

President's Cabinet Meeting  
February 21, 2012

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Members present: John Costello, S.J., Donna Curin, Michael Garanzini, S.J., Phil Hale, Jon Heintzelman, Emilio Iodice, Rob Kelly, Tom Kelly, Bill Laird, Wayne Magdziarz, Susan Malisch, Ellen Munro, John Pelissero, Kelly Shannon, Lorraine Snyder and Kana Wibbenmeyer

Guests: Rebecca Grim and Robbie Jones

Absent: Richard Gamelli

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1. Father Garanzini opened the meeting at 8:00 a.m. John Costello, S.J. offered a prayer.
2. The minutes of the February 7, 2012 meeting were approved unanimously.
3. Tom Kelly introduced Rebecca Grim and Robbie Jones, co-chairs of the Staff Council Staff Recognition awards. They shared a new "Employee of the Month" program proposal developed by Staff Council. The Cabinet suggested that the program proposal be modified so that each university division or unit could nominate staff persons of the month, in order to ensure that a variety of staff from all areas of the university get recognized for their hard work. Robbie and Rebecca will take the Cabinet's recommendations back to Staff Council and Tom Kelly indicated he will present an updated proposal at a future Cabinet meeting.
4. Rob Kelly then reviewed programs and priorities in Student Development. The Division currently includes 18 different units. Among other highlighted topics, Rob noted that over 500 students serve in formal leadership positions in clubs and other activities supported by Student Development. Rob reviewed the Division's four-year developmental program goals and highlighted the need to attract more male students as well as to support and build community for transfer students.
5. Rob advised the Cabinet that a Dining Services Advisory Committee is being set up to enhance communication between students, Aramark personnel, and other key stakeholders.
6. John Pelissero reviewed academic data related to retention and graduation trends. We currently retain 87.3% of our freshmen, and our target is 90% so we have made some good improvement in that area. Our retention rates have also been helped by the raising of admissions criteria two years ago. Father Garanzini emphasized the need to take a look at how we package and support our neediest students. He also highlighted the importance of determining retention and graduation goals we want to set for our transfer students. John then reviewed NSSE data with the Cabinet and among other items, highlighted that two areas that we need to focus on moving forward are student-faculty interaction opportunities and active and collaborative learning.
7. Kana Wibbenmeyer then reviewed spring break and summer construction work on the Lake Shore campus. Cuneo Hall will open in May and it will house many of the Discover Loyola events and activities this summer.
8. Donna Curin distributed the draft Board of Trustees agenda for the March 2<sup>nd</sup> meeting. The Executive Committee approved the addition of a Governance Committee of the Board

of Trustees, and Tom Kelly will be the liaison to that committee. The Cabinet agreed that the two special topics that should be reviewed with the Board on March 2<sup>nd</sup> are an update on the university strategic plan and scorecard as well as an update on the work of the task force looking at improving the quality of education while containing costs.

9. John Hardt distributed the agenda for this month's Heartland-Delta Faculty Conversations which are being hosted at Loyola from February 24-26. Father Peter Walpole, S.J., will open the conference with a talk on "Healing a Broken World: Reflections on the Society of Jesus."

The meeting was adjourned at 10:20 a.m.