



2018-19

Annual Report on Diversity
Loyola University Chicago

*Prepared by the
Office of Institutional Effectiveness*

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2018-19 Executive Summary: Diversity Tables and Graphs

Overview of Findings

This report captures changes in the demographic make-up of the university over the past 10 years, with a focus on the representation of women and racial/ethnic minority groups. Among faculty and staff, demographic shifts from year to year can be attributed to new hires, turnover, and retirement. Among students, changes are tied to new enrollments, attrition/retention, and graduation rates. Changes in demographic distributions tend to occur more rapidly among students than faculty and staff, given that nearly one-fourth to one-third of all students are new to the university each year.

In this year's 2018-19 diversity report, the 40 tables of data support the conclusion that Loyola was on par with or exceeded peers in many benchmark comparisons, as well as made internal progress in several areas relative to past years. Examples include:

- Representation of women in tenured/tenure-track positions exceeded peer institutions at all ranks.
- The gender balance was nearly equal at the assistant professor rank (49.3% women), and women accounted for 47.0% of associate professors at Loyola, relative to the 43.4% at peer institutions.
- The percentages of Loyola associate professors and assistant professors who identify as African American exceeded the corresponding percentages at peer institutions.
- Loyola exceeded its peers in the percentages of women and minority full-time and part-time staff.
- Since 2009, the total percentage of combined undergraduate and graduate students from ethnic minority groups has grown from 26.9% of the student population to 40.2%.
- The percentages of new freshmen (41.4) and transfers (47.3) from ethnic minority groups were higher than peer institutions' percentages of 35.1 and 41.7.
- The percentage of degrees awarded to students from ethnic minority backgrounds exceeded the peer benchmarks at both the bachelor's and graduate/professional levels.

However, the report also identifies areas in which attention is needed. Examples include:

- Loyola did not meet the peer benchmarks for the total percentage of ethnic minority individuals at any rank of tenured/tenure-track professors.
- Women made up 31.5% of full professors, and ethnic minority individuals made up 15.0% of full professors. Since 2009, the total numbers of women and ethnic minorities at this rank have increased by 9-10%, the equivalent of adding 7 women and 3 ethnic minority individuals.
- Loyola employed a lower proportion of Asian part-time and full-time faculty members than peers.
- Representation of individuals who identify as Native American or Native Hawaiian/Pacific Islander was limited across many areas of the university.
- Loyola had a lower percentage of African American undergraduates than peers, and the number of African American undergraduates has increased by 0.9% between 2009 and 2018.
- One-year attrition was 17.4% among ethnic minority students and 12.7% among White students.
- The gap between the four-year graduation rate for minority students (61.0%) and White students (73.2%) was over 12 percentage points, compared to a 9% gap at peer institutions.
- Hispanic and African American students have the lowest 6-year graduation rates of all ethnic groups, with the former group graduating at lower rates than at peer institutions.
- Ethnic minority individuals were better represented among students than among faculty and staff, with representation of 40.2% versus 26.0%.

Findings by Faculty, Staff, and Student Groups

Faculty Diversity

Table 1 shows the total Loyola faculty (i.e., tenured/tenure-track and non-tenure-track with combined part- and full-time positions) from 2009 to 2018 and associated (2017) peer benchmarks by race/ethnicity and gender. This table combines both part- and full-time faculty so that we can get a sense of diversity from the student's perspective. Students may not differentiate strongly between faculty members who are full- versus part-time.

Total faculty. In Table 1, we see that the percentage of minority faculty has risen from 13.3% in 2009 to 19.6% in 2018. Over this time period, the number of minority faculty grew from 191 to 341 (an increase of 78.5%). This year's total minority percentage of 19.6 represented an increase over last year's 17.6% and also approximated the peer average of 20.3%. Loyola had a smaller share of Asian faculty members and a larger share of African American faculty members than its peer institutions. More specifically, Asian faculty made up 6.4% of Loyola faculty and 8.8% of faculty at peer institutions. African American faculty accounted for 6.5% of Loyola faculty and 5.0% of faculty at peer institutions. In addition, Loyola caught up to peer institutions with regard to the proportion of Hispanic faculty. In the past, Loyola had a lower percentage of Hispanic faculty members than peer institutions. This year's 5.2% Hispanic faculty was an increase over last year's 4.4% and exceeded the peer benchmark comparison of 5.0%.

Over the past 10 years, the largest numerical gains among ethnic minority groups have been among African American faculty and faculty who identify as two or more races. From 2009 to 2018, the number of African American faculty increased from 56 to 114, an increase of 103.6%. The number of faculty who identify as two or more races grew from 9 to 21, an increase of 133.3%. However, this growth may appear large, in part, due to a small initial group count and more consistent reporting since 2011 of the two or more races category. Other gains included a 65.7% increase in the number of Asian faculty, from 67 Asian faculty members in 2009 to 111 in 2018, as well as a 62.5% increase in the number of Hispanic faculty, from 56 Hispanic faculty members in 2009 to 91 in 2018.

Full-time faculty. Table 2 shows the data for full-time faculty only. These data show that the total minority percentage of 18.8 was lower than that of peer groups (22.0). Loyola's percentage of Asian full-time faculty (7.9%) was lower than the 10.7% average among peer institutions. The other percentages by ethnic group were close to the peer benchmarks, with Loyola reporting slightly more White full-time faculty (81.2% vs. 78%) and slightly fewer international full-time faculty (2.1% vs. 4.3%) than peers.

Representation of all minority groups among full-time faculty has increased since 2009, with the exception of Native Americans. Loyola reported 1 full-time Native American faculty member between 2009 and 2014, followed by 0 Native American faculty members since 2015. The total number of minority full-time faculty members has risen from 107 to 172 in the past 10 years, which represents a 60.7% increase.

Trends for full-time vs. part-time. Growth has not been uniform across ethnic groups. Looking across Tables 2 and 3 for full- and part-time faculty members, respectively, increases in the number of African American faculty since 2009 were more pronounced for part-time than full-time faculty. African American faculty accounted for 8.5% of part-time faculty in 2018, with the number of African American

part-time faculty rising from 28 in 2009 to 70 in 2018. The number of African American full-time faculty increased by 67.4% since 2009 to make up the current (2018) total of 44 faculty members. The percentage of Hispanic part-time faculty increased from 4.3% last year to 5.6% this year, which was higher than the peer benchmark of 5.0%. After a mix of small gains and declines in the number of Hispanic part-time faculty between 2009 and 2016, the numbers seem to be on an upward trajectory. The number of full-time Hispanic faculty has been steadily increasing most years since 2009 and has amounted to a 60.7% increase between 2009 and 2018. As with full-time faculty, Loyola's share of part-time Asian faculty (4.7%) was lower than that of peers (6.2%). With the exception of Asian faculty, Loyola's proportions of full-time and part-time ethnic minority faculty by ethnic group approximated or exceeded the peer benchmarks by ethnic group but fell short of the total minority percentages. The total percentage of minority part-time faculty was 20.5% at Loyola and 18.0% for peers, in part due to the lower percentage of Asian faculty members at Loyola.

Full professor rank. Tables 4-8 break down the full-time faculty by rank and tenure status. Table 4 shows that the percentage of minorities at the full professor rank rose to 15.0% in 2018 from last year's 14.0%. Loyola's 15.0% was lower than the peer average of 19.3%. The total percentage minority went from 12.8% in 2009 to 15.0% in 2018. During the same period, the exact number of minority faculty members went from 30 to 33, which represents a 10% increase. It is important to note that Loyola's percentage of Hispanic professors (6.4%) for 2018 exceeded the peer comparison benchmark of 4.2%. The counts for the professor rank may reveal patterns of promotion or retention to a greater extent than other faculty ranks.

Associate professor rank. The total percentage of minority faculty has grown slightly more among associate professors than full professors over the past 10 years. Table 5 shows that the percentage of minority associate professors rose from 12.6% in 2009 to 17.8% in 2018. However, Loyola's minority percentage of 17.8 did not match the 23.8% benchmark for peer institutions. Loyola's percentages of Asian (8.0) and Hispanic (2.3) associate professors were below the associated peer benchmarks of 11.4 and 5.9, respectively. In terms of absolute counts, the number of White associate professors was 175, while the number of faculty members from all minority groups combined was 38. Overall, Loyola did not match its peers on the benchmarks by ethnic group and overall for the associate professor rank, with the exception of the benchmark for African Americans. Loyola exceeded its peers with 6.6% African American associate professors relative to 5.2% for peers. These numbers reflect the pipeline of professors who may be considered for promotion to full professor in the coming years.

Assistant professor rank. Table 6 shows the number and percentage of ethnic minority faculty at the assistant professor rank. The total minority percentage of 26.2 at the assistant professor rank fell short of the peer average of 29.8%, which means that Loyola did not meet the total minority peer benchmarks for any professor rank. The percentage of African American assistant professors was 9.8% in 2009 but then dipped into the 4-6% range until breaking 7% in 2018 (7.4%). The 2018 percentage exceeded the peer comparison benchmark of 7.0% for African American assistant professors. The percentage of Hispanic assistant professors has stayed around 4% since 2011, until reaching 4.9% this year. Asian faculty represented 13.9% of assistant professors at Loyola and 14.3% of assistant professors at peer institutions in 2018. Loyola had a more similar proportion of Asian faculty to peers at the assistant professor rank than at the associate and full professor ranks, where the proportion of Asian faculty at Loyola was much lower than peers. Loyola had no assistant professors who identified as two or more races or Native

American, whereas peer institutions had some representation (1.7% two or more races and .4% Native American). These data will be important to consider as part of any strategies to hire for diversity and inclusion.

Overall tenured/tenure-track. Table 7 shows the tenured/tenure-track totals by combining all ranks. Across ranks, the number of minority faculty grew by 17.0%. Overall, the percentage of White faculty declined from 84.2% in 2009 to 81.4% in 2018, while the percentage of African American and Hispanic faculty remained relatively constant. The percentages for the groups, respectively, were 3.9% and 4.1% in 2009 and 4.3% and 4.5% in 2018. Asian faculty experienced somewhat greater representation in recent years than in the past, making up 8.8% of tenured/tenure-track faculty in 2018 versus 6.8% in 2009.

Despite growth in the total numbers of minority tenured/tenure-track faculty over the past 10 years, progress was limited to certain ranks. In 2018, the largest increases in the total number of minority faculty relative to 2009 were among associate professors (58.3%) and professors (10%), while assistant professors showed declines (-5.9%).

Full-time non-tenure-track. Table 8 shows the number and percentages of full-time non-tenure-track (contract) faculty from ethnic minority backgrounds. The percentage of contract faculty from ethnic minority groups increased from 12.1% in 2009 to 18.8% in 2018. This change represented a 257.9% increase in the total number of ethnic minority full-time contract faculty. The numbers of Asian, African American, and Hispanic full-time contract faculty have risen by 360.0%, 233.3%, and 300.0%, respectively, since 2009. These large percentage increases are the result of small baseline numbers in 2009. Nevertheless, the percentages of faculty members for each group were comparable to or exceeded the peer benchmarks, with the exception of Asian faculty members, who accounted for 6.4% of full-time contract faculty at Loyola and 7.7% at peer institutions.

Women Faculty

Tables 9-12 are derived from Tables 1-8 and show the percentage of women faculty by rank and tenure status. Table 9 shows that in 2018, 50.7% of the total Loyola faculty were women, compared with the peer benchmark for faculty women of 46.6%. For full-time faculty (all ranks and tenure status), in 2018 47.9% of Loyola's full-time faculty were women compared with the peer benchmark of 44.3%. For part-time Loyola faculty, the percentage of women in 2018 was 53.8% compared with the peer benchmark of 49.7%. Thus, Loyola's total, part-, and full-time percentages of women faculty exceeded all peer comparisons based on gender.

Table 10 shows the percentage of tenured/tenure-track women faculty at Loyola by rank. In 2018, women made up 31.5% of full professors. Among peers, this percentage was 29.5%. This year, Loyola reported 47.0% women associate professors; peers reported 43.4% women associate professors. At the assistant professor level, the percentage of women for Loyola in 2018 was 49.3%, compared with the peer benchmark of 49.0%. Across all ranks of tenured/tenure-track faculty, the percentage of women in 2018 was 41.6% compared with the peer benchmark of 40.0%. Overall, representation of women in tenured/tenure-track positions was similar to peers or exceeded peers at each rank and overall.

In 2018, 58.0% of Loyola full-time contract faculty were women, compared to the peer percentage of 55.9.

Loyola Staff

Full-time and part-time combined. Tables 12-14 show the racial/ethnic and gender breakdowns among all staff. Representation of women and racial/ethnic minorities was higher among staff than faculty. The percentage of total women staff (both part-time and full-time) in 2018 was 60.3% compared to 58.2% for Loyola's peer group. Nearly one-third of the combined part-time and full-time staff identified as a member of an ethnic minority group. Further, the total minority percentage for staff rose to 32.6 in 2018 after remaining close to 31% since 2013. The Loyola percentage of 32.6 exceeded the peer benchmark of 30.5. In addition, the percentages of specific minority groups were similar to peer benchmark comparisons. Loyola exceeded its peers for the percentages of Hispanic and Asian staff members and had nearly the same percentage of African American staff members as peers. The percentages by ethnic group for Loyola versus peers, respectively, were 10.4 versus 8.9 for Hispanic staff, 6.4 versus 5.7 for Asian staff, and 13.8 versus 13.9 for African American staff.

Full-time staff. Looking at full-time staff only (see Table 13), the breakdown of percentages by ethnic group mirrored the peer benchmarks, with three subtle differences. In 2018, Loyola reported slightly higher percentages of Asian and Hispanic staff and a slightly lower percentage of African American staff than its peers. The percentage of Hispanic staff members has grown more than that of other ethnic groups, from 7.3% in 2009 to 10.1% in 2018. Overall, the percentage of full-time staff members from ethnic minority backgrounds was 32.0% compared to the peer benchmark of 31.2%.

Part-time staff. In Table 14, the percentage of part-time staff minorities was 35.3% in 2018 compared to the peer benchmark of 23.5%. Loyola had a greater share of Asian, African American, and Hispanic part-time staff members than its peers. The percentages of 16.7 for African American staff and 11.3 for Hispanic staff exceeded the peer benchmarks of 8.9% and 7.6%, respectively. Since 2009, the relative percentages of Hispanic and Asian staff members have grown the most. Growth among part-time Hispanic staff members since 2009 exceeded the growth observed among Hispanic full-time staff members. Hispanic individuals made up 4.5% of part-time staff in 2009 and 11.3% of part-time staff in 2018. Loyola employs nearly 12% fewer White part-time staff members than peers – White staff accounted for 64.7% of part-time staff at Loyola and 76.5% of part-time staff at peer institutions.

Overall, Loyola had higher percentages of women and minorities among part-time staff than peer institutions. The percentages for full-time staff were more similar to peers. The differences between Loyola's employment patterns and those of our peers are a potentially robust area of investigation.

Staff classification systems. In prior years, we received feedback that the broad category of 'staff' does not speak to the diversity among the various categories of staff positions. The data upon which this report is based comes from IPEDS, the federal data reporting system for higher education. Universities report staff member positions in IPEDS according to a job classification system that is intended for all industries and may not capture details about university structures. Our office is planning to revisit staff classification systems in collaboration with Human Resources.

Student Diversity

Tables 15-20 show the number and percentage of undergraduate and graduate/professional students from ethnic minority backgrounds between 2009 and 2018. During this time, the percentage of minority

students across the undergraduate and graduate levels (Table 15) increased from 26.9% to 40.2%. The percentage of undergraduates from minority backgrounds (see Table 16) increased from 29.8 to 41.5, and the percentage of graduate and professional students from minority backgrounds (see Table 17) increased from 21.9 to 37.0. Loyola had a higher share of undergraduates from ethnic minority backgrounds than peers, with 41.5% minority students compared to 34.7% among peers. Similarly, Loyola's percentage of graduate/professional students from ethnic minority backgrounds (37.0) exceeded that of peers (34.8).

Undergraduates by ethnic group. Looking at specific minority groups at the undergraduate level, Loyola had a higher percentage of Asian and Hispanic undergraduates in 2018 than its peer institutions. The two groups made up 13.3% and 17.5% of undergraduates, respectively, compared to the peer averages of 10.5% for Asian students and 12.3% for Hispanic students. The percentage of African American undergraduates at Loyola was 5.8, compared to the peer benchmark of 6.9%. Over the past 10 years, the percentage of African American students has increased by one percentage point from 4.9% in 2009 to 5.8% in 2018. Similarly, the percentage of Asian students has shifted from 12.7% in 2009 to 13.3% in 2018. The largest gains have been among Hispanic students, who made up 11.0% of the undergraduate population in 2009 and 17.5% in 2018.

Graduate/professional student trends relative to undergraduates. At the graduate/professional level (see Tables 17-20), the growth in the number of Hispanic students mirrors the growth observed at the undergraduate level. Hispanic students made up 6.4% of the graduate/professional student population in 2009, and they made up 12.8% of the student population in 2018. Since 2009, the total number of Hispanic graduate/professional students has increased by 94.4%, 46.2%, and 75.5%, within master's, doctoral, and professional (law and medicine) programs, respectively.

The trends for the percentage of African American students has been one of increases most years since 2009 for masters and professional students, a downward trend since 2014 for doctoral students, and little to no increases at the undergraduate level. The respective proportions of African American and Asian students have grown to a greater extent at the graduate/professional level than at the undergraduate level since 2009. The share of African American undergraduates increased by .9% between 2009 and 2018, while the share of African American graduate/professional students increased by 2.4%. The largest growth among African American students occurred among professional students, with representation increasing from 5.6% in 2009 to 10.1% in 2018. The contrast in growth between undergraduate and graduate/professional students was similar among Asian students. While the share of Asian undergraduates increased by .6%, the share of Asian graduate/professional students increased by 4.0%. The number of Asian students in law and medicine has increased by nearly 150%, which corresponds to a shift in the percentage of Asian professional students from 5.2% in 2009 to 13.0% in 2018.

Gender breakdown. As in past years, the percentage of women at both the undergraduate and graduate levels exceeded that of peers. Loyola has 66.5% undergraduate women relative to 52.9% at peer institutions. The percentage of graduate women at Loyola was 66.2% relative to 57.8% at peer institutions.

New Undergraduate Diversity

In 2018, the percentages of new minority freshmen and transfers were 41.4% and 47.3%, respectively. Both percentages were higher than the peer averages of 35.1% for freshmen and 41.7% for transfer students.

New freshmen. Compared to 2009, the 2018 percentages of new freshmen from Asian, African American, Hispanic, and two or more racial backgrounds have all grown. Of all racial minority groups, increases have been most pronounced among Hispanic new freshmen and more modest among Asian and African American new freshmen. Hispanic students accounted for 10.5% of new freshmen in 2009 and 17.3% of new freshmen in 2018. The 2018 percentage of Hispanic students exceeded the peer benchmark of 12.5%. African American students made up 2.9% of new freshmen in 2009 and 4.6% in 2018. The 4.6% of African American new freshmen did not meet the peer benchmark of 6.2%. The percentage of students from two or more racial backgrounds has grown from 1.0% in 2009 to 4.8% in 2018. These increases may be partly attributed to differences in reporting for this racial/ethnic category.

New transfers. The percentage of new transfer students from minority groups rose by almost 5% from 42.5% last year to 47.3% this year (see Table 23). Similar to the new freshmen trends, the largest growth over the past 10 years has been among Hispanic students and students from two or more racial backgrounds. Hispanic students made up 15.1% of new transfer students in 2009 and 21.8% of new transfer students in 2018. The number of new transfers from two or more racial backgrounds was 22 in 2018, compared to 3 students reported in 2009. Loyola's 8.0% African American new transfer students for 2018 was less than the peer benchmark of 9.7%. Further, the percentage of African American new transfer students declined from 12.0% in 2009 to 8.0% in 2018.

Overall, growth among Hispanic new students continued an upward trend, while growth was more limited among African American new students, especially new transfer students.

Student Outcomes: Attrition/Retention

Table 26 shows that the one-year attrition rate for new freshmen was 15.3% in 2009 and 14.9% in 2018. The one-year attrition rate has been declining since 2016, when it reached the highest percentage of the last decade (17.7). Since then, the rate has fallen 1-2% each year. For Hispanics, the one-year attrition rate was slightly lower in 2018 (18.1%) than it was in 2009 (19.9%). The 2018 rate for Hispanics was the lowest rate since 2014, when it was 17.0%. The one-year attrition rate of 22.8% for African American new freshmen was nearly the same as the rate in 2009 of 22.6%. During the past 10 years, the attrition rate for African American new freshmen has ranged from 12.9% in 2015 to 26.5% in 2012. The attrition rate for Hispanic students has also ranged from 16.4% in 2012 to 24.2% in 2017. In 2018, the one-year attrition rate for Hispanic students was 18.1%, which was lower than the 24.1% rate observed in 2017. White and Asian students had attrition rates for 2018 of 12.7% and 15.0%, respectively, which are the lowest of all racial/ethnic groups. Native Hawaiian/Pacific Islander students also had a low attrition rate of 11.1%; however, the percentage was difficult to interpret given the small number of students in this group.

The one-year attrition rate for 2018 is similar between women (14.7%) and men (15.4%). Peer benchmark data was not available for one-year retention rates.

Student Outcomes: Graduation Rates

Tables 27-33 show the four- and six-year graduation rates by race/ethnicity (the year reported is for the 2003-2012 entering cohorts).

Four-year graduation rates. Table 29 shows that the four-year graduation rate has increased from 57.2% in 2009 to 68.4% in 2018. Loyola exceeded the peer comparison benchmarks for every minority group except Hispanic students. The Hispanic four-year graduation rate at Loyola increased from 47.1% in 2009 to 60.9% in 2015 but has since dropped to 53.8% in 2018. The African American four-year graduation rate increased from 37.0% in 2009 to 57.1% in 2015 before dropping to 35.3% in 2017. The 2018 rate of 54.3% represented an improvement over 2017. The gap between the four-year graduation rate of 61.0% for minority students and 73.2% for White students was over 12 percentage points.

Six-year graduation rates. The six-year graduation rate is the official graduation rate collected by the National Center for Education Statistics/IPEDS for U.S. colleges and universities. Tables 30-32 show that the six-year graduation rate for new freshmen was 67.5% in 2009 and 74.2% in 2018. The six-year peer benchmark rate was 76.0%. The six-year graduation rate for Hispanic students was the lowest of all ethnic groups at 66.4%, which was below the peer benchmark comparison for Hispanic students of 71.5%. The 2nd lowest graduation rate was among African American students, who had a 67.3% six-year graduation rate in 2018 that exceeded the peer benchmark of 60.4%. Last year, Loyola's six-year graduation rate for Asian students exceeded the peer benchmark; however, the rate declined from 81.3% in 2017 to 73.1% in 2018, less than the peer benchmark of 77.2%. The graduation rate for White students also declined from 79% in 2017 to 75.9% in 2018.

Loyola's six-year graduation rate for all minority groups combined has increased from 59.4% in 2009 to 70.3% in 2018. The rate has remained around 70% since 2014.

Student Outcomes: Degrees Awarded

Undergraduate level. Tables 33-38 present the data for degrees awarded. In 2018, 33.3% of all degrees at the undergraduate level were awarded to minorities. This was above the peer comparison of 28.1% (see Table 33). Despite the similarity to the peer comparison, the 3.8% share of undergraduate degrees awarded to African American students was lower than the peer comparison of 5.1% and continued a trend of very little change in the percentage of African American degree recipients between 2012 to 2018. The 12.8% share of undergraduate degrees awarded to Hispanic students in 2018 was above the peer benchmark of 10.4%. Loyola was close to or exceeded the peer benchmarks for the remaining ethnic minority groups.

Graduate/professional level. At the graduate/professional level (see Tables 34-38), the degrees awarded to minorities increased from 17.3% in 2009 to 27.5% in 2018—above the peer average of 23.6% (see Table 34). The percentage for each minority group was near to or exceeded peer comparisons, with the exception of the percentage of degrees awarded to Asian students. Asian students made up 6.5% of graduate/professional degree recipients at Loyola and 7.1% at peer institutions. The 8.4% African American and 10.4% Hispanic graduates at Loyola surpassed the 6.3% African American and 7.7% Hispanic graduates at peer institutions.

Tables 35-36 break down the graduate/professional degree recipients into Master's, doctoral, and professional (Laws & Medicine) graduates. Over the past 10 years, representation of Hispanic students has increased among all 3 types of degree recipients. For example, the share of Hispanic graduates in law and medicine rose from 3.2% in 2009 to 10.7% in 2018. On the other hand, the pattern for African American students differs by program type. The number of African American degree recipients in law and medicine has declined from 23 total in 2009 to 21 in 2018, after reaching a maximum of 37 in 2014. Since 2009, the number of African American graduates has grown by 46.4% for Master's programs and 66.7% for doctoral programs. However, the total numbers of African American graduate/professional students have remained small, especially for doctoral graduates where the number of degree recipients went from 9 in 2009 to 15 in 2018.

Loyola Community Diversity

Tables 39-40 combine Loyola faculty, staff and students to get an overall metric of diversity at the campus level. In 2018, more than a third (37.7%) of Loyola's overall community was from ethnic minority backgrounds and nearly two-thirds (64.5%) were women--compared with the respective peer benchmarks of 33.0% for minorities and 54.4% for women. In terms of specific ethnic minority groups, all Loyola minority groups made up similar or greater percentages of the overall community relative to the percentages at peer institutions. This was also true for the combined faculty and staff (see Table 40).

The overall numbers provide a snapshot of campus diversity but do not show the differences by type of community member -- the faculty and staff total minority percentage was 26.0%, while the total student minority percentage was 40.2%. A potential area of exploration relevant to the student experience may be the different patterns of diversity among faculty versus students.

The current report combines multiple levels of analysis to identify both overall and more specific trends related to campus diversity. This approach may help to identify the areas with the largest growth in diversity, as well as the areas in which the most attention is needed.

TERMS AND DEFINITIONS

Definition of Diversity

The term "diversity" can be applied to differences based on culture, race, ethnicity, national origin, gender identity, sexual orientation, age, political beliefs, religious affiliations, socioeconomic status, etc. The current report focuses on representation of women and racial/ethnic minorities. We adopt this focus for two reasons: first, the only systematic collection of diversity data available for students, staff, and faculty at Loyola was by race/ethnicity and gender status. Secondly, this was also true of our peer institutions. All U.S. institutions are mandated to collect and report gender and race/ethnicity data using standard definitions, as determined by the National Center for Education Statistics (NCES). Because other institutions follow the same reporting guidelines, we are able to make peer benchmark comparisons using NCES data collected through the Integrated Post-Secondary Data System (IPEDS).

The race/ethnicity categories according to NCES/IPEDS are:

Hispanic or Latino

A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

American Indian or Alaska Native

A person having origins in any of the original peoples of North and South America (including Central America) who maintains cultural identification through tribal affiliation or community attachment.

Asian

A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Black or African American

A person having origins in any of the black racial groups of Africa.

Native Hawaiian or Other Pacific Islander

A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

White

A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Two or More Races

Persons who selected more than one race, with the exception of persons who identify as Hispanic or nonresident aliens.

Nonresident alien

A person who is not a citizen or national of the United States and who is in this country on a visa or temporary basis and does not have the right to remain indefinitely. *Note: Nonresident aliens are to be reported separately in the places provided, rather than in any of the racial/ethnic categories described above.*

Resident alien (and other eligible non-citizens)

A person who is not a citizen or national of the United States but who has been admitted as a legal immigrant for the purpose of obtaining permanent resident alien status (and who holds either an alien registration card (Form I-551 or I-151), a Temporary Resident Card (Form I-688), or an Arrival-Departure Record (Form I-94) with a notation that conveys legal immigrant status such as Section 207 Refugee, Section 208 Asylee, Conditional Entrant Parolee or Cuban-Haitian). *Note: Resident aliens are to be reported in the appropriate racial/ethnic categories along with United States citizens.*

Race/ethnicity unknown

A person did not select a racial/ethnic designation, and the information was not recorded by the institution as part of other established procedures.

Definition of Minority

Any person of a non-white racial/ethnic category (i.e., Hispanic or Latino, American Indian or Alaska Native, Asian, Black or African American, Native Hawaiian or Other Pacific Islander, and Two or more races) who is a U.S. Citizen or permanent resident. International persons are *not* included in minority counts.

Peer Group

This report uses peer comparisons with Loyola's official peer group (see page xii). Loyola's peer group was revised in Spring 2019 to include University of Dayton, Rochester Institute of Technology, and Drexel University. Loyola's peer institutions are all private urban universities with similar structural characteristics. Comparisons with small privates, large publics, national averages, etc. should yield different results.

LOYOLA PEER INSTITUTIONS

Institution	Location	Religious Affiliation	Carnegie Classification
American University	Washington, DC	Protestant	Doctoral Universities (Higher Research)
Creighton	Omaha, NE	Catholic-Jesuit	Master's Colleges and Universities (Larger Programs)
DePaul	Chicago, IL	Catholic	Doctoral Universities (Moderate Research)
Drexel University	Philadelphia, PA	Non-Religious	Doctoral Universities (Higher Research)
Duquesne	Pittsburgh, PA	Catholic	Doctoral Universities (Higher Research)
Fordham	Bronx, NY	Catholic-Jesuit	Doctoral Universities (Higher Research)
Illinois Institute of Tech.	Chicago, IL	Non-Religious	Doctoral Universities (Higher Research)
Loyola Marymount	Los Angeles, CA	Catholic-Jesuit	Master's Colleges and Universities (Larger Programs)
Marquette	Milwaukee, WI	Catholic-Jesuit	Doctoral Universities (Higher Research)
Rochester Inst. of Tech.	Rochester, NY	Non-Religious	Doctoral Universities (Moderate Research)
Saint Louis University	Saint Louis, MO	Catholic-Jesuit	Doctoral Universities (Higher Research)
Santa Clara University	Santa Clara, CA	Catholic-Jesuit	Master's Colleges and Universities (Larger Programs)
St. John's University	Jamaica, Queens, NY	Catholic	Doctoral Universities (Moderate Research)
Tulane	New Orleans, LA	Non-Religious	Doctoral Universities (Highest Research)
University of Dayton	Dayton, OH	Catholic	Doctoral Universities (Higher Research)
University of Denver	Denver, CO	Non-Religious	Doctoral Universities (Higher Research)
University of San Diego	San Diego, CA	Catholic	Doctoral Universities (Moderate Research)
University of San Francisco	San Francisco, CA	Catholic-Jesuit	Doctoral Universities (Moderate Research)
Villanova	Villanova, PA	Catholic	Doctoral Universities (Moderate Research)
Xavier	Cincinnati, OH	Catholic-Jesuit	Master's Colleges and Universities (Larger Programs)

REPORT METHODOLOGY

Inclusion of Two-year Associate's Degree Programs

As of 2015, Arrupe College began enrolling students in a two-year associate's degree program. Arrupe College students are included in the tables for undergraduates, with some exceptions, as of 2015. Specifically, students in Arrupe College are *not* included in the counts for new undergraduates, new freshmen, 1-year attrition, 4- and 6-year graduation rates, and bachelor's level graduates. Attrition and graduation rates are limited to students who are new freshmen, meaning that they have enrolled in college for the first-time. The term *new undergraduates* refers to new freshmen and new transfer students. These definitions are based on the IPEDS reporting guidelines.

Federal Reporting Changes

As of 2011, NCES began asking institutions to record multiple responses to race for each person and then classify persons responding with more than one race as "2 or more races". This revised reporting requirement has two exceptions: 1) persons who identify as "Hispanic" are classified as Hispanic regardless of race, and 2) persons who are non-resident aliens are classified as international regardless of race.

Types of Metrics Reported

Total Minority and Percent by Ethnic Group: The percentages listed by racial/ethnic group and the total minority percentage are calculated by dividing the counts for one ethnic group or all minority groups, respectively, by the total of all U.S citizens and permanent residents. Missing data are excluded from the total. The assumption is that non-respondents would be similarly distributed across the categories if they had responded. While this may not be true in some circumstances, the number of missing cases tends to be low and should not profoundly affect the distribution of percentages.

Percent Not Reported and International: The percentages listed for these two groups are calculated out of the total, which includes U.S. citizens and permanent residents, unreported, and international individuals.

% Point Change: Difference in the relative percentage of the group between 2009 and 2018, calculated by subtracting the percentage from 10 years ago from the current (2018) percentage.

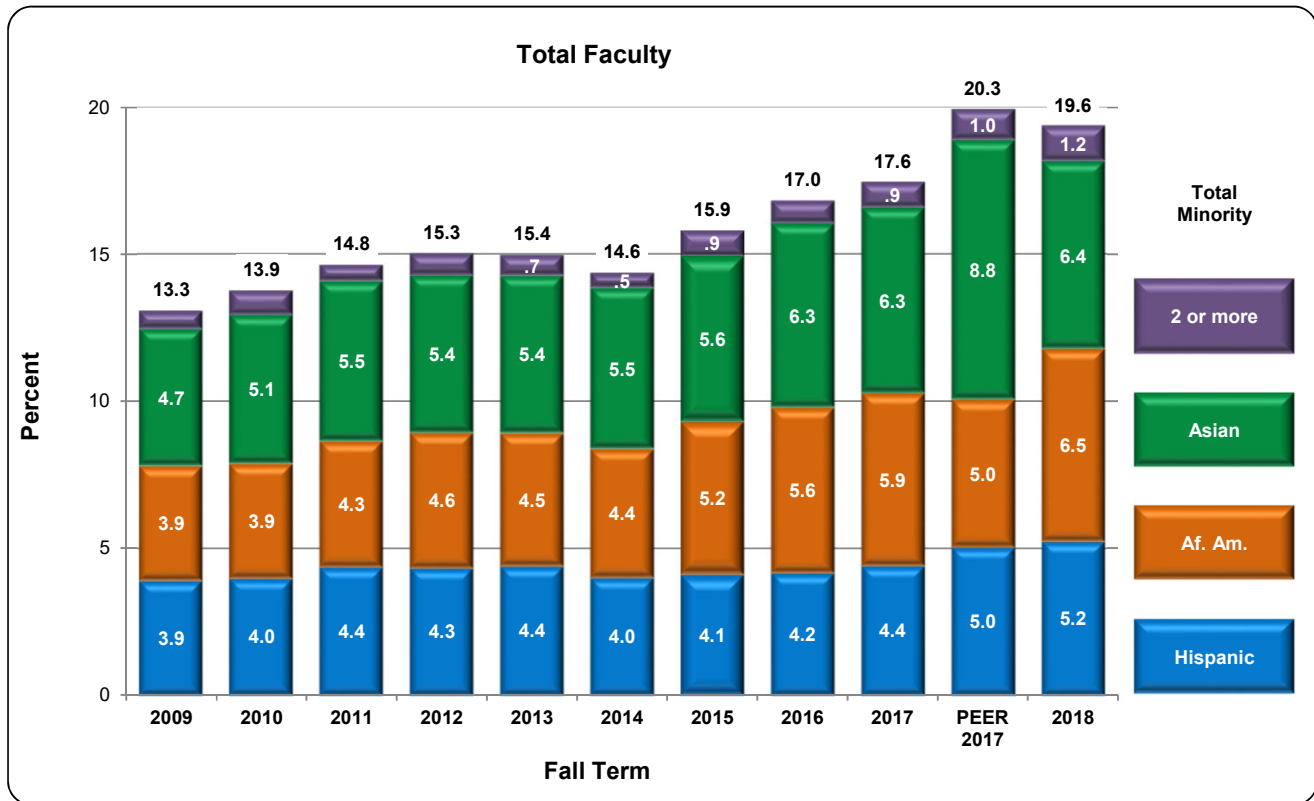
% Change 09-18: Extent to which the number of individuals from a given group changed between 2009 and 2018, as reflected in a percentage of the initial group total. Calculated by subtracting the group total from 10 years ago from the current group total and then dividing by the group total from 10 years ago.

