Passionate Work:

Advocating for Work That Energizes and Allows You to Bring Your Full Self to Work Each Day

Who am I?

Loyola Alum, Customer Experience Enthusiast, Mom, Wife, Ally, Advocate and more!

What will we cover today?

SETTING THE STAGE

An epiphany for change

GETTING CLEAR

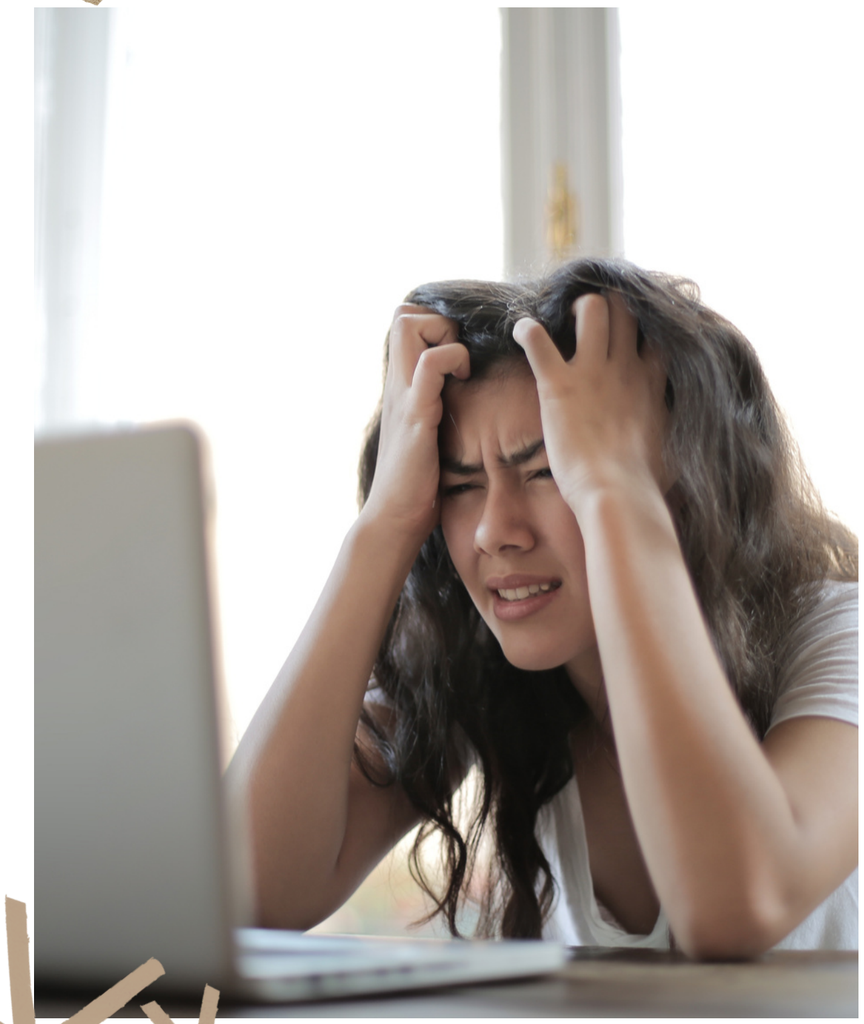
Finding clairity to discover your passion

