: Palmer Symposium. Rome, Italy
Fall 2013	Global Health Task Force
Fall 2013	Concept Analysis and Development Work Group – Spirituality
Fall 2013	Concept Analysis and Development Work Group – Culture

#### I. SPECIAL HONORS AND AWARDS

21/22	Cohort of AACN's <i>Elevating Leaders in Academic Nursing Program</i>
2021	2021 Runner-up Ignatius Loyola Award for Excellence in Teaching
2016	Trainee, National Research Mentoring Network, Grantwriting Uncovered: Maximizing Strategies, Help, Opportunity, Experience Program (GUMSHOE)
2013	Illinois Board of Higher Education: Nurse Education Fellowship FY2013
2010	MNRS Research Scholars' Award
2010	Sigma Theta Tau Alpha Beta Chapter Research Scholarship
2009	Sigma Theta Tau Alpha Beta Chapter Research Scholarship
1995	Alpha Sigma Nu National Jesuit Honor Society
1995	Sigma Theta Tau International Nursing Honor Society

#### J. TEACHING

##### Instruction in the Classroom, Laboratory, or Clinic

Courses Taught	Credit hours	Semester	# Students
CMAN 415-417 Advanced Practicum: Infection prevention / Health System Management	Varying 1-5	Fall 2016	8 MSN/DNP
		Summer 2016	7 MSN/DNP
		Spring 2016	18 MSN/DNP
CMAN 435 (Online) Health Policy and Healthcare Delivery	3	Fall 2017	21 MSN/DNP/MS Dietetics
GNUR 102 Introduction to Professional Nursing Practice	1	Spring 2019	30 BSN (2 sections) 30 BSN
		Spring 2015	18 BSN
		Fall 2013	33 ABSN
		Fall 2011	29 ABSN
			37 BSN
	Spring 2011	25 BSN	
GNUR 207 (Online) Individual, Family and Community Wellness and Health	3	Fall 2012	27 RN-BSN
GNUR 207 Individual, Family and Community Wellness and Health	3	Fall 2014	26 ABSN
		Fall 2013	20 BSN
GNUR 207 Concepts of Professional Nursing Practice	2	Fall 2020	43 BSN - virtual
		Fall 2019	26 BSN - Rome
	2	Fall 2018	01 – 32 BSN 02 – 39 BSN
GNUR 360 Nursing Research: For Evidence-based Practice	3	Spring 2021	35 - BSN
		Spring 2020	33 - BSN
	3	Fall 2019	26 BSN - Rome
GNUR 360 Professional Role Development: Researcher. (Monitored)	2	Fall 2011	ABSN BSN
GNUR 360 Professional Role Development: Researcher	2	Spring 2014	37 BSN 26 UHSM
		Fall 2013	31 ABSN

Courses Taught	Credit hours	Semester	# Students
		Spring 2013	39 UHSM
		Spring 2012	56 BSN 32 UHSM
GNUR 360 Professional Role Development: Researcher	3	Spring 2017	21 HSM
		Fall 2016	8 HSM
		Spring 2016	61 UHSM (2 sections)
GNUR 361 Nursing Ethics	3	Fall 2017	42 BSN
GNUR 383 Leadership in Nursing	3	Spring 2019	43 BSN
		Spring 2018	48 BSN (2 sections) 43 BSN
	3	Spring 2017	47 BSN
		Spring 2015	23 BSN
		Spring 2014	31 BSN
		Spring 2013	31 BSN
GNUR 450 (Online) Research for health care professionals – Guest lecture		Summer 2011	
HSM 110 – Blended – Health Care in America – developed course for SCPS adult learner certificate	3	Fall 2017	2 SCPS adult learners
HSM 110 – (Online) Health Care in America – developed course	3	Summer 2020	17 Undergraduates
		Summer 2019	46 UHSM and others (2 sections)
		Summer 2018	27 UHSM and others
		Summer 2017	30 UHSM ( 2 sections)
		Summer 2016	28
		Summer 2015	12
		Summer 2014	22
		Summer 2013	19
		Summer 2012	9
HSM 110 – Health Care in America	3	Spring 2020	30 UHCA
	3	Fall 2018	30 UHSM
	3	Fall 2017	29 UHSM
		Summer 2013	2 summer scholars
		Spring 2013	30 UHSM
		Fall 2012	30
		Fall 2011	32
HSM 230 – Health Care of Vulnerable Populations	3	Fall 2014	30 UHSM
		Spring 2014	25
		Fall 2013	25
		Spring 2013	25
		Fall 2012	34
		Spring 2011	25

Courses Taught	Credit hours	Semester	# Students
HSM 350 – Continuum of Care CAPSTONE	3	Spring 2019	20 UHSM
		Spring 2018	21 UHSM
		Spring 2017	23 UHSM
HSM 358 – Healthcare Management Research	3	Spring 2020	30 UHCA
		Spring 2019	30 UHSM
		Fall 2018	22 UHSM
		Spring 2018	30 UHSM
		Fall 2017	30 UHSM