PEER 2017: Average percentage representation for the demographic group across the 20 peer institutions, as calculated using NCES/IPEDS data.

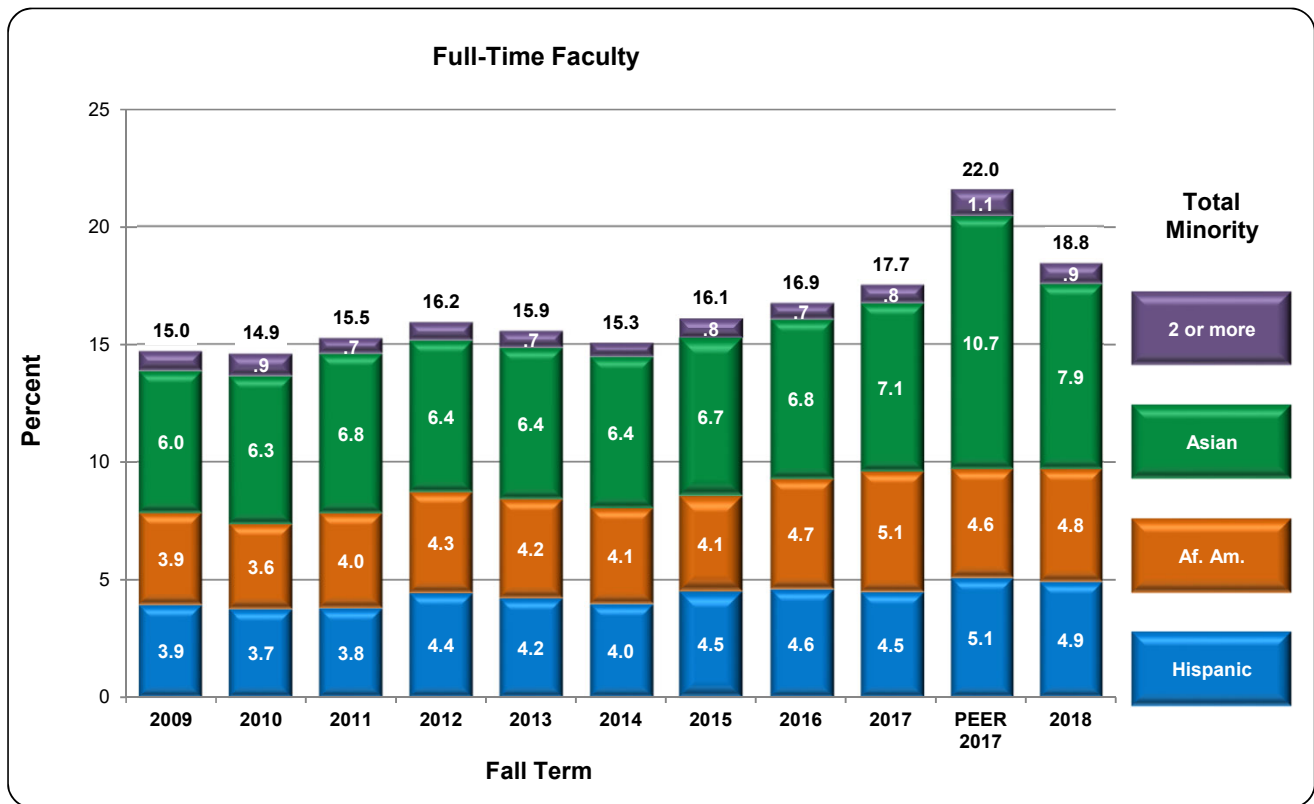


2018-19

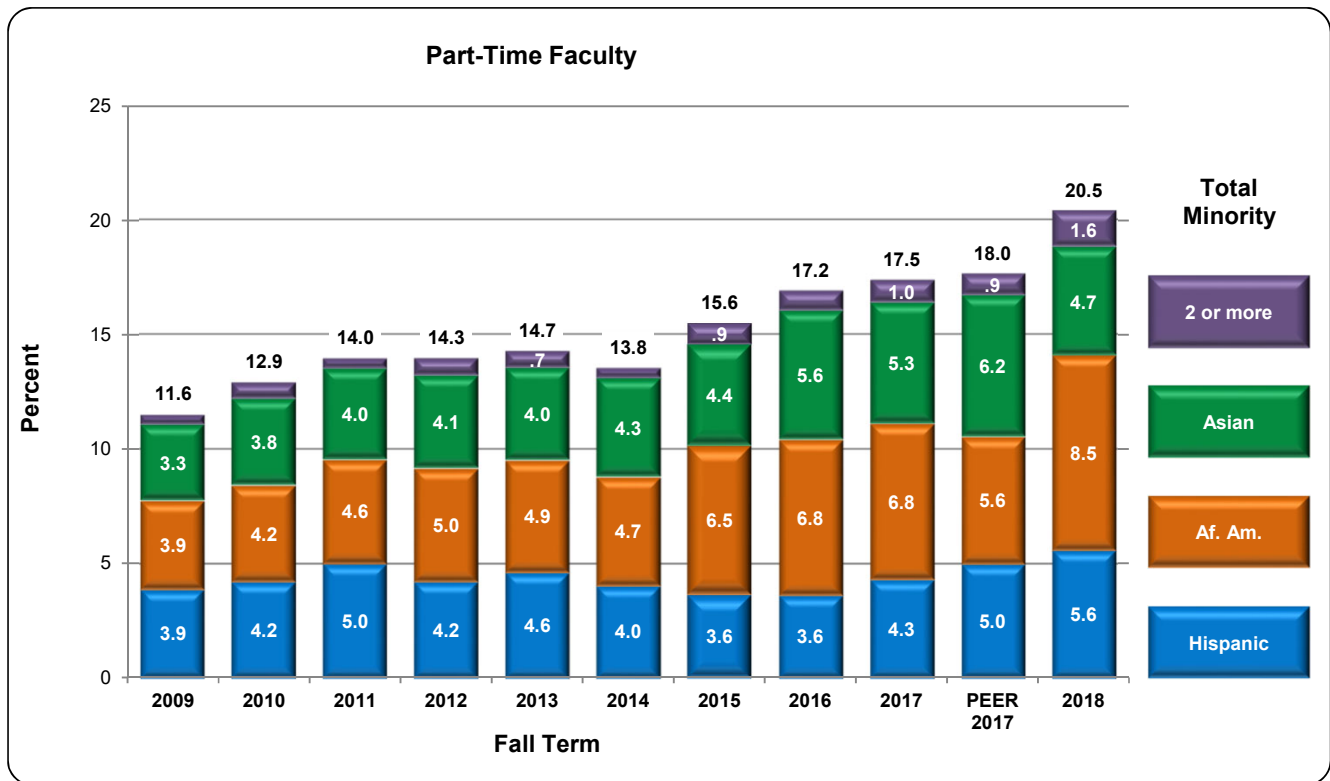
Faculty Diversity



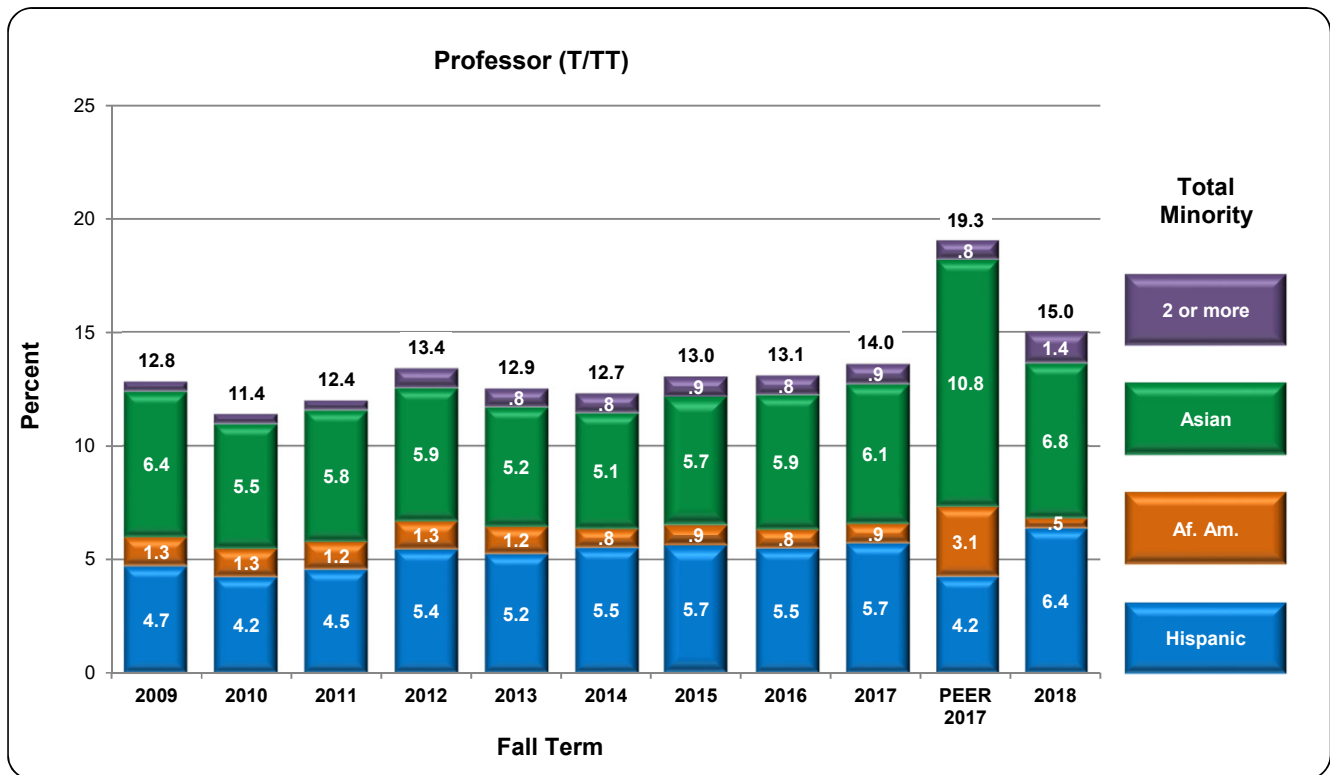
Total Faculty												% Change 09-18
Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	PEER 2017	2018	% Point Change
White	1,246	1,257	1,234	1,234	1,311	1,325	1,374	1,298	1,331	18,237	1,400	12.4%
(%)	86.7	86.1	85.2	84.7	84.6	85.4	84.1	83.0	82.4	79.7	80.4	-6.3
Native American	1	1	1	1	1	1	0	0	0	67	0	-100.0%
(%)	.1	.1	.1	.1	.1	.1	.0	.0	.0	.3	.0	-.1
Asian	67	74	79	78	83	85	92	98	102	2,018	111	65.7%
(%)	4.7	5.1	5.5	5.4	5.4	5.5	5.6	6.3	6.3	8.8	6.4	1.7
Af. American	56	57	62	67	70	68	85	88	95	1,149	114	103.6%
(%)	3.9	3.9	4.3	4.6	4.5	4.4	5.2	5.6	5.9	5.0	6.5	2.7
Hispanic	56	58	63	63	68	62	67	65	71	1,151	91	62.5%
(%)	3.9	4.0	4.4	4.3	4.4	4.0	4.1	4.2	4.4	5.0	5.2	1.3
Nat. Haw/Pac.Isl.	2	1	1	3	5	3	1	3	3	22	4	100.0%
(%)	.1	.1	.1	.2	.3	.2	.1	.2	.2	.1	.2	.1
Two or More Races	9	12	8	11	11	8	14	12	14	240	21	133.3%
(%)	.6	.8	.6	.8	.7	.5	.9	.8	.9	1.0	1.2	.6
Total Minority	191	203	214	223	238	227	259	266	285	4,647	341	78.5%
(%)	13.3	13.9	14.8	15.3	15.4	14.6	15.9	17.0	17.6	20.3	19.6	6.3
Total U.S./Perm Res.	1,437	1,460	1,448	1,457	1,549	1,552	1,633	1,564	1,616	22,884	1,741	21.2%
Not Reported	10	6	9	8	7	41	68	30	24	1,360	21	110.0%
(%)	.7	.4	.6	.5	.4	2.5	3.9	1.8	1.4	5.4	1.2	.5
International	35	29	28	36	37	23	28	31	34	764	32	-8.6%
(%)	2.4	1.9	1.9	2.4	2.3	1.4	1.6	1.9	2.0	3.1	1.8	-.6
Total	1,482	1,495	1,485	1,501	1,593	1,616	1,729	1,625	1,674	25,008	1,794	21.1%
# of Women	703	694	703	730	822	808	865	809	838	11,653	909	29.3%
Percent Women	47.4	46.4	47.3	48.6	51.6	50.0	50.0	49.8	50.1	46.6	50.7	3.2



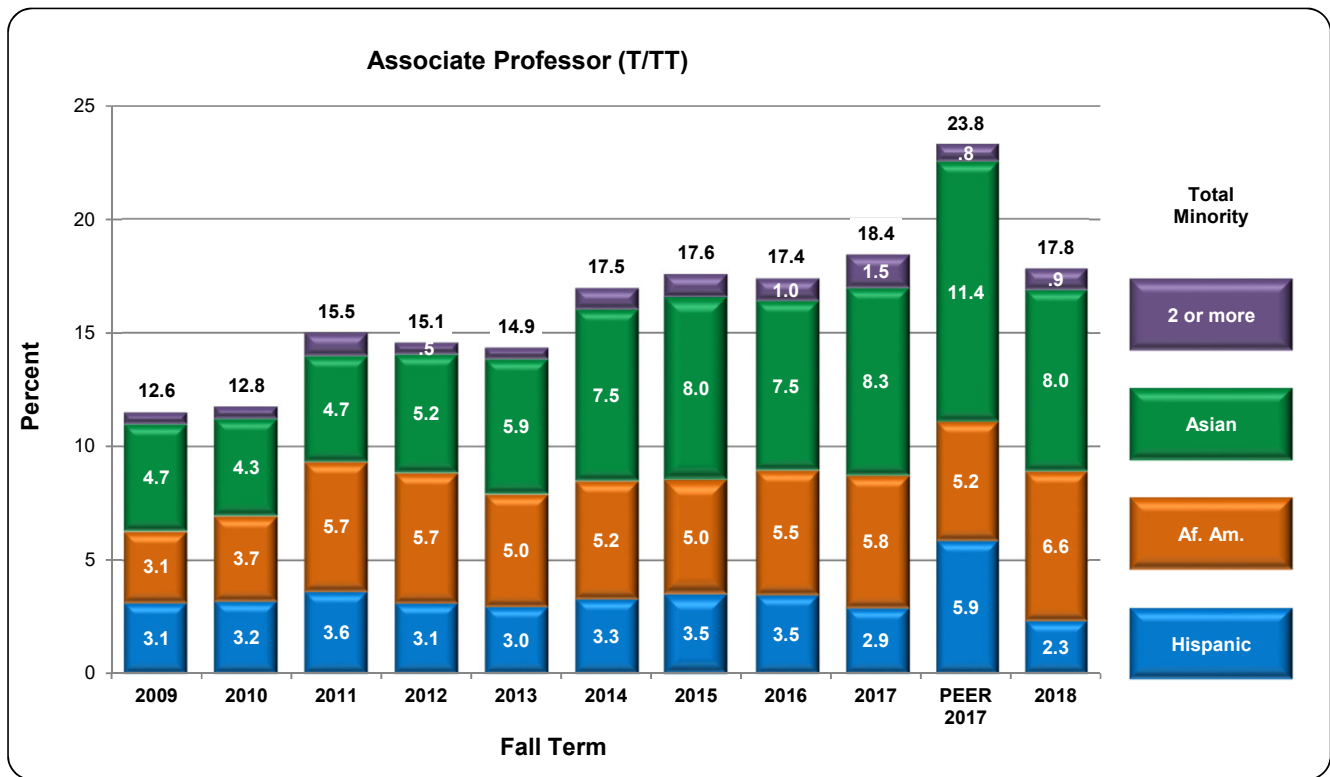
Full-Time Faculty												% Change 09-18
Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	PEER 2017	2018	% Point Change
White	607	636	648	663	719	726	725	725	737	10,376	745	22.7%
(%)	85.0	85.1	84.5	83.8	84.1	84.7	83.9	83.1	82.3	78.0	81.2	-3.8
Native American	1	1	1	1	1	1	0	0	0	40	0	-100.0%
(%)	.1	.1	.1	.1	.1	.1	.0	.0	.0	.3	.0	-.1
Asian	43	47	52	51	55	55	58	59	64	1,426	72	67.4%
(%)	6.0	6.3	6.8	6.4	6.4	6.4	6.7	6.8	7.1	10.7	7.9	1.8
Af. American	28	27	31	34	36	35	35	41	46	616	44	57.1%
(%)	3.9	3.6	4.0	4.3	4.2	4.1	4.1	4.7	5.1	4.6	4.8	.9
Hispanic	28	28	29	35	36	34	39	40	40	674	45	60.7%
(%)	3.9	3.7	3.8	4.4	4.2	4.0	4.5	4.6	4.5	5.1	4.9	1.0
Nat. Haw/Pac.Isl.	1	1	1	1	2	1	0	1	2	13	3	200.0%
(%)	.1	.1	.1	.1	.2	.1	.0	.1	.2	.1	.3	.2
Two or More Races	6	7	5	6	6	5	7	6	7	150	8	33.3%
(%)	.8	.9	.7	.8	.7	.6	.8	.7	.8	1.1	.9	.0
Total Minority	107	111	119	128	136	131	139	147	159	2,919	172	60.7%
(%)	15.0	14.9	15.5	16.2	15.9	15.3	16.1	16.9	17.7	22.0	18.8	3.8
Total U.S./Perm Res.	714	747	767	791	855	857	864	872	896	13,295	917	28.4%
(%)	.1	.3	.0	.2	.2	.2	.5	.8	.5	3.1	.5	.4
International	23	18	19	20	19	16	16	19	23	622	20	-13.0%
(%)	3.1	2.3	2.4	2.5	2.2	1.8	1.8	2.1	2.5	4.3	2.1	-1.0
Total	738	767	786	813	876	875	884	898	924	14,359	942	27.6%
# of Women	314	333	346	361	404	413	420	434	436	6,362	451	43.6%
Percent Women	42.5	43.4	44.0	44.4	46.1	47.2	47.5	48.3	47.2	44.3	47.9	5.3



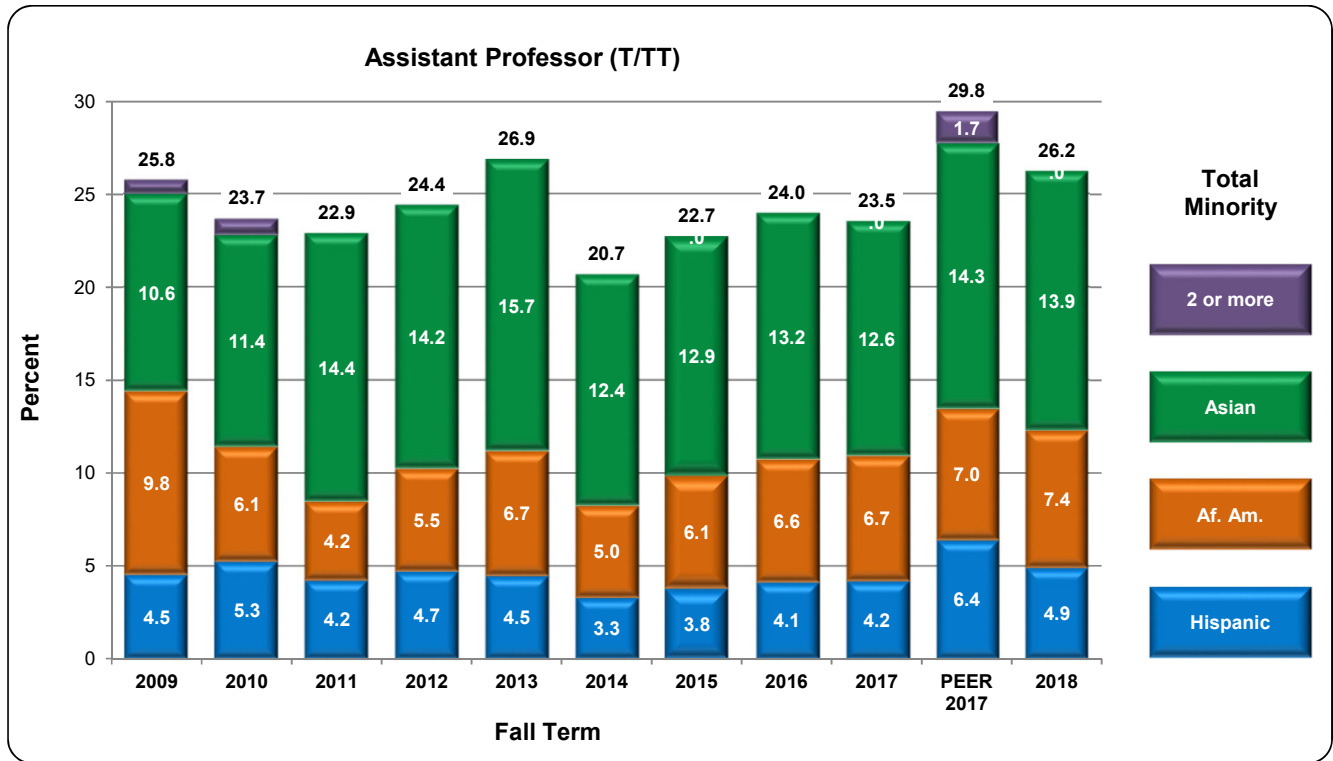
Part-Time Faculty												% Change 09-18
Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	PEER 2017	2018	% Point Change
White	639	621	586	571	592	599	649	573	594	7,861	655	2.5%
(%)	88.4	87.1	86.0	85.7	85.3	86.2	84.4	82.8	82.5	82.0	79.5	-8.9
Native American	0	0	0	0	0	0	0	0	0	27	0	0.0%
(%)	.0	.0	.0	.0	.0	.0	.0	.0	.0	.3	.0	.0
Asian	24	27	27	27	28	30	34	39	38	592	39	62.5%
(%)	3.3	3.8	4.0	4.1	4.0	4.3	4.4	5.6	5.3	6.2	4.7	1.4
Af. American	28	30	31	33	34	33	50	47	49	533	70	150.0%
(%)	3.9	4.2	4.6	5.0	4.9	4.7	6.5	6.8	6.8	5.6	8.5	4.6
Hispanic	28	30	34	28	32	28	28	25	31	477	46	64.3%
(%)	3.9	4.2	5.0	4.2	4.6	4.0	3.6	3.6	4.3	5.0	5.6	1.7
Nat. Haw/Pac.Isl.	1	0	0	2	3	2	1	2	1	9	1	0.0%
(%)	.1	.0	.0	.3	.4	.3	.1	.3	.1	.1	.1	.0
Two or More Races	3	5	3	5	5	3	7	6	7	90	13	333.3%
(%)	.4	.7	.4	.8	.7	.4	.9	.9	1.0	.9	1.6	1.2
Total Minority	84	92	95	95	102	96	120	119	126	1,728	169	101.2%
(%)	11.6	12.9	14.0	14.3	14.7	13.8	15.6	17.2	17.5	18.0	20.5	8.9
Total U.S./Perm Res.	723	713	681	666	694	695	769	692	720	9,589	824	14.0%
Not Reported	9	4	9	6	5	39	64	23	19	918	16	77.8%
(%)	1.2	.5	1.3	.9	.7	5.3	7.6	3.2	2.5	8.6	1.9	.7
International	12	11	9	16	18	7	12	12	11	142	12	0.0%
(%)	1.6	1.5	1.3	2.3	2.5	.9	1.4	1.7	1.5	1.3	1.4	-.2
Total	744	728	699	688	717	741	845	727	750	10,649	852	14.5%
# of Women	389	361	357	369	418	395	445	375	402	5,291	458	17.7%
Percent Women	52.3	49.6	51.1	53.6	58.3	53.3	52.7	51.6	53.6	49.7	53.8	1.5



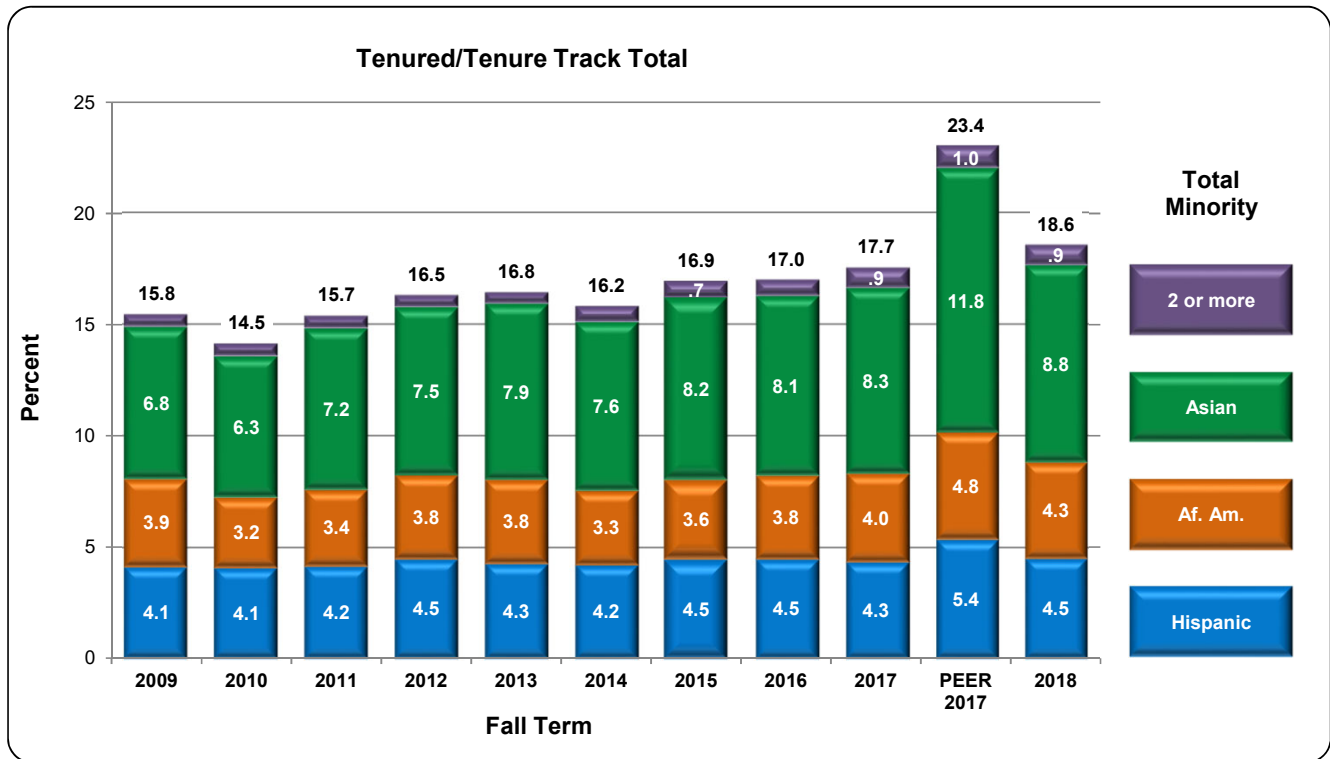
Professor (T/TT)												% Change 09-18
Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	PEER 2017	2018	% Point Change
White	204	210	212	207	216	206	200	206	196	2,798	187	-8.3%
(%)	87.2	88.6	87.6	86.6	87.1	87.3	87.0	86.9	86.0	80.7	85.0	-2.2
Native American	0	0	0	0	0	0	0	0	0	7	0	0.0%
(%)	.0	.0	.0	.0	.0	.0	.0	.0	.0	.2	.0	.0
Asian	15	13	14	14	13	12	13	14	14	376	15	0.0%
(%)	6.4	5.5	5.8	5.9	5.2	5.1	5.7	5.9	6.1	10.8	6.8	.4
Af. American	3	3	3	3	3	2	2	2	2	107	1	-66.7%
(%)	1.3	1.3	1.2	1.3	1.2	.8	.9	.8	.9	3.1	.5	-.8
Hispanic	11	10	11	13	13	13	13	13	13	147	14	27.3%
(%)	4.7	4.2	4.5	5.4	5.2	5.5	5.7	5.5	5.7	4.2	6.4	1.7
Nat. Haw/Pac.Isl.	0	0	1	0	1	1	0	0	1	2	0	0.0%
(%)	.0	.0	.4	.0	.4	.4	.0	.0	.4	.1	.0	.0
Two or More Races	1	1	1	2	2	2	2	2	2	29	3	200.0%
(%)	.4	.4	.4	.8	.8	.8	.9	.8	.9	.8	1.4	.9
Total Minority	30	27	30	32	32	30	30	31	32	668	33	10.0%
(%)	12.8	11.4	12.4	13.4	12.9	12.7	13.0	13.1	14.0	19.3	15.0	2.2
Total U.S./Perm Res.	234	237	242	239	248	236	230	237	228	3,466	220	-6.0%
Not Reported	1	0	0	1	1	1	1	1	1	87	1	0.0%
(%)	.4	.0	.0	.4	.4	.4	.4	.4	.4	2.4	.5	.0
International	0	1	1	1	0	0	1	1	1	31	1	---
(%)	.0	.4	.4	.4	.0	.0	.4	.4	.4	.9	.5	.5
Total	235	238	243	241	249	237	232	239	230	3,584	222	-5.5%
# of Women	64	64	67	69	75	74	75	74	72	1,057	70	9.4%
Percent Women	27.2	26.9	27.6	28.6	30.1	31.2	32.3	31.0	31.3	29.5	31.5	4.3



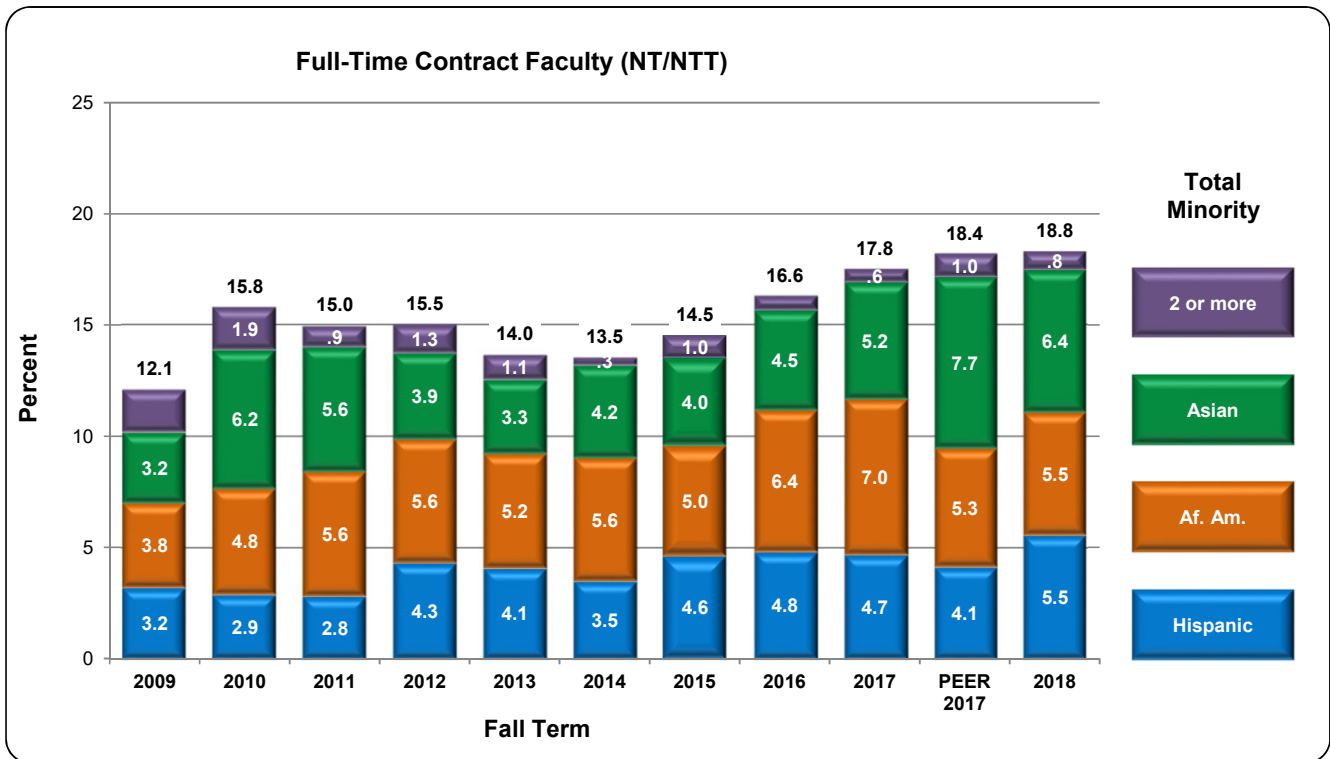
Associate Professor (T/TT)												% Change 09-18
Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	PEER 2017	2018	% Point Change
White	167	163	163	163	172	175	164	166	168	2,648	175	4.8%
(%)	87.4	87.2	84.5	84.9	85.1	82.5	82.4	82.6	81.6	76.2	82.2	-5.3
Native American	1	1	1	1	1	1	0	0	0	14	0	-100.0%
(%)	.5	.5	.5	.5	.5	.5	.0	.0	.0	.4	.0	-.5
Asian	9	8	9	10	12	16	16	15	17	397	17	88.9%
(%)	4.7	4.3	4.7	5.2	5.9	7.5	8.0	7.5	8.3	11.4	8.0	3.3
Af. American	6	7	11	11	10	11	10	11	12	182	14	133.3%
(%)	3.1	3.7	5.7	5.7	5.0	5.2	5.0	5.5	5.8	5.2	6.6	3.4
Hispanic	6	6	7	6	6	7	7	7	6	204	5	-16.7%
(%)	3.1	3.2	3.6	3.1	3.0	3.3	3.5	3.5	2.9	5.9	2.3	-.8
Nat. Haw/Pac.Isl.	1	1	0	0	0	0	0	0	0	3	0	-100.0%
(%)	.5	.5	.0	.0	.0	.0	.0	.0	.0	.1	.0	-.5
Two or More Races	1	1	2	1	1	2	2	2	3	27	2	100.0%
(%)	.5	.5	1.0	.5	.5	.9	1.0	1.0	1.5	.8	.9	.4
Total Minority	24	24	30	29	30	37	35	35	38	827	38	58.3%
(%)	12.6	12.8	15.5	15.1	14.9	17.5	17.6	17.4	18.4	23.8	17.8	5.3
Total U.S./Perm Res.	191	187	193	192	202	212	199	201	206	3,475	213	11.5%
Not Reported	0	0	0	1	1	1	1	1	1	99	1	---
(%)	.0	.0	.0	.5	.5	.5	.5	.5	.5	2.7	.5	.5
International	1	1	2	2	1	1	0	1	1	115	1	0.0%
(%)	.5	.5	1.0	1.0	.5	.5	.0	.5	.5	3.1	.5	-.1
Total	192	188	195	195	204	214	200	203	208	3,689	215	12.0%
# of Women	80	87	89	83	91	103	95	98	99	1,641	101	26.3%
Percent Women	41.7	46.3	45.6	42.6	44.6	48.1	47.5	48.3	47.6	43.4	47.0	5.3



