

Cabinet Meeting
June 16, 2015

Members present: Linda Brubaker, Pam Costas, Donna Curin, John Costello, S.J., Justin Daffron, S.J., Michael Garanzini, S.J., Emilio Iodice, Tom Kelly, Susan Malisch, Rob Munson, Jane Neufeld, John Pelissero, Kelly Shannon, Lorraine Snyder, Winifred Williams and Kana Wibbenmeyer

Guests: Azmeena Duran, Rick Hurst, David Prasse and Leticia Nieto

Absent: Steve Bergfeld, Phil Hale, Steve Katsouros, S.J., Wayne Magdziarz

1. Father Garanzini opened the meeting at 8:00 a.m. and Emilio Iodice offered a prayer.
2. The minutes of the May 19, 2015 meeting were approved with minor corrections in items #5 and #6.
3. Winifred Williams invited Azmeena Duran of Towers Watson to present the findings of the 2015 Faculty and Staff Opinion Survey. Azmeena reminded the Cabinet that the survey was conducted from March 9-20. Loyola's overall response rate was 78%, which is one point higher than the 2010 response rate. University strengths born out in the survey include resources and efficiency, talent management, immediate manager relationships, and teamwork. Areas for improvement include respect and care, pay and benefits, strategy and direction/leadership, management, and quality and excellence. Winifred indicated that the survey results would be shared with the Deans Council, HSD administration, departmental planning coordinators, and the University Senate and other groups in advance of rolling out the full survey results to the university community in September 2015. Planning coordinators across the university will be charged with identifying, tracking and implementing improvements at the local level throughout the institution. In response to the survey presentation, Father Garanzini highlighted the need to further study and understand pay and benefit concerns. He also highlighted the importance of breaking out faculty vs staff in 'respect and care' category, as well as breaking out faculty by school to gain a better understanding of these challenges in particular schools.
4. David Prasse and Rick Hurst presented the results of a survey on "Employment Outcomes of Recent Loyola Graduates" which used Illinois payroll data and is the first private university study in the state of Illinois. The study showed that 88% of our graduates are employed within the first quarter after graduation from Loyola, and 44% of our students are employed before graduation. After a discussion with the Cabinet about the study and its findings, Father Garanzini highlighted the need for Rick to publish how the data in this study was collected and reported to generate a national discussion on how the current protocol for collecting this kind of data is flawed and does a disservice to higher education.
5. Justin Daffron, S.J. thanked the Cabinet for their participation in and support of Alumni Weekend and Founders Dinner. Justin then introduced the new director of alumni relations, Leticia Nieto, who is an alumnae of Loyola and is in her 16th year of employment here. The Cabinet reviewed the Alumni Weekend events and registration vs actual attendance numbers at the various programs. Leticia noted that alumni relations is interested in engaging students before they graduate, and working more closely with admissions in order to have alumni volunteers participate in national university admission events and sendoff receptions. The 2016 date for Alumni Weekend is set for June 10-12.
6. Donna Curin gave an update on the Board of Trustees meeting this month. Our telephone service provider experienced a system-wide service outage, and Donna is working with ITS to determine a back-up plan in the event that happens in the future. Donna also reminded the Cabinet that the board is moving to a Tuesday-Wednesday schedule beginning with the September meeting.

7. John Pelissero provided an enrollment update. As of yesterday, we have 2,305 deposits and we have added about 10 students to our residence halls through a housing scholarship program. We will have about 330 students and 400 guests participating in orientation this week on campus.
8. Rob Munson said that the fiscal year closing was going smoothly. There is a timing issue with the audited financial statements and Rob plans to delegate acceptance of the statements to the audit committee of the Board of Trustees when they meet.
9. Kana gave an updated on the impact of this week's storms on the HSD campus and said that once again, First Avenue flooded as a result of the heavy rains. The group meeting to determine a long-term solution to this problem is gathering again this afternoon. Kana also shared that both Maguire Hall and the Schreiber Center are on track to open as planned this fall. Lastly, Kana noted that today the proposed closure of Winthrop Avenue on the LSC is being presented to CDOT.
10. Kana then shared that the facilities department will take over HSD facilities operations beginning July 1. Tom Earley will be the director of facilities on that campus.
11. Linda Brubaker that a new provost for HSD will be announced soon and that person will begin on September 1.
12. Emilio Iodice gave an update on the recent JFRC Foundation Board meeting which went well. The Center will soon welcome the first cohort of students from Loyola Andaluca. Several new academic initiatives will be launched next year, and Emilio hopes to start renovation on the facility in October 2016. The recently-launched JFRC "Avanti" campaign has a \$6M goal of which \$830,000 has already been raised.
13. John Pelissero reminded that Cabinet that the summer leadership retreat will take place at LUREC on August 3 and 4. University deans will join the Cabinet for dinner on Monday night and stay on for academic discussions after the Cabinet adjourns on August 4. John asked the Cabinet to send him retreat ideas and recommendations in the coming weeks.
14. Father Garanzini shared that the June 30th Cabinet meeting will now take place on the LSC at 10 a.m. and a lunch at Alumni House, hosted by the Advancement division, will follow.

The meeting was adjourned at 10:20 a.m.