

NEXT GENERATION LEADERSHIP INSTITUTE



DISCOVER THE LEADER WITHIN

The Next Generation Leadership Institute (NGLI) prepares family business members for their unique leadership roles. Participants develop and practice their leadership style, create a lifetime development plan, and increase their effectiveness as responsible family business leaders.



WHO THE CLASS IS FOR

The program is designed for 25-45 year-olds who are currently in managerial roles and on track to assume top leadership positions in their family business. Enrollment is open to members and non-members.



COACHING

Participants are paired with their own career coach. Along with monthly on-campus group meetings, participants also meet monthly with their coach. Meetings are typically one hour long and scheduling is arranged and agreed upon by the participant and their coach.



OPENING RETREAT

The program kicks off with an opening retreat weekend (Fri-Sat) which includes in-class sessions and outdoor individual/team exercises. The retreat provides the opportunity for confidential conversations, group formation, and time to get to know your fellow peers.



YOUR COMMUNITY

Your community is composed of three parts. Peers act as a trusted, confidential cohort of friendship and support. Your coach will be a guide through your journey, helping you create a professional and personal development plan. And your facilitator will lead the group by exploring areas of self, family, and business, and how they relate to your leadership development.

PROGRAM DETAILS

Kickoff Retreat in May

18 Month Course

Monthly Facilitated Meetings on Loyola's Water Tower Campus

Monthly One-on-One Coaching Meetings

Experiential Learning

Subject Matter Experts and Guest Speakers

Live Case Studies

Meetings Led by a Group Facilitator

Off-site Company Visits

Flexible Class Schedule Made to Accommodate Participants

Completely Confidential

WHAT YOU'LL LEARN

Through hands-on activities and case studies, NGLI participants graduate with (1) a deeper understanding of their strengths (2) an awareness of areas that need improvement (3) a better understanding of their family culture and (4) a clearer vision for their business.

CURRICULUM

Unit 1 • Self

- Family Business Overview
- Setting Priorities
- Life Stages
- 360° Assessment
- Emotional Regulation
- Genograms

Unit 2 • Family

- Difficult Conversations
- Emotional Intelligence
- Drama Triangle
- Successor's Challenge
- Family Culture
- Family Governance

Unit 3 • Business

- Family Strategy and Financials
- Team Management Systems
- Leading in a Crisis
- Leading Change

"I literally use the skills gained in NGLI every day and it's not just at the office. I have changed as a person and that shows up in all aspects of my life. NGLI was transformational, genuine, and empowering."

-Brian Richmond
Dawn Food Products

JOIN THE NEXT CLASS

The Next Generation Leadership Institute kicks off every May.