### **Non-Classroom Teaching Activities**

**Internal Reviewer** – Promotion / tenure: 3 MNSON faculty

**Co-developed online lecture:** Nursing Professionalism- May 2018

**PhD Dissertation Committee** –

- Janet McCarthy – PhD Candidate – Leadership Determinants of Nurse Managers’ Success in Patient Care Outcomes – July 2019 – Qualifying Exam 8/20
- Lamyaa ALyaba – PhD Candidate – Cancer Screening and Health-Promoting Lifestyle Among Arab Americans – May 2019 – Defended 6/20

**CHOIR Seminar:** Guest Lecturer – Developing research hypotheses, September 2017

**Content expert** – Spiritual care study “Research to Support an Organizational Culture of Spiritual Care in VA Patient Care” funded by the VA Office of Nursing Services. PhD student Mary Beth Desmond dissertation May 2016-May 2017

**Capstone Director** –

- DNP student Melissa Brantley, August 2018 – August 2019, mentored project development *Implementation of a Cardiovascular Disease Screening Tool in Pregnant and Post-Partum Women*
- DNP student Maggie Smith, August 2014-June 2015, mentored manuscript publication, *Sisters Saving Lives: Instituting a breast health protocol to address breast cancer disparities on the Southside of Chicago.*

### **Faculty of Record-**

GNUR 498 – Spring 2019 – Laura De La Pena – AACN Focus Group Analysis

**Small Group Discussion Leader** – Professionalism in interprofessional cooperation: How can physicians & nurses work together to serve patients. December 2011

**Sophomore Faculty Advisor** – 10 undergraduate students. August 2011

**Comprehensive Exam Advisor** –

- Comprehensive exam – 1 MSN student Jennifer Tang, August 2017 – 2018, *Skin cancer risk in the immune compromised transplant patient.*
- Comprehensive exam – 1 MSN student Fonda Maria Weesner, August 2017 – 2018, *Evaluating the relationship between mature governance and successful systems implementation.*
- Comprehensive exam – 1 MSN student Bridget Williams, August 2014 – 2016, *How does perceived body image impact health promotion behaviors in African American adolescent girls?*
- Comprehensive exam – 1 MSN student Elizabeth Marcinek, August 2014 – May 2015, *Breast cancer prevention through modification of risk factors*

**Loyola Global Health Delegation / BorderLinks Panel Presentation** – October 2014

**Guest lecturer** – Summer Enrichment at Loyola (SEaL) Program – July 2015 and July 2017 Presentation: Healthcare Professionals

**Community Action Poverty Simulation Facilitator** – Fall 2014, Spring and Fall 2015, Spring and Fall 2016, Spring 2017

**McNair Scholar Mentor** – Mentored 1 UHSM student, Samantha Cordova, Minority enrollment research - June – August 2015, *Enrollment, Graduation Rates and Supportive Efforts for Racial and Ethnic Minorities in 4-Year Traditional Nursing Programs*

**K. SERVICE****Membership or leadership in department, school, college, division, university, or system committees and/or task forces****UNIVERSITY:****Institute for Racial Justice – Focus Group member – 2020 – Strategic plan review process****Parkinson School of Health Sciences and Public Health – Department of Public Health Sciences –****The COVID Equity Response Collaborative: Loyola (CERCL) – Contact Tracing Corp Training – Train the Trainer**

- Johns Hopkins COVID-19 Basic Certification Training – Certificate
- Soft Skills Training by SUHI CROWD – Soft Skills for Contact Tracing - Training

**Loyola Lakeshore IRB Committee – Spring 2020 - ongoing****Faculty Appeals Committee – 2018: Loyola University Chicago, Office of the President****Faculty Development Review Committee – 2018-2020: Loyola University Chicago, Office of the Provost  
Student Diversity & Multicultural Affairs-Division of Student Development: Loyola University Chicago  
Empowering Sisterhood (LUCES) Mentor – 2018.**

Mentee: Andrea Edwards, Freshman Psych-Biochemistry, Pre-PA Track, 2020

Mentee: Bethany Yamamoto, Freshman International Studies, 2018

Mentee: Ayishat Adeniran, Freshman Biology Student, 2017

**Focus on Teaching and Learning (FOTL) – Fall 2017 – Panel presentation: Basic Training: Student Veterans in the Classroom.****School of Continuing and Professional Studies – Loyola – 2016 – Invited to develop a blended Health Care in America Course to teach in the newly developed HSM Certificate program.****Plan 2020 Health EQ Committee – Loyola – 2016 – Invited to the Research Committee Strategic Session****Faculty Advisory Committee – Loyola – Pulitzer Center Project 2012-2016 – Appointed by Dean****Faculty Council Committee – 2014-2016****Academic Affairs Committee – 2014-2015****SSOM Center for Community and Global Health – October 2014 – BorderLinks Loyola Delegation Faculty Leader****Leader small group discussions – Freshman Convocation – 2011, 2012, 2013, 2014, 2016****MNSON:****Co-Chair: Inclusive Excellence and Antiracism Taskforce – 2020-****Parkinson School Committee – 2019 -****UHSM: AUPHA Certification Self-Study Committee - 2018****MNSON Alumni Board of Directors- 2018-2020****Dean's Search committee – 2018****Executive Committee – 2015-2016****Faculty Advisor – 2015 Nursing Student Council****Research Committee – 2012-2014, 2016-2018, 2019 -2020****Palmer Symposium Planning Committee – 2013-2014, 2016-2018****Undergraduate admission, progression, retention committee – 2012-2015, 2016-2018****Co-Chair: Undergraduate admission, progression, retention committee – 2013-2015****Global/International Program Task Force – 2013****Faculty Search Committee – 2013 – 2014 - 2015****HCA Undergraduate Committee – 2014-2015, 2016-2017, 2018 - current****Community Action Poverty Simulation Facilitator – 2014 - current****Membership and Positions in Professional Organizations****AAACN: American Academy of Ambulatory Care Nursing, member since 1995**