Assistant Professor (T/TT)												% Change 09-18	
Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	PEER 2017	2018	% Point Change	
White	98	87	91	96	98	96	102	92	91	1,394	90	-8.2%	
(%)	74.2	76.3	77.1	75.6	73.1	79.3	77.3	76.0	76.5	70.2	73.8	-.5	
Native American	0	0	0	0	0	0	0	0	0	8	0	0.0%	
(%)	.0	.0	.0	.0	.0	.0	.0	.0	.0	.4	.0	.0	
Asian	14	13	17	18	21	15	17	16	15	284	17	21.4%	
(%)	10.6	11.4	14.4	14.2	15.7	12.4	12.9	13.2	12.6	14.3	13.9	3.3	
Af. American	13	7	5	7	9	6	8	8	8	140	9	-30.8%	
(%)	9.8	6.1	4.2	5.5	6.7	5.0	6.1	6.6	6.7	7.0	7.4	-2.5	
Hispanic	6	6	5	6	6	4	5	5	5	127	6	0.0%	
(%)	4.5	5.3	4.2	4.7	4.5	3.3	3.8	4.1	4.2	6.4	4.9	.4	
Nat. Haw/Pac.Isl.	0	0	0	0	0	0	0	0	0	0	0	0.0%	
(%)	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	.0	
Two or More Races	1	1	0	0	0	0	0	0	0	34	0	-100.0%	
(%)	.8	.9	.0	.0	.0	.0	.0	.0	.0	1.7	.0	-.8	
Total Minority	34	27	27	31	36	25	30	29	28	593	32	-5.9%	
(%)	25.8	23.7	22.9	24.4	26.9	20.7	22.7	24.0	23.5	29.8	26.2	.5	
Total U.S./Perm Res.	132	114	118	127	134	121	132	121	119	1,987	122	-7.6%	
(%)	.0	.8	.0	.0	.0	.0	.7	2.2	1.4	4.5	1.4	1.4	
Not Reported	0	1	0	0	0	0	1	3	2	106	2	---	
(%)	.0	.8	.0	.0	.0	.0	.7	2.2	1.4	4.5	1.4	1.4	
International	17	12	10	9	9	10	10	13	18	260	16	-5.9%	
(%)	11.4	9.4	7.8	6.6	6.3	7.6	7.0	9.5	12.9	11.0	11.4	.0	
Total	149	127	128	136	143	131	143	137	139	2,353	140	-6.0%	
# of Women	77	62	61	67	72	64	67	65	65	1,152	69	-10.4%	
Percent Women	51.7	48.8	47.7	49.3	50.3	48.9	46.9	47.4	46.8	49.0	49.3	-2.4	



Tenured/Tenure Track Total												% Change 09-18
Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	PEER 2017	2018	% Point Change
White	469	460	466	466	486	477	466	464	455	6,840	452	-3.6%
(%)	84.2	85.5	84.3	83.5	83.2	83.8	83.1	83.0	82.3	76.6	81.4	-2.8
Native American	1	1	1	1	1	1	0	0	0	29	0	-100.0%
(%)	.2	.2	.2	.2	.2	.2	.0	.0	.0	.3	.0	-.2
Asian	38	34	40	42	46	43	46	45	46	1,057	49	28.9%
(%)	6.8	6.3	7.2	7.5	7.9	7.6	8.2	8.1	8.3	11.8	8.8	2.0
Af. American	22	17	19	21	22	19	20	21	22	429	24	9.1%
(%)	3.9	3.2	3.4	3.8	3.8	3.3	3.6	3.8	4.0	4.8	4.3	.4
Hispanic	23	22	23	25	25	24	25	25	24	478	25	8.7%
(%)	4.1	4.1	4.2	4.5	4.3	4.2	4.5	4.5	4.3	5.4	4.5	.4
Nat. Haw/Pac.Isl.	1	1	1	0	1	1	0	0	1	5	0	-100.0%
(%)	.2	.2	.2	.0	.2	.2	.0	.0	.2	.1	.0	-.2
Two or More Races	3	3	3	3	3	4	4	4	5	90	5	66.7%
(%)	.5	.6	.5	.5	.5	.7	.7	.7	.9	1.0	.9	.4
Total Minority	88	78	87	92	98	92	95	95	98	2,088	103	17.0%
(%)	15.8	14.5	15.7	16.5	16.8	16.2	16.9	17.0	17.7	23.4	18.6	2.8
Total U.S./Perm Res.	557	538	553	558	584	569	561	559	553	8,928	555	-0.4%
Not Reported	1	1	0	2	2	2	3	5	4	292	4	300.0%
(%)	.2	.2	.0	.3	.3	.3	.5	.9	.7	3.0	.7	.5
International	18	14	13	12	10	11	11	15	20	406	18	0.0%
(%)	3.1	2.5	2.3	2.1	1.7	1.9	1.9	2.6	3.5	4.2	3.1	.0
Total	576	553	566	572	596	582	575	579	577	9,626	577	0.2%
# of Women	221	213	217	219	238	241	237	237	236	3,850	240	8.6%
Percent Women	38.4	38.5	38.3	38.3	39.9	41.4	41.2	40.9	40.9	40.0	41.6	3.2

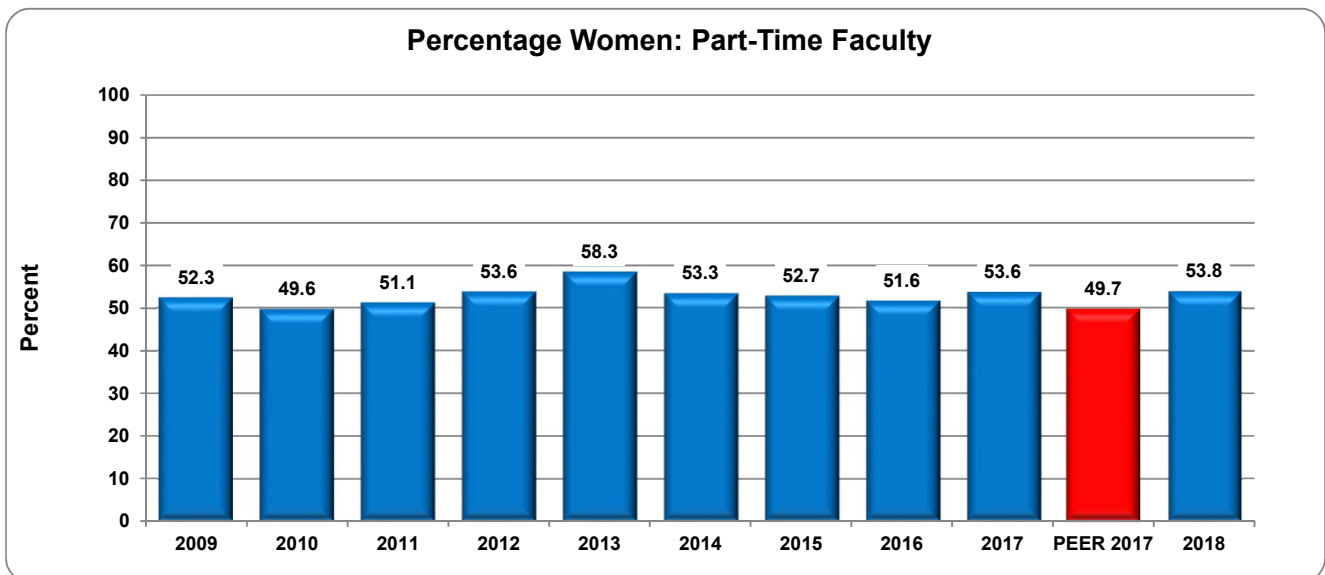
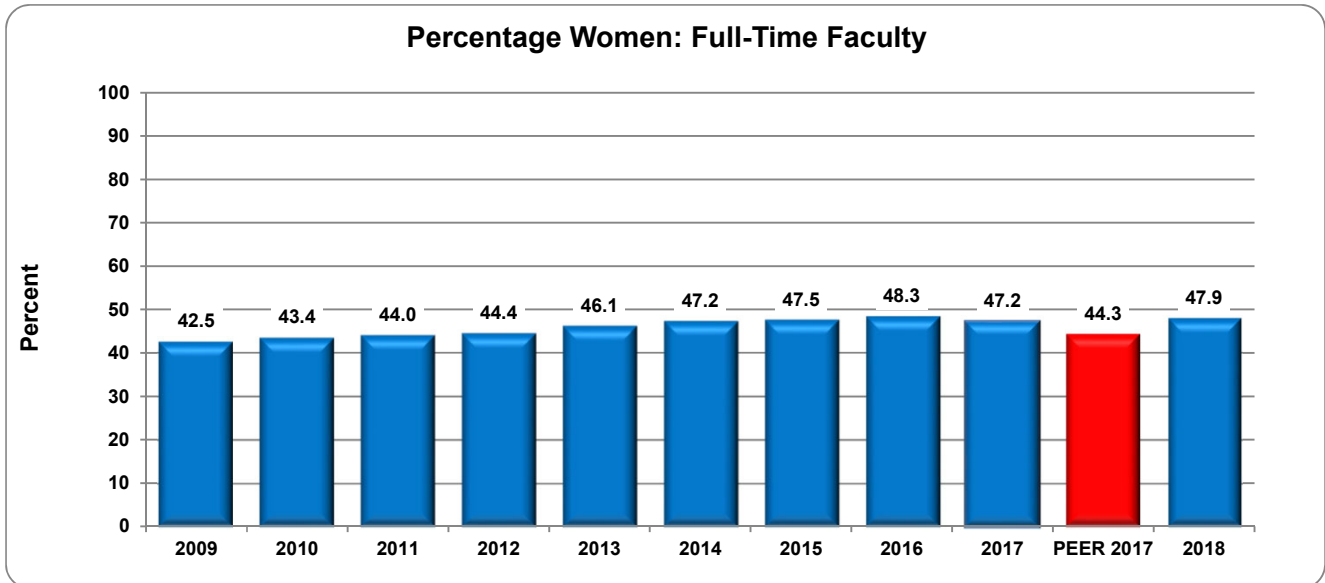
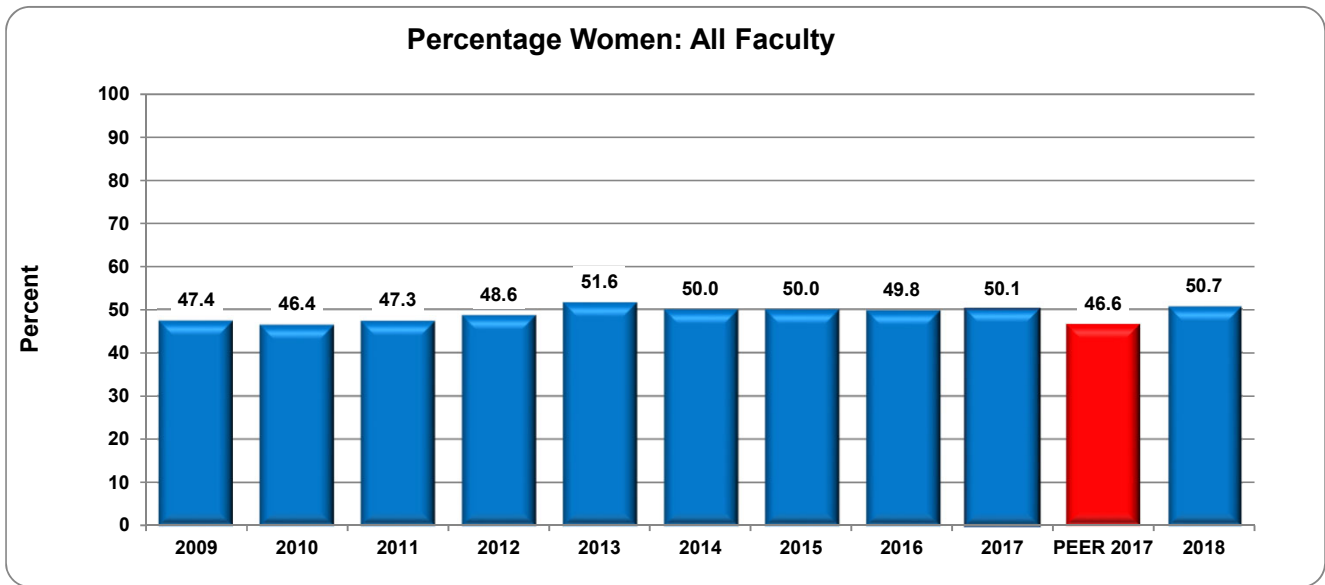


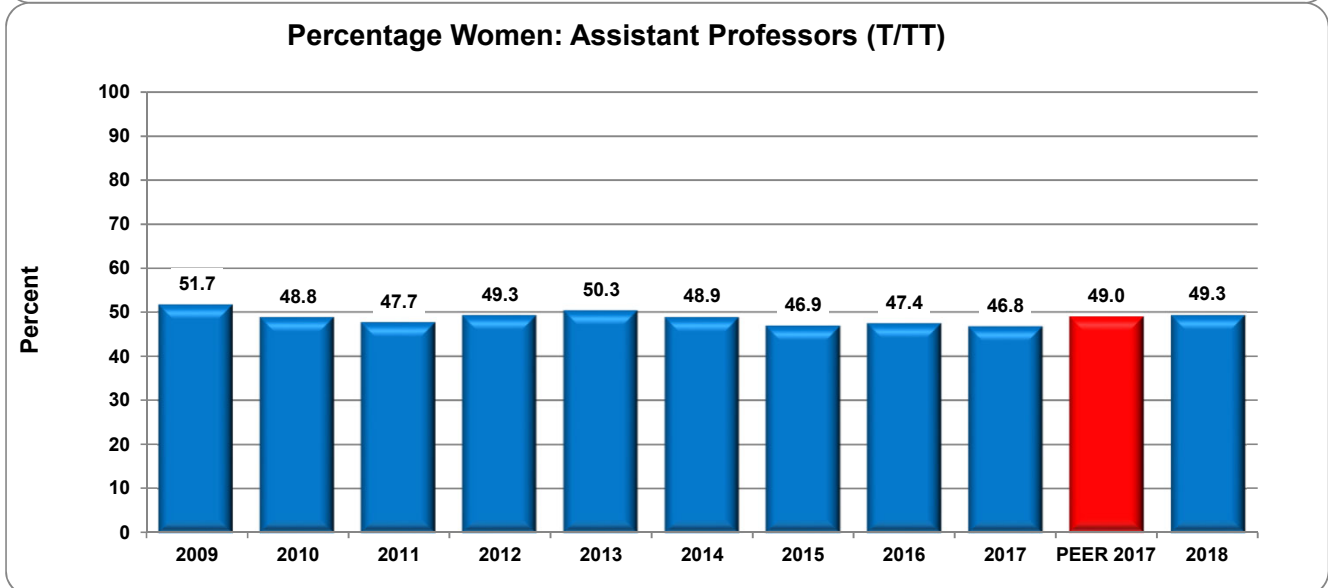
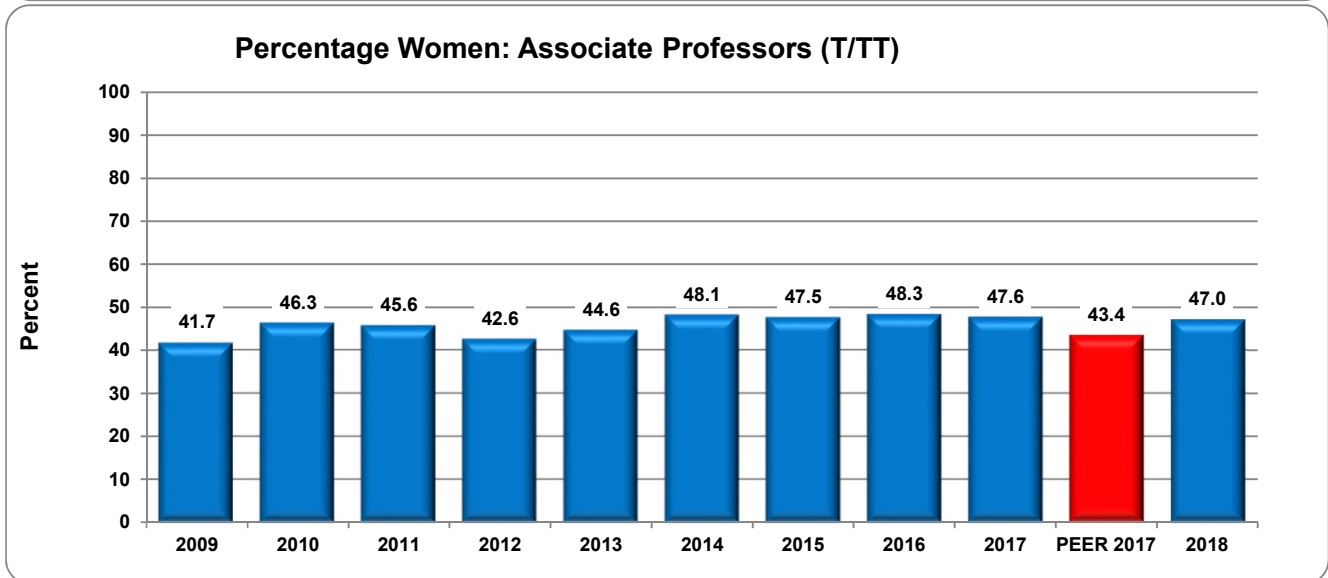
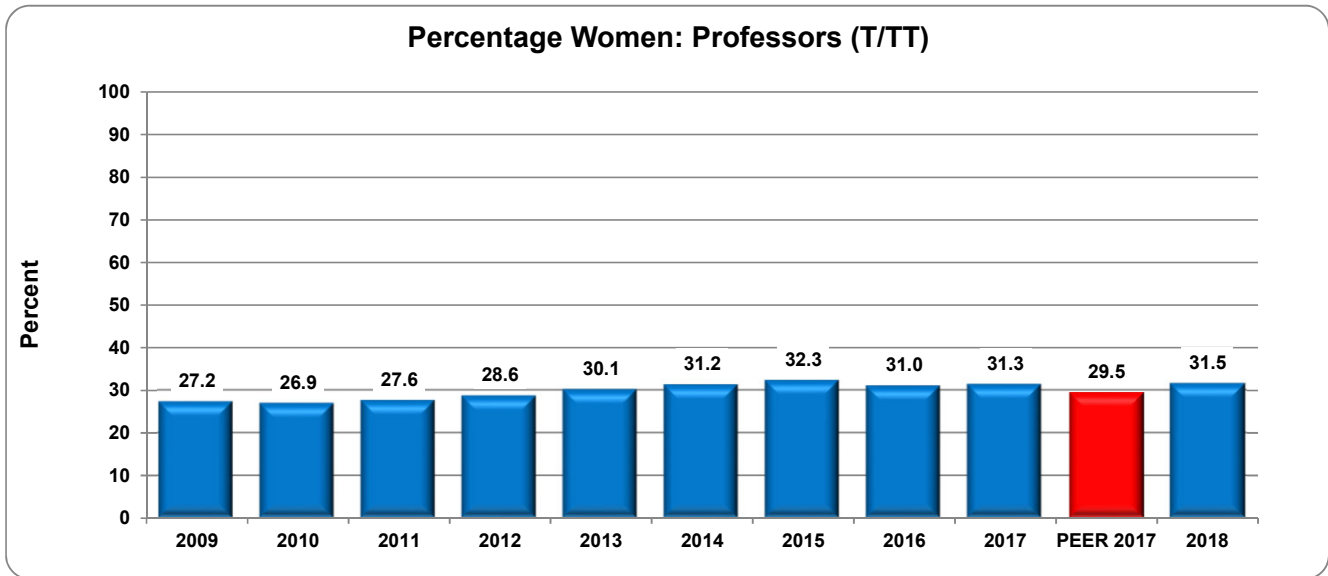
Full-Time Contract Faculty (NT/NTT)												% Change 09-18	
Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	PEER 2017	2018	% Point Change	% Change
White	138	176	182	197	233	249	259	261	282	1,328	293	112.3%	
(%)	87.9	84.2	85.0	84.5	86.0	86.5	85.5	83.4	82.2	81.6	81.2	-6.7	
Native American	0	0	0	0	0	0	0	0	0	3	0	0.0%	
(%)	.0	.0	.0	.0	.0	.0	.0	.0	.0	.2	.0	.0	
Asian	5	13	12	9	9	12	12	14	18	125	23	360.0%	
(%)	3.2	6.2	5.6	3.9	3.3	4.2	4.0	4.5	5.2	7.7	6.4	3.2	
Af. American	6	10	12	13	14	16	15	20	24	87	20	233.3%	
(%)	3.8	4.8	5.6	5.6	5.2	5.6	5.0	6.4	7.0	5.3	5.5	1.7	
Hispanic	5	6	6	10	11	10	14	15	16	67	20	300.0%	
(%)	3.2	2.9	2.8	4.3	4.1	3.5	4.6	4.8	4.7	4.1	5.5	2.4	
Nat. Haw/Pac.Isl.	0	0	0	1	1	0	0	1	1	1	2	---	
(%)	.0	.0	.0	.4	.4	.0	.0	.3	.3	.1	.6	.6	
Two or More Races	3	4	2	3	3	1	3	2	2	17	3	0.0%	
(%)	1.9	1.9	.9	1.3	1.1	.3	1.0	.6	.6	1.0	.8	-1.1	
Total Minority	19	33	32	36	38	39	44	52	61	300	68	257.9%	
(%)	12.1	15.8	15.0	15.5	14.0	13.5	14.5	16.6	17.8	18.4	18.8	6.7	
Total U.S./Perm Res.	157	209	214	233	271	288	303	313	343	1,628	361	129.9%	
Not Reported	0	1	0	0	0	0	1	2	1	44	1	---	
(%)	.0	.5	.0	.0	.0	.0	.3	.6	.3	2.5	.3	.3	
International	5	4	6	8	9	5	5	4	3	78	2	-60.0%	
(%)	3.1	1.9	2.7	3.3	3.2	1.7	1.6	1.3	.9	4.5	.5	-2.5	
Total	162	214	220	241	280	293	309	319	347	1,750	364	124.7%	
# of Women	93	120	129	142	166	172	183	197	200	978	211	126.9%	
Percent Women	57.4	56.1	58.6	58.9	59.3	58.7	59.2	61.8	57.6	55.9	58.0	.6	

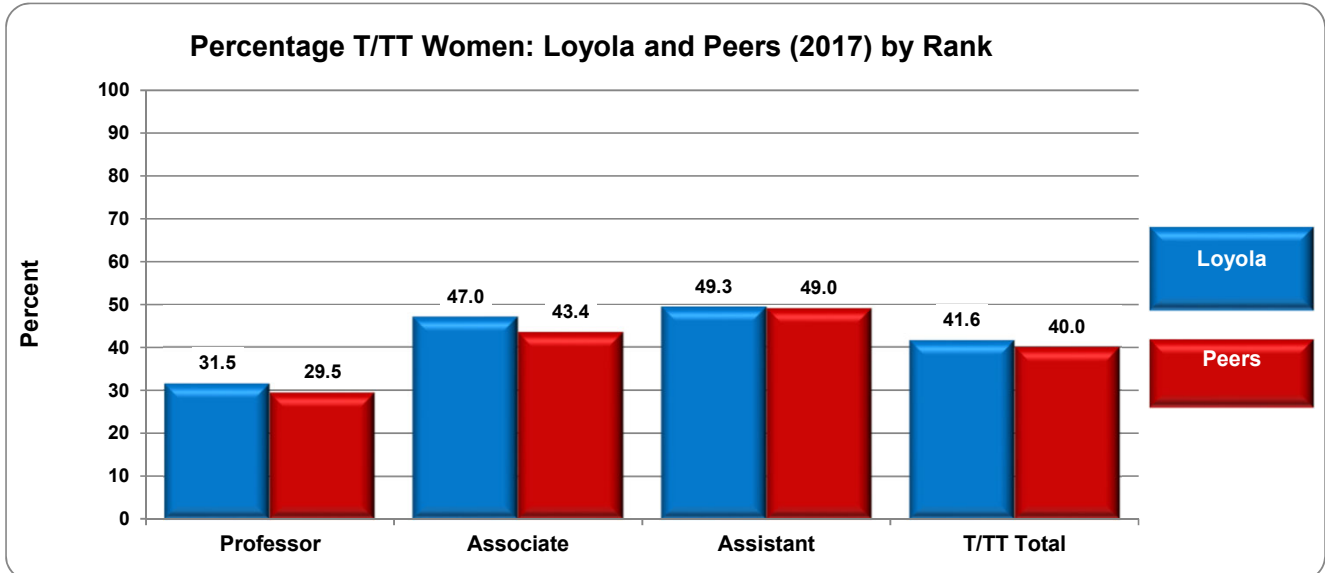
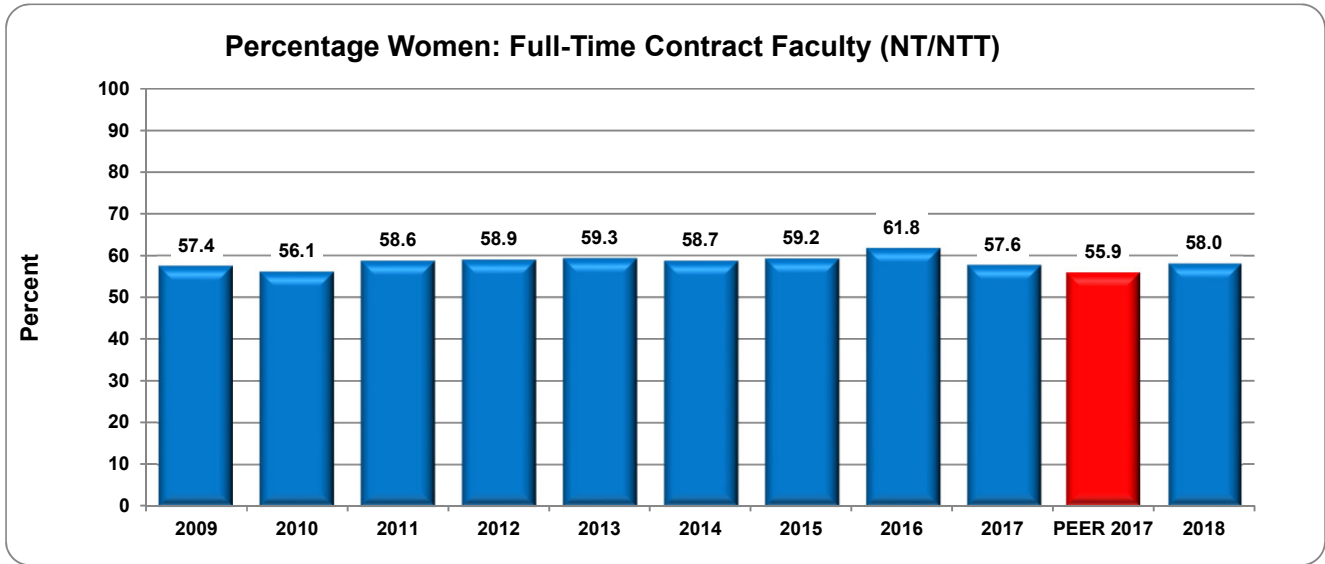
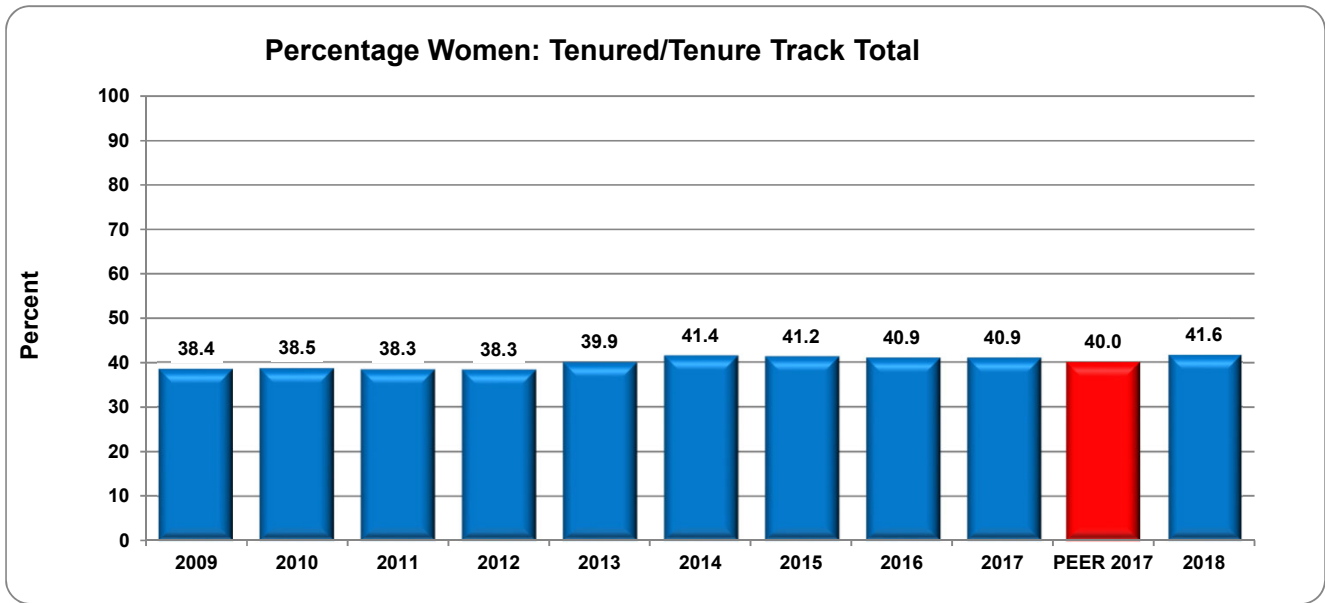


