

President's Cabinet Meeting
March 10, 2010

Members present: Steve Bergfeld, John Costello, S.J., Donna Curin, Michael J. Garanzini, S.J., Phil Hale, John Hardt, Tom Kelly, Phil Kosiba, Bill Laird, Wayne Magdziarz, Susan Malisch, Ellen Munro, John Pelissero, Kelly Shannon and Lorraine Snyder

Guests: Jorene Richards and Jill Perkins/Kalysta Witwer of Towers Perrin

Absent: Jon Heintzelman, Emilio Iodice, Rob Kelly and Paul Whelton

1. Father Garanzini opened the meeting at 8:00 a.m. and Bill Laird offered a prayer.
2. The minutes of the February 23, 2010 meeting were approved with the correction to item #3 that it is the School of Continuing and Professional Studies that is coordinating the "Help Haiti" shoe drive.
3. Tom Kelly introduced Jill Perkins and Kalysta Witwer of Towers Perrin to present the findings of the 2010 faculty and staff survey results. The response rate was 77%, which is ahead of the 68% response rate for the 2007 survey. Overall the survey highlighted good improvement since 2007 in pay and benefits, leadership and talent management. Specific university and departmental areas for improvement will be discussed at future Cabinet meetings. Father Garanzini emphasized the need to develop a narrative description of the survey results that can be shared along with the hard data.
4. Wayne Magdziarz reviewed the March Board of Trustees cycle. Joint committee meetings were very well received by the trustees, who asked that more joint meetings are convened in the future. Wayne also suggested that we consider inviting students to talk on specific themes or topics during their presentations to the trustees. Lastly, the Cabinet noted the overwhelming support of trustees for the University's purchase of the Resurrection Center and their enthusiasm for enhanced retreat programs to be held there.
5. Phil Kosiba gave an update on Campus Safety, including the threat of street robberies and other challenges specifically on the LSC. Phil and his team plan to realign Campus Safety security and officer personnel to meet these needs. There was a discussion regarding uniforms and the Cabinet agreed that it is important to have a clear, physical delineation in security versus officer uniforms to assist students and others in identifying personnel.
6. After a break, the Cabinet reassembled for a discussion led by Steve Bergfeld on Cuneo Mansion operations and programs. The new general manager of the property, Lindsay Carpenter, briefed the Cabinet on upcoming weddings and other programs, and additional presentations were offered by Pam Ambrose and Jonathan Canning of LUMA as well as staff from Aramark, Brickman, and others.

The meeting was adjourned at 12:30 p.m.