THE CONVERSATION

Sharing your passion with your manager

FROM SPARK TO FLAME

Amplifying your passion with others

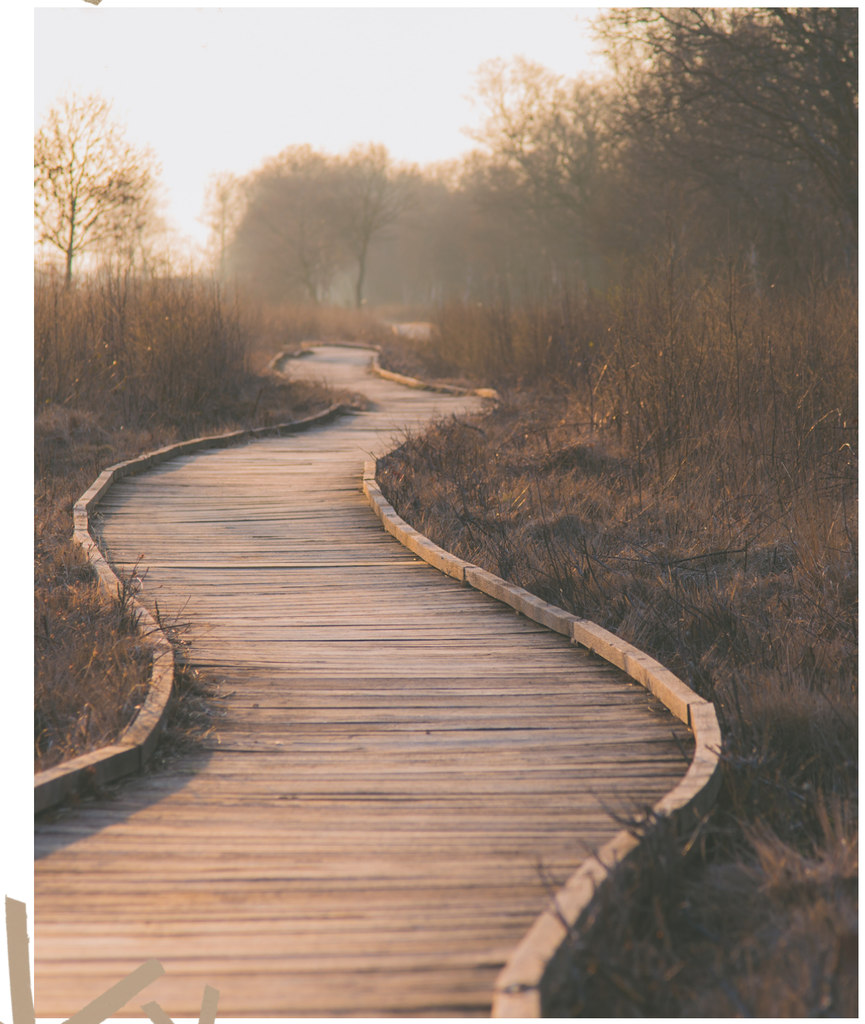


Lets set the stage

March 2020. Covid Lockdown...

A 2019 Gartner study found 46% of people are dissatisfied with their work.

Only 13% of people have high levels of satisfaction.



Getting Clear

What do I want? Passion... what is that?
Which path do I take?

Getting Clear - Exercise

The first thing you have to do is get clear on what you want... but how do we do that?

Try this super simple exercise:

- List everything you like, are interested in, want to learn more about, etc.
- List what you dislike, what you want to do less of, etc.
- List what you're good at but HATE doing!
- List what you're good at and LOVE doing!
- It can be work or personal (and everything in between)

Getting Clear - Conversations

Next, talk to people who do what you're interested in.

Where do we find these people?

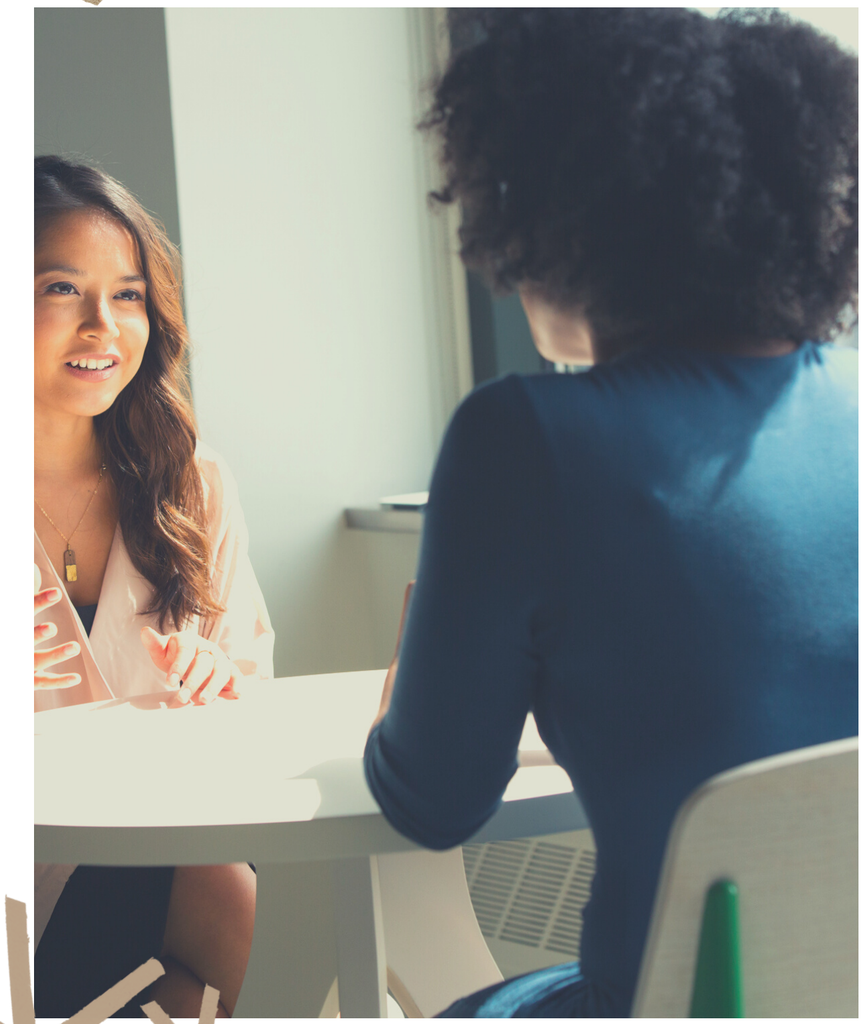
- LinkedIn
- Facebook connections
- Coworkers
- Family/Friends

Getting Clear - Learn and Share

Share out what you're learning, what your passions are with your connections.

