WOMEN'S LEADERSHIP FORUM • 2022

WOMEN'S LEADERSHIP

Leveraging Self-Awareness to Navigate Times of Unknowns

Jacki Davidoff
Davidoff Mission-Driven Business Strategy

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Women's Leadership:

Leveraging Self-Awareness to Navigate Times of Unknowns

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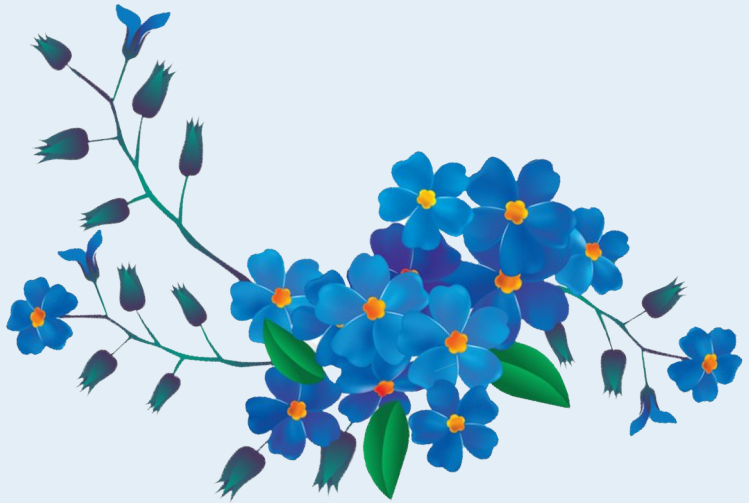

Jacki Davidoff

Principal and Chief Potential Officer, Davidoff Strategy

Executive Leadership Coach

- Davidoff's work is supporting organizations to identify the next level of their growth and maturity, through:
  - Organizational strategy
  - Drama-free, high-functioning cultures
  - Mission-Driven leaders
- High-level leadership coaching and team training for national organizations and leaders, with focus on the leadership of women/women of color
- Masters in Transformational Leadership & Coaching

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Leaders and organizations supported include:

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ALA American Library Association

AARP

ADA American Dental Association®

CDC Centers for Disease Control and Prevention

Direct Energy

guerrero

Diversey

SEATTLE FOUNDATION
the heart & science of philanthropy

Smithsonian

Ocean Conservancy

ywca
eliminating racism
empowering women

Paired Share

1. Say hello to your group of 3.

1. One person speaks at a time.

3. Your partner listens without interjecting, holding open space.

4. Switch turns.

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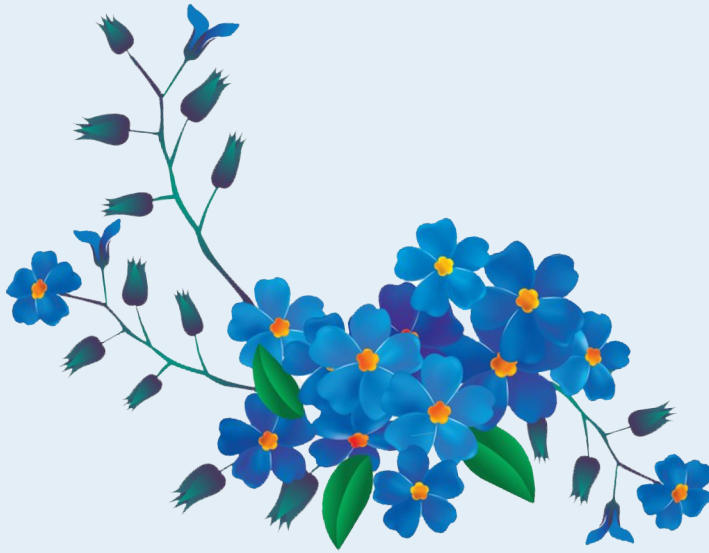
Share with your group of 3:

What would you like to get out of this meeting?



Unknowns –such as external changes in the environment, and internal changes in our organizations – call out more in each of us as leaders.

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Women Mission-Drivers:

- Continually look for ways to improve situations, teams, departments, their organization, customer experiences
- Seek to develop themselves as more effective and increasingly *self-aware* leaders
- Intend to learn from their mistakes so they can do it better next time (rather than blame themselves)
- Increase their capacity to take risks – because they use each situation to learn and grow

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Women are capable of thriving in the unknown because

we see possibilities.