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Women Faculty



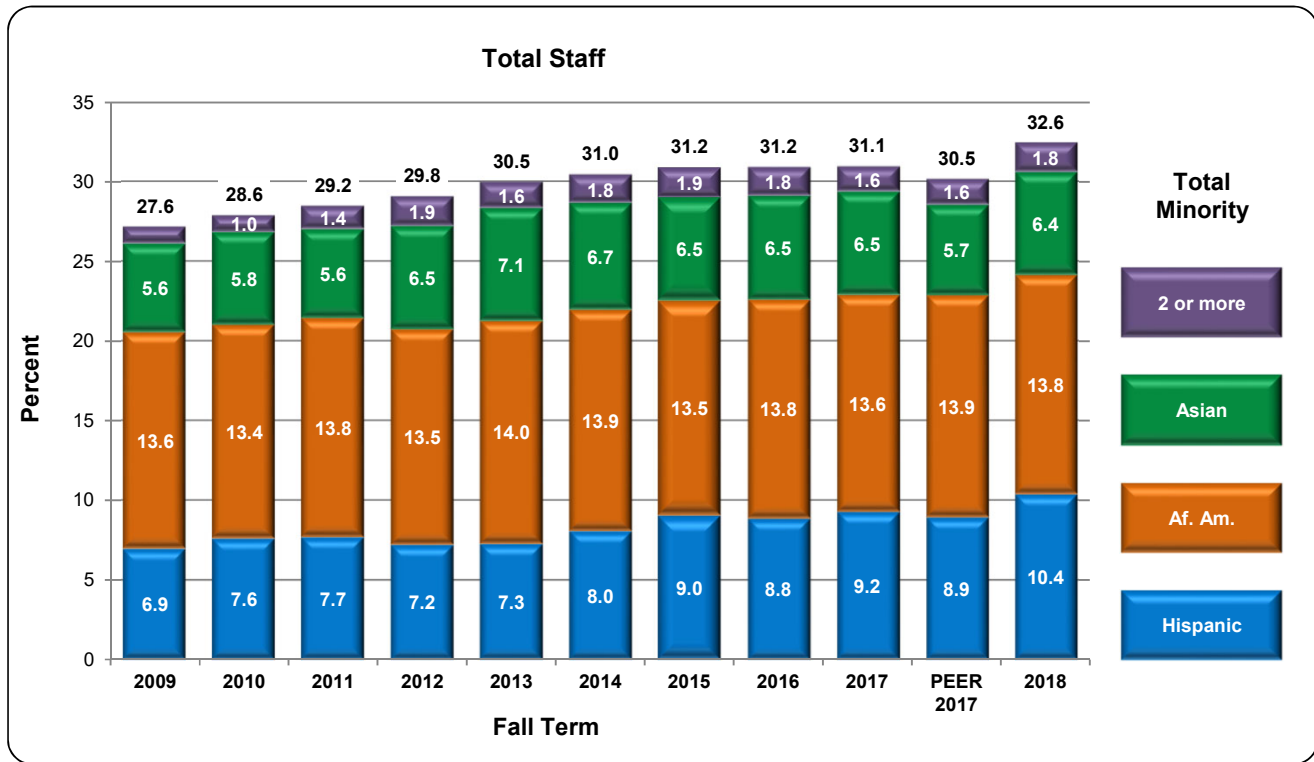




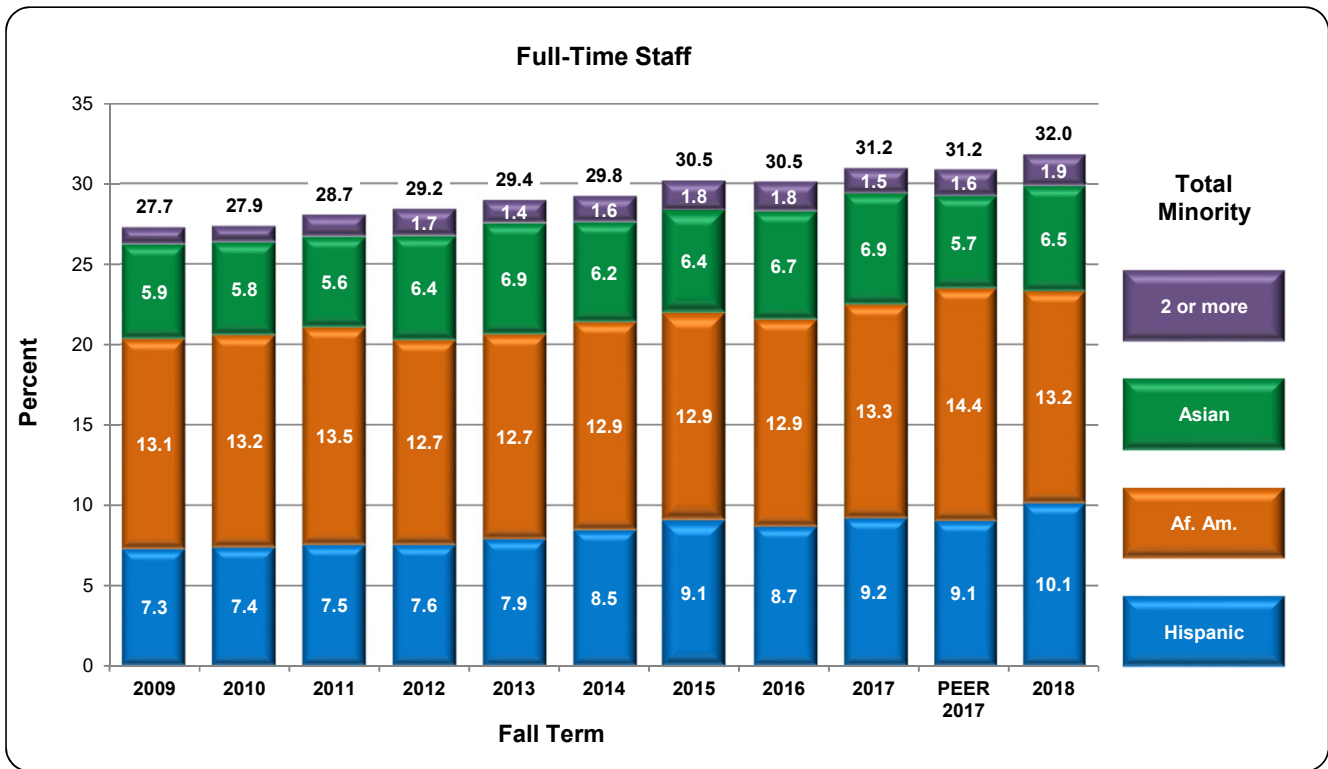


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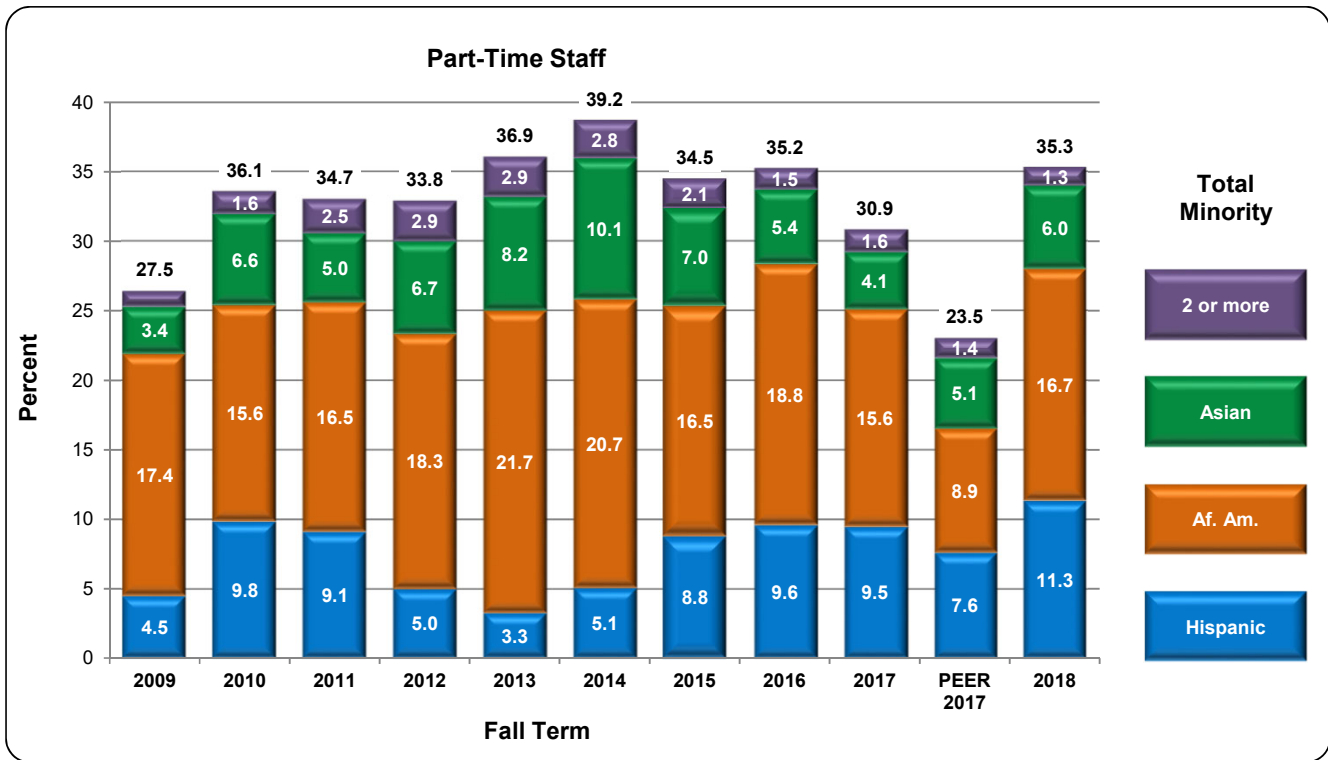
Staff Diversity



Total Staff												% Change 09-18
Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	PEER 2017	2018	% Point Change
White	1,042	1,043	1,080	1,171	1,207	1,175	1,219	1,185	1,147	24,023	1,139	9.3%
(%)	72.4	71.4	70.8	70.2	69.5	69.0	68.8	68.8	68.9	69.5	67.4	-5.0
Native American	3	7	5	4	4	4	3	3	2	86	2	-33.3%
(%)	.2	.5	.3	.2	.2	.2	.2	.2	.1	.2	.1	-.1
Asian	80	85	85	108	123	114	115	112	108	1,963	109	36.3%
(%)	5.6	5.8	5.6	6.5	7.1	6.7	6.5	6.5	6.5	5.7	6.4	.9
Af. American	196	196	210	226	243	237	239	237	227	4,821	233	18.9%
(%)	13.6	13.4	13.8	13.5	14.0	13.9	13.5	13.8	13.6	13.9	13.8	.2
Hispanic	100	111	117	120	126	137	160	152	154	3,086	175	75.0%
(%)	6.9	7.6	7.7	7.2	7.3	8.0	9.0	8.8	9.2	8.9	10.4	3.4
Nat. Haw/Pac. Isl.	4	4	6	9	5	6	2	2	1	48	1	-75.0%
(%)	.3	.3	.4	.5	.3	.4	.1	.1	.1	.1	.1	-.2
Two or More Races	15	15	22	31	28	30	33	31	26	553	31	106.7%
(%)	1.0	1.0	1.4	1.9	1.6	1.8	1.9	1.8	1.6	1.6	1.8	.8
Total Minority	398	418	445	498	529	528	552	537	518	10,557	551	38.4%
(%)	27.6	28.6	29.2	29.8	30.5	31.0	31.2	31.2	31.1	30.5	32.6	5.0
Total U.S./Perm Res.	1,440	1,461	1,525	1,669	1,736	1,703	1,771	1,722	1,665	34,580	1,690	17.4%
(%)	.2	.2	.2	.9	1.2	1.7	.6	.6	.9	3.8	1.3	1.1
International	50	52	57	63	70	61	43	47	46	724	46	-8.0%
(%)	3.3	3.4	3.6	3.6	3.8	3.4	2.4	2.6	2.7	2.0	2.6	-.7
Total	1,493	1,516	1,585	1,747	1,828	1,795	1,825	1,780	1,726	36,694	1,758	17.7%
# of Women	923	925	986	1,058	1,134	1,121	1,126	1,068	1,032	21,346	1,060	14.8%
Percent Women	61.8	61.0	62.2	60.6	62.0	62.5	61.7	60.0	59.8	58.2	60.3	-1.5



Full-Time Staff												% Change 09-18	
Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	PEER 2017	2018	% Point Change	
White	913	965	1,001	1,012	1,053	1,043	1,033	1,016	979	21,607	945	3.5%	
(%)	72.3	72.1	71.3	70.8	70.6	70.2	69.5	69.5	68.8	68.8	68.0	-4.4	
Native American	2	4	3	3	3	3	3	3	2	79	2	0.0%	
(%)	.2	.3	.2	.2	.2	.2	.2	.2	.1	.3	.1	.0	
Asian	74	77	79	92	103	92	95	98	98	1,803	91	23.0%	
(%)	5.9	5.8	5.6	6.4	6.9	6.2	6.4	6.7	6.9	5.7	6.5	.7	
Af. American	165	177	190	182	190	192	192	188	189	4,539	183	10.9%	
(%)	13.1	13.2	13.5	12.7	12.7	12.9	12.9	12.9	13.3	14.4	13.2	.1	
Hispanic	92	99	106	108	118	126	135	127	131	2,846	141	53.3%	
(%)	7.3	7.4	7.5	7.6	7.9	8.5	9.1	8.7	9.2	9.1	10.1	2.9	
Nat. Haw/Pac.Isl.	3	4	6	8	4	6	2	2	1	40	1	-66.7%	
(%)	.2	.3	.4	.6	.3	.4	.1	.1	.1	.1	.1	-.2	
Two or More Races	13	13	19	24	21	24	27	27	22	508	27	107.7%	
(%)	1.0	1.0	1.4	1.7	1.4	1.6	1.8	1.8	1.5	1.6	1.9	.9	
Total Minority	349	374	403	417	439	443	454	445	443	9,815	445	27.5%	
(%)	27.7	27.9	28.7	29.2	29.4	29.8	30.5	30.5	31.2	31.2	32.0	4.4	
Total U.S./Perm Res.	1,262	1,339	1,404	1,429	1,492	1,486	1,487	1,461	1,422	31,422	1,390	10.1%	
Not Reported	2	3	3	11	20	28	10	7	14	883	13	550.0%	
(%)	.2	.2	.2	.7	2.8	3.9	1.4	1.0	1.9	2.7	1.7	1.6	
International	49	49	54	55	66	56	37	44	41	656	41	-16.3%	
(%)	3.7	3.5	3.7	3.7	9.2	7.7	5.1	6.1	5.6	2.0	5.5	1.8	
Total	1,313	1,391	1,461	1,495	1,578	1,570	1,534	1,512	1,477	32,961	1,444	10.0%	
# of Women	797	834	893	891	962	964	934	900	885	19,427	875	9.8%	
Percent Women	60.7	60.0	61.1	59.6	61.0	61.4	60.9	59.5	59.9	58.9	60.6	-.1	

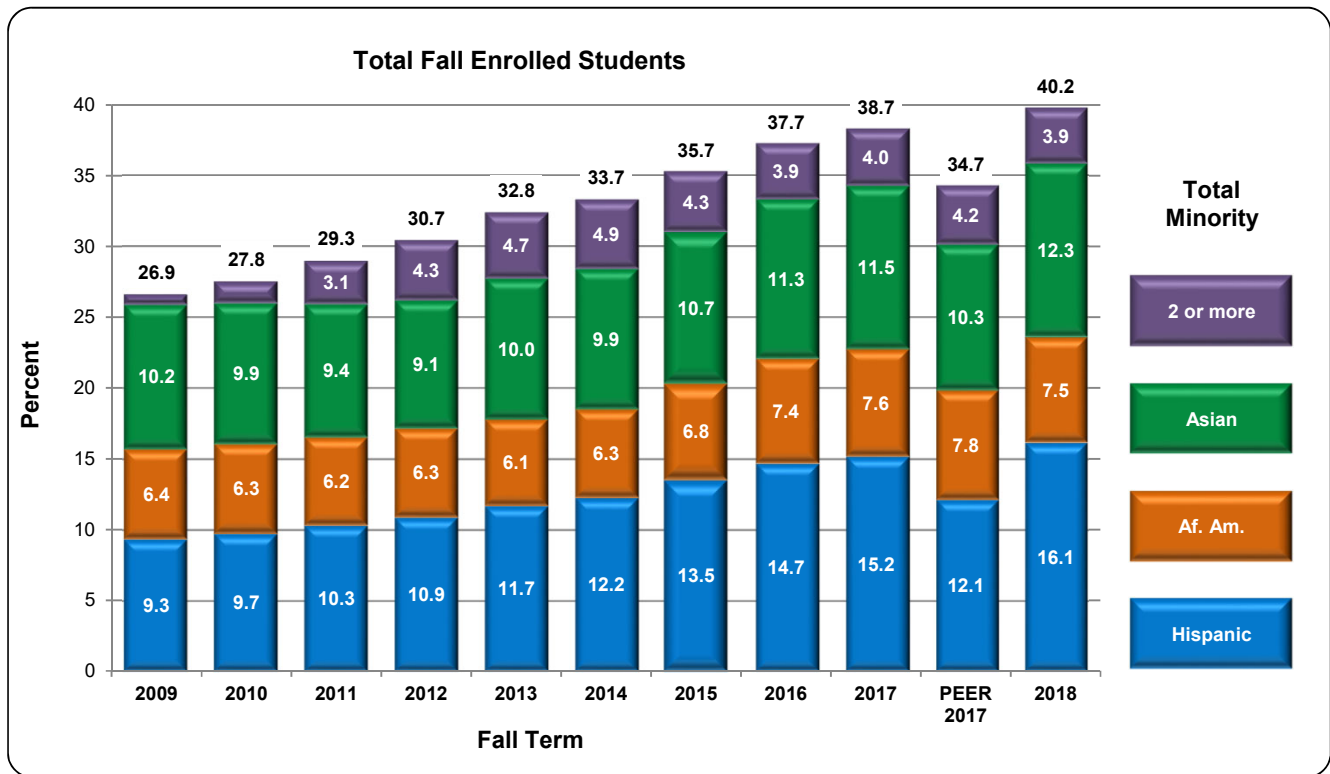


Part-Time Staff												% Change 09-18
Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	PEER 2017	2018	% Point Change
White	129	78	79	159	154	132	186	169	168	2,416	194	50.4%
(%)	72.5	63.9	65.3	66.3	63.1	60.8	65.5	64.8	69.1	76.5	64.7	-7.8
Native American	1	3	2	1	1	1	0	0	0	7	0	-100.0%
(%)	.6	2.5	1.7	.4	.4	.5	.0	.0	.0	.2	.0	-6
Asian	6	8	6	16	20	22	20	14	10	160	18	200.0%
(%)	3.4	6.6	5.0	6.7	8.2	10.1	7.0	5.4	4.1	5.1	6.0	2.6
Af. American	31	19	20	44	53	45	47	49	38	282	50	61.3%
(%)	17.4	15.6	16.5	18.3	21.7	20.7	16.5	18.8	15.6	8.9	16.7	-7
Hispanic	8	12	11	12	8	11	25	25	23	240	34	325.0%
(%)	4.5	9.8	9.1	5.0	3.3	5.1	8.8	9.6	9.5	7.6	11.3	6.8
Nat. Haw/Pac.Isl.	1	0	0	1	1	0	0	0	0	8	0	-100.0%
(%)	.6	.0	.0	.4	.4	.0	.0	.0	.0	.3	.0	-6
Two or More Races	2	2	3	7	7	6	6	4	4	45	4	100.0%
(%)	1.1	1.6	2.5	2.9	2.9	2.8	2.1	1.5	1.6	1.4	1.3	.2
Total Minority	49	44	42	81	90	85	98	92	75	742	106	116.3%
(%)	27.5	36.1	34.7	33.8	36.9	39.2	34.5	35.2	30.9	23.5	35.3	7.8
Total U.S./Perm Res.	178	122	121	240	244	217	284	261	243	3,158	300	68.5%
Not Reported	1	0	0	4	2	3	1	4	1	507	9	800.0%
(%)	.6	.0	.0	1.6	.8	1.3	.3	1.5	.4	13.6	2.9	2.3
International	1	3	3	8	4	5	6	3	5	68	5	400.0%
(%)	.6	2.4	2.4	3.2	1.6	2.2	2.1	1.1	2.0	1.8	1.6	1.0
Total	180	125	124	252	250	225	291	268	249	3,733	314	74.4%
# of Women	126	91	93	167	172	157	192	168	147	1,919	185	46.8%
Percent Women	70.0	72.8	75.0	66.3	68.8	69.8	66.0	62.7	59.0	51.4	58.9	-11.1

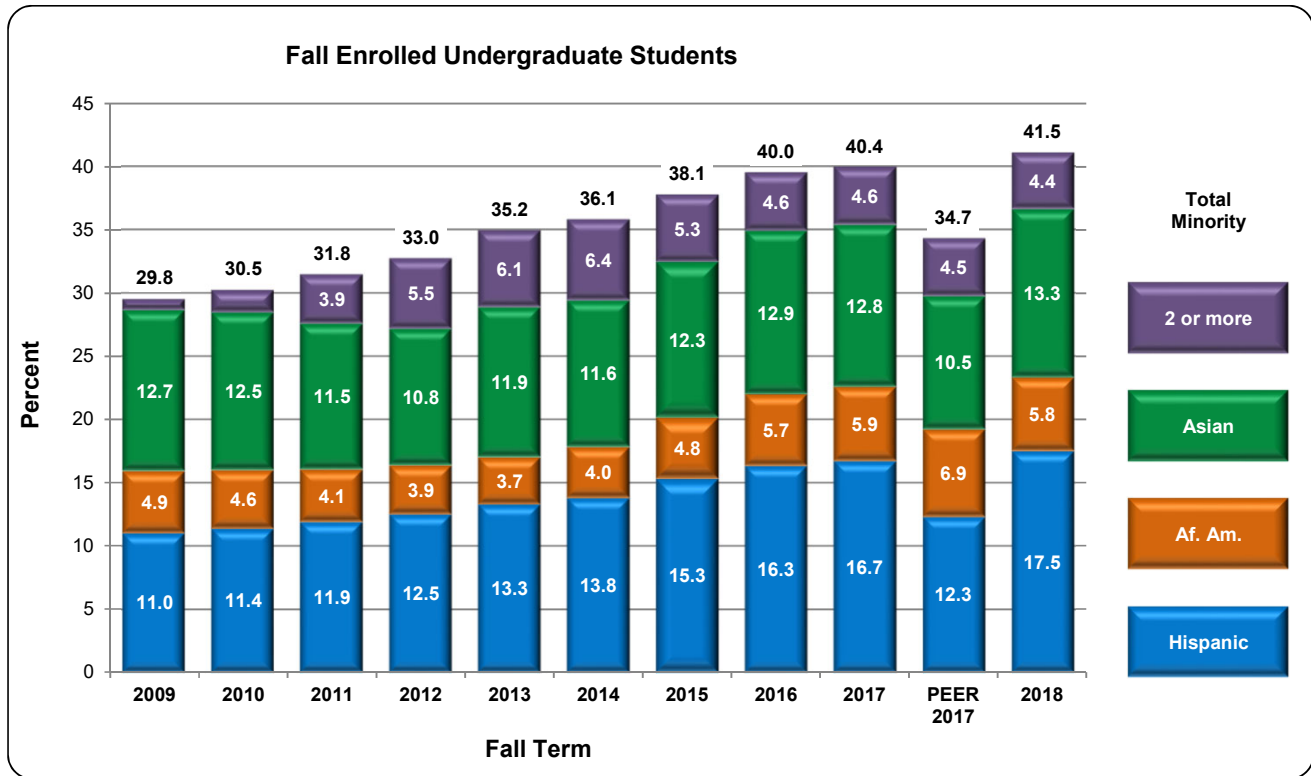


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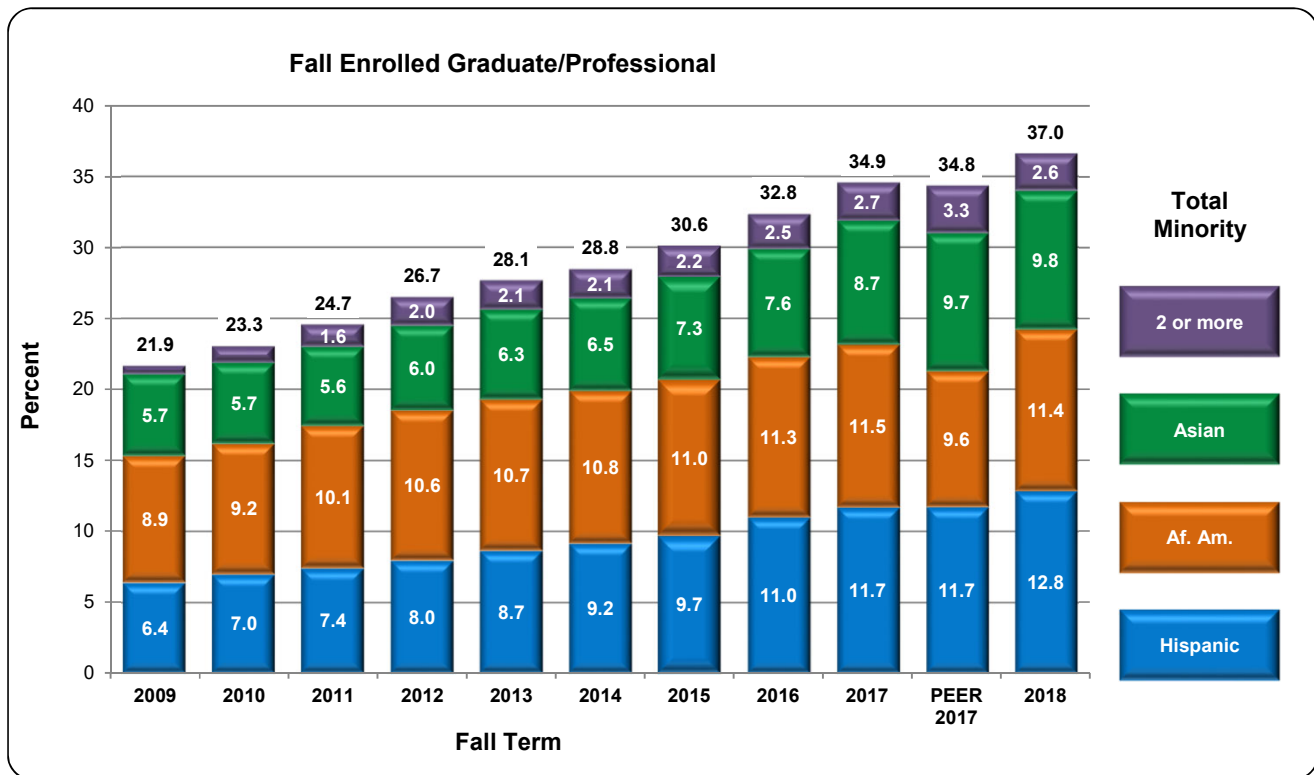
Student Diversity



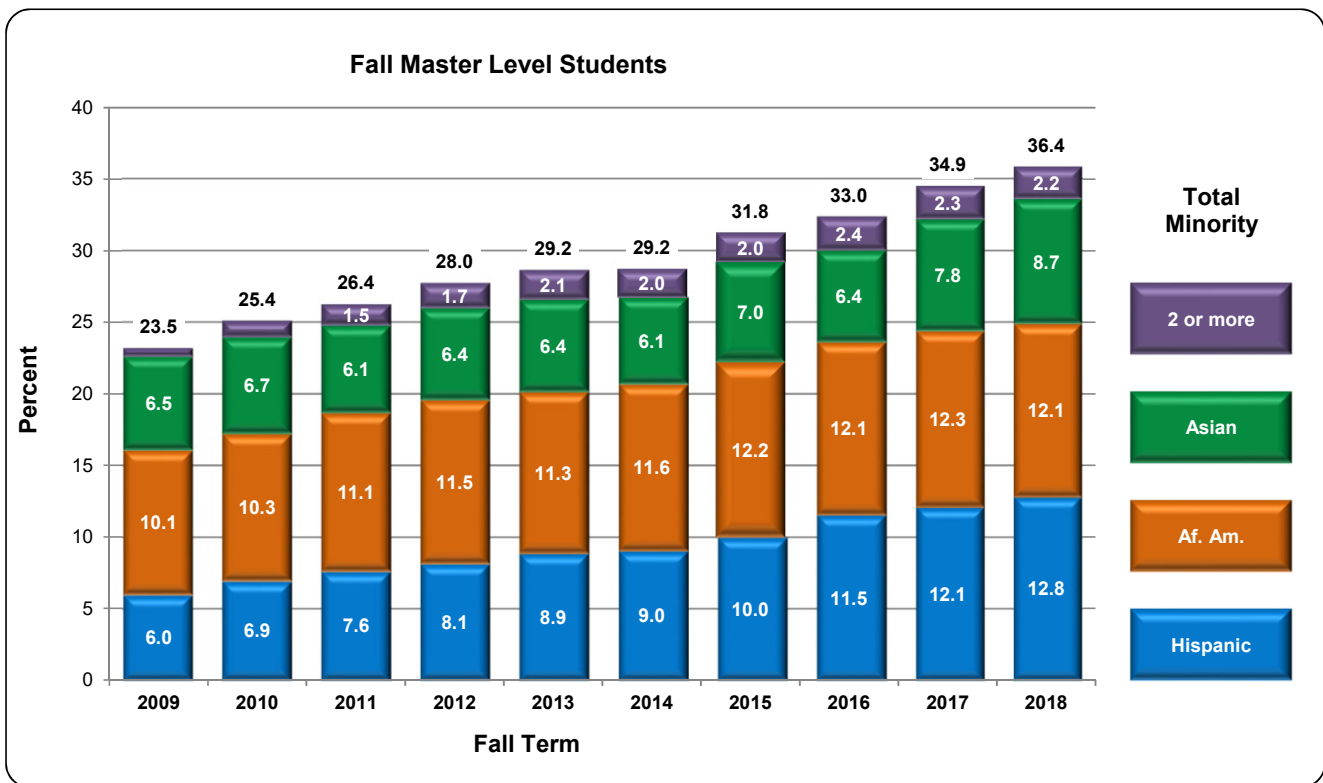
Total Fall Enrolled Students												% Change 09-18	
Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	PEER 2017	2018	% Point Change	
White	10,179	10,251	9,940	9,894	9,860	9,706	9,420	9,409	9,364	143,725	9,413	-7.5%	
(%)	73.1	72.2	70.7	69.3	67.2	66.3	64.3	62.3	61.3	65.3	59.8	-13.3	
Native American	29	26	22	19	18	15	18	25	21	474	23	-20.7%	
(%)	.2	.2	.2	.1	.1	.1	.1	.2	.1	.2	.1	-.1	
Asian	1421	1412	1323	1294	1461	1449	1566	1702	1762	22,657	1930	35.8%	
(%)	10.2	9.9	9.4	9.1	10.0	9.9	10.7	11.3	11.5	10.3	12.3	2.1	
Af. American	888	902	878	901	897	920	1000	1121	1163	17,075	1174	32.2%	
(%)	6.4	6.3	6.2	6.3	6.1	6.3	6.8	7.4	7.6	7.8	7.5	1.1	
Hispanic	1301	1382	1448	1553	1714	1793	1980	2218	2317	26,697	2541	95.3%	
(%)	9.3	9.7	10.3	10.9	11.7	12.2	13.5	14.7	15.2	12.1	16.1	6.8	
Nat. Haw/Pac. Isl.	8	15	12	17	26	33	44	46	41	434	44	450.0%	
(%)	.1	.1	.1	.1	.2	.2	.3	.3	.3	.2	.3	.2	
Two or More Races	105	218	429	608	687	721	628	593	611	9,172	615	485.7%	
(%)	.8	1.5	3.1	4.3	4.7	4.9	4.3	3.9	4.0	4.2	3.9	3.2	
Total Minority	3,752	3,955	4,112	4,392	4,803	4,931	5,236	5,705	5,915	76,509	6,327	68.6%	
(%)	26.9	27.8	29.3	30.7	32.8	33.7	35.7	37.7	38.7	34.7	40.2	13.3	
Total U.S./Perm Res.	13,931	14,206	14,052	14,286	14,663	14,637	14,656	15,114	15,279	220,234	15,740	13.0%	
(%)	9.7	8.4	8.9	5.0	3.3	2.8	4.6	2.1	2.1	4.0	2.1	-7.7	
International	400	413	553	652	766	826	1030	962	1007	25,992	917	129.3%	
(%)	2.5	2.6	3.4	4.1	4.8	5.2	6.3	5.9	6.1	10.1	5.4	2.9	
Total	15,879	15,951	16,040	15,720	15,957	15,902	16,437	16,422	16,632	256,461	17,007	7.1%	
# of Women	10,151	10,139	10,160	9,993	10,186	10,215	10,612	10,835	10,991	140,027	11,296	11.3%	
Percent Women	63.9	63.6	63.3	63.6	63.8	64.2	64.6	66.0	66.1	54.6	66.4	2.5	



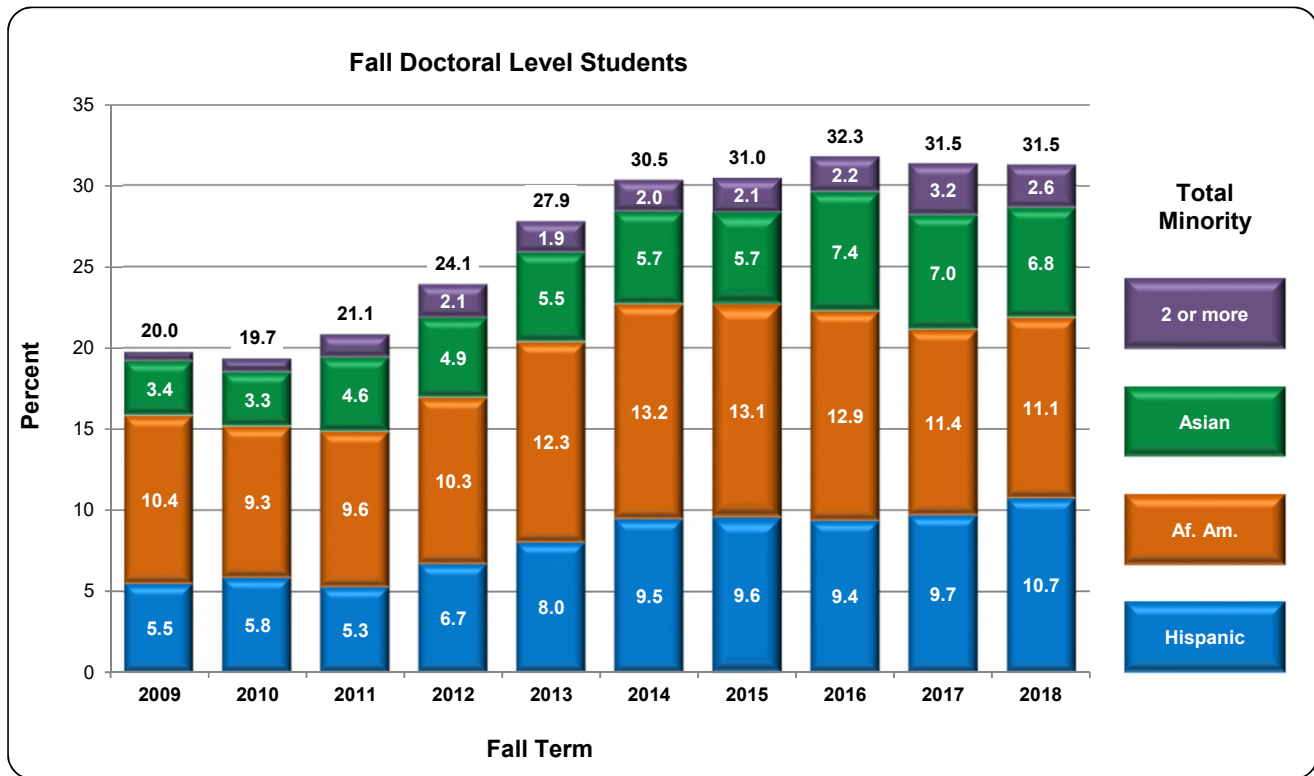
Fall Enrolled Undergraduate Students												% Change 09-18	
Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	PEER 2017	2018	% Point Change	
White	6,227	6,162	6,174	6,101	6,220	6,207	6,152	6,236	6,301	98,950	6,517	4.7%	
(%)	70.2	69.5	68.2	67.0	64.8	63.9	61.9	60.0	59.6	65.3	58.5	-11.7	
Native American	18	16	18	14	10	10	6	14	14	301	16	-11.1%	
(%)	.2	.2	.2	.2	.1	.1	.1	.1	.1	.2	.1	-.1	
Asian	1130	1108	1045	985	1140	1128	1223	1342	1352	15978	1481	31.1%	
(%)	12.7	12.5	11.5	10.8	11.9	11.6	12.3	12.9	12.8	10.5	13.3	.6	
Af. American	435	411	375	353	358	391	482	588	623	10492	650	49.4%	
(%)	4.9	4.6	4.1	3.9	3.7	4.0	4.8	5.7	5.9	6.9	5.8	.9	
Hispanic	977	1009	1077	1141	1276	1343	1523	1698	1767	18652	1950	99.6%	
(%)	11.0	11.4	11.9	12.5	13.3	13.8	15.3	16.3	16.7	12.3	17.5	6.5	
Nat. Haw/Pac.Isl.	5	10	8	12	15	22	33	34	34	300	31	520.0%	
(%)	.1	.1	.1	.1	.2	.2	.3	.3	.3	.2	.3	.2	
Two or More Races	76	156	351	504	583	620	526	477	485	6884	495	551.3%	
(%)	.9	1.8	3.9	5.5	6.1	6.4	5.3	4.6	4.6	4.5	4.4	3.6	
Total Minority	2,641	2,710	2,874	3,009	3,382	3,514	3,793	4,153	4,275	52,607	4,623	75.0%	
(%)	29.8	30.5	31.8	33.0	35.2	36.1	38.1	40.0	40.4	34.7	41.5	11.7	
Total U.S./Perm Res.	8,868	8,872	9,048	9,110	9,602	9,721	9,945	10,389	10,576	151,557	11,140	25.6%	
(%)	9.6	7.6	6.3	3.7	2.2	2.0	5.0	1.7	1.7	3.0	1.7	-7.9	
International	115	131	188	253	346	390	579	551	607	11,244	575	400.0%	
(%)	1.2	1.3	1.9	2.6	3.4	3.8	5.2	5.0	5.3	6.7	4.8	3.7	
Total	9,938	9,744	9,854	9,723	10,168	10,322	11,079	11,129	11,379	167,918	11,919	19.9%	
# of Women	6,400	6,191	6,212	6,143	6,480	6,657	7,190	7,365	7,564	88,823	7,927	23.9%	
Percent Women	64.4	63.5	63.0	63.2	63.7	64.5	64.9	66.2	66.5	52.9	66.5	2.1	