This can be done through:

- Sharing a post that aligns with your passion
- Starting a blog/podcast
- Liking and commenting on content that aligns with your passion



The Conversation

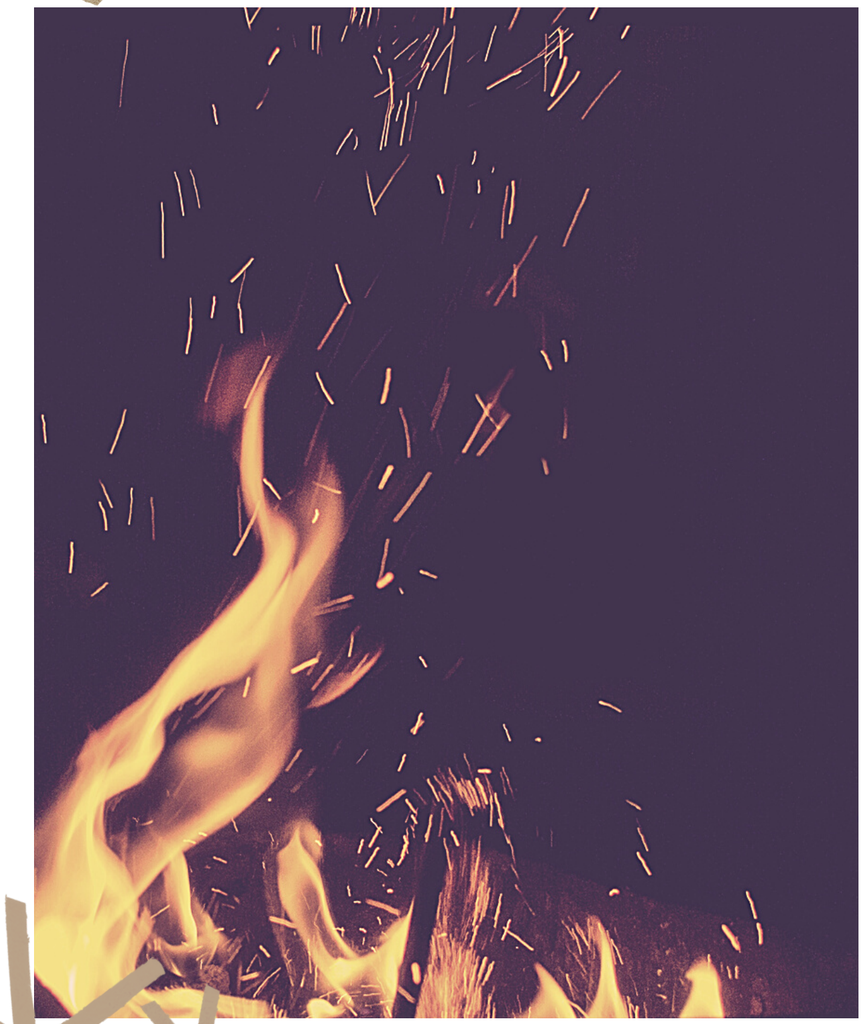
How do I tell my manager about my passion?

The Talk With Your Manager

Not so fast! There's some critical prep work needed before you sit down and have a conversation.

First, you need to:

1. Outline why its important to the company - what is the impact, how does it benefit the company, etc.
2. Share your idea with others - get a temperature check on your idea
3. THEN, Have a conversation with your manager



From Spark to Flame

Amplifying your passion into something that sets you apart

Spread your idea

Sharing your passion doesn't stop with your manager.

Start sharing your idea with other decision makers/leaders in different areas of your company - those that have similar interests that can help amplify your work.

Share your ideas with your peers and your network.

Start creating work that leverages your passion independently.

A Brief Recap

GETTING CLEAR

Ways in which you can find your passion.

THE CONVERSATION

How to prep & have a conversation with your manager.

AMPLIFYING YOUR PASSION

How to build awareness & get people coming to you about your passion.

Thank you!

If you're interested in connecting after today:

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