Paired Share

1. Form a group of 2.

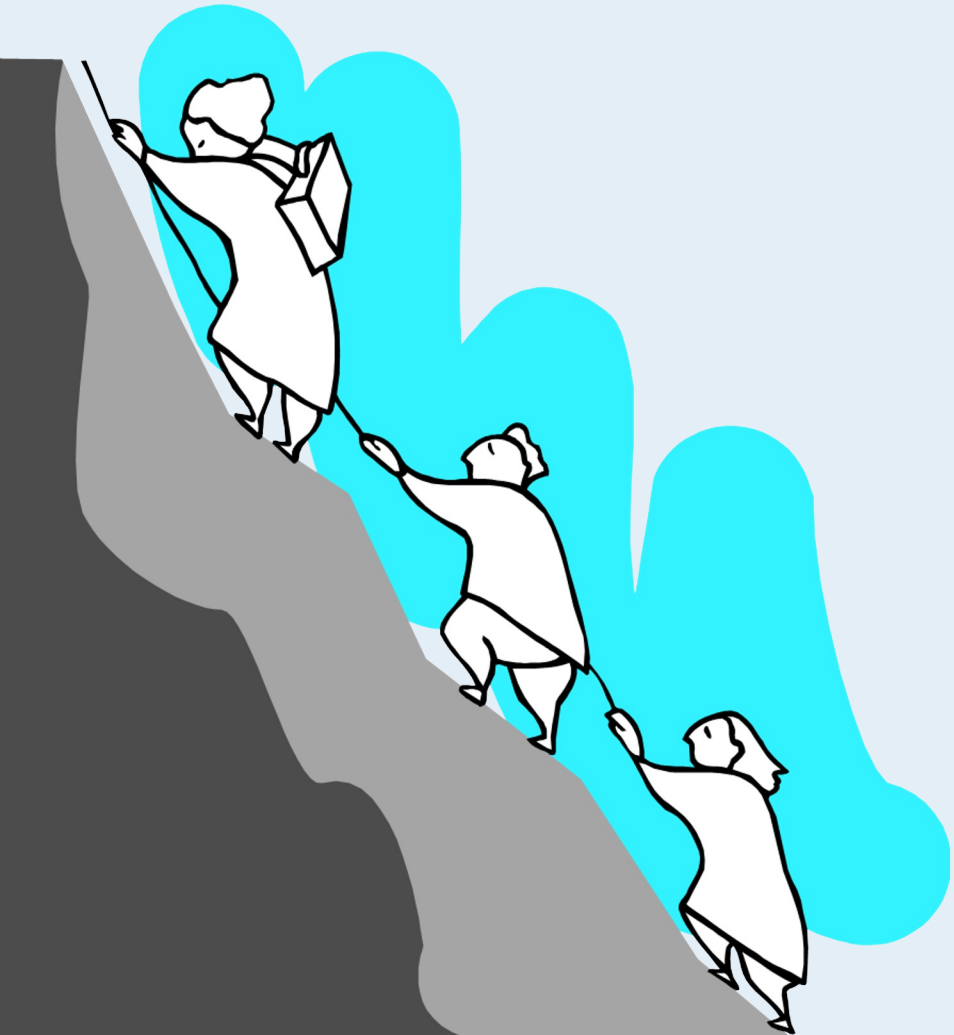
1. One person speaks at a time

3. Your partner listens without interjecting, holding open space.

4. Switch turns

Identify something in your organization that you are fearful of – it could be supply chain issues, a change in leadership, a new initiative, or new team you will be managing.

What is one next step you will take as a woman *mission-driver* to create security and satisfaction for yourself?



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Women mission-drivers develop their ability to ride challenging situations by attuning to their emotions and talking through their emotions

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Women mission-drivers choose to expand and increase our ability to navigate change

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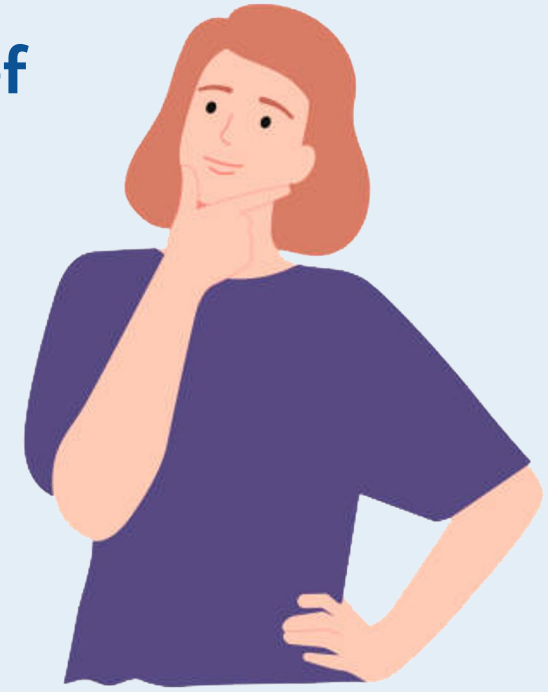
Women mission-drivers acknowledge the vulnerability of stepping into the unknown.



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Women mission-drivers expand beyond our self concept of ourselves, which is limited!

We ask for outside support from colleagues, advisors, mentors, peers, friends.

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You have choices in every moment to step into the unknown of **discovering** your capacities.

Choose your focus going forward (pick one or two)

- Women mission-drivers develop their ability to ride challenging situations by attuning to their emotions and talking through their emotions
- Women mission-drivers choose to expand and increase our ability to navigate change
- Women mission-drivers acknowledge the vulnerability of stepping into the unknown.
- Women mission-drivers expand beyond our self concept of ourselves, which is limited! We ask for outside support from colleagues, mentors, peers, friends.
- You have choices in every moment to step into the unknown of discovering your capacities.

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Extra resources for Loyola Women Mission-Drivers:

[8 Ways to Live a Mission-Driver Life]

[Leading Through Crisis: A Mission-Driver's Guide]

[Mission-Driven Teaming E-book]

[Women's Leadership Groups]

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www.davidoffstrategy.com