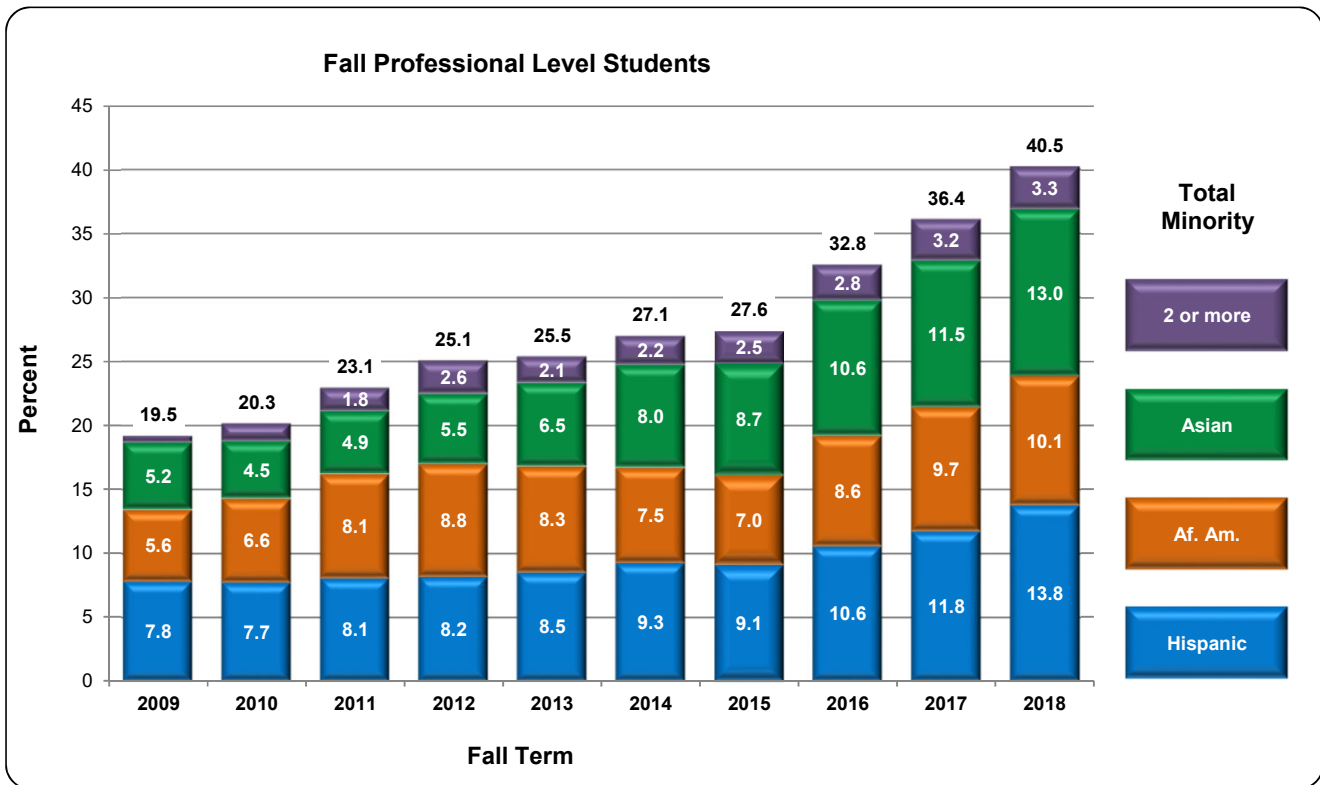
Fall Enrolled Graduate/Professional												% Change 09-18
Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	PEER 2017	2018	% Point Change
White	3,952	4,089	3,766	3,793	3,640	3,499	3,268	3,173	3,063	44,775	2,896	-26.7%
(%)	78.1	76.7	75.3	73.3	71.9	71.2	69.4	67.2	65.1	65.2	63.0	-15.1
Native American	11	10	4	5	8	5	12	11	7	173	7	-36.4%
(%)	.2	.2	.1	.1	.2	.1	.3	.2	.1	.3	.2	-.1
Asian	291	304	278	309	321	321	343	360	410	6,679	449	54.3%
(%)	5.7	5.7	5.6	6.0	6.3	6.5	7.3	7.6	8.7	9.7	9.8	4.0
Af. American	453	491	503	548	539	529	518	533	540	6,583	524	15.7%
(%)	8.9	9.2	10.1	10.6	10.7	10.8	11.0	11.3	11.5	9.6	11.4	2.4
Hispanic	324	373	371	412	438	450	457	520	550	8,045	591	82.4%
(%)	6.4	7.0	7.4	8.0	8.7	9.2	9.7	11.0	11.7	11.7	12.8	6.4
Nat. Haw/Pac.Isl.	3	5	4	5	11	11	11	12	7	134	13	333.3%
(%)	.1	.1	.1	.1	.2	.2	.2	.3	.1	.2	.3	.2
Two or More Races	29	62	78	104	104	101	102	116	126	2,288	120	313.8%
(%)	.6	1.2	1.6	2.0	2.1	2.1	2.2	2.5	2.7	3.3	2.6	2.0
Total Minority	1,111	1,245	1,238	1,383	1,421	1,417	1,443	1,552	1,640	23,902	1,704	53.4%
(%)	21.9	23.3	24.7	26.7	28.1	28.8	30.6	32.8	34.9	34.8	37.0	15.1
Total U.S./Perm Res.	5,063	5,334	5,004	5,176	5,061	4,916	4,711	4,725	4,703	68,677	4,600	-9.1%
(%)	10.0	9.5	13.2	7.0	5.3	4.1	3.7	3.0	2.9	5.8	2.9	-7.1
International	285	282	365	399	420	436	451	411	400	14,748	342	20.0%
(%)	4.8	4.5	5.9	6.7	7.3	7.8	8.4	7.8	7.6	16.7	6.7	1.9
Total	5,941	6,207	6,186	5,997	5,789	5,580	5,358	5,293	5,253	88,543	5,088	-14.4%
# of Women	3,751	3,948	3,948	3,850	3,706	3,558	3,422	3,470	3,427	51,204	3,369	-10.2%
Percent Women	63.1	63.6	63.8	64.2	64.0	63.8	63.9	65.6	65.2	57.8	66.2	3.1



Fall Master Level Students												% Change 09-18
Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	PEER 2017	2018	% Point Change
White	2,291	2,409	2,137	2,231	2,175	2,091	1,954	1,929	1,846	N/A	1,729	-24.5%
(%)	76.5	74.6	73.6	72.0	70.8	70.8	68.2	67.0	65.1	N/A	63.6	-12.9
Native American	7	8	2	4	7	5	9	8	4	N/A	4	-42.9%
(%)	.2	.2	.1	.1	.2	.2	.3	.3	.1	N/A	.1	-.1
Asian	196	218	177	199	198	179	201	184	221	N/A	237	20.9%
(%)	6.5	6.7	6.1	6.4	6.4	6.1	7.0	6.4	7.8	N/A	8.7	2.2
Af. American	303	333	322	355	347	344	351	348	349	N/A	329	8.6%
(%)	10.1	10.3	11.1	11.5	11.3	11.6	12.2	12.1	12.3	N/A	12.1	2.0
Hispanic	179	224	221	252	272	267	286	332	342	N/A	348	94.4%
(%)	6.0	6.9	7.6	8.1	8.9	9.0	10.0	11.5	12.1	N/A	12.8	6.8
Nat. Haw/Pac.Isl.	1	2	2	4	10	9	8	9	6	N/A	12	1100.0%
(%)	.0	.1	.1	.1	.3	.3	.3	.3	.2	N/A	.4	.4
Two or More Races	18	37	43	54	64	59	58	68	66	N/A	61	238.9%
(%)	.6	1.1	1.5	1.7	2.1	2.0	2.0	2.4	2.3	N/A	2.2	1.6
Total Minority	704	822	767	868	898	863	913	949	988	N/A	991	40.8%
(%)	23.5	25.4	26.4	28.0	29.2	29.2	31.8	33.0	34.9	N/A	36.4	12.9
Total U.S./Perm Res.	2,995	3,231	2,904	3,099	3,073	2,954	2,867	2,878	2,834	N/A	2,720	-9.2%
(%)	12.2	11.7	18.0	8.5	5.8	4.2	2.9	1.9	2.0	N/A	1.9	-10.3
International	190	189	276	324	355	364	361	343	332	N/A	273	43.7%
(%)	5.2	4.9	7.1	8.7	9.8	10.5	10.9	10.5	10.3	N/A	8.9	3.7
Total	3,629	3,875	3,877	3,739	3,639	3,465	3,325	3,282	3,229	N/A	3,052	-15.9%
# of Women	2,458	2,665	2,677	2,610	2,520	2,412	2,337	2,340	2,244	N/A	2,152	-12.4%
Percent Women	67.7	68.8	69.0	69.8	69.2	69.6	70.3	71.3	69.5	N/A	70.5	2.8



Fall Doctoral Level Students												% Change 09-18	
Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	PEER 2017	2018	% Point Change	
White	571	577	553	511	485	463	426	405	389	N/A	364	-36.3%	
(%)	80.0	80.3	78.9	75.9	72.1	69.5	69.0	67.7	68.5	N/A	68.5	-11.4	
Native American	1	1	1	0	0	0	1	1	0	N/A	0	-100.0%	
(%)	.1	.1	.1	.0	.0	.0	.2	.2	.0	N/A	.0	-.1	
Asian	24	24	32	33	37	38	35	44	40	N/A	36	50.0%	
(%)	3.4	3.3	4.6	4.9	5.5	5.7	5.7	7.4	7.0	N/A	6.8	3.4	
Af. American	74	67	67	69	83	88	81	77	65	N/A	59	-20.3%	
(%)	10.4	9.3	9.6	10.3	12.3	13.2	13.1	12.9	11.4	N/A	11.1	.7	
Hispanic	39	42	37	45	54	63	59	56	55	N/A	57	46.2%	
(%)	5.5	5.8	5.3	6.7	8.0	9.5	9.6	9.4	9.7	N/A	10.7	5.3	
Nat. Haw/Pac.Isl.	1	2	1	1	1	1	2	2	1	N/A	1	0.0%	
(%)	.1	.3	.1	.1	.1	.2	.3	.3	.2	N/A	.2	.0	
Two or More Races	4	6	10	14	13	13	13	13	18	N/A	14	250.0%	
(%)	.6	.8	1.4	2.1	1.9	2.0	2.1	2.2	3.2	N/A	2.6	2.1	
Total Minority	143	142	148	162	188	203	191	193	179	N/A	167	16.8%	
(%)	20.0	19.7	21.1	24.1	27.9	30.5	31.0	32.3	31.5	N/A	31.5	11.4	
Total U.S./Perm Res.	714	719	701	673	673	666	617	598	568	N/A	531	-25.6%	
(%)	10.9	10.5	9.0	8.5	7.6	6.5	6.7	5.1	5.0	N/A	3.9	-7.0	
International	84	81	78	63	53	56	62	56	61	N/A	62	-26.2%	
(%)	9.4	9.1	9.1	7.8	6.7	7.3	8.5	8.1	9.2	N/A	10.0	.7	
Total	896	894	856	804	786	772	728	689	662	N/A	617	-31.1%	
# of Women	546	553	526	502	491	477	451	446	445	N/A	412	-24.5%	
Percent Women	60.9	61.9	61.4	62.4	62.5	61.8	62.0	64.7	67.2	N/A	66.8	5.8	

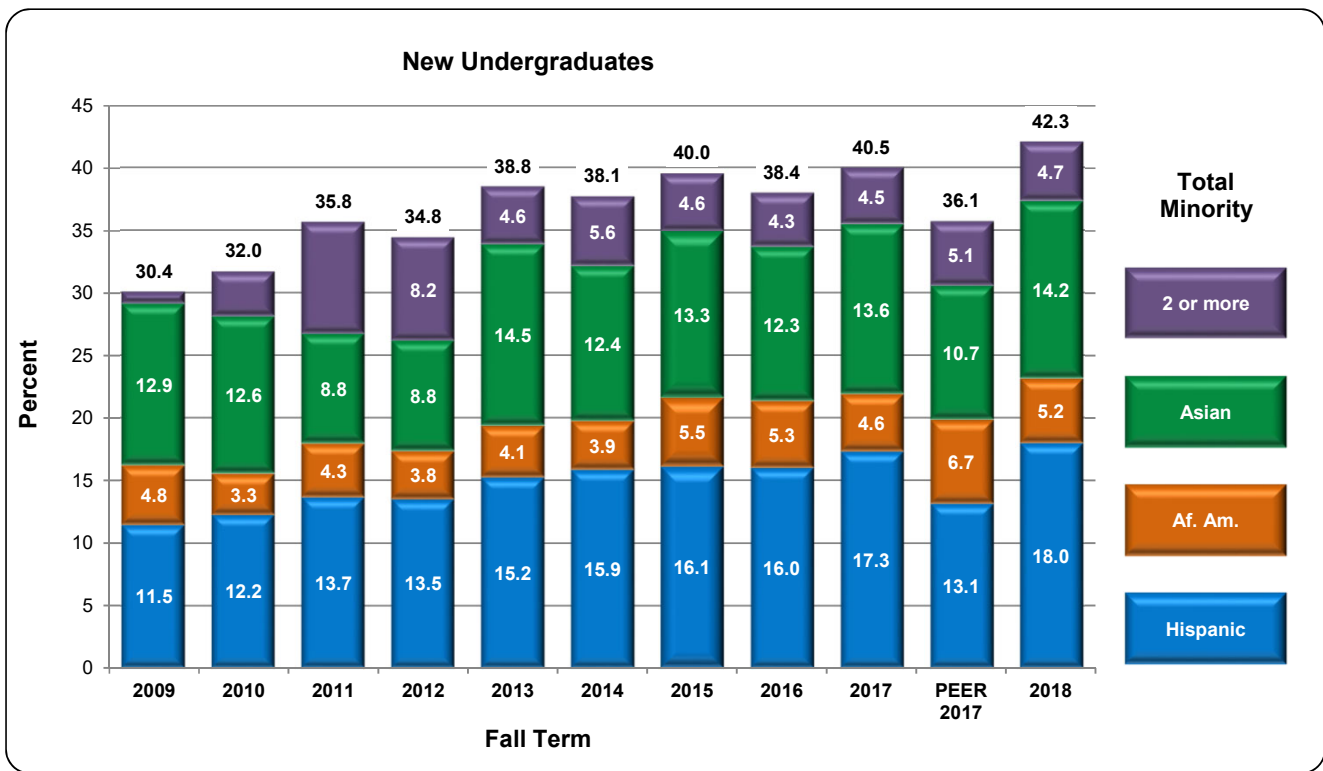


Fall Professional Level Students												% Change 09-18
Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	PEER 2017	2018	% Point Change
White	1,090	1,103	1,076	1,051	980	945	888	839	828	N/A	803	-26.3%
(%)	80.5	79.7	76.9	74.9	74.5	72.9	72.4	67.2	63.6	N/A	59.5	-21.0
Native American	3	1	1	1	1	0	2	2	3	N/A	3	0.0%
(%)	.2	.1	.1	.1	.1	.0	.2	.2	.2	N/A	.2	.0
Asian	71	62	69	77	86	104	107	132	149	N/A	176	147.9%
(%)	5.2	4.5	4.9	5.5	6.5	8.0	8.7	10.6	11.5	N/A	13.0	7.8
Af. American	76	91	114	124	109	97	86	108	126	N/A	136	78.9%
(%)	5.6	6.6	8.1	8.8	8.3	7.5	7.0	8.6	9.7	N/A	10.1	4.5
Hispanic	106	107	113	115	112	120	112	132	153	N/A	186	75.5%
(%)	7.8	7.7	8.1	8.2	8.5	9.3	9.1	10.6	11.8	N/A	13.8	6.0
Nat. Haw/Pac.Isl.	1	1	1	0	0	1	1	1	0	N/A	0	-100.0%
(%)	.1	.1	.1	.0	.0	.1	.1	.1	.0	N/A	.0	-.1
Two or More Races	7	19	25	36	27	29	31	35	42	N/A	45	542.9%
(%)	.5	1.4	1.8	2.6	2.1	2.2	2.5	2.8	3.2	N/A	3.3	2.8
Total Minority	264	281	323	353	335	351	339	410	473	N/A	546	106.8%
(%)	19.5	20.3	23.1	25.1	25.5	27.1	27.6	32.8	36.4	N/A	40.5	21.0
Total U.S./Perm Res.	1,354	1,384	1,399	1,404	1,315	1,296	1,227	1,249	1,301	N/A	1,349	-0.4%
Not Reported	51	42	43	38	37	31	50	61	52	N/A	63	23.5%
(%)	3.6	2.9	3.0	2.6	2.7	2.3	3.9	4.6	3.8	N/A	4.4	.8
International	11	12	11	12	12	16	20	12	7	N/A	7	-36.4%
(%)	.8	.8	.8	.8	.9	1.2	1.5	.9	.5	N/A	.5	-.3
Total	1,416	1,438	1,453	1,454	1,364	1,343	1,297	1,322	1,360	N/A	1,419	0.2%
# of Women	747	730	745	738	695	669	634	684	738	N/A	805	7.8%
Percent Women	52.8	50.8	51.3	50.8	51.0	49.8	48.9	51.7	54.3	N/A	56.7	4.0

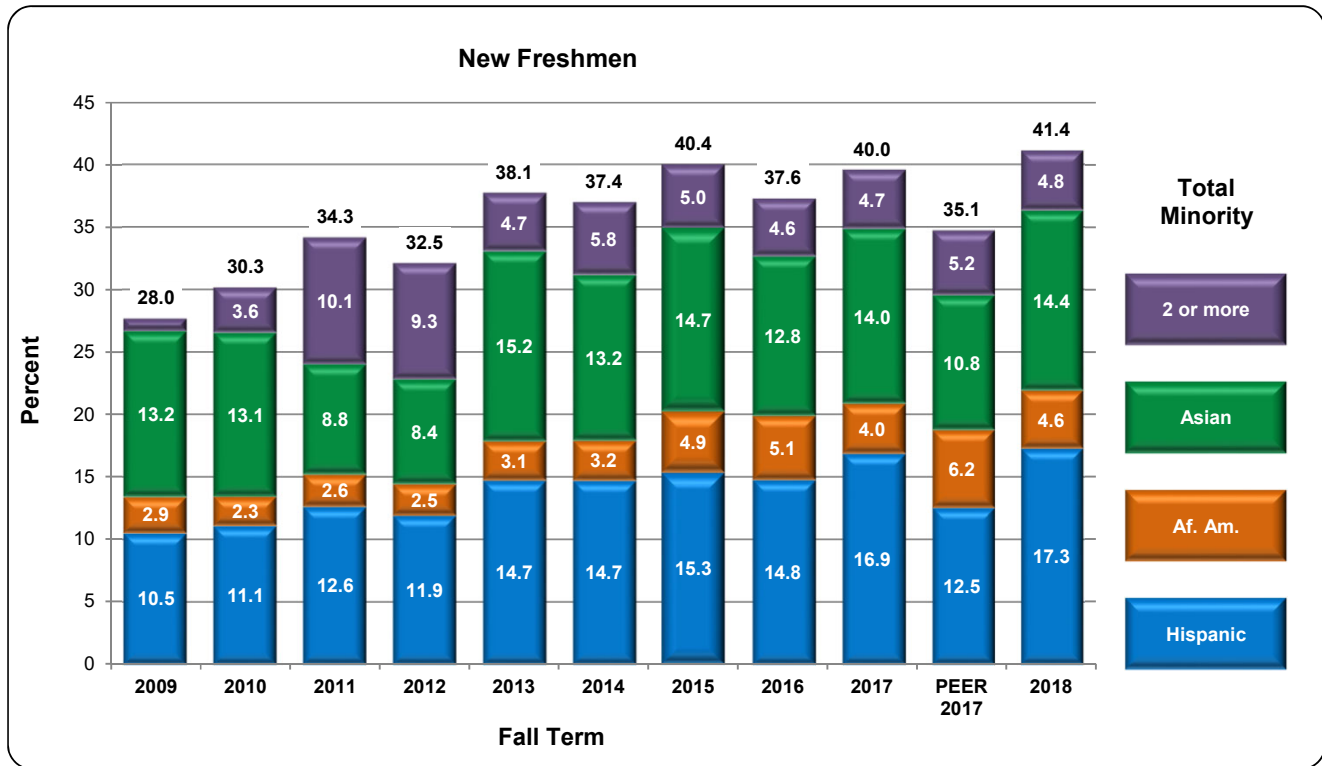


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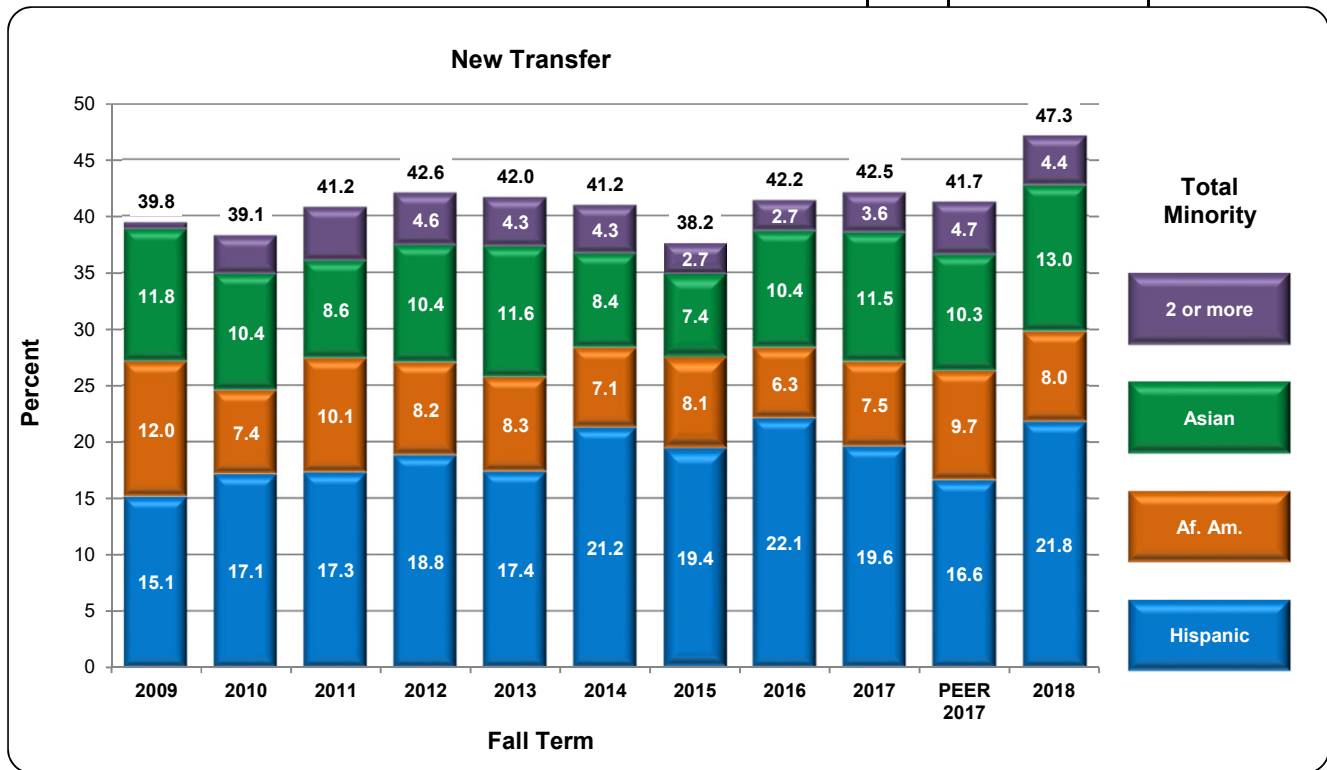
New Undergraduate Diversity



New Undergraduates												% Change 09-18
Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	PEER 2017	2018	% Point Change
White	1,712	1,688	1,560	1,650	1,818	1,637	1,526	1,852	1,803	25,469	1,829	6.8%
(%)	69.6	68.0	64.2	65.2	61.2	61.9	60.0	61.6	59.5	63.9	57.7	-11.9
Native American	6	2	4	7	3	1	0	6	4	80	4	-33.3%
(%)	.2	.1	.2	.3	.1	.0	.0	.2	.1	.2	.1	-.1
Asian	318	312	213	224	431	327	339	371	411	4,265	450	41.5%
(%)	12.9	12.6	8.8	8.8	14.5	12.4	13.3	12.3	13.6	10.7	14.2	1.3
Af. American	117	82	104	97	123	103	140	160	139	2,678	164	40.2%
(%)	4.8	3.3	4.3	3.8	4.1	3.9	5.5	5.3	4.6	6.7	5.2	.4
Hispanic	282	304	332	342	453	419	410	481	524	5,230	570	102.1%
(%)	11.5	12.2	13.7	13.5	15.2	15.9	16.1	16.0	17.3	13.1	18.0	6.5
Nat. Haw/Pac.Isl.	3	6	0	4	8	9	12	7	10	76	5	66.7%
(%)	.1	.2	.0	.2	.3	.3	.5	.2	.3	.2	.2	.0
Two or More Races	23	89	217	208	137	147	117	129	137	2,039	150	552.2%
(%)	.9	3.6	8.9	8.2	4.6	5.6	4.6	4.3	4.5	5.1	4.7	3.8
Total Minority	749	795	870	882	1,155	1,006	1,018	1,154	1,225	14,368	1,343	79.3%
(%)	30.4	32.0	35.8	34.8	38.8	38.1	40.0	38.4	40.5	36.1	42.3	11.9
Total U.S./Perm Res.	2,461	2,483	2,430	2,532	2,973	2,643	2,544	3,006	3,028	39,837	3,172	28.9%
(%)	7.5	2.8	.9	1.4	1.1	1.4	1.1	1.0	1.0	2.1	.8	-6.7
International	32	34	66	25	101	97	140	132	163	2,517	97	203.1%
(%)	1.2	1.3	2.6	1.0	3.2	3.5	5.2	4.2	5.1	5.8	2.9	1.8
Total	2,695	2,589	2,518	2,594	3,109	2,780	2,713	3,171	3,222	43,245	3,296	22.3%
# of Women	1,719	1,607	1,596	1,696	2,022	1,860	1,768	2,150	2,172	23,161	2,211	28.6%
Percent Women	63.8	62.1	63.4	65.4	65.0	66.9	65.2	67.8	67.4	53.6	67.1	3.3



New Freshmen												% Change 09-18	
Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	PEER 2017	2018	% Point Change	
White	1,410	1,400	1,240	1,314	1,484	1,363	1,227	1,556	1,512	22,064	1,565	11.0%	
(%)	72.0	69.7	65.7	67.5	61.9	62.6	59.6	62.4	60.0	64.9	58.6	-13.4	
Native American	4	1	2	4	2	1	0	3	3	66	4	0.0%	
(%)	.2	.0	.1	.2	.1	.0	.0	.1	.1	.2	.1	-.1	
Asian	259	263	166	163	364	288	303	318	353	3,662	385	48.6%	
(%)	13.2	13.1	8.8	8.4	15.2	13.2	14.7	12.8	14.0	10.8	14.4	1.2	
Af. American	57	47	49	49	75	70	101	128	101	2,113	124	117.5%	
(%)	2.9	2.3	2.6	2.5	3.1	3.2	4.9	5.1	4.0	6.2	4.6	1.7	
Hispanic	206	223	238	232	353	320	316	368	425	4,261	461	123.8%	
(%)	10.5	11.1	12.6	11.9	14.7	14.7	15.3	14.8	16.9	12.5	17.3	6.7	
Nat. Haw/Pac.Isl.	3	3	0	4	7	8	9	6	9	63	4	33.3%	
(%)	.2	.1	.0	.2	.3	.4	.4	.2	.4	.2	.1	.0	
Two or More Races	20	73	191	181	112	127	104	115	119	1,765	128	540.0%	
(%)	1.0	3.6	10.1	9.3	4.7	5.8	5.0	4.6	4.7	5.2	4.8	3.8	
Total Minority	549	610	646	633	913	814	833	938	1,010	11,930	1,106	101.5%	
(%)	28.0	30.3	34.3	32.5	38.1	37.4	40.4	37.6	40.0	35.1	41.4	13.4	
Total U.S./Perm Res.	1,959	2,010	1,886	1,947	2,397	2,177	2,060	2,494	2,522	33,994	2,671	36.3%	
Not Reported	101	36	11	3	28	38	26	29	25	691	21	-79.2%	
(%)	4.9	1.7	.6	.2	1.1	1.7	1.2	1.1	.9	1.9	.8	-4.1	
International	16	17	33	8	87	77	108	99	107	1,923	78	387.5%	
(%)	.8	.8	1.7	.4	3.5	3.4	4.9	3.8	4.0	5.3	2.8	2.0	
Total	2,076	2,063	1,930	1,958	2,512	2,292	2,194	2,622	2,654	36,608	2,770	33.4%	
# of Women	1,358	1,315	1,258	1,303	1,651	1,557	1,470	1,803	1,815	19,684	1,882	38.6%	
Percent Women	65.4	63.7	65.2	66.5	65.7	67.9	67.0	68.8	68.4	53.8	67.9	2.5	

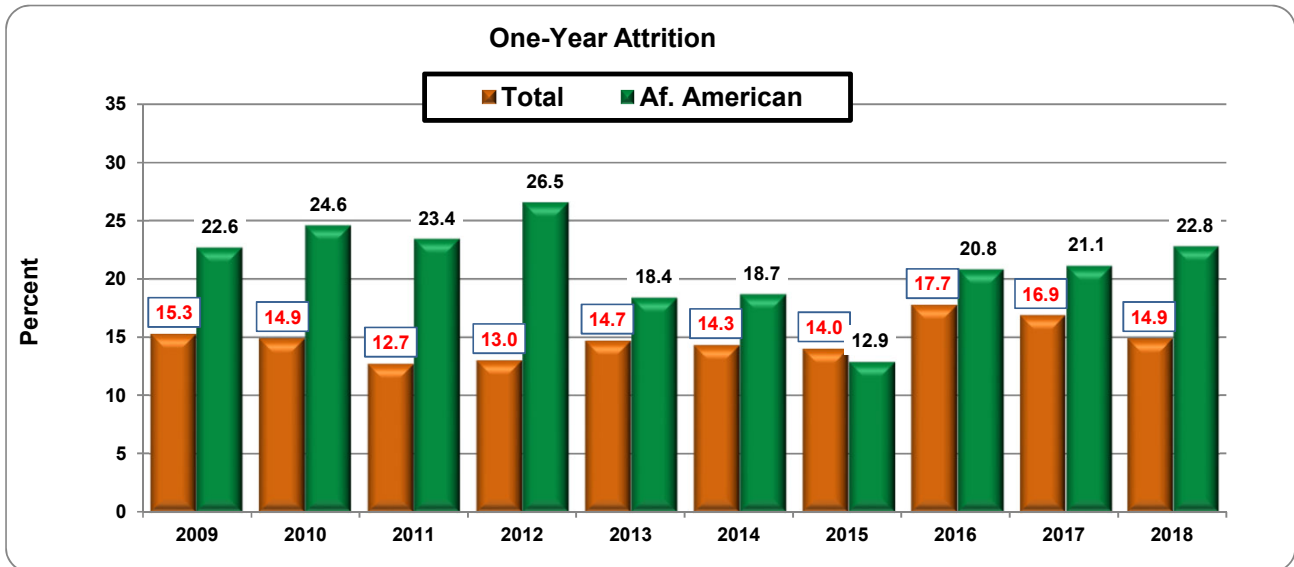
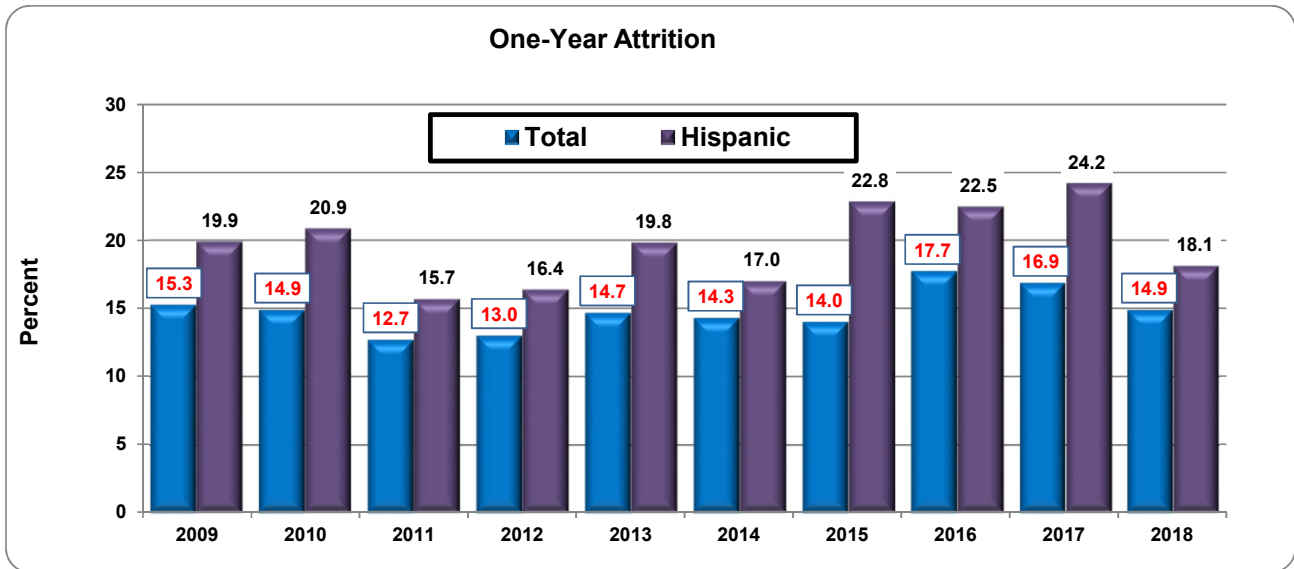
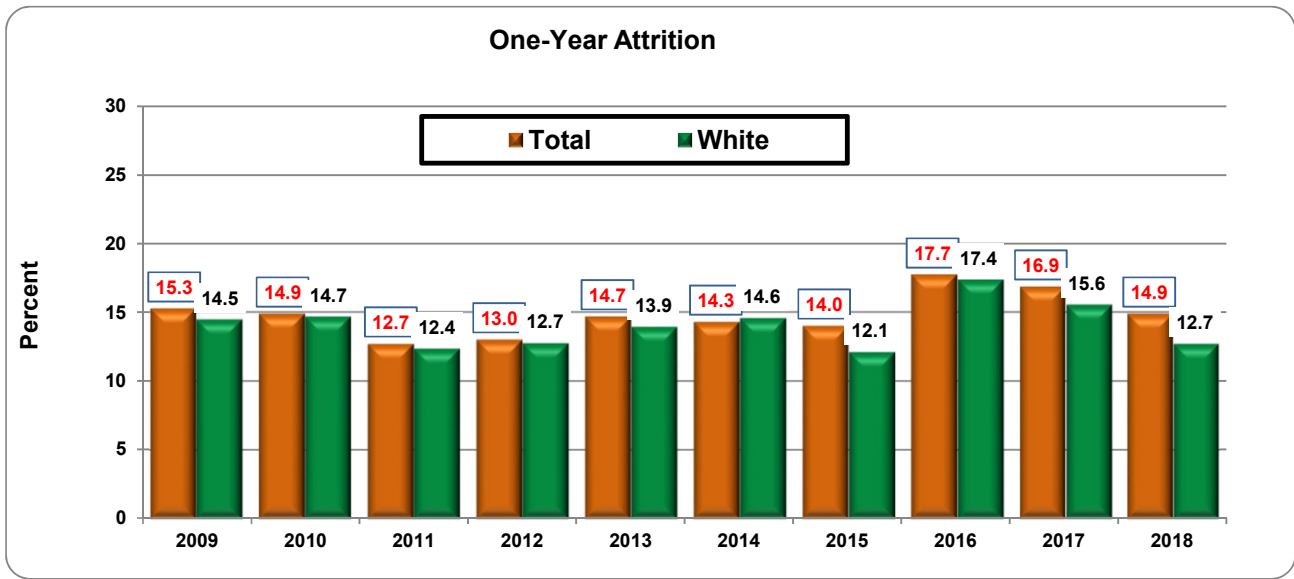


