

President's Cabinet Meeting
June 21, 2011

Members present: Donna Curin, Richard Gamelli, Michael J. Garanzini, S.J., Phil Hale, John Hardt, Emilio Iodice, Rob Kelly, Tom Kelly, Phil Kosiba, Bill Laird, Wayne Magdziarz, Susan Malisch, Ellen Munro, John Pelissero, Kelly Shannon, and Lorraine Snyder

Guests: Grace Calhoun, Justin Daffron, S.J., John Dreves, Kimberly Moore, And Kana Wibbenmeyer

Absent: John Costello, S.J. and Jon Heintzelman

1. Father Garanzini opened the meeting at 8:00 a.m. and Phil Hale offered a prayer.
2. The minutes of the May 25, 2011 meeting were approved unanimously.
3. Rob Kelly introduced Grace Calhoun, who presented her "Invest to Transform" plan to reinvigorate athletics at Loyola. The plan includes strategic goals to partner with academic units and to build positive relationships in the community, among other initiatives. Grace presented a financial and staffing comparison between Loyola's current Athletics program and those at SLU, Xavier and Marquette. Initial plans call for increasing the staff in Athletics, and Grace estimated that this fall about 40% of the Athletics staff will be new. The need for practice space was highlighted as one of the most urgent needs for the department, and the Cabinet brainstormed about possible partnerships as well as new space that could be developed to meet those needs on the LSC.
4. Kelly Shannon then invited John Dreves to review the pulse surveys which are conducted online to gather student feedback on a variety of issues. Over 1,000 undergraduate students are recruited each year to participate in the surveys, and over a dozen surveys have been conducted in the two years since this program started. Cabinet members agreed to have point people in their respective areas connect with John Dreves so that we can create a survey calendar in advance of the new academic year. Kana Wibbenmeyer suggested that it would be helpful to see the data from surveys that other departments have launched to see if there is information that would be helpful to her area.
5. Phil Hale highlighted likely challenges to Loyola's tax exemption status in the near future. He detailed a pilot program underway in Boston which considered city budget relieving services that not-for-profits offer as a way to maintain their tax exempt status. Phil recently convened a meeting of higher education public affairs officers to discuss these issues, and he will convene a second meeting in July to look at what each institution pays in fees etc. to the city and to review all budget relieving services that our institutions offer that assist the city.
6. Susan Malisch distributed ipads for the Cabinet and reviewed plans to use the ipads to enhance electronic communication and to reduce paper flow at the university.
7. Rob Kelly invited Kimberly Moore to review plans for Welcome Week 2011. Kimberly highlighted that the events that are being planned are aimed to welcome students, connect

them with Loyola, and assist them with their transition from high school. Events will take place from August 24-28.

8. Donna Curin indicated that the next Board of Trustees Executive Committee meeting will be held on August 18. Additionally, Donna reviewed committee assignments for the year and the Cabinet discussed potential members for the new Academic Health Sciences committee of the Board.
9. Bill Laird updated the Cabinet on final details regarding the Trinity closing this month.
10. John Pelissero briefly reviewed plans for the summer leadership retreat which will be held at LUREC.
11. Father Garanzini thanked Phil Kosiba for his 31 years of service to the university, and Wayne Magdziarz read a poem he wrote in honor of Phil's retirement:

"I Don't Have Any Funny Phils" by Wayne Magdziarz

It occurred to me the other late night;
That at events like these, to do it right;
One need be funny and say some things;
That laughter to the spirit brings.

So I searched and searched through mail and bills
But realized, I had no funny stories of Phil.

What would I say, how could this be;
Speechless? For such a man of integrity.

The words to describe him a whole page could fill;
And that would just capture his knowledge and skill.

When Phil arrived here--1980 in May;
Loyola was nothing like it is today.

A builder of classrooms and centers and halls,
His work was quite vast as one fondly recalls.
Project lists of two pages sometimes even three,
He balanced with patience, I think you'd agree.

He ran our police and even did signs;
We have him to thank for parking and fines.

The pressure he faced, he rarely discusses;
Some say he mellowed after a stint with shuttle busses.

The scope of his work? more than pipes cold and hot;
His influence was broad—as far north as Mallinckrodt.

You'd think all this work no more time would allow,
That if you asked for his help he'd tell you "not now".
In fact if needing some help, you'd just ask;
He'd never reject even a disagreeable task

When called into service for SJs or Sacred Heart;
He always said, "yes." and that set him apart.

He had a string of bosses...most whom he liked;
There was Ray and two Johns and even a Mike.

Great respect he had for these men of God;
Even when they grouched about noise or brown sod.

Yet with bosses' complaints, there was no rave or rant;
Some say it was the promise of the memorial steam plant.

The building where he worked-- a dark place and grey;
And I always wondered, "Why so far away?"
For so many years his division had been;
In such unsightly quarters where no boss would walk in.

His office? Now there's a space to muse;
For most of us its about size and views.
The place where he worked no windows...no door;
A place most of us, would surely abhor.
A room, a place, it was just like no other;
Yet, to get there you passed someone called the Queen Mother.

Finally, one thing about Phil, I cannot leave out;
Was his passion for students, strong, and no doubt.

Sometimes in the paper the students would write,
Of projects, of decisions, with hopes to incite.

Yet Phil always took the time to engage
Careful to listen, and not take the stage.

As I thought of this man, his great talents and might;
I thought surely there must be a Kosiba web site.
Type "Kosiba.com" was my initial deduction;
And lo and behold, it was "under construction."

Mention Nancy or Karen and his face would shine;
We knew his priorities were exactly in line.
Time--it is precious--he often contends,
So spend all you can with family and friends.

He hates these salutes, I know that he does;
When he asked "why do it?" we said, "because."

After 31 years you've made quite a mark;
On this Good Ship Loyola which you now disembark.

So, enjoy good friend, enjoy travels and rest;
We're grateful to you; we have truly been blessed.

The meeting was adjourned at 10:40 a.m.