AAACN Immediate past president, 2006-2007

AAACN President, 2005-2006  
AAACN President-Elect, 2004-2005  
AAACN Board of Directors, Treasurer, 2003-2004  
AAACN Board of Directors, Legislative Liaison, 2001-2003  
AAACN Program Planning Chair, 1998-2001  
AAACN Qualitative Analysis Consultant, 2018- current

**AAN: American Academy of Nursing**, member 2011 - present  
**ANA: American Nurses Association**, member 2007 – 2011, present  
**ABNF: Association of Black Nursing Faculty**, member 2014 – present  
**INA: Illinois Nurses Association**, member 2007 – 2011, present  
**NBNA: National Black Nurses Association**, member 2007 - 2011  
**NCONN: National Coalition of Oncology Nurse Navigators**, member 2008 – 2011  
**NLN: National League for Nursing**, member since 2010  
**ONS: Oncology Nursing Society**, member 2008 - 2011  
**MNRS: Midwest Nursing Research Society**, member since 2010  
**Sigma Theta Tau Alpha Beta Chapter**, inducted 2006 –  
    **Elected Faculty Counselor -2013-2015**  
**Toastmasters International**, member 2003 to 2008  
    Treasurer, 2005

#### Community Organizations

**Unity Church Oak Park**, member 2006- present  
    Soloist and Choir member  
    Member Board of Trustees – Treasurer – 2021 -  
**Broadview Missionary Baptist Church, Women's Health Event, October 2016** – Invited speaker:  
Breast, Colon and Prostate Cancer: Importance of Screening and Early Detection  
**Maywood Seniors Club, Senior Health Program, October 2014** – Invited speaker: Breast,  
    Prostate and Colon: Important Screenings  
**Sister Friend Partnership, Healthy Women Roundtable, June 2014** – Invited speaker: Breast Care,  
    Important Screenings  
**CAPS: Chicago Alternative Policing Strategy**, member 2000-2004  
**CMRC: Chicago Medical Reserve Corp**, member 2005-2006  
**West Suburban Health Ministry Coalition**, member 2008-2014

#### Activities as internal and external promotion and tenure peer reviewer

##### **External Reviews**

2018 Creighton University College of Nursing, reviewed DNP faculty for promotion to associate professor with tenure

#### Activities as journal/abstract reviewer

##### **Book Reviews**

2020 Reviewer, *Research Methods in the Social and Health Sciences, Draft 2. Palys & Atchison, SAGE Publications*  
2018 Reviewer, *Research Decisions: Quantitative, Qualitative, and Mixed Methods Approaches, 5<sup>th</sup> Ed. Palys & Atchison, Nelson Education, SAGE Publications*  
2015 Reviewer, *Developing a Mixed Methods Proposal, Chapters 5-9, SAGE Publications*  
2014 Reviewer, *Developing a Mixed Methods Proposal, Chapters 1-4, SAGE Publications*  
2011 Reviewer, *AAACN Core curriculum for ambulatory care nursing (3<sup>rd</sup> edition).*  
2005 Special Reviewer, *Core curriculum for ambulatory care nursing.*  
2003 Expert Panel, *Ambulatory care nurse staffing: An annotated bibliography*

##### **Journal Reviews**

- 2021 Journal of Women's Health, peer reviewer of manuscript for publication
- 2020 Spirituality: The unique effect on health promotion for African American women, peer review of manuscript for publication, SAGE Open
- 2018 Psycho-oncology – Journal of the Psychological, Social and Behavioral Dimensions of Cancer, peer reviewer of manuscript for publication
- 2018 Journal of Religion and Health, peer reviewer of manuscript for publication
- 2017 American Nurse Today, peer reviewer of manuscript for publication
- 2015 Journal of Personalized Medicine, JPM 80905 peer reviewer of manuscript for publication

**Abstract Reviews**

- 2020 Abstract reviewer – MNRS Annual Conference: Competitive abstracts and student posters
- 2019 Abstract reviewer – Ruth K. Palmer Symposium
- 2018 Abstract reviewer – Ruth K. Palmer Symposium
- 2017 Abstract reviewer – Ruth K. Palmer Symposium
- 2014 Abstract reviewer – Ruth K. Palmer Symposium
- 2013 Abstract reviewer – MNRS Health of Diverse Populations Competitive Symposium