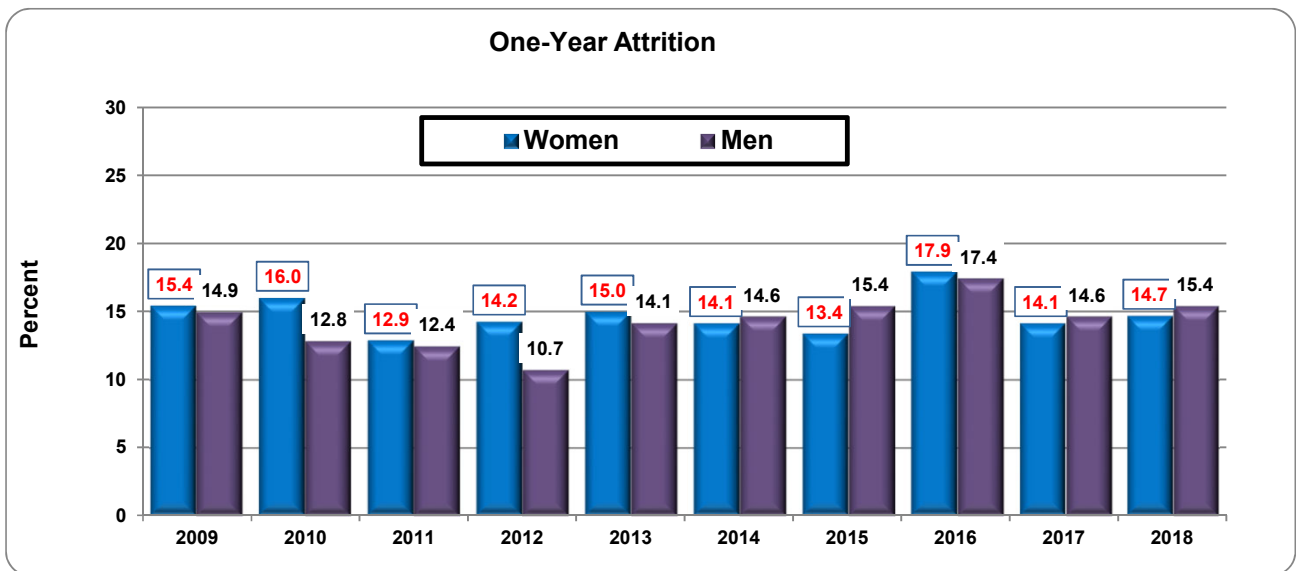
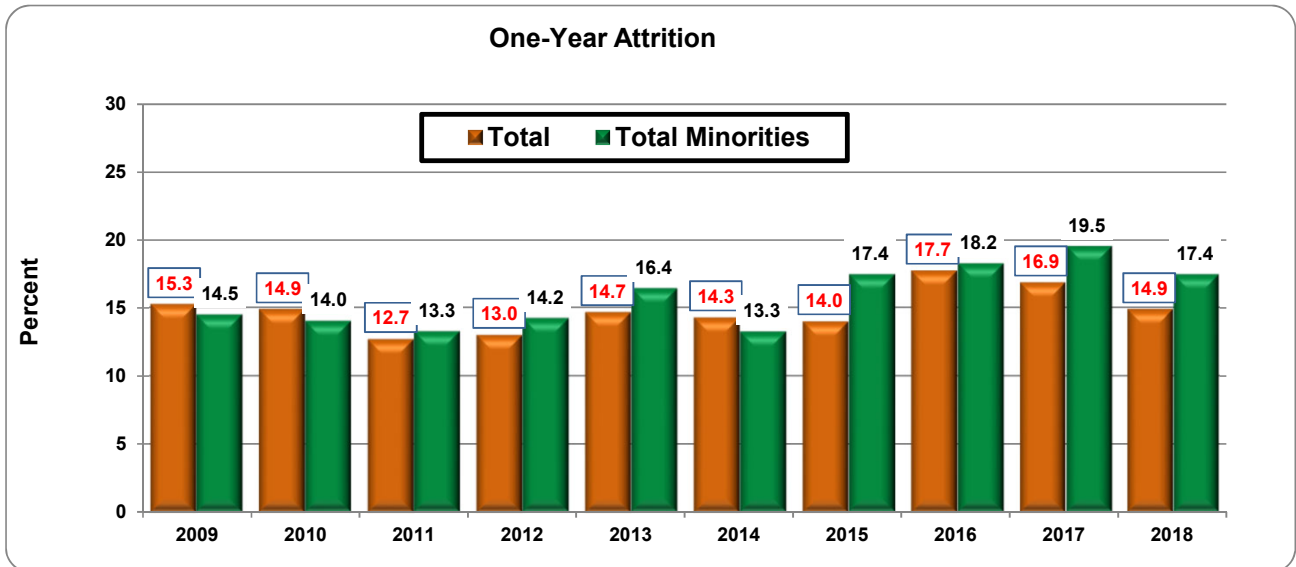
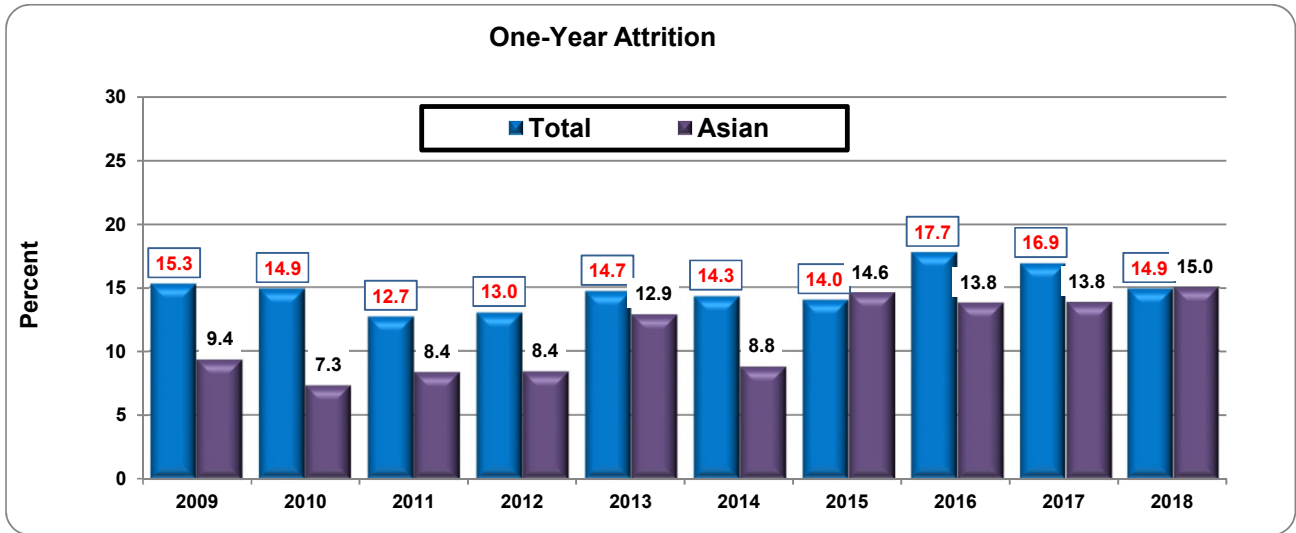
New Transfer												% Change 09-18
Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	PEER 2017	2018	% Point Change
White	302	288	320	336	334	274	299	296	291	3,405	264	-12.6%
(%)	60.2	60.9	58.8	57.4	58.0	58.8	61.8	57.8	57.5	58.3	52.7	-7.5
Native American	2	1	2	3	1	0	0	3	1	14	0	-100.0%
(%)	.4	.2	.4	.5	.2	.0	.0	.6	.2	.2	.0	-.4
Asian	59	49	47	61	67	39	36	53	58	603	65	10.2%
(%)	11.8	10.4	8.6	10.4	11.6	8.4	7.4	10.4	11.5	10.3	13.0	1.2
Af. American	60	35	55	48	48	33	39	32	38	565	40	-33.3%
(%)	12.0	7.4	10.1	8.2	8.3	7.1	8.1	6.3	7.5	9.7	8.0	-4.0
Hispanic	76	81	94	110	100	99	94	113	99	969	109	43.4%
(%)	15.1	17.1	17.3	18.8	17.4	21.2	19.4	22.1	19.6	16.6	21.8	6.6
Nat. Haw/Pac.Isl.	0	3	0	0	1	1	3	1	1	13	1	---
(%)	.0	.6	.0	.0	.2	.2	.6	.2	.2	.2	.2	.2
Two or More Races	3	16	26	27	25	20	13	14	18	274	22	633.3%
(%)	.6	3.4	4.8	4.6	4.3	4.3	2.7	2.7	3.6	4.7	4.4	3.8
Total Minority	200	185	224	249	242	192	185	216	215	2,438	237	18.5%
(%)	39.8	39.1	41.2	42.6	42.0	41.2	38.2	42.2	42.5	41.7	47.3	7.5
Total U.S./Perm Res.	502	473	544	585	576	466	484	512	506	5,843	501	-0.2%
Not Reported	101	36	11	34	7	2	3	4	6	200	6	-94.1%
(%)	16.3	6.8	1.9	5.8	1.2	.4	.6	.8	1.2	3.0	1.2	-15.1
International	16	17	33	17	14	20	32	33	56	594	19	18.8%
(%)	2.6	3.2	5.6	2.9	2.4	4.3	6.6	6.4	11.1	8.9	3.8	1.2
Total	619	526	588	636	597	488	519	549	568	6,637	526	-15.0%
# of Women	361	292	338	393	371	303	298	347	357	3,477	329	-8.9%
Percent Women	58.3	55.5	57.5	61.8	62.1	62.1	57.4	63.2	62.9	52.4	62.5	4.2



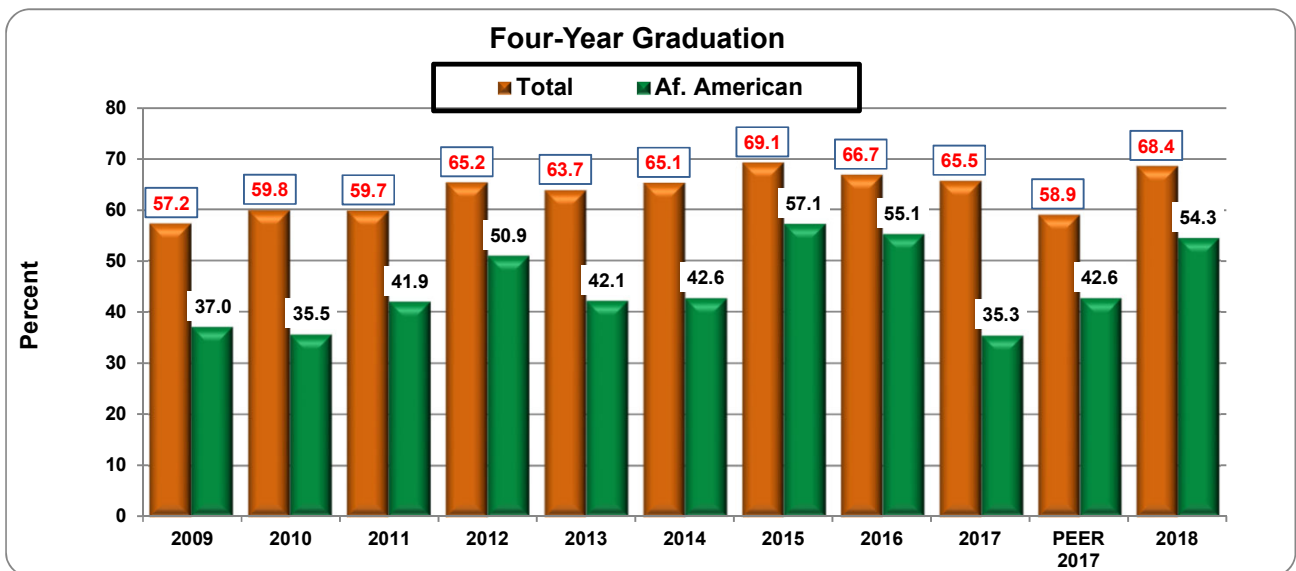
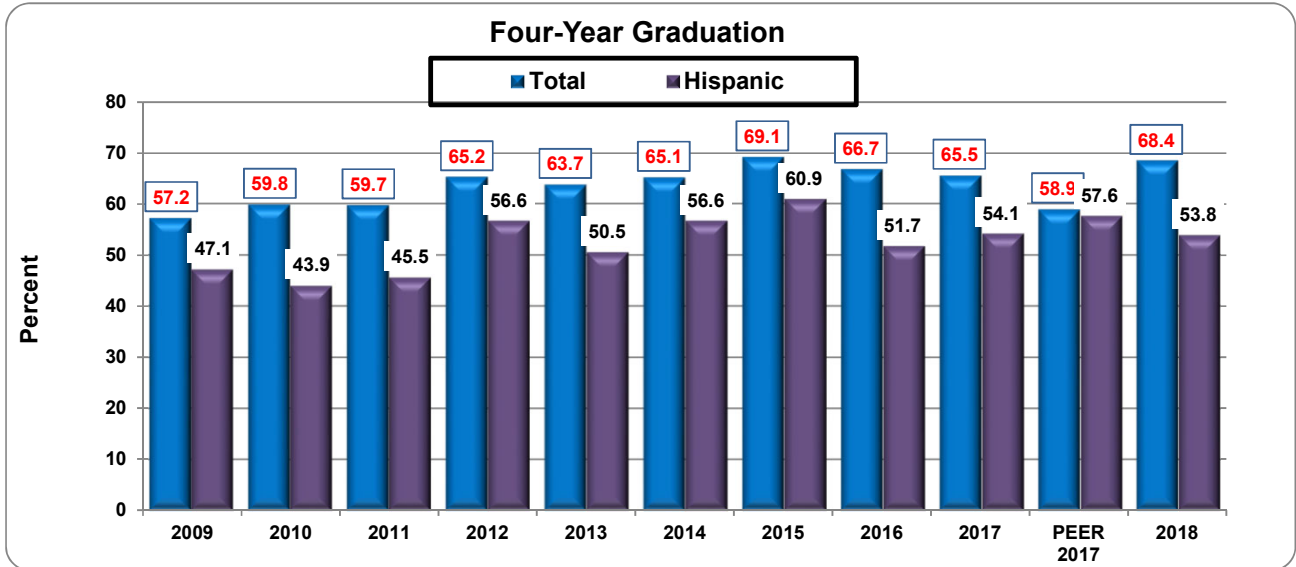
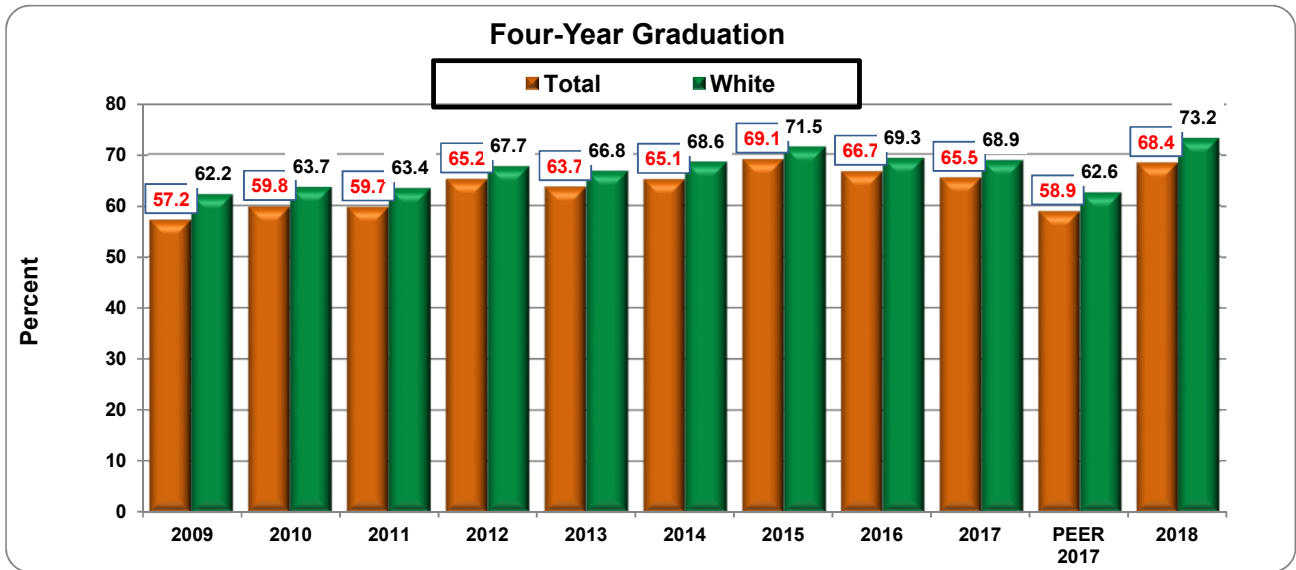
2018-19

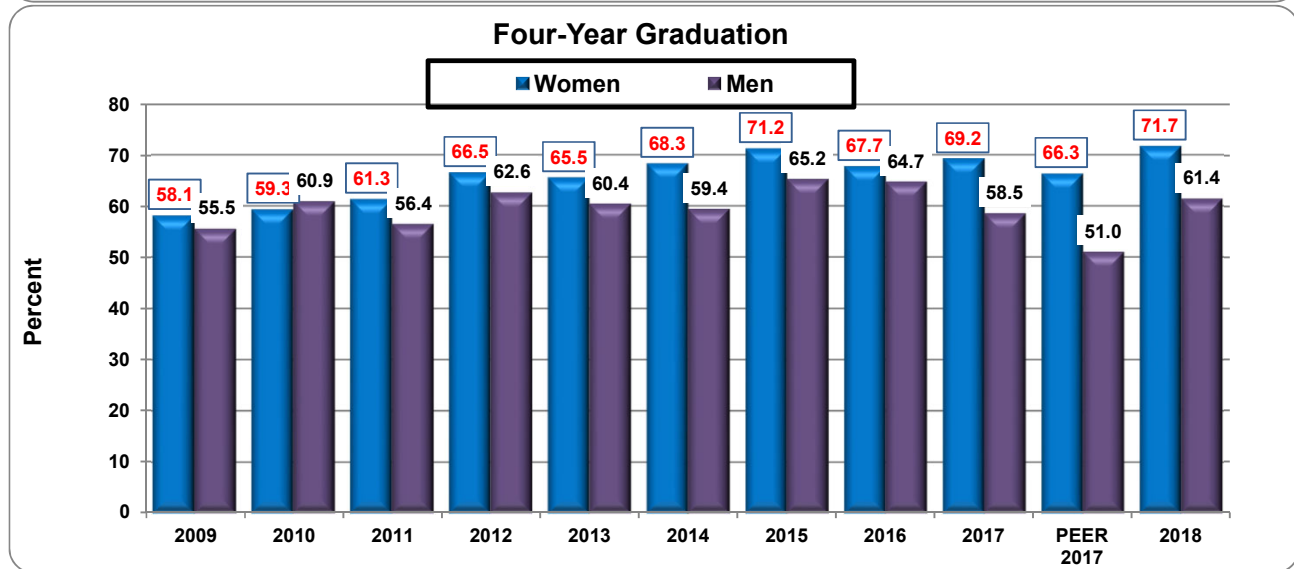
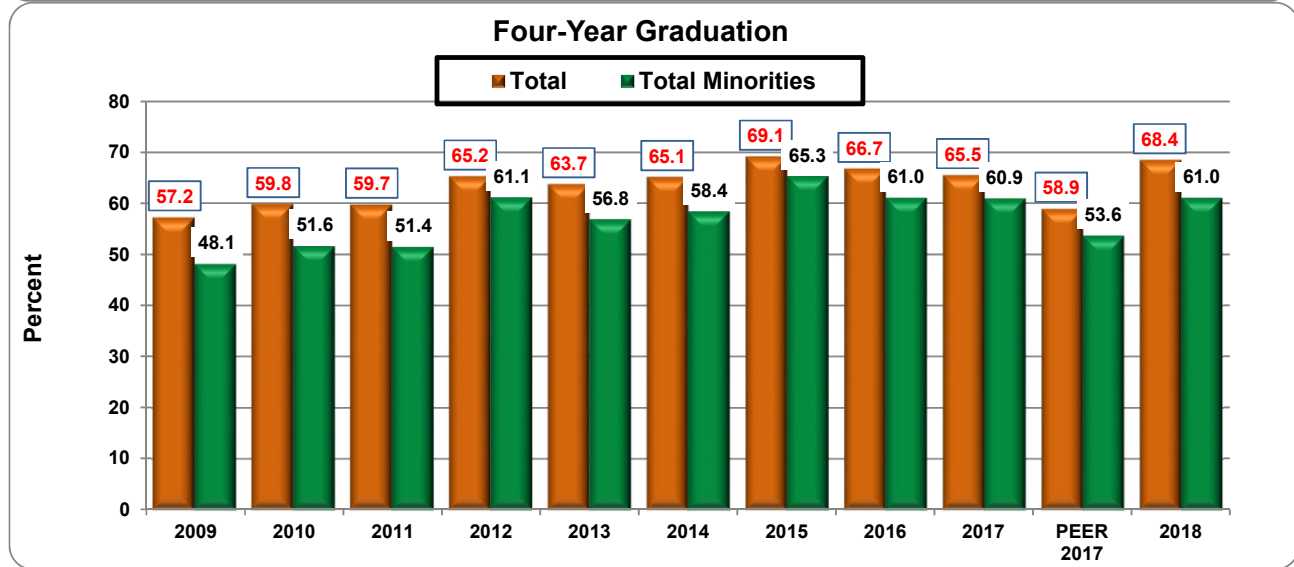
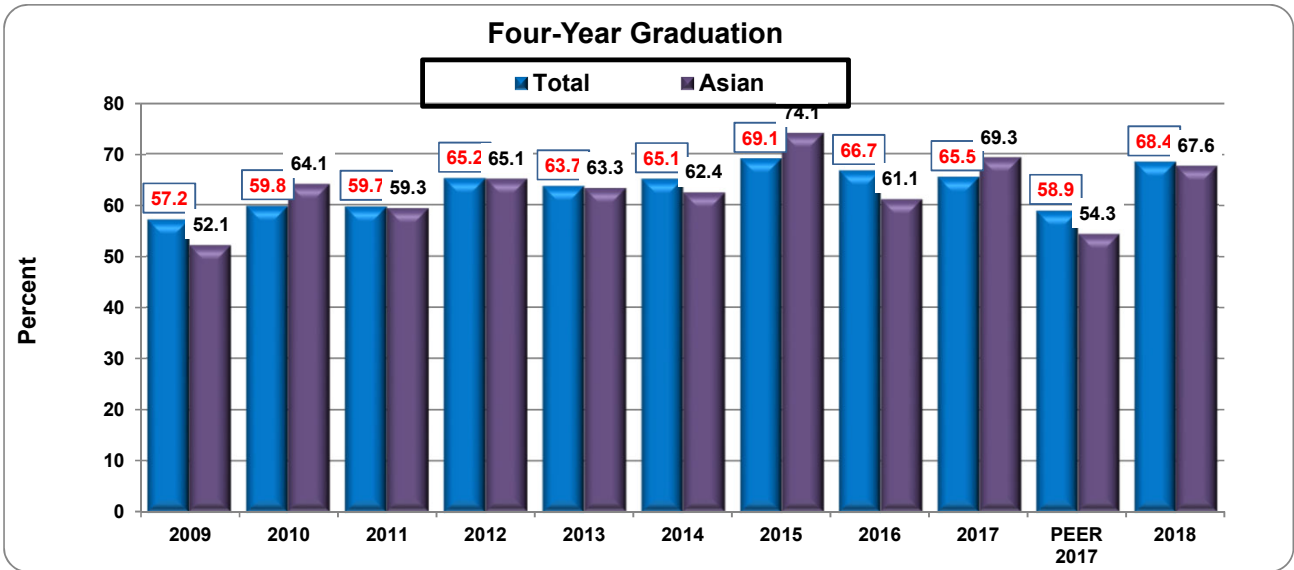
Diversity Outcomes



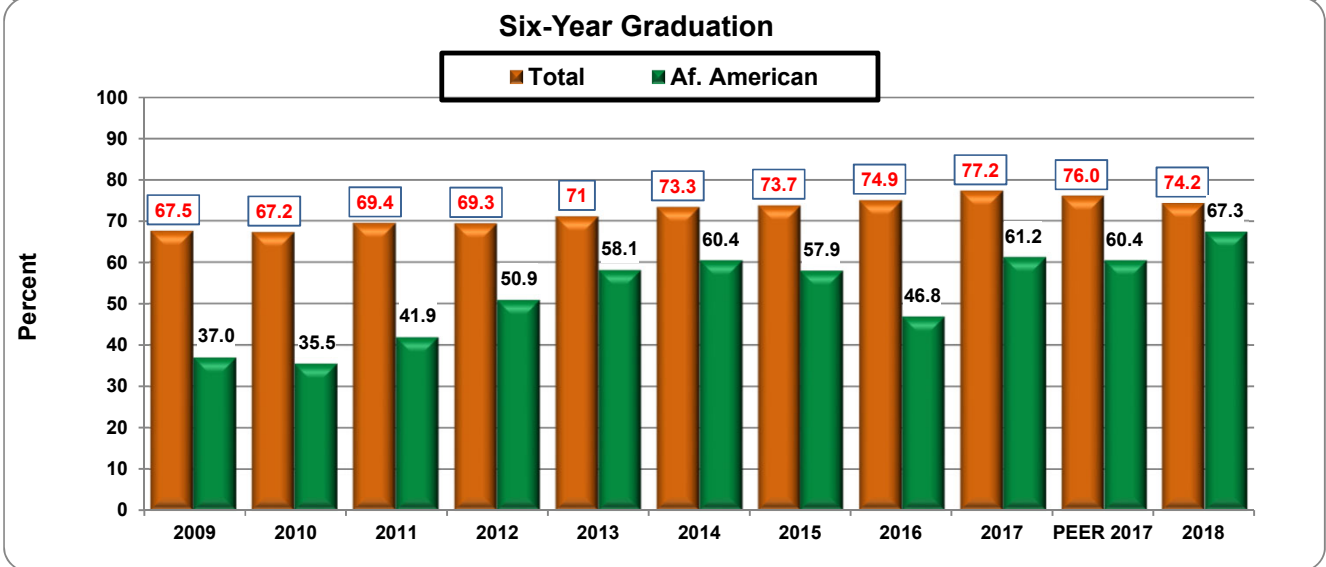
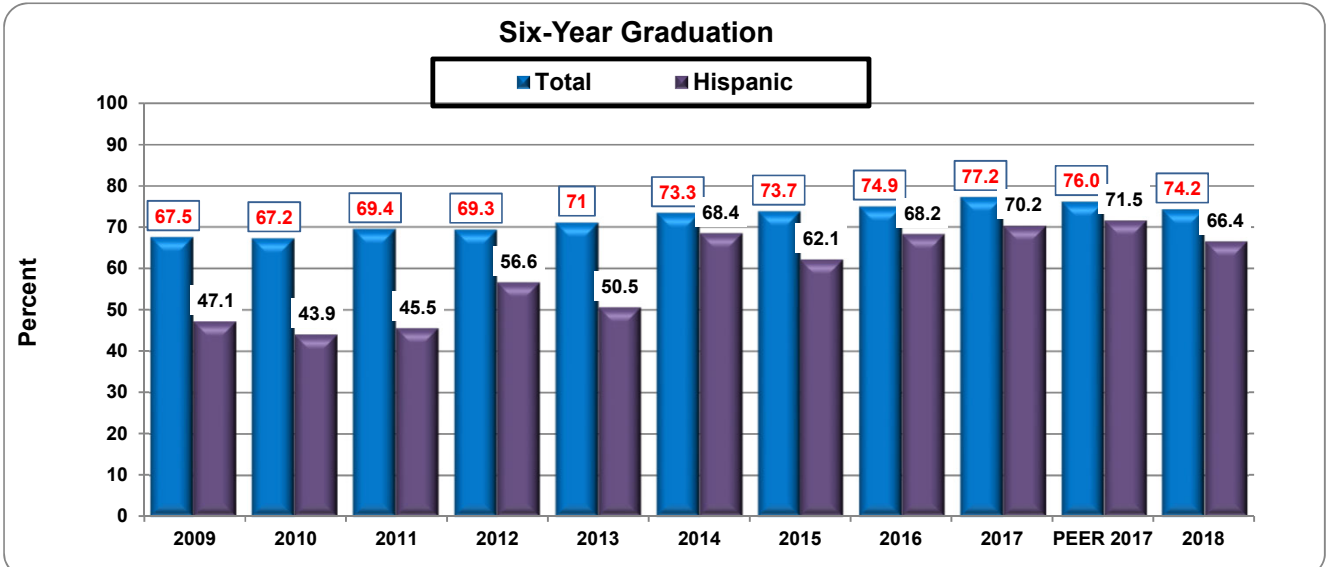
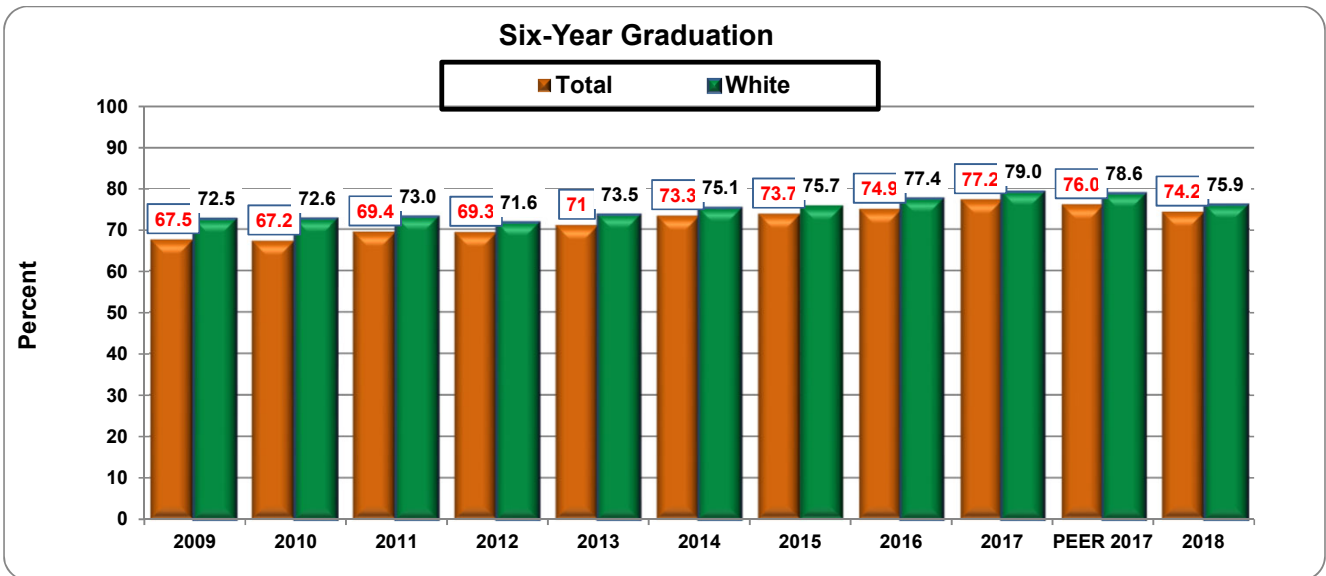


