

Cabinet Meeting  
February 2, 2016

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Members present: Steve Bergfeld, Patrick Boyle, Margaret Callahan, Pam Costas, Donna Curin, Justin Daffron, S.J., Lorraine Fitzgerald, Phil Hale, Kana Henning, Tom Kelly, Wayne Magdziarz, Susan Malisch, Chris Manning, Rob Munson, Jane Neufeld, John Pelissero, Kelly Shannon and Winifred Williams

Guest: Steve Katsouros, S.J.

Absent: Emilio Iodice

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1. John Pelissero opened the meeting at 8:00 a.m. and Donna Curin offered a prayer.
2. The minutes of the January 20, 2016 meeting were approved with some rewording in item #12.
3. Phil Hale gave an update on the status of the Monetary Awards Program (MAP) and Illinois Senate Bill 2043 which would restore full funding to the state's Monetary Awards Program for low-income college students. Phil reviewed a #MAPMatters campaign that colleges and universities across Illinois will participate in during the week of February 9 to urge Governor Rauner to fund MAP. The bill is expected to go to the Governor on February 16 and he has previously indicated that he will veto the bill.
4. Fr. Katsouros then gave an update on the first year at Arrupe College. The MAP issue is an important one for Arrupe students, since nearly all students in the College depend on MAP to help fund their education. There are currently 146 students enrolled in Arrupe College earning an average GPA of 2.55. Applications for next year are strong and the goal is a freshmen enrollment of 180 students in the fall. Fr. Katsouros noted that Arrupe students need special assistance with soft skills (study skills, etc) so faculty and staff at the school are working closely with the students to assist them outside of the classroom. Fr. Katsouros also indicated that he and others are looking at revising the current academic calendar—five 8-week sessions—and moving to a two-semester (plus 9-week summer session) calendar in order to help with the transition from Arrupe College to a four-year institution.
5. Jane Neufeld reviewed the #BlackLivesMatter events which were held on the Water Tower and Lake Shore campuses on January 27. About 200 students, faculty and staff attended the downtown lunchtime event, and over 400 people participated in the evening event with two of the co-founders of the #BlackLivesMatter movement. Jane also detailed some events planned for Black History Month, including a poetry jam on February 12 and the Ebony Ball on February 26.
6. Donna Curin circulated an updated Board of Trustees meeting agenda and asked Cabinet members to invite their committee resource staff to the board dinner which will be held on the Health Sciences campus on February 23.
7. Tom Kelly detailed the SEIU Local 73 union vote in which a minority of voting eligible faculty voted for the union. Loyola skilled maintenance staff also participated in a union vote and the majority of voting eligible staff participated in the vote and opted to be represented by IUOE Local 399. John highlighted the need to engage all our faculty, and

especially our part-time and full-time non tenure track faculty, in conversations to better understand and respond to their concerns.

8. Tom and Wayne Magdziarz briefed the Cabinet on the shooting which recently took place off the Lake Shore campus and injured one of our students. Wayne is convening a “State of the Neighborhood” open forum with Alderman Joe Moore, the commander of the 24<sup>th</sup> district, Tom Murray of Loyola Campus Police, and others on February 16 to re-sensitize Loyola students, faculty and staff about neighborhood safety and to exchange ideas about how to increase safety around our campuses. Chris Manning gave some helpful information about paths that students take to/from campus which would benefit from patrolling by Loyola campus safety.
9. With it nearing 10 a.m., Susan Malisch indicated that she will address Plan 2020 Performance Goal Alignment at the February 19<sup>th</sup> Cabinet meeting and Kelly Shannon said she would review spring communication plans at that time as well.
10. Kelly also distributed the Loyola magazine story line-up and said the deadline for submissions is February 15. This issue of the magazine will be published in April.

The meeting was adjourned at 10:10 a.m.