

President's Cabinet Meeting  
March 4, 2008

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Members present: John Costello, S.J., Donna Curin, Michael J. Garanzini, S.J., Phil Hale, Jonathan Heintzleman, Phil Kosiba, Thomas Kelly, William Laird, Wayne Magdziarz, Susan Malisch, Ellen Munro, Lucien Roy, Richie Salmi, S.J., Kelly Shannon, Paul Whelton and Christine Wiseman

Also present: Brendan Horan, S.J., Tim McGuriman, Jim Sibenaller and Lorraine Snyder

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1. Father Garanzini opened the meeting at 8:00 a.m. and Donna Curin offered a prayer.
2. The minutes of the February 19, 2008 meeting were approved.
3. Father Garanzini added a discussion on ARM (Anti-Racism Movement) to the agenda.
4. Bill indicated that the university was considering engaging United Health Care to manage our student health insurance program. He then invited Tim McGuriman to detail the discussions that have taken place on this issue. United Health Care has offered to offer the same coverage at a lower premium than our current vendor and to take on the cost of marketing their plans to our students, among other things. Paul shared some concerns about the company and offered to put Trish Cassidy in touch with Bill and his colleagues on this issue.
5. Richie gave an update on the student umbrella group ARM. He indicated that they would like to help make students of color feel more welcome at the university. The group has been organizing and recently held a series of peaceful demonstrations on the LSC. One of the major issues that has been raised is the lack of a reporting process for incidents of racism or profiling. Richie noted that Georgetown University has an online reporting system that seems to work well. Father Garanzini agreed that it was worth considering an online reporting system here and how it would relate to disciplinary review and oversight processes that we currently have in place. Tom, Chris and Richie indicated that they would get together to determine how to move forward on this.
6. Susan gave an overview of ITS' "Personally Identifiable Information Policy Status" and then invited Jim Sibenaller to detail how this policy has been vetted through shared governance and other university stakeholders. The Cabinet agreed that it was properly and thoroughly vetted and encouraged ITS to move toward the proposed policy changes.
7. A draft "Speaker's Policy" was circulated for the Cabinet's review. The Cabinet shared feedback on the draft policy, including recommending that some language be included regarding our identity as a Jesuit, Catholic university. It was determined that the Cabinet would review an updated draft at the next meeting.
8. Tom gave an update on proposed changes to university Paid Time-Off plans. The Cabinet decided that they would return to this discussion at the next meeting.

9. Kelly indicated that AJCU marketing communication managers would be meeting for the first time in April. Father Garanzini added that the time might be ripe to look at ways to assimilate and brand all of the AJCU schools together.
10. Father Garanzini noted that the Cabinet would need to return the issue of retention since it cuts across all areas of the university.

The meeting was adjourned at 10:00 a.m.