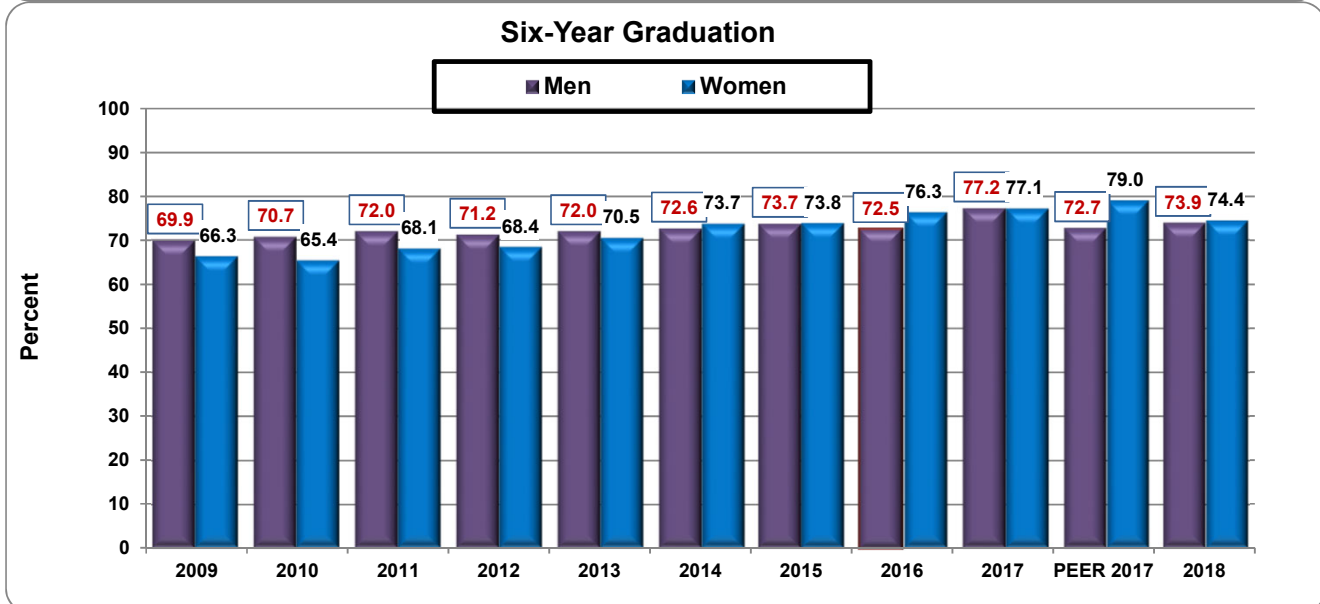
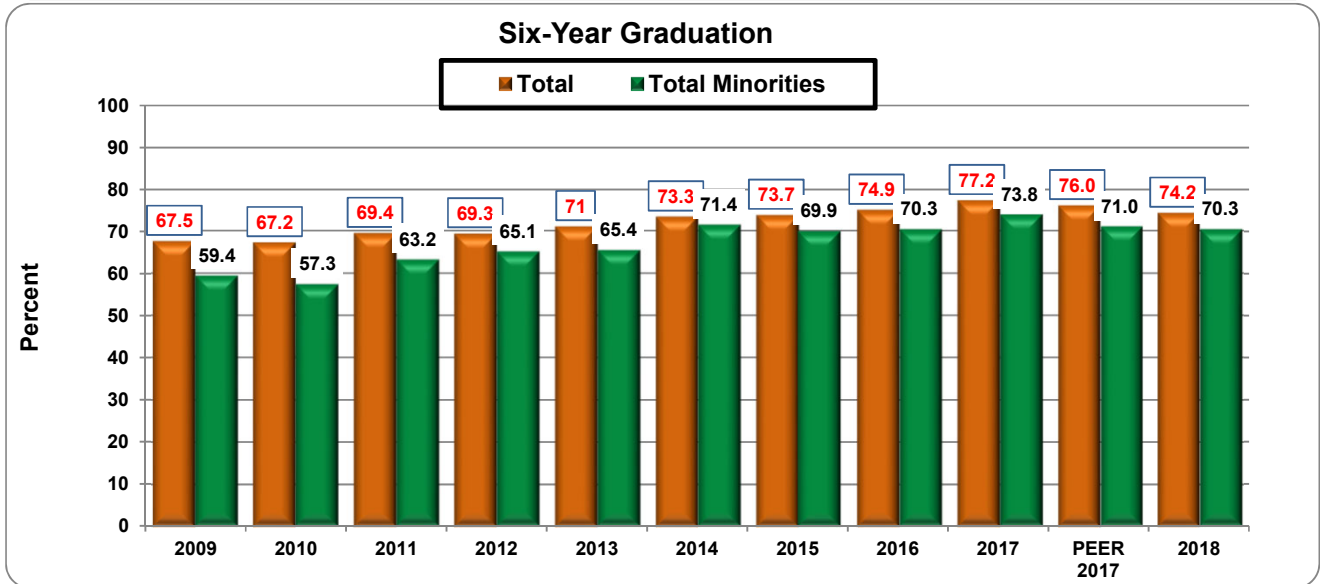
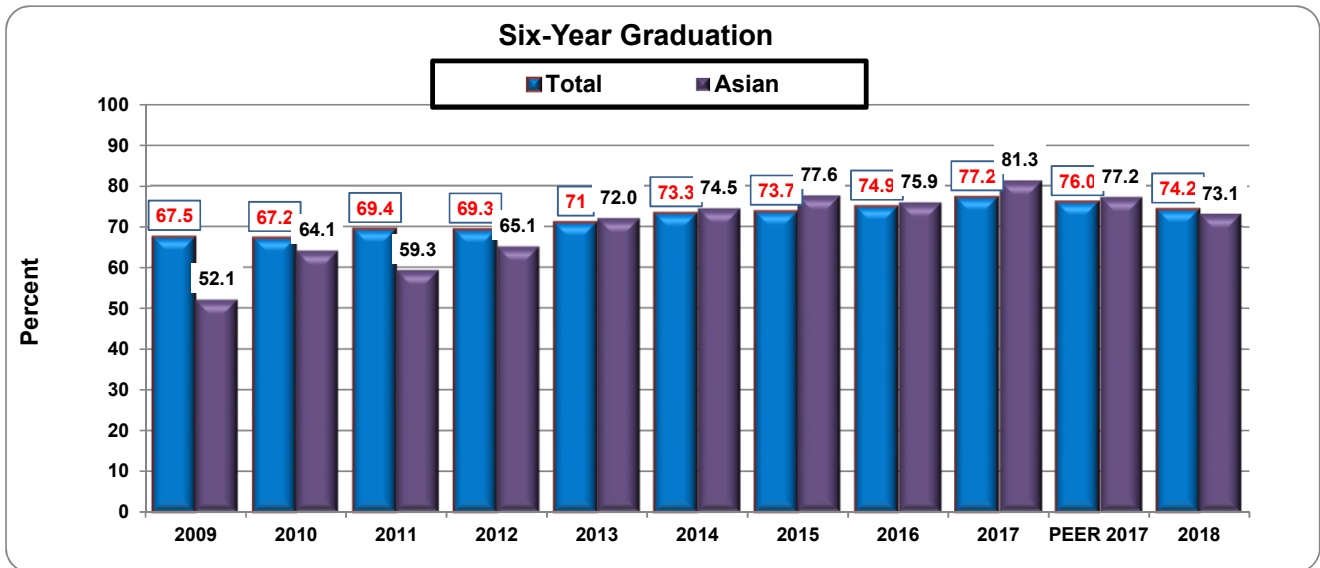
One-Year Attrition												% Change 09-18	
Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	PEER 2017	2018	% Point Change	
Cohort	2,176	2,076	2,063	1,930	2,003	2,512	2,292	2,194	2,622	N/A	2,654	22.0%	
Attrits	332	309	262	251	294	359	321	389	442	N/A	395	19.0%	
Attrition Rate	15.3	14.9	12.7	13.0	14.7	14.3	14.0	17.7	16.9	N/A	14.9	-0.4	
White	1,541	1,410	1,400	1,240	1,314	1,484	1,363	1,227	1,556	N/A	1,512	-1.9%	
Attrits	223	207	173	158	183	216	165	213	242	N/A	192	-13.9%	
Attrition Rate	14.5	14.7	12.4	12.7	13.9	14.6	12.1	17.4	15.6	N/A	12.7	-1.8	
Native American	0	4	1	2	4	2	1	0	3	N/A	3	----	
Attrits	0	0	0	1	1	0	1	0	1	N/A	1	----	
Attrition Rate	---	0.0	0.0	50.0	25.0	0.0	100.0	---	33.3	N/A	33.3	---	
Asian	235	259	263	166	163	364	288	312	318	N/A	353	50.2%	
Attrits	22	19	22	14	21	32	42	43	44	N/A	53	140.9%	
Attrition Rate	9.4	7.3	8.4	8.4	12.9	8.8	14.6	13.8	13.8	N/A	15.0	5.7	
Af. American	53	57	47	49	49	75	70	101	128	N/A	101	90.6%	
Attrits	12	14	11	13	9	14	9	21	27	N/A	23	91.7%	
Attrition Rate	22.6	24.6	23.4	26.5	18.4	18.7	12.9	20.8	21.1	N/A	22.8	0.1	
Hispanic	196	206	223	238	232	353	320	316	368	N/A	425	116.8%	
Attrits	39	43	35	39	46	60	73	71	89	N/A	77	97.4%	
Attrition Rate	19.9	20.9	15.7	16.4	19.8	17.0	22.8	22.5	24.2	N/A	18.1	-1.8	
Nat. Haw/Pac.Isl.	0	3	3	0	4	7	8	0	6	N/A	9	----	
Attrits	0	0	0	0	0	2	1	0	1	N/A	1	----	
Attrition Rate	---	0.0	0.0	---	0.0	28.6	12.5	---	16.7	N/A	11.1	----	
Two or More Races	20	20	73	191	181	112	127	104	115	N/A	119	495.0%	
Attrits	0	1	13	25	27	13	16	17	21	N/A	21	----	
Attrition Rate	0.0	5.0	17.8	13.1	14.9	11.6	12.6	16.3	18.3	N/A	17.6	17.6	
Total Minorities	504	549	610	646	633	913	814	833	938	N/A	1,010	100.4%	
Attrits	73	77	81	92	104	121	142	152	183	N/A	176	141.1%	
Attrition Rate	14.5	14.0	13.3	14.2	16.4	13.3	17.4	18.2	19.5	N/A	17.4	2.9	
Not Reported	117	101	36	11	16	28	38	26	28	N/A	25	-78.6%	
Attrits	29	23	6	0	3	6	5	8	6	N/A	4	-86.2%	
Attrition Rate	24.8	22.8	16.7	0.0	18.8	21.4	13.2	30.8	21.4	N/A	16.0	-8.8	
International	14	16	17	33	40	87	77	108	87	N/A	107	664.3%	
Attrits	7	2	2	1	4	16	10	16	16	N/A	23	228.6%	
Attrition Rate	50.0	12.5	11.8	3.0	10.0	18.4	13.0	14.8	18.4	N/A	21.5	-28.5	
Women	1,460	1,358	1,315	1,258	1,303	1,651	1,557	1,470	1,651	N/A	1,815	24.3%	
Attrits	225	217	169	179	195	233	208	263	233	N/A	266	18.2%	
Attrition Rate	15.4	16.0	12.9	14.2	15.0	14.1	13.4	17.9	14.1	N/A	14.7	-0.8	
Men	716	718	748	672	700	861	735	724	861	N/A	839	17.2%	
Attrits	107	92	93	72	99	126	113	126	126	N/A	129	20.6%	
Attrition Rate	14.9	12.8	12.4	10.7	14.1	14.6	15.4	17.4	14.6	N/A	15.4	0.4	





Four-Year Attrition/Graduation												% Change 09-18
Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	PEER 2017	2018	% Point Change
Cohort	2,080	2,134	2,035	2,176	2,076	2,063	1,930	2,003	2,512	32,986	2,292	10.2%
Enrolled %	14.0	11.2	11.6	9.3	9.7	10.3	8.1	7.7	8.9		7.6	-6.4
Attrition Rate	28.8	28.9	28.7	25.5	26.5	24.7	22.8	25.6	25.6		24.0	-4.8
Graduation Rate	57.2	59.8	59.7	65.2	63.7	65.1	69.1	66.7	65.5	58.9	68.4	11.2
White	1,316	1,379	1,349	1,541	1,410	1,400	1,240	1,314	1,484	20,891	1,363	3.6%
Enrolled %	12	9	11	8	9	9	7	7	7		6	-6.5
Attrition Rate	25.6	26.9	26.2	23.9	24.7	22.3	21.4	24.0	23.8		21.1	-4.5
Graduation Rate	62.2	63.7	63.4	67.7	66.8	68.6	71.5	69.3	68.9	62.6	73.2	11.0
Native American	10	6	6	0	4	1	2	4	2	64	1	-90.0%
Enrolled %	20	67	17	0	0	0	0	0	0		0	-20.0
Attrition Rate	50.0	33.3	83.3	0.0	0.0	0.0	100.0	25.0	0.0		0.0	-50.0
Graduation Rate	30	0	0	0	100	100	0	75	100	51.6	100	70.0
Asian	290	245	246	235	259	263	166	167	371	2,794	296	2.1%
Enrolled %	18	8	12	11	13	14	8	12	11		9	-9.2
Attrition Rate	29.7	28.2	28.5	24.3	23.9	23.6	18.1	26.9	20.2		23.2	-6.5
Graduation Rate	52.1	64.1	59.3	65.1	63.3	62.4	74.1	61.1	69.3	54.3	67.6	15.5
Af. American	92	76	86	53	57	47	49	49	75	1,942	70	-23.9%
Enrolled %	14	22	16	17	16	13	6	10	20		17	3.0
Attrition Rate	48.9	42.1	41.9	32.1	42.1	44.9	36.7	34.7	34.7		28.6	-20.3
Graduation Rate	37	35.5	41.9	50.9	42.1	42.6	57.1	55.1	35.3	42.6	54.3	17.3
Hispanic	238	221	198	196	206	223	238	232	353	3,309	320	34.5%
Enrolled %	19	21	16	12	13	13	12	12	13		9	-9.9
Attrition Rate	33.6	34.8	38.9	31.6	36.9	30.9	27.3	27.3	33.1		36.9	3.3
Graduation Rate	47.1	43.9	45.5	56.6	50.5	56.6	60.9	51.7	54.1	57.6	53.8	6.7
Nat. Haw/Pac.Isl.	0	1	2	0	3	3	0	0	0	33	0	0.0%
Enrolled %	0	0	50	0	0	0	0	0	0		0	0.0
Attrition Rate	0.0	0.0	50.0	0.0	0.0	66.7	0.0	0.0	0.0		0.0	0.0
Graduation Rate	0	100	0	0	100	33.3	0	0	0	45.5	0	.0
Two or More Races	6	15	14	20	20	73	191	181	112	1,179	127	2016.7%
Enrolled %	0	27	7	15	15	7	7	7	9		13	12.6
Attrition Rate	0.0	13.3	7.1	0.0	20.0	32.9	26.7	24.3	26.8		19.7	19.7
Graduation Rate	100	60	85.7	85	65	60.3	66	69.1	64.3	62.6	67.7	-32.3
Total Minorities	636	564	552	504	549	610	646	633	913	9,321	814	28.0%
Enrolled %	18	16	14	12	13	13	9	10	12		10	-7.8
Attrition Rate	34.0	32.3	34.4	27.0	30.2	29.2	25.7	28.9	27.7		28.9	-5.1
Graduation Rate	48.1	51.6	51.4	61.1	56.8	58.4	65.3	61	60.9	53.6	61	12.9
Not Reported	110	168	128	117	101	36	11	16	28	1,171	38	-65.5%
Enrolled %	14	10	13	10	6	8	18	6	4		5	-8.3
Attrition Rate	33.6	33.3	29.7	37.6	33.7	33.3	9.1	25.0	25.0		21.1	-12.5
Graduation Rate	52.7	56.5	57.8	52.1	60.4	58.3	72.7	68.8	71.4	49.9	73.7	21.0
International	18	23	6	14	16	17	33	40	87	1,603	77	327.8%
Enrolled %	6	13	17	7	31	29	24	8	7		12	6.4
Attrition Rate	50.0	34.8	50.0	42.9	18.8	41.2	24.2	25.0	39.1		28.6	-21.4
Graduation Rate	44.4	52.2	33.3	50	50	29.4	51.5	67.5	54	48.7	58.4	14.0
Women	1,365	1,426	1,377	1,460	1,358	1,315	1,258	1,303	1,651	17,145	1,557	14.1%
Enrolled %	12	11	9	8	8	8	6	7	7		6	-5.7
Attrition Rate	30.2	29.8	29.4	25.3	26.6	24.2	23.1	25.7	23.9		22.3	-7.9
Graduation Rate	58.1	59.3	61.3	66.5	65.5	68.3	71.2	67.7	69.2	66.3	71.7	13.6
Men	715	708	658	716	718	748	672	700	861	15,841	735	2.8%
Enrolled %	18	12	16	12	13	14	13	10	13		11	-7.1
Attrition Rate	26.2	27.1	27.2	25.8	26.5	26.9	22.3	25.4	28.8		27.5	1.3
Graduation Rate	55.5	60.9	56.4	62.6	60.4	59.4	65.2	64.7	58.5	51.0	61.4	5.9



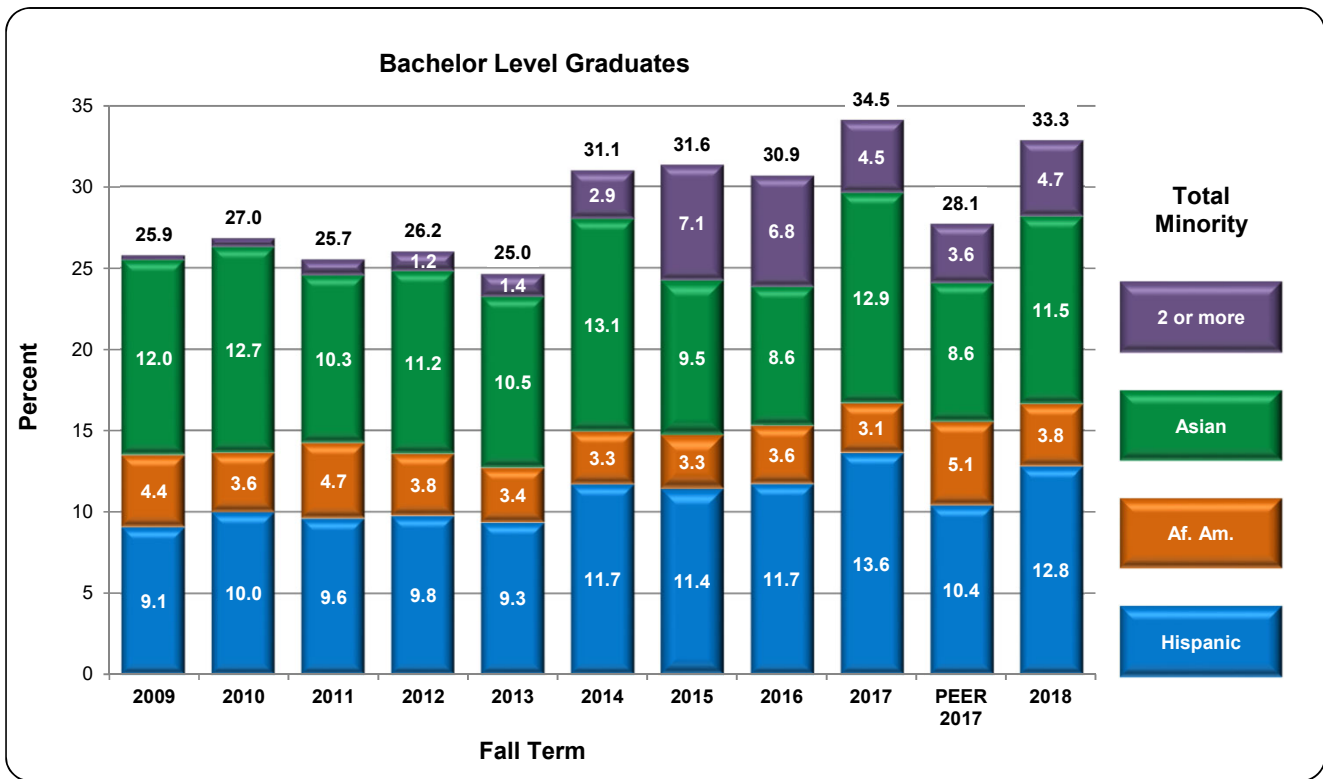


Six-Year Attrition/Graduation												% Change 09-18	
Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	PEER 2017	2018	% Point Change	
Cohort	1,915	1,787	2,080	2,134	2,035	2,176	2,076	2,063	1,930	32,986	2,003	4.6%	
Enrolled %	1.4	1.6	1.6	1.2	0.7	0.7	0.3	0.6	0.5	0.8	0.7	-0.7	
Attrition Rate	31.2	31.2	28.9	29.5	28.3	25.9	25.9	24.5	22.3	23.2	25.1	-6.1	
Graduation Rate	67.5	67.2	69.4	69.3	71	73.3	73.7	74.9	77.2	76.0	74.2	6.7	
White	1,170	1,098	1,316	1,379	1,349	1,541	1,410	1,400	1,240	20,891	1,314	12.3%	
Enrolled %	1.2	1.2	1.3	1.0	0.5	0.4	0.3	0.4	0.4	0.6	0.8	-0.4	
Attrition Rate	26.3	26.2	25.7	27.3	26.0	25.5	24.0	22.1	20.6	20.8	23.4	-2.9	
Graduation Rate	72.5	72.6	73	71.6	73.5	75.1	75.7	77.4	79.0	78.6	75.9	3.4	
Native American	2	4	10	6	6	0	4	1	2	64	4	100.0%	
Enrolled %	0.0	0.0	10.0	16.7	0.0	0.0	0.0	0.0	0.0	6.3	0.0	0.0	
Attrition Rate	0.0	25.0	50.0	33.3	83.3	0.0	0.0	0.0	100.0	29.6	25.0	25.0	
Graduation Rate	100	75	40	50	16.7	0	100	100	0.0	64.1	75	-25.0	
Asian	211	231	290	245	246	235	259	266	166	2,794	167	-20.9%	
Enrolled %	18.3	7.8	12.2	10.6	1.2	2.1	0.0	0.0	0.6	1.3	0.6	-17.7	
Attrition Rate	29.7	28.2	28.5	24.3	26.8	23.4	22.4	23.7	18.1	21.5	26.3	-3.4	
Graduation Rate	52.1	64.1	59.3	65.1	72	74.5	77.6	75.9	81.3	77.2	73.1	21.0	
Af. American	123	97	92	76	86	53	57	47	49	1,942	49	-60.2%	
Enrolled %	14.1	22.4	16.3	17.0	1.2	1.9	0.0	0.0	0.0	1.1	0.0	-14.1	
Attrition Rate	48.9	42.1	41.9	32.1	40.7	37.7	42.1	53.2	38.8	38.5	32.7	-16.2	
Graduation Rate	37	35.5	41.9	50.9	58.1	60.4	57.9	46.8	61.2	60.4	67.3	30.3	
Hispanic	202	170	238	221	198	196	206	223	238	3,309	232	14.9%	
Enrolled %	19.3	21.3	15.7	11.7	12.6	0.5	0.5	0.8	0.4	1.0	0.8	-18.5	
Attrition Rate	33.6	34.8	38.9	31.6	36.9	31.1	37.4	30.9	29.4	27.5	32.8	-0.8	
Graduation Rate	47.1	43.9	45.5	56.6	50.5	68.4	62.1	68.2	70.2	71.5	66.4	19.3	
Nat. Haw/Pac.Isl.	0	0	0	1	2	0	3	0	0	33	0	0.0%	
Enrolled %	0.0	0.0	50.0	0.0	0.0	0.0	0.0	0.0	N/A	3.0	0.0	0.0	
Attrition Rate	0.0	0.0	50.0	0.0	50.0	0.0	0.0	0.0	N/A	27.3	0.0	0.0	
Graduation Rate	0	100	0	0	50.0	0	100	0	N/A	69.7	0	0.0	
Two or More Races	2	1	6	15	14	20	20	73	191	1,179	181	8950.0%	
Enrolled %	0.0	100.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.8	0.6	0.6	
Attrition Rate	0.0	0.0	0.0	13.3	7.1	5.0	25.0	28.8	23.1	26.4	24.9	24.9	
Graduation Rate	100	0	100	86.7	92.9	95	75	71.2	75.9	72.8	74.6	-25.4	
Total Minorities	540	503	636	564	552	504	549	610	646	9,321	610	13.0%	
Enrolled %	1.9	2.8	2.4	1.6	1.5	1.4	0.2	0.5	0.6	1.1	0.5	-1.4	
Attrition Rate	38.7	40.0	34.4	33.3	33.2	27.2	29.9	29.2	25.5	27.9	29.2	-9.5	
Graduation Rate	59.4	57.3	63.2	65.1	65.4	71.4	69.9	70.3	73.8	71.0	70.3	10.9	
Not Reported	188	167	110	168	128	117	101	36	11	1,171	16	-91.5%	
Enrolled %	1.1	1.2	1.8	1.2	0.0	1.7	1.0	2.8	0.0	1.1	0.0	-1.1	
Attrition Rate	39.9	37.1	32.7	33.3	29.7	36.8	31.7	30.6	18.2	23.8	25.0	-14.9	
Graduation Rate	59	61.7	65.5	65.5	70.3	61.5	67.3	66.7	81.8	75.1	75	16.0	
International	17	19	18	23	6	14	16	17	33	1,603	40	135.3%	
Enrolled %	0.0	0.0	0.0	4.3	0.0	7.1	6.3	11.8	0.0	1.4	0.0	0.0	
Attrition Rate	29.4	31.6	50.0	34.8	50.0	42.9	18.8	41.1	30.3	26.7	22.5	-6.9	
Graduation Rate	70.6	68.4	50	60.9	50.0	50.0	75.0	47.1	69.7	71.9	77.5	6.9	
Women	1,293	1,176	1,365	1,426	1,377	1,460	1,358	1,315	1,258	17,145	1,303	0.8%	
Enrolled %	0.9	1.5	1.5	1.1	0.7	0.7	0.3	0.2	0.6	0.5	0.5	-0.4	
Attrition Rate	32.9	33.1	30.4	30.6	28.7	25.6	25.9	23.5	22.3	20.5	25.1	-7.8	
Graduation Rate	66.3	65.4	68.1	68.4	70.5	73.7	73.8	76.3	77.1	79.0	74.4	8.1	
Men	622	611	715	708	658	716	718	748	672	15,841	700	12.5%	
Enrolled %	2.4	1.8	1.8	1.6	0.7	0.8	0.4	1.2	0.1	1.2	1.2	-1.2	
Attrition Rate	27.7	27.5	26.2	27.3	27.2	26.5	25.9	26.3	22.7	26.1	25.0	-2.7	
Graduation Rate	69.9	70.7	72	71.2	72.0	72.6	73.7	72.5	77.2	72.7	73.9	4.0	

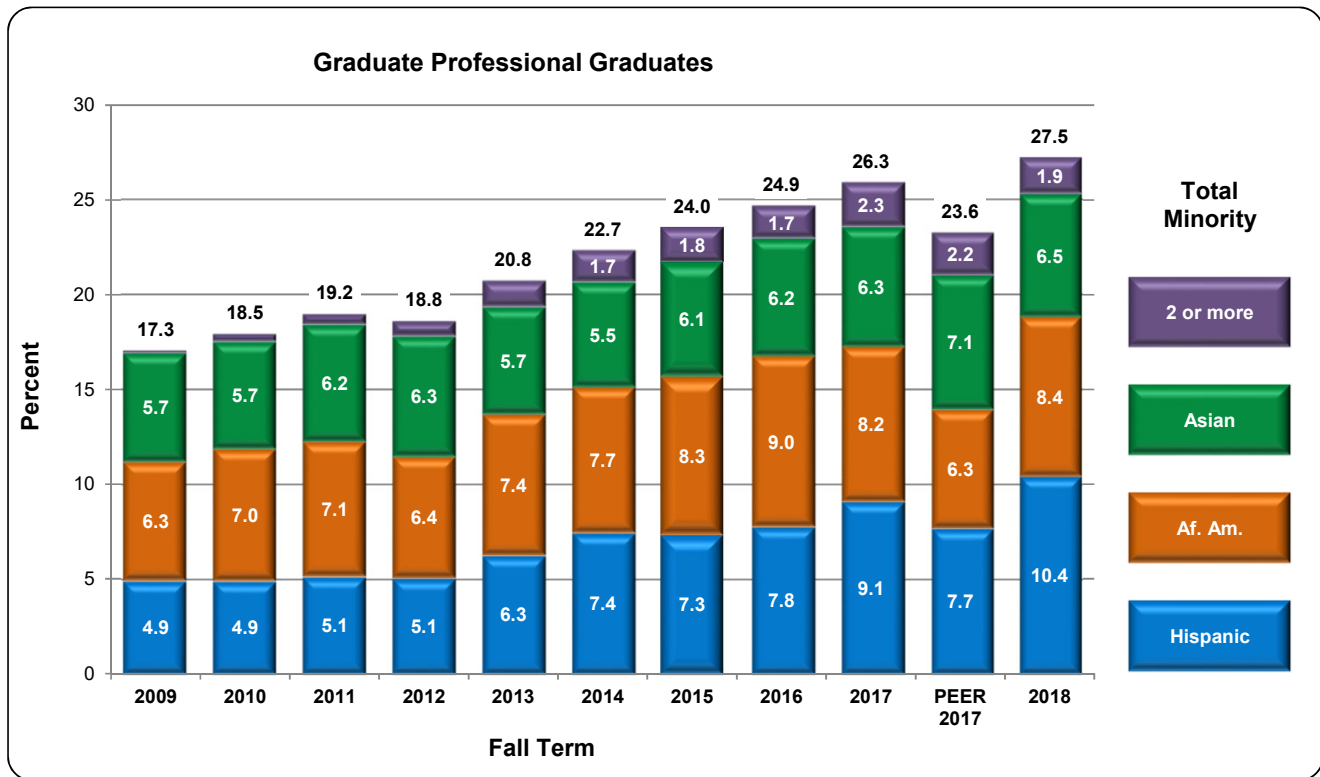


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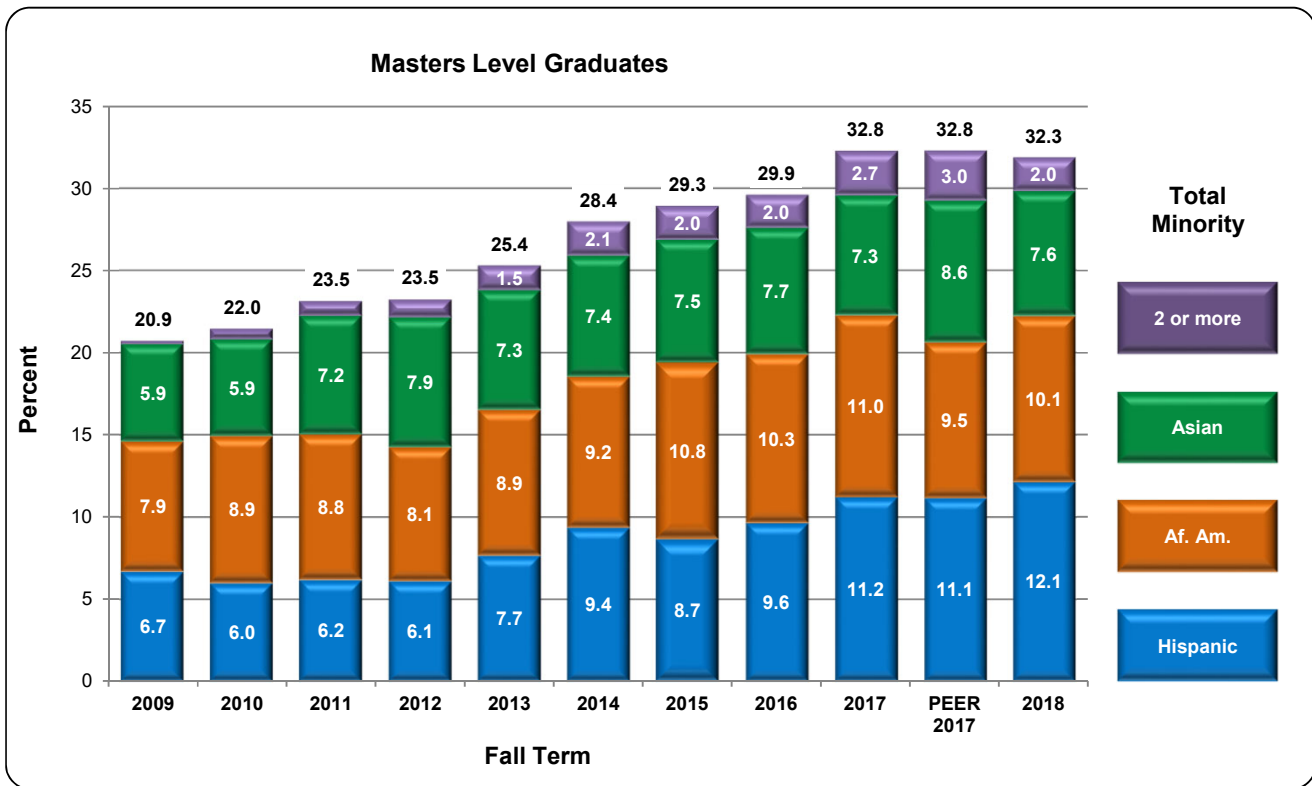
Degrees Awarded



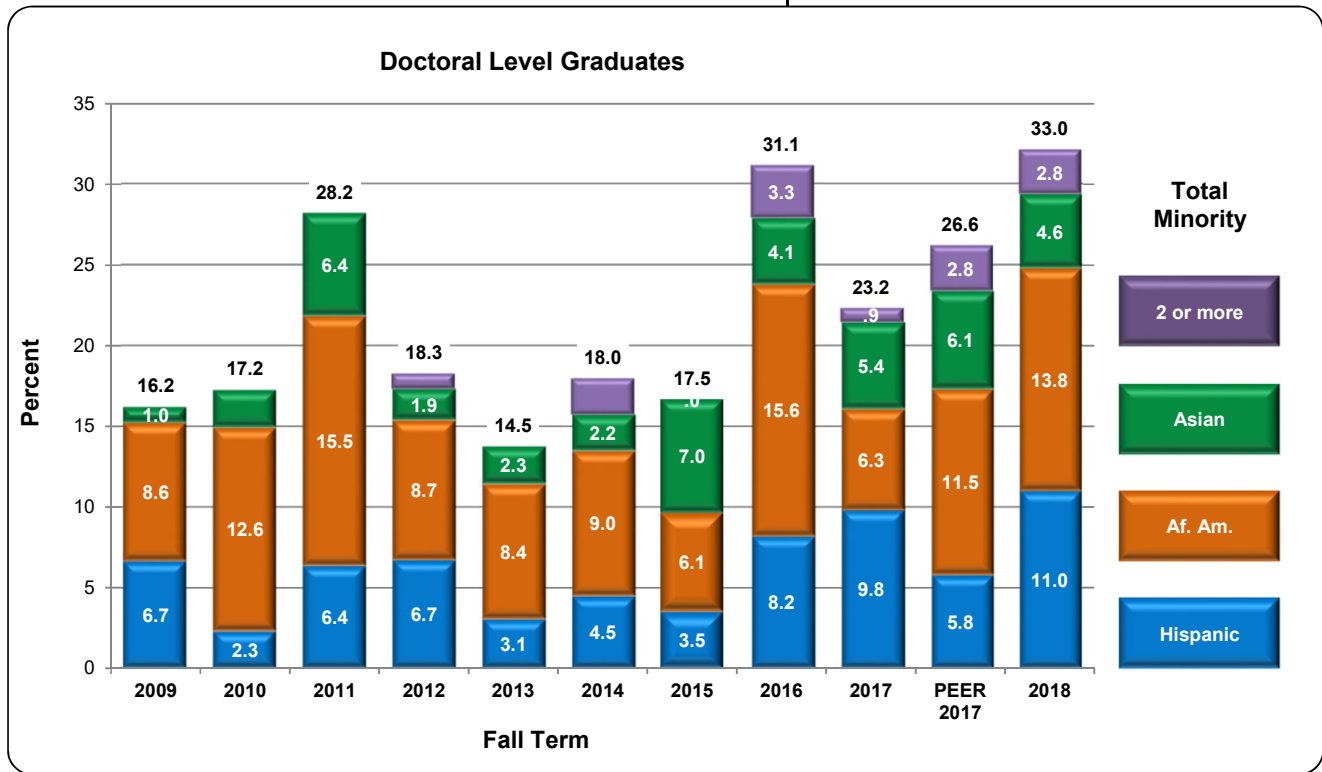
Bachelor Level Graduates												% Change 09-18	
Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	PEER 2017	2018	% Point Change	
White	1,320	1,375	1,380	1,595	1,510	1,469	1,434	1,457	1,499	22,547	1,492	13.0%	
(%)	64.2	61.1	63.6	66.2	68.0	64.5	64.8	65.0	60.4	61.4	61.6	-2.6	
Native American	3	1	4	5	4	1	4	3	4	57	2	-33.3%	
(%)	.1	.0	.2	.2	.2	.0	.2	.1	.2	.2	.1	-.1	
Asian	247	285	224	271	234	298	210	192	321	3,140	279	13.0%	
(%)	12.0	12.7	10.3	11.2	10.5	13.1	9.5	8.6	12.9	8.6	11.5	-.5	
Af. American	91	82	101	92	75	74	73	80	76	1,887	93	2.2%	
(%)	4.4	3.6	4.7	3.8	3.4	3.3	3.3	3.6	3.1	5.1	3.8	-.6	
Hispanic	186	225	208	235	207	266	253	263	338	3,815	310	66.7%	
(%)	9.1	10.0	9.6	9.8	9.3	11.7	11.4	11.7	13.6	10.4	12.8	3.8	
Nat. Haw/Pac.Isl.	0	2	0	0	5	1	2	1	6	83	8	---	
(%)	.0	.1	.0	.0	.2	.0	.1	.0	.2	.2	.3	.3	
Two or More Races	6	12	21	29	31	67	157	153	111	1,330	113	1783.3%	
(%)	.3	.5	1.0	1.2	1.4	2.9	7.1	6.8	4.5	3.6	4.7	4.4	
Total Minority	533	607	558	632	556	707	699	692	856	10,312	805	51.0%	
(%)	25.9	27.0	25.7	26.2	25.0	31.1	31.6	30.9	34.5	28.1	33.3	7.3	
Total U.S./Perm Res.	1,853	1,982	1,938	2,227	2,066	2,176	2,133	2,149	2,355	32,859	2,297	24.0%	
(%)	8.8	10.2	9.7	6.4	5.7	3.3	1.6	1.7	1.4	3.2	1.3	-7.5	
International	22	41	21	29	28	24	44	55	91	2,670	93	322.7%	
(%)	1.1	1.8	1.0	1.2	1.3	1.1	2.0	2.5	3.7	7.3	3.8	2.8	
Total	2,055	2,252	2,170	2,409	2,220	2,276	2,212	2,243	2,481	36,710	2,421	17.8%	
# of Women	1,325	1,470	1,453	1,558	1,427	1,484	1,449	1,443	1,677	16,751	1,635	23.4%	
Percent Women	64.5	65.3	67.0	64.7	64.3	65.2	65.5	64.3	67.6	45.6	67.5	3.1	



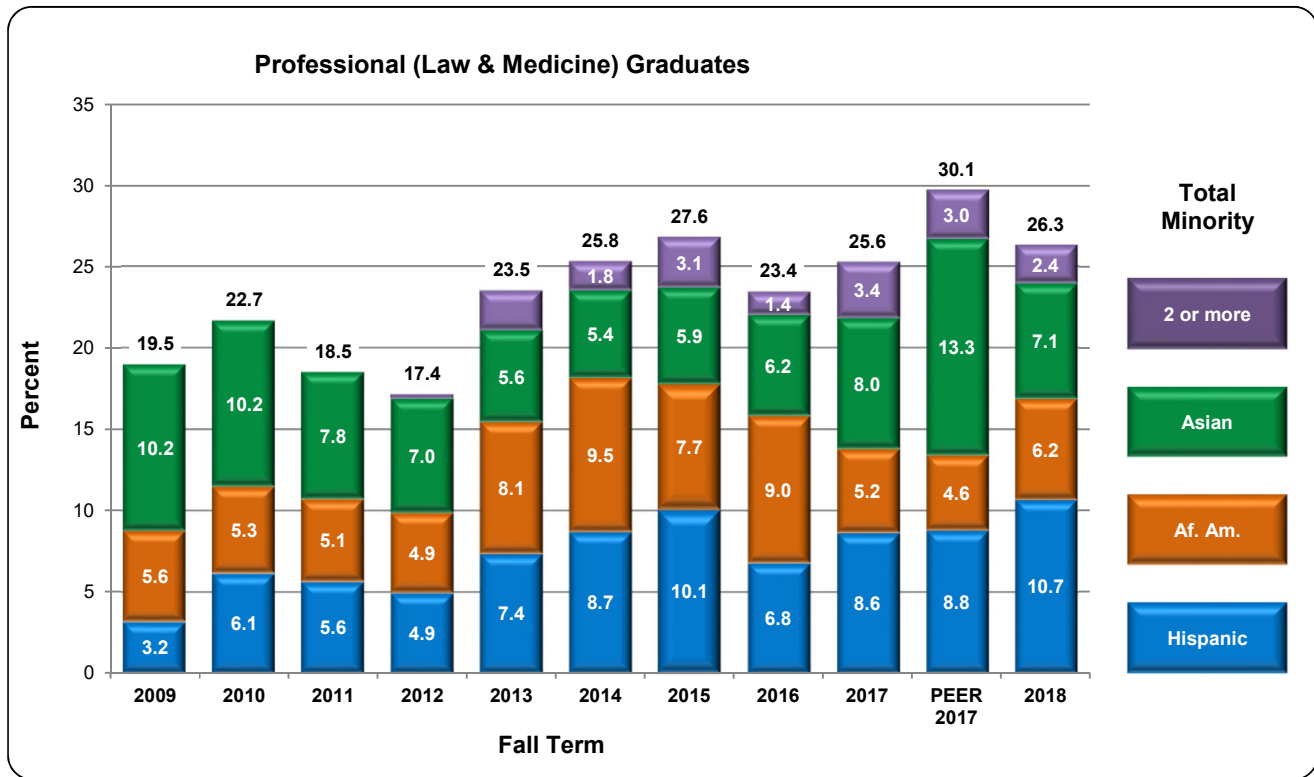
Graduate Professional Graduates												% Change 09-18
Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	PEER 2017	2018	% Point Change
White	1,258	1,207	1,335	1,456	1,426	1,228	1,281	1,221	1,191	16,588	1,148	-8.7%
(%)	68.1	65.7	65.2	66.9	65.1	60.5	61.1	61.9	59.4	50.4	60.9	-7.2
Native American	4	10	4	2	2	3	3	1	3	56	3	-25.0%
(%)	.2	.5	.2	.1	.1	.1	.1	.1	.1	.2	.2	-.1
Asian	106	104	126	138	124	112	127	122	126	2,327	122	15.1%
(%)	5.7	5.7	6.2	6.3	5.7	5.5	6.1	6.2	6.3	7.1	6.5	.7
Af. American	116	128	146	140	163	156	175	178	164	2,068	159	37.1%
(%)	6.3	7.0	7.1	6.4	7.4	7.7	8.3	9.0	8.2	6.3	8.4	2.2
Hispanic	91	90	105	110	137	151	154	153	182	2,528	196	115.4%
(%)	4.9	4.9	5.1	5.1	6.3	7.4	7.3	7.8	9.1	7.7	10.4	5.5
Nat. Haw/Pac.Isl.	0	0	0	2	0	4	6	3	5	56	3	---
(%)	.0	.0	.0	.1	.0	.2	.3	.2	.2	.2	.2	.2
Two or More Races	2	7	11	17	30	34	38	34	47	736	36	1700.0%
(%)	.1	.4	.5	.8	1.4	1.7	1.8	1.7	2.3	2.2	1.9	1.8
Total Minority	319	339	392	409	456	460	503	491	527	7,771	519	62.7%
(%)	17.3	18.5	19.2	18.8	20.8	22.7	24.0	24.9	26.3	23.6	27.5	10.3
Total U.S./Perm Res.	1,577	1,546	1,727	1,865	1,882	1,688	1,784	1,712	1,718	24,359	1,667	5.7%
Not Reported	169	184	201	211	155	135	103	71	51	1,800	41	-75.7%
(%)	9.1	10.0	9.8	9.7	7.1	6.7	4.9	3.6	2.5	5.5	2.2	-7.0
International	101	106	118	102	154	206	211	191	235	6,767	177	75.2%
(%)	5.5	5.8	5.8	4.7	7.0	10.2	10.1	9.7	11.7	20.6	9.4	3.9
Total	1,847	1,836	2,046	2,178	2,191	2,029	2,098	1,974	2,004	32,926	1,885	2.1%
# of Women	1,180	1,155	1,307	1,383	1,376	1,319	1,381	1,271	1,320	18,699	1,262	6.9%
Percent Women	63.9	62.9	63.9	63.5	62.8	65.0	65.8	64.4	65.9	56.8	66.9	3.1



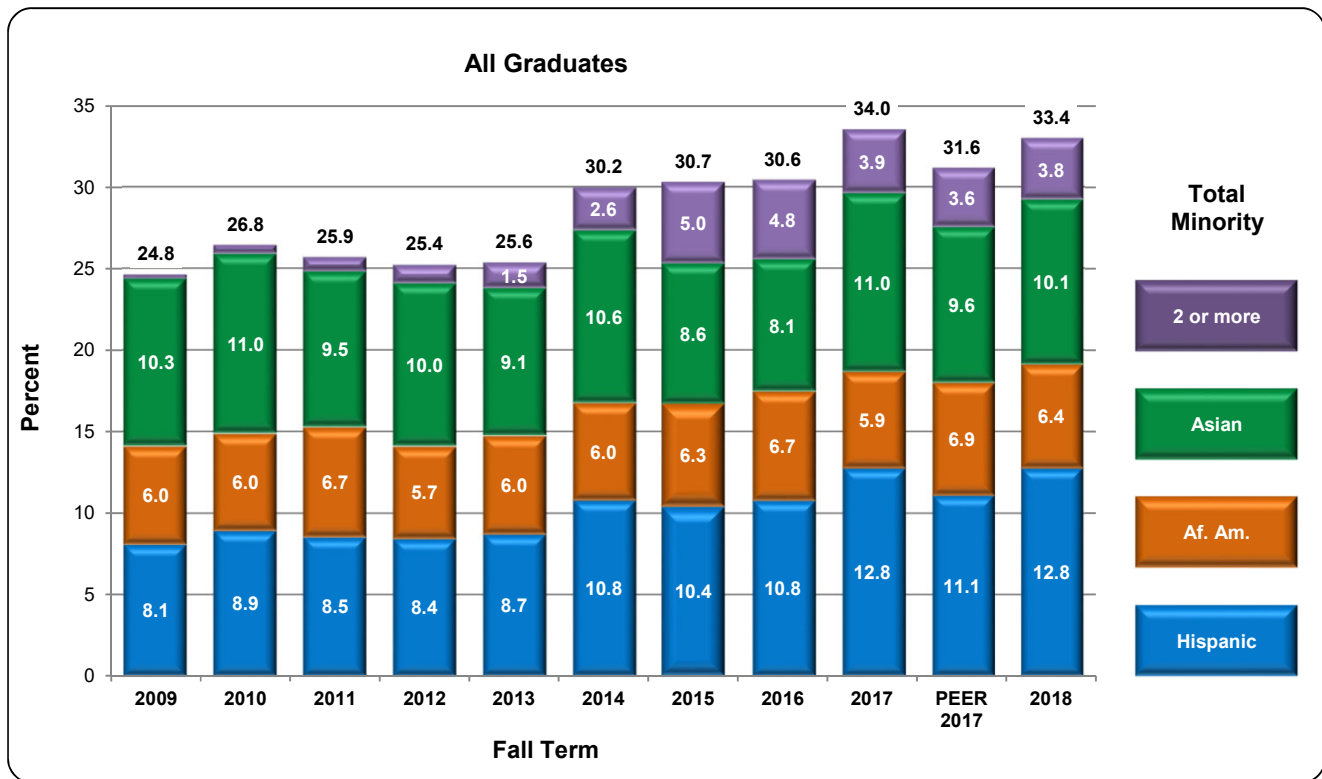
Masters Level Graduates												% Change 09-18
Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	PEER 2017	2018	% Point Change
White	839	846	952	1,053	1,002	865	906	866	846	11,990	826	-1.5%
(%)	79.1	78.0	76.5	76.5	74.6	71.6	70.7	70.1	67.2	67.2	67.7	-11.4
Native American	2	6	4	2	1	2	3	1	3	41	2	0.0%
(%)	.2	.6	.3	.1	.1	.2	.2	.1	.2	.2	.2	.0
Asian	63	64	90	109	98	89	96	95	92	1,540	93	47.6%
(%)	5.9	5.9	7.2	7.9	7.3	7.4	7.5	7.7	7.3	8.6	7.6	1.7
Af. American	84	97	110	112	119	111	138	127	139	1,691	123	46.4%
(%)	7.9	8.9	8.8	8.1	8.9	9.2	10.8	10.3	11.0	9.5	10.1	2.2
Hispanic	71	65	77	84	103	113	111	119	141	1,987	148	108.5%
(%)	6.7	6.0	6.2	6.1	7.7	9.4	8.7	9.6	11.2	11.1	12.1	5.4
Nat. Haw/Pac.Isl.	0	0	0	1	0	3	2	3	3	41	3	---
(%)	.0	.0	.0	.1	.0	.2	.2	.2	.2	.2	.2	.2
Two or More Races	2	7	11	15	20	25	26	25	34	542	25	1150.0%
(%)	.2	.6	.9	1.1	1.5	2.1	2.0	2.0	2.7	3.0	2.0	1.9
Total Minority	222	239	292	323	341	343	376	370	412	5,842	394	77.5%
(%)	20.9	22.0	23.5	23.5	25.4	28.4	29.3	29.9	32.8	32.8	32.3	11.4
Total U.S./Perm Res.	1,061	1,085	1,244	1,376	1,343	1,208	1,282	1,236	1,258	17,832	1,220	15.0%
Not Reported	132	148	172	179	132	112	80	59	26	1,477	28	-78.8%
(%)	10.4	11.3	11.3	10.9	8.2	7.4	5.1	4.0	1.7	5.8	2.0	-8.4
International	77	82	102	86	131	186	199	178	213	6,308	169	119.5%
(%)	6.1	6.2	6.7	5.2	8.2	12.4	12.7	12.1	14.2	24.6	11.9	5.9
Total	1,270	1,315	1,518	1,641	1,606	1,506	1,561	1,473	1,497	25,617	1,417	11.6%
# of Women	879	855	1,025	1,096	1,073	1,021	1,070	1,020	1,048	14,627	995	13.2%
Percent Women	69.2	65.0	67.5	66.8	66.8	67.8	68.5	69.2	70.0	57.1	70.2	1.0



Doctoral Level Graduates												% Change 09-18
Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	PEER 2017	2018	% Point Change
White	88	72	79	85	112	73	94	84	86	810	73	-17.0%
(%)	83.8	82.8	71.8	81.7	85.5	82.0	82.5	68.9	76.8	73.4	67.0	-16.8
Native American	0	0	0	0	1	0	0	0	0	2	1	---
(%)	.0	.0	.0	.0	.8	.0	.0	.0	.0	.2	.9	.9
Asian	1	2	7	2	3	2	8	5	6	67	5	400.0%
(%)	1.0	2.3	6.4	1.9	2.3	2.2	7.0	4.1	5.4	6.1	4.6	3.6
Af. American	9	11	17	9	11	8	7	19	7	127	15	66.7%
(%)	8.6	12.6	15.5	8.7	8.4	9.0	6.1	15.6	6.3	11.5	13.8	5.2
Hispanic	7	2	7	7	4	4	4	10	11	64	12	71.4%
(%)	6.7	2.3	6.4	6.7	3.1	4.5	3.5	8.2	9.8	5.8	11.0	4.3
Nat. Haw/Pac.Isl.	0	0	0	0	0	0	1	0	1	3	0	0.0%
(%)	.0	.0	.0	.0	.0	.0	.9	.0	.9	.3	.0	.0
Two or More Races	0	0	0	1	0	2	0	4	1	31	3	---
(%)	.0	.0	.0	1.0	.0	2.2	.0	3.3	.9	2.8	2.8	2.8
Total Minority	17	15	31	19	19	16	20	38	26	294	36	111.8%
(%)	16.2	17.2	28.2	18.3	14.5	18.0	17.5	31.1	23.2	26.6	33.0	16.8
Total U.S./Perm Res.	105	87	110	104	131	89	114	122	112	1,104	109	3.8%
Not Reported	18	15	19	16	12	12	13	6	11	100	7	-61.1%
(%)	12.6	12.3	13.5	12.1	7.5	10.3	9.5	4.4	8.1	6.5	5.8	-6.8
International	20	20	12	12	17	15	10	7	13	331	5	-75.0%
(%)	14.0	16.4	8.5	9.1	10.6	12.9	7.3	5.2	9.6	21.6	4.1	-9.9
Total	143	122	141	132	160	116	137	135	136	1,535	121	-15.4%
# of Women	94	72	79	88	92	79	95	85	80	879	88	-6.4%
Percent Women	65.7	59.0	56.0	66.7	57.5	68.1	69.3	63.0	58.8	57.3	72.7	7.0



Professional (Law & Medicine) Graduates												% Change 09-18	
Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	PEER 2017	2018	% Point Change	
White	331	289	304	318	312	290	281	271	259	3,788	249	-24.8%	
(%)	80.5	77.3	81.5	82.6	76.5	74.2	72.4	76.6	74.4	69.9	73.7	-6.9	
Native American	2	4	0	0	0	1	0	0	0	13	0	---	
(%)	.5	1.1	.0	.0	.0	.3	.0	.0	.0	.2	.0	-.5	
Asian	42	38	29	27	23	21	23	22	28	720	24	-42.9%	
(%)	10.2	10.2	7.8	7.0	5.6	5.4	5.9	6.2	8.0	13.3	7.1	-3.1	
Af. American	23	20	19	19	33	37	30	32	18	250	21	-8.7%	
(%)	5.6	5.3	5.1	4.9	8.1	9.5	7.7	9.0	5.2	4.6	6.2	.6	
Hispanic	13	23	21	19	30	34	39	24	30	477	36	176.9%	
(%)	3.2	6.1	5.6	4.9	7.4	8.7	10.1	6.8	8.6	8.8	10.7	7.5	
Nat. Haw/Pac.Isl.	0	0	0	1	0	1	3	0	1	12	0	0.0%	
(%)	.0	.0	.0	.3	.0	.3	.8	.0	.3	.2	.0	.0	
Two or More Races	0	0	0	1	10	7	12	5	12	163	8	---	
(%)	.0	.0	.0	.3	2.5	1.8	3.1	1.4	3.4	3.0	2.4	2.4	
Total Minority	80	85	69	67	96	101	107	83	89	1,635	89	11.3%	
(%)	19.5	22.7	18.5	17.4	23.5	25.8	27.6	23.4	25.6	30.1	26.3	6.9	
Total U.S./Perm Res.	411	374	373	385	408	391	388	354	348	5,423	338	-17.8%	
(%)	4.4	5.3	2.6	4.0	2.6	2.7	2.5	1.6	3.8	3.9	1.7	-2.6	
Not Reported	19	21	10	16	11	11	10	6	14	223	6	-68.4%	
(%)	.9	1.0	1.0	1.0	1.4	1.2	.5	1.6	2.4	2.2	.9	-.1	
International	4	4	4	4	6	5	2	6	9	128	3	-25.0%	
(%)	.9	1.0	1.0	1.0	1.4	1.2	.5	1.6	2.4	2.2	.9	-.1	
Total	434	399	387	405	425	407	400	366	371	5,774	347	-20.0%	
# of Women	207	228	203	199	211	219	216	166	192	3,193	179	-13.5%	
Percent Women	47.7	57.1	52.5	49.1	49.6	53.8	54.0	45.4	51.8	55.3	51.6	3.9	

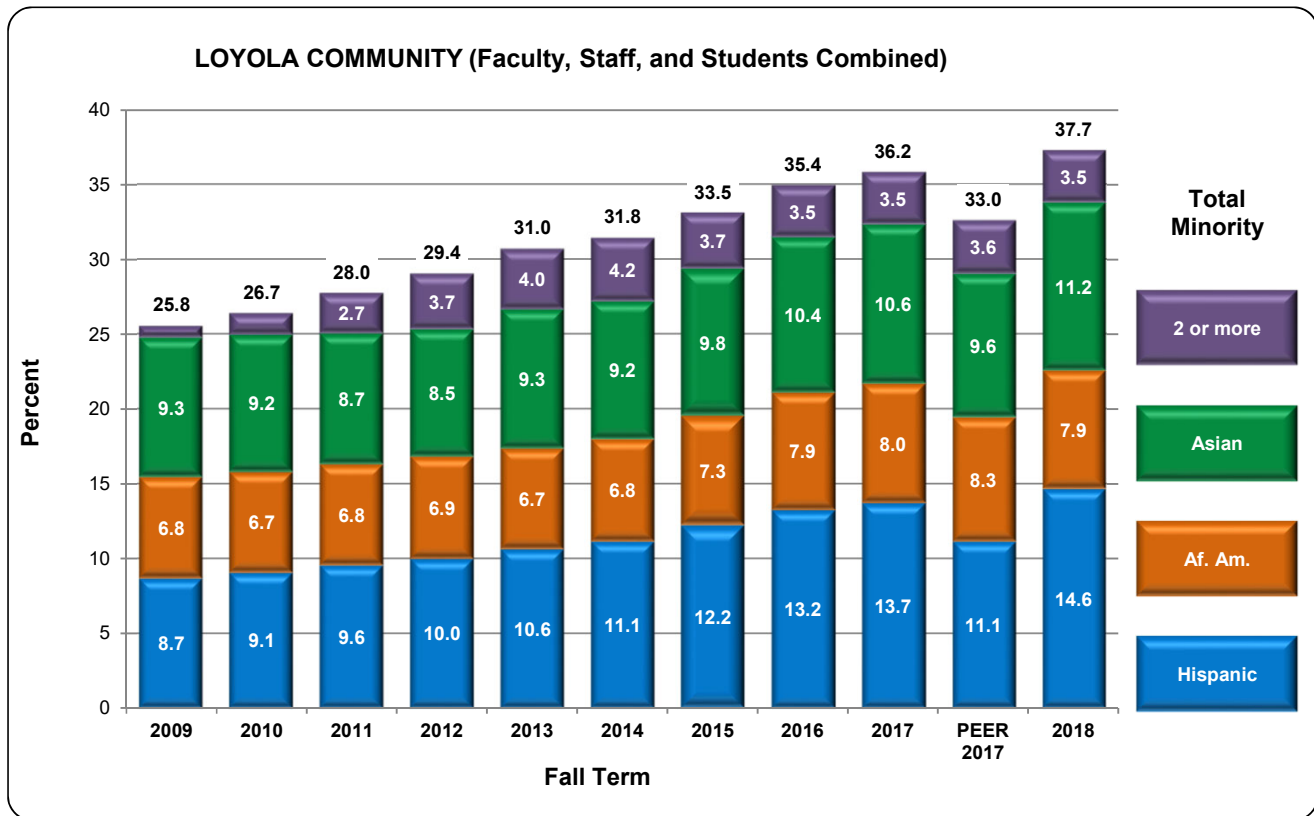


All Graduates												% Change 09-18
Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	PEER 2017	2018	% Point Change
White	2,578	2,582	2,715	3,051	2,936	2,697	2,715	2,678	2,690	39,135	2,640	2.4%
(%)	75.2	73.2	74.1	74.6	74.4	69.8	69.3	69.4	66.0	68.4	66.6	-8.6
Native American	7	11	8	7	6	4	7	4	7	113	5	-28.6%
(%)	.2	.3	.2	.2	.2	.1	.2	.1	.2	.2	.1	-.1
Asian	353	389	350	409	358	410	337	314	447	5,467	401	13.6%
(%)	10.3	11.0	9.5	10.0	9.1	10.6	8.6	8.1	11.0	9.6	10.1	-.2
Af. American	207	210	247	232	238	230	248	258	240	3,955	252	21.7%
(%)	6.0	6.0	6.7	5.7	6.0	6.0	6.3	6.7	5.9	6.9	6.4	.3
Hispanic	277	315	313	345	344	417	407	416	520	6,343	506	82.7%
(%)	8.1	8.9	8.5	8.4	8.7	10.8	10.4	10.8	12.8	11.1	12.8	4.7
Nat. Haw/Pac. Isl.	0	2	0	2	5	5	8	4	11	139	11	---
(%)	.0	.1	.0	.0	.1	.1	.2	.1	.3	.2	.3	.3
Two or More Races	8	19	32	46	61	101	195	187	158	2,066	149	1762.5%
(%)	.2	.5	.9	1.1	1.5	2.6	5.0	4.8	3.9	3.6	3.8	3.5
Total Minority	852	946	950	1,041	1,012	1,167	1,202	1,183	1,383	18,083	1,324	55.4%
(%)	24.8	26.8	25.9	25.4	25.6	30.2	30.7	30.6	34.0	31.6	33.4	8.6
Total U.S./Perm Res.	3,430	3,528	3,665	4,092	3,948	3,864	3,917	3,861	4,073	57,218	3,964	15.6%
(%)	8.9	10.1	9.8	7.9	6.4	4.9	3.2	2.6	1.9	4.3	1.7	-7.3
International	123	147	139	131	182	230	255	246	326	9,437	270	119.5%
(%)	3.2	3.6	3.3	2.9	4.1	5.3	5.9	5.8	7.3	13.6	6.3	3.1
Total	3,902	4,088	4,216	4,587	4,411	4,305	4,310	4,217	4,485	69,636	4,306	10.4%
# of Women	2,505	2,625	2,760	2,941	2,803	2,803	2,830	2,714	2,997	35,450	2,897	15.6%
Percent Women	64.2	64.2	65.5	64.1	63.5	65.1	65.7	64.4	66.8	50.9	67.3	3.1

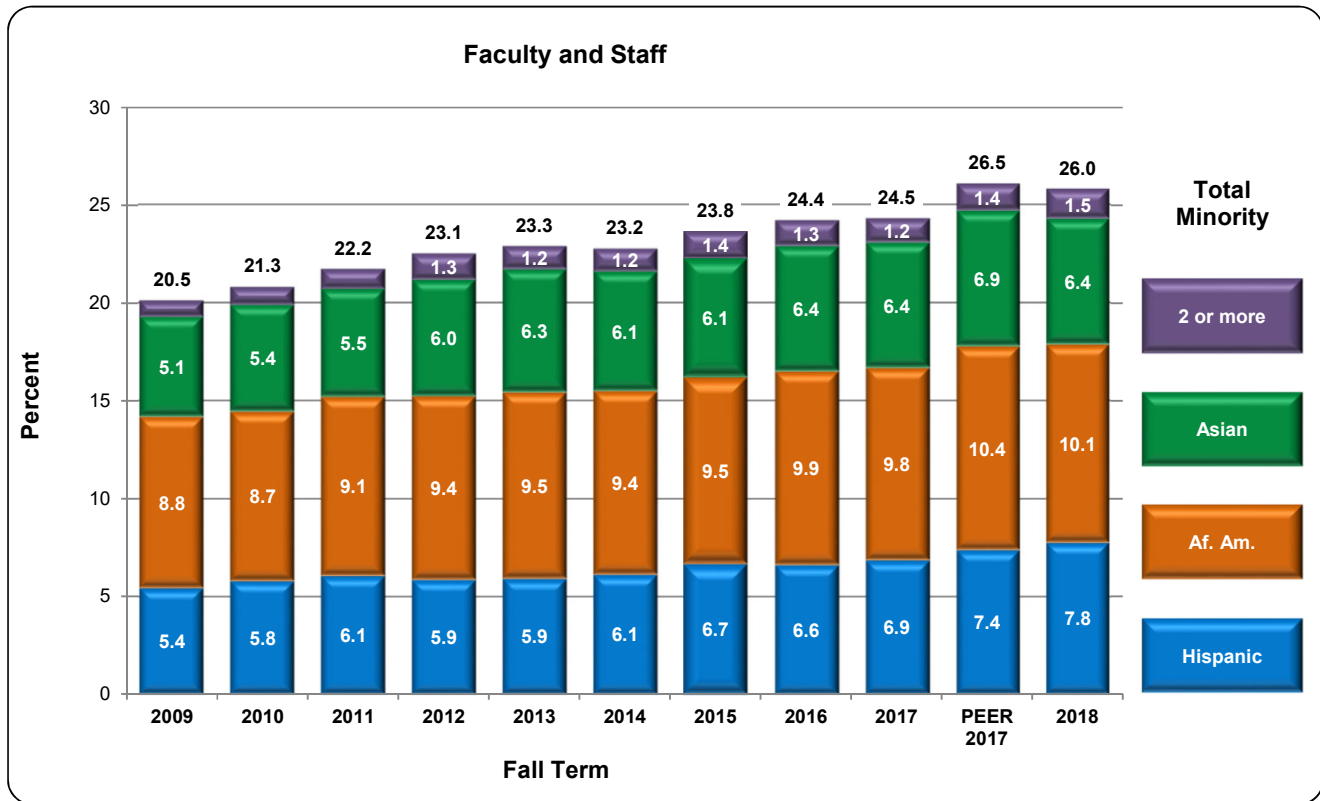


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Loyola Community Diversity



LOYOLA COMMUNITY (Faculty, Staff, and Students Combined)												% Change 09-18
Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	PEER 2017	2018	% Point Change
White	12,467	12,551	12,254	12,299	12,378	12,206	12,013	11,892	11,842	185,985	11,952	-4.1%
(%)	74.2	73.3	72.0	70.6	69.0	68.2	66.5	64.6	63.8	67.0	62.3	-11.8
Native American	33	34	28	24	23	20	21	28	23	627	25	-24.2%
(%)	.2	.2	.2	.1	.1	.1	.1	.2	.1	.2	.1	-.1
Asian	1,568	1,571	1,487	1,480	1,667	1,648	1,773	1,912	1,972	26,638	2,150	37.1%
(%)	9.3	9.2	8.7	8.5	9.3	9.2	9.8	10.4	10.6	9.6	11.2	1.9
Af. American	1,140	1,155	1,150	1,194	1,210	1,225	1,324	1,446	1,485	23,045	1,521	33.4%
(%)	6.8	6.7	6.8	6.9	6.7	6.8	7.3	7.9	8.0	8.3	7.9	1.2
Hispanic	1,457	1,551	1,628	1,736	1,908	1,992	2,207	2,435	2,542	30,934	2,807	92.7%
(%)	8.7	9.1	9.6	10.0	10.6	11.1	12.2	13.2	13.7	11.1	14.6	6.0
Nat. Haw/Pac.Isl.	14	20	19	29	36	42	47	51	45	504	49	250.0%
(%)	.1	.1	.1	.2	.2	.2	.3	.3	.2	.2	.3	.2
Two or More Races	129	245	459	650	726	759	675	636	651	9,965	667	417.1%
(%)	.8	1.4	2.7	3.7	4.0	4.2	3.7	3.5	3.5	3.6	3.5	2.7
Total Minority	4,341	4,576	4,771	5,113	5,570	5,686	6,047	6,508	6,718	91,713	7,219	66.3%
(%)	25.8	26.7	28.0	29.4	31.0	31.8	33.5	35.4	36.2	33.0	37.7	11.8
Total U.S./Perm Res.	16,808	17,127	17,025	17,412	17,948	17,892	18,060	18,400	18,560	277,698	19,171	14.1%
Not Reported	1561	1341	1447	805	557	511	830	387	385	12,985	393	-74.8%
(%)	8.3	7.1	7.6	4.2	2.9	2.6	4.2	2.0	1.9	4.1	1.9	-6.4
International	485	494	638	751	873	910	1101	1040	1087	27,480	995	105.2%
(%)	2.6	2.6	3.3	4.0	4.5	4.7	5.5	5.2	5.4	8.6	4.8	2.3
Total	18,854	18,962	19,110	18,968	19,378	19,313	19,991	19,827	20,032	318,163	20,559	9.0%
# of Women	11,777	11,758	11,849	11,781	12,142	12,144	12,603	12,712	12,861	173,026	13,265	12.6%
Percent Women	62.5	62.0	62.0	62.1	62.7	62.9	63.0	64.1	64.2	54.4	64.5	2.1



Faculty and Staff												% Change 09-18
Race/Ethnicity	2009	2010	2011	2012	2013	2014	2015	2016	2017	PEER 2017	2018	% Point Change
White	2,288	2,300	2,314	2,405	2,518	2,500	2,593	2,483	2,478	42,260	2,539	11.0%
(%)	79.5	78.7	77.8	76.9	76.7	76.8	76.2	75.6	75.5	73.5	74.0	-5.5
Native American	4	8	6	5	5	5	3	3	2	153	2	-50.0%
(%)	.1	.3	.2	.2	.2	.2	.1	.1	.1	.3	.1	-.1
Asian	147	159	164	186	206	199	207	210	210	3,981	220	49.7%
(%)	5.1	5.4	5.5	6.0	6.3	6.1	6.1	6.4	6.4	6.9	6.4	1.3
Af. American	252	253	272	293	313	305	324	325	322	5,970	347	37.7%
(%)	8.8	8.7	9.1	9.4	9.5	9.4	9.5	9.9	9.8	10.4	10.1	1.4
Hispanic	156	169	180	183	194	199	227	217	225	4,237	266	70.5%
(%)	5.4	5.8	6.1	5.9	5.9	6.1	6.7	6.6	6.9	7.4	7.8	2.3
Nat. Haw/Pac.Isl.	6	5	7	12	10	9	3	5	4	70	5	-16.7%
(%)	.2	.2	.2	.4	.3	.3	.1	.2	.1	.1	.1	-.1
Two or More Races	24	27	30	42	39	38	47	43	40	793	52	116.7%
(%)	.8	.9	1.0	1.3	1.2	1.2	1.4	1.3	1.2	1.4	1.5	.7
Total Minority	589	621	659	721	767	755	811	803	803	15,204	892	51.4%
(%)	20.5	21.3	22.2	23.1	23.3	23.2	23.8	24.4	24.5	26.5	26.0	5.5
Total U.S./Perm Res.	2,877	2,921	2,973	3,126	3,285	3,255	3,404	3,286	3,281	57,464	3,431	19.3%
Not Reported	13	9	12	23	29	72	79	41	39	2,750	43	230.8%
(%)	.4	.3	.4	.7	.8	2.1	2.2	1.2	1.1	4.5	1.2	.8
International	85	81	85	99	107	84	71	78	80	1,488	78	-8.2%
(%)	2.9	2.7	2.8	3.0	3.1	2.5	2.0	2.3	2.4	2.4	2.2	-.7
Total	2,975	3,011	3,070	3,248	3,421	3,411	3,554	3,405	3,400	61,702	3,552	19.4%
# of Women	1,626	1,619	1,689	1,788	1,956	1,929	1,991	1,877	1,870	32,999	1,969	21.1%
Percent Women	54.7	53.8	55.0	55.0	57.2	56.6	56.0	55.1	55.0	53.5	55.4	.8